

FLORISSANT CITY COUNCIL AGENDA City Hall 955 rue St. Francois Monday November 11, 2019 7:30 PM Karen Goodwin, MMC/MRCC



I. PLEDGE OF ALLEGIANCE

II. ROLL CALL OF MEMBERS

III. APPROVAL OF MINUTES

• Meeting minutes and Executive meeting minutes of October 28, 2019

IV. HEARING FROM CITIZENS

(Speaker cards are available at the entrance to the Council Chambers)

V. COMMUNICATIONS

- 1. Memo received November 7, 2019 from Rob Hoffman regarding live music.
- 2. Memo dated November 7, 2019 from Mary Szynwelski regarding a transcript of a meeting on October 11, 2019.

VI. PUBLIC HEARINGS

19-11-030Request to amend the Zoning Code to add signage regulations to
restrict Short Term Loan establishments. (Planning and Zoning
recommended approval on 10/21/19)Hessel

VII. OLD BUSINESS

A. BILLS FOR SECOND READING

9549	Ordinance to authorize a Special Use Permit to Bing's Seafood Café	2 nd Reading
	d/b/a Cajun Crab to allow for a sit-down carry-out restaurant for the	Henke
	property located at 630 N. Highway 67.	

9550	Ordinance to authorize a transfer of Special Use Permit No. 6431 from Twinkle Enterprises, Inc. d/b/a Subway Sandwich Shop to Dan Asewe, LLC d/b/a Subway for the operation of a restaurant at 62 Grandview Plaza Shopping Center.	2 nd Reading Pagano
9551 Annual Plan	Ordinance approving the Community Development Block Grant (CDBG) FY2020 Annual Action Plan for the City of Florissant, Missouri and authorizing and directing the Mayor to submit such plan to the United States Department of Housing and Urban Development.	2 nd Reading Council as a whole
9552 Memo	Ordinance appropriating the Community Development Block Grant (CDBG) funds for the 2019 Fiscal Year for the City of Florissant.	2 nd Reading Council as a whole

VIII. NEW BUSINESS

A. BOARD APPOINTMENTS

B. BILLS FOR FIRST READING

9555 Budget	Ordinance adopting the budget for the City of Florissant for the fiscal year commencing on December 1, 2019 and ending on November 30, 2020 and providing for its effective date.	Council as a whole
9556 Contract	Ordinance repealing ordinance no. 8472 and authorizing the Mayor of the City of Florissant to enter into a contract with the law firm of Lewis, Rice, represented by John M. Hessel for legal services for the City of Florissant commencing on December 1, 2019 and ending on November 30, 2020.	Council as a whole
9557 Contract	Ordinance authorizing the Mayor of the City of Florissant to enter into a user agreement for dispatch equipment for the interoperable radio system with St. Louis County, Missouri.	Council as a whole
9558 Memo	Ordinance authorizing a transfer of \$5000 from Account no. 03-5-03- 33000 "Capital Additions-Materials" to Account no. 03-5-03-34000 "Street Markings" for additional street signage for the Street Department.	Caputa
9559 Memo	Ordinance amending Section 125.065.a "Job Classification and Grade Level" by adding and deleting certain job classifications.	Council as a whole

IX. COUNCIL ANNOUNCEMENTS

x. MESSAGE FROM THE MAYOR

XI. Motion to cancel the 2nd meeting in December (December 23rd) due to the Christmas Holiday.

XII. ADJOURNMENT

THIS AGENDA WAS POSTED AT THE FLORISSANT CITY HALL on NOVEMBER 8TH, 2019 AT 12:00 PM ON THE BULLETIN BOARD OUTSIDE THE COUNCIL CHAMBERS. ANY ONE WISHING TO ATTEND THE COUNCIL MEETING WHO HAS SPECIAL NEEDS SHOULD CONTACT THE CITY CLERK'S OFFICE AT 839-7630 OR TDD 839-5142 BY NOON ON MONDAY NOVEMBER 11, 2019.

1	CITY OF FLORISSANT
2 3	the of There are
4 5	COUNCIL MINUTES
5 6	COUNCIL MINUTES
7	October 28, 2019
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9	The Florissant City Council met in regular session at Florissant City Hall, 955 rue St. Francois
10	on Monday, October 28, 2019 at 7:30 p.m. with Council President Caputa presiding. The Chair asked
11	everyone in attendance to stand and join in reciting the Pledge of Allegiance.
12	On Roll Call the following Councilmembers were present: Pagano, Parson, Siam, Harris, Jones,
13	Eagan, Caputa, Schildroth and Henke. Also present was Mayor Timothy Lowery, City Clerk Karen
14	Goodwin and City Attorney John Hessel. A quorum being present the Chair stated that the Council
15	Meeting was in session for the transaction of business.
16	Councilman Schildroth moved to approve the Meeting Minutes of October 14, 2019, seconded
17	by Caputa. Motion carried.
18	The next item on the agenda was an Accessibility Award presented by the Disability Awareness
19	Commission to Mattingly's.
20	The next item on the Agenda was Hearing from Citizens.
21	Richard Mayfield, Florissant resident, expressed his concern regarding derelict vehicles in his
22	neighborhood.
23	Edward Kaufmann, Florissant resident, expressed his concern regarding his neighbor not
24	keeping his fence line trimmed. He would like to paint his own fence, but the fence line must be
25	cleared before he can paint.
26	The next item on the Agenda was Communications.
27	1. Email, dated October 13, 2019, from Rob Hoffman regarding drinking establishments in Old
28	Town.
29	2. Letter, received October 21, 2019, from Brice Clinton regarding speeding on Flamingo Dr.
30	The next item on the Agenda was Public Hearings.
31	The City Clerk reported that Public Hearing #19-10-029 to authorize a Special Use Permit to
32	Bing's Seafood Café d/b/a Cajun Crab to allow for a sit-down, carry-out restaurant for the property
	Packet Page 4 of 154

located at 630 N. Hwy. 67. The Chair declared the Public Hearing to be open and invited those who
wished to be heard to come forward.

35 Gerard Mudd, petitioner, appeared before the Council.

The petitioner stated that the hours of operation would be Sunday-Thursday, 11 to 9, and on Friday - Saturday 11 to 10. There are currently no plans to serve alcohol. The petitioners own Thai restaurants in the area, but not any sea food ones.

39 The Chair asked if there were any citizens who would like to speak on said public hearing.

Being no citizens who wished to speak, Councilman Henke moved to close P.H. #19-10-029,
seconded by Caputa. Motion carried.

42 The Chair stated that the next item on the agenda was Second Readings.

43 Councilman Schildroth moved that Bill No. 9539 Ordinance authorizing a Special Use Permit to

44 <u>Girls Getta Grip Gun Club, LLC to allow for an educational development center for the property</u> 45 <u>located at 45 St. Anthony</u> be read for a second time, seconded by Caputa. Motion carried and Bill No. 46 9539 was read for a second time. Councilman Schildroth moved that Bill No. 9539 be read for a third 47 time, seconded by Henke. Motion carried and Bill No. 9539 was read for a third and final time and 48 placed upon its passage.

Before the final vote all interested persons were given an opportunity to be heard. Being no citizens who wished to speak, on roll call the Council voted: Pagano yes, Parson yes, Siam yes, Harris yes, Jones yes, Eagan yes, Caputa yes, Schildroth yes and Henke yes. Whereupon the Chair declared Bill No. 9539 to have passed and became <u>Ordinance No. 8562</u>.

53 Councilman Siam moved that Bill No. 9540 <u>Ordinance authorizing a Special Use Permit to</u> 54 <u>PFMW Florissant, LLC, d/b/a Planet Fitness to allow for a fitness club located at 175 Flower Valley</u> 55 <u>Shopping Center be read for a second time, seconded by Eagan. Motion carried and Bill No. 9540 was</u> 56 read for a second time. Councilman Siam moved that Bill No. 9540 be read for a third time, seconded 57 by Pagano. Motion carried and Bill No. 9540 was read for a third and final time and placed upon its 58 passage.

Before the final vote all interested persons were given an opportunity to be heard. Being no citizens who wished to speak, on roll call the Council voted: Pagano yes, Parson yes, Siam yes, Harris yes, Jones yes, Eagan yes, Caputa yes, Schildroth yes and Henke yes. Whereupon the Chair declared Bill No. 9540 to have passed and became <u>Ordinance No. 8563</u>.

63

64 Councilman Parson moved that Bill No. 9541 <u>Ordinance authorizing the re-painting of masonry</u> 65 <u>for 3230 Parker Road</u> be read for a third time, seconded by Caputa. Councilwoman Pagano moved to 66 amend to change the word "re-painting" to "staining," seconded by Eagan. Motion carried and 67 amended Bill No. 9541 was read for a third and final time and placed upon its passage.

Before the final vote all interested persons were given an opportunity to be heard. Being no citizens who wished to speak, on roll call the Council voted: Pagano yes, Parson yes, Siam yes, Harris yes, Jones yes, Eagan yes, Caputa yes, Schildroth yes and Henke yes. Whereupon the Chair declared amended Bill No. 9541 to have passed and became <u>Ordinance No. 8564</u>.

Councilman Caputa moved to accept Substitute Bill No. 9547 Ordinance to amend Title II,
 <u>Chapter 245 "Parks & Recreation" of the Florissant City Code, Section 245.180 "Fees for Use," to</u>
 <u>adjust fees for use of various park facilities, seconded by Pagano.</u> Motion carried.

Councilman Henke moved that Substitute Bill No. 9547 be read for a second time, seconded by Harris. Motion carried and Substitute Bill No. 9547 was read for a second time. Councilman Siam moved that Substitute Bill No. 9547 be read for a third time, seconded by Henke. Motion carried and Substitute Bill No. 9547 was read for a third and final time and placed upon its passage.

Before the final vote all interested persons were given an opportunity to be heard. Being no citizens who wished to speak, on roll call the Council voted: Pagano yes, Parson yes, Siam yes, Harris yes, Jones yes, Eagan yes, Caputa yes, Schildroth yes and Henke yes. Whereupon the Chair declared Substitute Bill No. 9547 to have passed and became <u>Ordinance No. 8565</u>.

83 The next item on the agenda was new business.

Councilman Henke moved to reappointment Joseph Kane, 665 St. Catherine, to the Personnel Commission as a member from Ward 6 for a term expiring on 4/24/2023, seconded by Caputa. Motion carried.

Councilman Henke moved to reappointment Matthew Hartmann, 370 St. Denis, to the Board of
Adjustment as a member from Ward 6 for a term expiring on 9/22/2024, seconded by Eagan. Motion
carried.

Councilman Eagan moved to accept the Mayor's appointment of Samone Riney, 770 Lexington
Park, to the Environmental Quality Commission as a member from Ward 4 for a term expiring on
10/28/2022, seconded by Schildroth. Motion carried.

Councilman Eagan moved to accept the Mayor's appointment of Samone Riney, 770 Lexington
Park, to the Youth Advisory Commission as an adult member from Ward 4 for a term expiring on
10/28/2022, seconded by Caputa. Motion carried.

Councilwoman Pagano moved to accept the application for a Transfer Special Use Permit No.
6431 from Twinkle Enterprises, Inc. d/b/a Subway Sandwich Shop to Dan Asewe, LLC d/b/a Subway

for the operation of a restaurant at 62 Grandview Plaza Shopping Center, seconded by Caputa. Motion
carried and the request was approved.

100 Councilman Siam moved to approve the request for a Full Package Liquor License for MA 101 UMIYA LLC d/b/a Mini Market 4 located at 1763 N. New Florissant Road, seconded by Siam. On roll 102 call the Council voted: Pagano yes, Parson yes, Siam yes, Harris yes, Jones yes, Eagan no, Caputa no, 103 Schildroth yes and Henke yes. The request was approved.

104 The next item on the agenda was First Readings.

Councilman Henke introduced Bill No. 9549 <u>Ordinance authorizing a Special Use Permit to</u>
 Bing's Seafood Café d/b/a Cajun Crab to allow for a sit-down, carry-out restaurant for the property
 <u>located at 630 N. Hwy 67</u> and said Bill was read for the first time by title only.

108Councilman Caputa introduced Bill No. 9550 Ordinance authorizing a transfer of Special Use109Permit No. 6431 from Twinkle Enterprises, Inc. d/b/a Subway Sandwich Shop to Dan Asewe, LLC110d/b/a Subway for the operation of a restaurant at 62 Grandview Plaza Shopping Center and said Bill

111 was read for the first time by title only.

112 Councilman Caputa introduced Bill No. 9551 <u>Ordinance approving the Community</u> 113 <u>Development Block Grant (CDBG) FY2020 Annual Action Plan for the City of Florissant, Missouri</u> 114 <u>and authorizing and directing the Mayor to submit such plan to the United States Department of</u>

115 <u>Housing and Urban Development and said Bill was read for the first time by title only.</u>

116 Councilman Caputa introduced Bill No. 9552 <u>Ordinance appropriating the Community</u> 117 <u>Development Block Grant (CDBG) funds for the 2019 FY for the City of Florissant and said Bill was</u> 118 read for the first time by title only.

119 Councilman Caputa introduced Bill No. 9553 <u>Ordinance authorizing a transfer of \$10,000 from</u> 120 <u>Capital Improvement Fund Acct. No. 03-5-03-33000 "Capital Additions- Materials" to Acct. No. 03-5-</u> 121 <u>03-30010 "Equipment Repairs-Vehicles" for the Public Works Department vehicle repairs</u> and said Bill 122 was read for the first time. Councilman Schildroth moved that Bill No. 9553 be read for a second 123 time, seconded by Caputa. Motion carried and Bill No. 9553 was read for a second time.

124 Councilman Caputa moved that Bill No. 9553 be read for a third time, seconded by Henke. On roll 125 call the Council voted: Pagano yes, Parson yes, Siam yes, Harris yes, Jones yes, Eagan yes, Caputa yes, 126 Schildroth yes, and Henke yes. Having received the unanimous vote of all members present Bill No. 127 9553 was read for a third and final time and placed upon its passage. Before the final vote all interested 128 persons were given an opportunity to be heard.

Being no persons who wished to speak, on roll call the Council voted: Pagano yes, Parson yes, Siam yes, Harris yes, Jones yes, Eagan yes, Caputa yes, Schildroth yes, and Henke yes. Whereupon the Chair declared Bill No. 9553 to have passed and became <u>Ordinance No. 8566</u>.

132 The next item on the Agenda was Council Announcements.

Councilman Parson announced that Wards 8 and 9 would be hosting a joint Ward Meeting on November 13th at 7 pm at the Eagan Center Theatre. He reminded residents to practice the "Florissant Five" Program and keep an eye on their neighbors. Also, he asked everyone to please patronize their local businesses.

Councilwoman Pagano stated that Wards 5 & 7 would also be hosting a joint Ward Meeting on
 November 14th at the Justice Center.

Councilman Schildroth announced that on 10/22 he attended the ribbon cutting ceremony for the new Siteman Cancer Center on Graham Road. The Center will open on 11/4. He also attended a meeting for the upcoming census which was held at the Civic Center and hosted by Lacy Clay. He encouraged everyone to fill out the census form because it affects the city's funding and infrastructure.

Councilman Eagan encouraged residents not to leave their cars unattended when warming them
up. He also noted that St. Ferdinand Church had a "Blue Mass" for first responders.

Councilman Jones reminded everyone to remember TEAM Food Pantry. Volunteers and donations are always needed. He stated that filling out the census in the upcoming months will be vital to meeting the needs of the community. He recently attended the Boo Bash and was surprised by the large number of kids in attendance. He thanked the Parks Department for all their work. He also gave a "shout out" to the Florissant Police Department for their dedication in preventing crime in the city.

Councilman Harris stated they hosted a litter pick-up on 10/19 along Shackelford Road which was very successful. They will be partnering with Hazelwood Middle School for a litter pick up in the spring. The Race to the Shrine was a great time and the weather this year was beautiful.

153 Councilman Caputa stressed that all residents should keep their fire arms locked up and not 154 leave them in their vehicles. He warned residents to be cautious when driving because of all the

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155	construction work being do	one on the roads.	On November 9 th , Ward 4 Neighbor	hood Watch will be
156	hosting a clean-up on Humes and Patterson at 10 am.			
157	The next item on the Agenda was Mayor Announcements.			
158	The Mayor stated that Channel 5 will be showing positive stories about the City of Florissant on			
159	Halloween on their mornin	g show. There w	ill be a Meet & Greet at the City Dir	ner to discuss all the
160	positive things happening in the city. Halloween Swim and Skate will be held on 10/31 at the Eagan			
161	Center. A Super Hero Dat	e Night will be he	ld on 11/8 at the JFK Center. On 1	1/10 there will be a
162	Veterans Day Parade on St.	Francois Street at	1:00 pm.	
163	The Council Preside	ent announced that	the next regular City Council Meetin	g was scheduled for
164	Monday, November 11, 20	19 at 7:30 pm.		
165	Councilman Schildroth moved to adjourn the meeting, seconded by Caputa. Motion carried.			
166	The meeting was adjourned at 8:13 p.m.			
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168				
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171			Karen Goodwin	n, City Clerk
172	The following Bills	were signed by the	Mayor:	
173				
174	Bill No. 9539	Ord. 8562		
175	Bill No. 9540	Ord. 8563		
176	Bill No. 9541	Ord. 8564		
177	SBill No. 9547	Ord. 8565		
178	Bill No. 9553	Ord. 8566		
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CITY OF FLORISSANT CITY COUNCIL OPEN EXECUTIVE SESSION October 28, 2019

The City Council of the City of Florissant met in open Executive Session on Monday, October 28, 2019 at 6:00 pm. in the Council Chambers at 955 rue St. Francois, with President Caputa presiding. On Roll Call the following Council members were present: Schildroth, Henke, Pagano, Parson, Siam, Harris, Jones, Eagan, Caputa. Also present was Mayor Timothy Lowery, City Clerk Karen Goodwin and City Attorney John Hessel.

Council President Caputa stated that the first item on the agenda was the discussion of a proposal by staff to lease fleet vehicles.

Mayor Lowery provided an overview of the proposal to lease fleet vehicles instead of purchase them.

Todd Hughes, Public Works Director, explained the proposal and compared the numbers to the purchase of the fleet vehicles. He stated that it would be a 4 year lease and the vehicle could be turned back or purchased at that time.

Council discussed logistics of leasing as opposed to purchasing fleet vehicles.

Councilwoman Pagano stated that she was not against a lease but would like an opportunity to look into it further.

Council President Caputa stated that the discussion of the lease could be continued at the Wednesday budget meeting to give Councilwoman Pagano time to gather more information.

Councilman Harris moved to accept the proposal to lease fleet vehicles, seconded by Schildroth, motion passed with Eagan and Pagano voting no.

City Clerk requested specific account numbers for the lease proposal. Council President Caputa stated that he would place the lease discussion on the next budget meeting agenda scheduled for Wednesday, October 30th.

Council President Caputa stated the next item for discussion was the Administration budget.

Kimberlee Johnson, Finance Director, reviewed the budget for the Administration. She noted that there are two software programs requested by the City Clerk's office. There is a reduction in postage and printing. Packet Page 10 of 154 Councilman Parson asked about travel and training for the Economic Development Director. Travis Wilson, Economic Development Director, reviewed his travel and training budget.

Mrs. Johnson explained the pay tracking system that she has proposed. Councilman Parson asked about training the staff. Mrs. Johnson answered that training comes with the software package.

**Councilman Schildroth moved to move forward with the Paylocity system, seconded by Henke, motion carried.

**Councilman Schildroth moved to increase the advertising budget by \$5000 to accommodate the Channel 5 program in the fall. Seconded by Eagan, on roll call vote the motion carried with Harris voting no.

**Councilwoman Pagano moved to increase account no 4043 "Organizational Dues" by \$4500 to pay dues for the National League of Cities organization. Seconded by Caputa, on roll call vote the motion carried with Harris voting no.

Council President Caputa stated that the next budget meeting was scheduled for Wednesday, October 30th at 6 pm.

There being no further business to discuss, Councilwoman Pagano motioned to adjourn, seconded by Henke. Motion carried and the meeting adjourned at 7:13 p.m.

Karen Goodwin City Clerk

Memo 11/7/19

To: Florissant Mayor and City Council **From:** Mary Szynwelski, 306 Rue St Louis, Florissant 63031 **Subject:** Transcript of Jones meeting (10-11-19)

The purpose of this memo is to provide formal documentation of an unsolicited visit to our house by Councilman Tim Jones at 12:30 PM on October 11, 2019. This visit was weird and uncomfortable. This is why I opted to make notes immediately following to provide the best possible record of what was stated while these discussions were still fresh in mind.

Jones knocked on our door and introduced himself as a Councilman from the 2nd ward. This gave the impression that the purpose of his visit involved official city business. This was conspicuous because we are not constituents of Jone's ward. Our protocol in matters involving Florissant City business is to communicate with our Councilman, Mr Gerard Henke.

Upon entering our house my husband informed Jones that this was a work day and he was logged on to a real-time interactive computer application to which he would have to devote the majority of his attention. At the subsequent City Council meeting Jones angrily expressed his annoyance at my husband's preoccupation with his computer.

"most of the time you was wailin' away on your computer (*sic*)... goin off on crazy rants." <u>https://www.youtube.com/watch?v=shc27gZxwPg:</u> (24:16)

Note that it was Jones who came to us unannounced and uninvited in the middle of a work day requesting to preempt my husband's work time and "make us part of the process" (whatever that means). Not visa versa.

The following statements in quotes are not everything that was said. But these are the things that I especially recalled. I believe these statements to be substantively accurate to the best of my recollection.

Jones: "The Mayor ask'd me to talk to you as I'm known to people to be a great communicator." (re Mr. Henke) "a lot of people don't like Gerard... and he happens to be out of town right now. So that's why I'm here."

RH: OK

Jones: "There WILL be live music at Bunkers Oct 20th... council members will poke around the neighborhood to see if they think it is too noisy.... Would you be willing to meet with us at Bunkers to try to work out this situation?"

RH: "No."

Jones: "I like to go down there sometimes and drink beer."

RH: "OK"

Jones: "Do you want to see Bunkers closed?"

RH: "No. We would just like them to behave like good neighbors."

Jones: "How do you feel about Octoberfest?"

RH: "We have lived with Octoberfest, Valley of Flowers and other Old Town festivals for more than 25 years. We knew when we bought this house we would be close to these events and we have never complained about it. But these are public functions that benefit the community. Whether Bunkers has loud outdoor rock bands benefits only the owner of Bunkers— and I'm not exactly sure how anyone could think it does that."

Jones: "I had heard that you are moving. So are you really going to move!?"

RH: "Things are getting so bad with this bar that we are beginning to think about it. Loud music is nothing compared to the drunk driving stuff that comes from that place. Did you notice the wreckage in our front yard? (sharply) This just happened a few days ago. Did you NOT notice this when you came to my door? The guy that made this mess started his night gorging on beer from that bar. His friend said he'd had at least 20 beers. Are you aware this is the third time in just the past year that our property has been damaged by drunk drivers coming from that bar?"

Jones: "Well, are you really going to move?"

RH: "I don't know where you got this from and why you keep asking about it. I might have brought it up with few people that are not you. What's your fixation with this? Is it something you would like to see happen? Do you know that Nancy Funck down the street has a similar problem with the Cigar Bar behind her house? She stated at a City council meeting that she was being forced out of her house by loud music from a bar. Don't you think it's disgusting that somebody might be forced out of their house because of bar noise? But it's not just noise for us. We are under repeated attack by drunk drivers. It's reached the point where we don't feel safe here. Just look at that mess out there!"

During the City Council meeting October 14 Jones publicly stated: "you told me you was moving... you bin lookin for a residence elsewhere... and that your mind was made up and that we helped push you out." (*sic*)

These statements were false, irresponsible, and constitute slander. This is classic rumormongering. Once released for public consumption it is hard to "unring" the bell" or mitigate the damage caused. But I shall try.

Please note for the record: WE ARE NEITHER MOVING NOR WOULD WE EVER ALLOW EITHER A RAUCUS BAR OR A SNOOPING SELF-IMPORTANT CITY COUNCILMAN TO BULLY US INTO SUCH ACTIONS. I interpreted Jone's statements regarding Gerard Henke as an awkward attempt to rationalize a quasi official meeting with citizens who were not constituents of his district. This harks of duplicitousness. I was never clear about whether this meeting was a matter of public or personal business. It appeared that Jones was attempting to leverage his official status to advocate on behalf of the interest and affairs of a private individual— a bar owner. I suspected a conflict of interest because public officials are assumed to be advocates for public and community interests. I cannot fathom how Bunkers having live rock music could possibly serve any public interest. Again, I found Jone's behavior to be suspicious in light of the fact that that neither this bar nor my property are within his ward. Jones actions Friday afternoon October 11 hark of cronyism.

For the record, we are adamantly opposed to live outdoor music at this or any bar in Old Town. It is a disturbance and nuisance to nearby residents and benefits only the interests of the bar owner. We also wonder why a Councilman from another ward would present himself as an advocate for a private business owner. During the Friday meeting my husband had informed Jones that we had recently signed a formal police complaint with Bunkers. I'm pretty sure he already knew this. I think this is why his demeanor was adversarial. As he stated in the Council meeting: "my intent was to come down and MAKE you part of the process." That is exactly what he seemed to be doing, MAKE ie., FORCE. Aside from exacerbating acrimony this meeting was utterly useless and served no purpose. Clearly, not the work of a "great communicator" (as he fancies himself). For an additional references on Jone's verbal skills as an arbiter please see the recent River Front Times article:

https://www.riverfronttimes.com/newsblog/2019/07/29/viral-video-shows-florissant-councilman-tim-jones-debate-teen-over-phantom-dent

In conclusion, I have no idea what drives Councilman Jones. He has a well publicized history of chronic bawdy, interdicted, and embarrassing behavior. But he doesn't scare me. I find him to be more creepy than intimidating for all his belligerent blustering.

In regard to the issue of the bar, I believe that a private business having no special permit and hosting a live band in an outdoor environment close to a residential neighborhood is a clear violation of peace disturbance laws plainly outlined in Florissant code (Section 210.670; subsection A:

A person commits the offense of peace disturbance if he or she: (1) Unreasonably or knowingly disturbs or alarms another person or persons by: (a) Loud Noise.

If Florissant officials opt to either enforce our civil laws arbitrarily or NOT at all then I recommend please kindly change these laws or wipe them off the books. Doing the former versus the latter is simply unethical.

-Mary Szynwelski

Memo

To: Florissant Mayor and City Council **From**: Rob Hoffman, 306 Rue St Louis, Florissant 63031 **Subject**: Live music at Bunker's bar

Why would a bar owner want to hire a live Rock band? Public service? Ludicrous. The short answer is live music leads to more patrons buying more alcohol. This effectively serves to increase the probability of drunk driving incidents emanating from the bar. How could it do otherwise?

Now consider the irony of a City Council member with a well publicized record of DWI's and other tawdry arrests lobbying private citizens outside his district on behalf of a bar owner who wishes to be allowed to promote loud outdoor live music. But that's not the best part of this irony. The best part is that in order to contact this citizen the Councilman had to pick his way through a tangled mess of twisted iron and broken brickwork which was the aftermath of a DWI incident that had emanated from that same bar only a few days earlier.

The Councilman claimed that he was just trying to "make them a part of the process." What does that mean? Perhaps an experiment of sorts in which the bar would charter live outdoor rock music on an otherwise peaceful Fall afternoon. There was a fuzzy suggestion that members of the city council would circulate around the area assumedly for the purpose of assessing whether or not this music truly constituted a nuisance. Is this what is meant by "the process?" I don't know. It's vague and incoherent.

In any case here is my report in the aftermath of this government imposed/ sponsored musical event/experiment which occurred on Sunday, October 13, at 4 pm.

We saw one city council member, Mr Eagan. He declined our invitation to bear witness from inside our house and back yard stating that he could hear things perfectly well from the front yard. This noise precluded us from occupying several areas of our property including the back porch and yard; the kitchen; and all other southwest facing rooms on the 2nd floor. We were able to somewhat escape the noise by barricading ourselves in the north facing and interior rooms while using televisions to provide audio camouflage. One flaw in this "process/experiment" was the fact it was staged on a late afternoon rather than late night when previous events had been held. Aside from this the basic idea of having city council members carouse the neighborhood for the purpose of assessing noise impact to residents in their houses is possibly one of the stupidest and most arrogant ideas ever devised. How can anyone ascertain whether other people are bothered by noises other than by just asking them?

To 2nd Ward Councilman: Why are you soliciting citizens outside of your ward to advocate for a bar owner (also outside of your ward) without first contacting the appropriate councilman from that ward? What would you think if the Councilman from the 6th Ward were to pull the same sort of end-around maneuver in your ward?

To the rest of City Council: please devote yourself to causes that serve the public interest. A good place to start would be to address the uptick in recent property damage from drunk drivers emanating from local bars. Please uphold the law and desist with gyrations aimed at helping local bar owners circumvent the nuisance ordinances to advance their alcohol sales. It's unseemly behavior and harks of cronyism.

Lastly, perhaps rethink your vision for "progress." The Old Town business strip is a part of a Federally designated National Register Historic district, a finite and nonrenewable cultural resource. Old Town is arguably the single most important thing that distinguishes Florissant from other communities in North County. Part of the integrity of the historic district is recognition and respect for its social history. By 1794 Dunegant and the French founders had platted 40 residential lots. There were 8 streets all in the exact same locations and retaining the exact same names they bear today. From that time to the present there was a closeness and peaceful coexistence between the residents and the proprietors of what we now call the business district. At no point in Florissant history was unneighborly behavior ever tolerated. This is how Old town was conceived and this is how it has remained for over 200 years. This aspect is an integral part of the historic fabric of Old Town. It's not just about the buildings and landmarks; it's also the social context that deserves protection and stewardship. The historic district deserves respect. Raucous behavior is a social insult and denigration. Old Town will not benefit from more dim lights, thick smoke, and loud music. Florissant already has a vast noisy district catering to those interests. It's called Lindbergh.

CITY OF FLORISSANT



NOTICE OF PUBLIC HEARING

Notice is hereby given that a Public Hearing will be held by the City Council of the City of Florissant, MO, in the Council Chambers, 955 Rue St. Francois, on Monday, November 11, 2019 at 7:30 P.M. on the following proposition:

To amend the Zoning Code to add signage regulations to restrict Short Term Loan establishments. Citizens and parties of interest will have the opportunity to be heard at said public hearing. Anyone with special needs should contact the City Clerk at least 5 days before said public hearing by calling 839-7630 or TDD 839-5142. CITY OF FLORISSANT.

Karen Goodwin, CMC, City Clerk.

LEWIS RICE LLC

314.444.7600 (phone) 314.241.6056 (fax) www.lewisrice.com

Attorneys at Law

600 Washington Avenue Suite 2500 St. Louis, Missouri 63101

MEMORANDUM

PRIVILEGED AND CONFIDENTIAL

TO: Phil Lum

CC: Mayor Tim Lowery Todd Hughes Karen Goodwin

FROM: John Hessel

DATE: October 14, 2019

RE: Additional Regulation of Short Term Loan Establishments

As we discussed when we met on October 9, 2019, several individuals, including a representative from St. Rose Church and David Lander with St. Louis University, approached former Mayor Schneider and Councilmember Robert Parson to discuss additional regulations of short term loan establishments. They proposed an ordinance which would significantly amend the licensing and regulation of short term loan establishments. A copy of the proposed Ordinance is attached for your reference.

I reviewed the proposed Ordinance and determined that it was too far-reaching, thereby raising a myriad of legal issues about the enforcement of the proposed regulations. For example, it suggested that the City should create a commissioner who would appoint inspectors and promulgate regulations for all short term loan establishments. It would also add a new permitting requirement and a fee with additional inspections. It would also impose fines ranging from \$100 to \$500 or imprisonment in jail for violation of any of the proposed regulations.

The proposed Ordinance also suggests that owners and operators of short term loan establishments be obligated to post "No Loitering" signs and to post signs warning customers of the charges and the consequences of the failure to pay the fees associated with the loan. I suggest that the Planning and Zoning Commission and the City Council consider these additional requirements regarding signage. Accordingly, I suggest that the following amendments be presented to the Planning and Zoning Commission for their recommendation to the City Council:

Section 405.125(K) "Special Use Permits" is hereby amended by deleting Paragraph 44 "Short Term Loan Establishments" as currently written and substituting the following in lieu thereof:

LEWISRICE

Short Term Loan Establishments, provided, and subject to the following:

- (a) two (2) fully operational, state-of-the-art security cameras shall be installed to monitor and clearly record the activities at all times and the recordings shall be kept for a minimum of thirty (30) days;
- (b) a panic alarm wired to the Florissant Police Department or a reputable security firm that is acceptable to the Florissant Police Department shall be installed;
- (c) no more than ten percent (10%) of the windows can be obstructed with signs so as to interfere with visibility into the businesses;
- (d) post and enforce a no-loitering policy on the premises;
- (e) a notice printed in not less than 24-point bold type 2 shall be posted within 3 feet of a location within the premises at which a customer, borrower or other member of the general public is invited or directed to stand or sit to either apply for a loan, to answer or ask questions, to review or sign transaction documents, to receive loan proceeds, to make payments or to inquire about, or apply for, the renewal of the rolling over of a loan, which sets forth the following information:
 - i. the word "WARNING" in bold capital letters;
 - ii. information that this establishment is a short term loan establishment and is not a federally chartered bank, savings and loan association, or credit union;
 - iii. the interest rates and fees charged;
 - iv. the annual percentage rate equivalent of the aggregate of those interest rates and fees charged per \$100.00 borrowed;
 - v. a computation of the amounts that would be paid on an original loan renewed or rolled over after the expiration of its original term without any payment of either principal or interest each time, up to the six times;
 - vi. a warning that default may result in loss of property used as a security for the loan and garnishment of wages and checking and savings accounts; and
 - vii. alternative to short term loans shall be provided upon request.
- (f) Short term loan establishments will not be permitted if the total number of short term loan establishments exceeds one (1) per ten thousand (10,000) population in the City or if the location of the short term loan establishment is within two (2) miles of another short term loan establishment.

Please contact me if you have any questions or want to discuss this matter with me.

RECOMMENDED APPROVAL PLANNING & ZONING CHAIRMAN

SIGN. DATE: 10-21-19 SXD



4		Sr Flort.						
5	CITY OF FLORISSANT- Building Division							
4 5 6 7	"Preserve and improve the health, safety, and welfare of our residents, businesses and the general public in the City of Florissant;							
8	while at the same time maintaining property values and improving the quality of life in the City of Florissant."							
9	To:	Planning and	Zoning Commi	ssioners	Date:	October 15, 2019		
10								
11	From:	Philip E. Lun	n, AIA-Building	Commission	er c:	Todd Hughes, P.E.,		
12						Director Public Works		
13						Deputy City Clerk		
14						Applicant		
15						File		
16	.	-						
17	Subjec	-				the zoning code to add signage		
18	regulat	tions to restric	t Short Term Lo	an establishm	ents.			
19								
20								
21			<u>STA</u>	<u>AFF REP</u>	<u>ORT</u>			
22			CASE NU	MBER F	PZ-10	2119-3		
23					<u></u>			
24	I. PRO	DJECT DESC	CRIPTION:					
25								
26	This is	a request for	recommendation	s for a change	e in the	Zoning Code to amend the		
27						rm Loan establishments.		
28								
29	II. <u>EX</u>	ISTING CO	NDITIONS:					
30								
31						et with the City Attorney to		
32						ments. Changes to the Zoning		
33	Code r	equire review	by the Planning	& Zoning Co	mmissic	on for recommendations.		
34	C1	FT (.1.12.1	0	•			
35 36				•		n Zoning Districts. Also, they		
30 37	are cur	rently restrict	ed by both distar	ice and numbe	er per ca	pita.		
38	Staff th	herefore recor	nmends revising	the zoning c	ode as a	a result of research and review		
39				· · ·				
37	by the	City Automey	. Starr recomm	enus changing	s me zon	ing code to mandate that signs		

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e.

40 be posted on the premises indicating no loitering and a notice regarding the pitfalls of 41 entering into a loan agreement that may be non-advantageous. Please refer to item (d) 42 and (e) of the letter of recommendation by John Hessel dated October 14, 2019. 43 **Suggested Motion:** 44 I move to recommend approval to amend Title IV "Land Use" of the Florissant City Code, consistent with the recommendations of staff, outlined in the memorandum from 45 46 John Hessel, dated October 14, 2019 with the following conditions being part of the 47 ____record: 48

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 50
 51
 52 (End report and suggested motion)
- 53

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CITY OF FLORISSANT

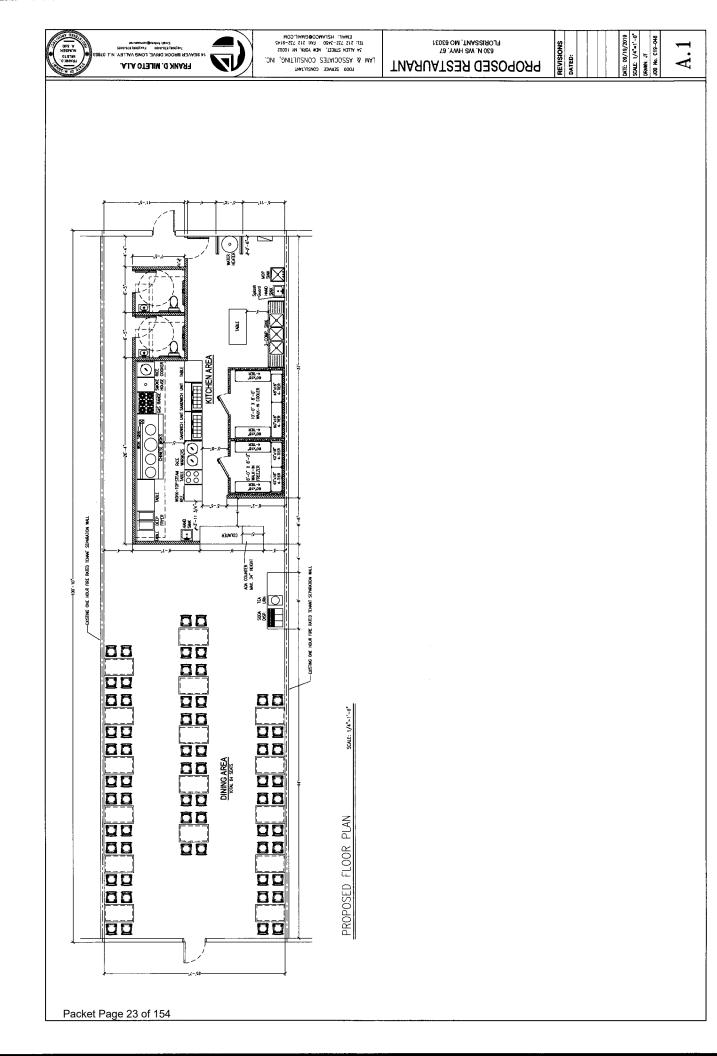
Public Hearing

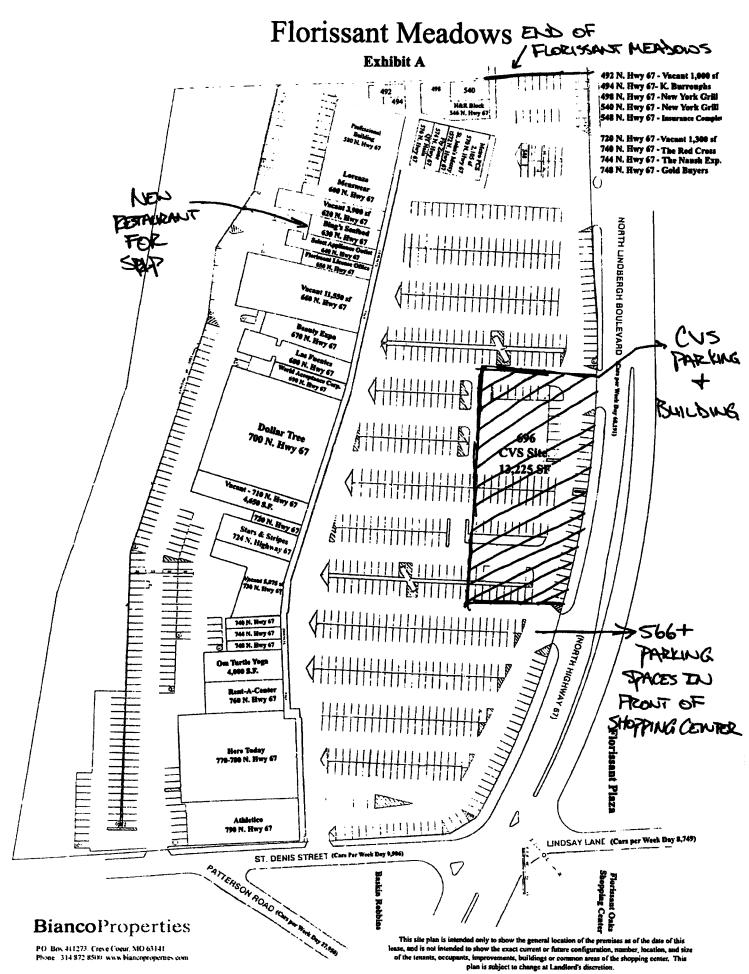


In accordance with 405.310 of the Florissant Zoning Code a Public Hearing will be held by the City Council of Florissant, MO. in the Council Chambers, 955 Rue St. Francois, on Monday, October 28, 2019 at 7:30 P.M. on the following proposition:

To authorize a Special Use Permit to Bing's Seafood Café, Inc. d/b/a Cajun Crab to allow for a sit-down carry-out restaurant for the property located at 630 N. Highway 67 (legal description to govern). Citizens will have an opportunity to be heard. Anyone with special needs should contact the City Clerk at least 5 days before said public hearing by calling 839-7630 or TDD 839-5142.

CITY OF FLORISSANT, Karen Goodwin, MMC City Clerk





Packet Page 24 of 154

1 2 3 4	MEMORANDUM	Γ			
5 6	To: Planning and Zoning Commissioners Date:	October 2, 2019			
7 8 9 10 11 12	From: Philip E. Lum, AIA-Building Commissioner cc:	Todd Hughes, P.E. Director of Public Works Applicant File			
13 14 15 16 17 18 19	Subject: "Cajun Crab" at 630 N. Highway 67- Rec of Special Use to allow for a sit-down, carry Zoning District. <u>STAFF REPORT</u> <u>CASE NUMBER PZ-10</u>	Yout restaurant in a 'B-3'			
20 21	I. PROJECT DESCRIPTION:				
22 23 24 25	This is a request for recommended approval of Special Use carryout restaurant"Cajun Crab" at 630 N. Highway 67 is				
26 27 28	II. EXISTING SITE CONDITIONS:				
28 29 30	The existing property is in the Florissant Meadows Shopping Center. The tenant proposes to occupy 630 N Highway 67, currently vacant.				
31 32 33	III. SURROUNDING PROPERTIES:				
34 35 36 37 38 39	The property involved is about 2370 s.f. in a 'B-3' Extensit Center with out-parcels also within a 'B-3' District. The p west is Florissant Square Shopping Center, owned by Follr 'B-3' District.	roperty adjacent and to the			

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42 IV. STAFF ANALYSIS:

The application is accompanied by a diagram of addresses on the site, a Preliminary floor plan with dimensions of 100'-10"x 23'-7" retail space. The existing building on the property contains 128,000 square feet. The front facing (West) wall of the building is brick and glass storefront with EIFS (exterior insulation and finish system) area above the canopy and signage designated for the EIFS wall area.

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- Signage. There is no signage proposed, however, signage must also be approved by the City and according to the lease agreement with Bianco Properties, mounted on the parapet, using materials and specific mounting methods per Bianco. A wall sign will be permitted up to 40 s.f. as defined in the Zoning Code, or under Special Conditions, limited to 100 s.f. if approved by P&Z.
- 55 2. Parking required as estimated by the Building Commissioner:

a. 64 seating at tables/4 = 16 parking

- 56
 - 5
- 57 58
- b. Assume 6 employees= 4 parkingc. Total required 20-21 depending on staff size
- 3. Parking: The site contains approximately 128,000 s.f. of retail space. According to parking regulations for the 'B-3' district, 364 parking are required for this size center per the new parking regulations. The drawing included indicates 902 spaces. The applicant has submitted new calculations using the parking regulations, which indicate 365 required. Parking concerns are minimal so for the Special Use proposed, there appears to be plenty of parking available on the property.
- 4. Plumbing Fixture counts: The IBC and the International Plumbing Code both
 control the number of fixtures for such a facility, but have little or no Zoning
 impact. Plan shows 2 accessible restrooms and a service (mop) sink:
 - a. Men's room with 2 fixtures and one lavatory (sink).
 - b. Women's room with 2 fixtures and one lavatory.
 - c. 1 Service sink.

73 VI. STAFF RECOMMENDATIONS:

75 Suggested Motion for SUP 630 N. Highway 67:

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I move to recommend approval of Special Use to allow for a sit-down, carryout restaurant"Cajun Crab" at 630 N. Highway 67 in a 'B-3' Zoning District as depicted by attached floor plan A.1 dated 9/19/19 by Frank Mileto, AIA, along with the following restrictions to become part of the record:

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st-02012 (End of suggested motion)

1 2	INTRODUCED BY COUNCILMAN HENKE OCTOBER 28, 2019
3 4 5	BILL NO. 9549 ORDINANCE NO.
6 7 8 9 10 11	ORDINANCE TO AUTHORIZE A SPECIAL USE PERMIT TO BING'S SEAFOOD CAFÉ D/B/A CAJUN CRAB TO ALLOW FOR A SIT-DOWN CARRY-OUT RESTAURANT FOR THE PROPERTY LOCATED AT 630 N. HIGHWAY 67.
12	WHEREAS, the Florissant Zoning Ordinance authorizes the City Council of the City of
13	Florissant, by Special Use Permit, after public hearing thereon, to permit the operation of restaurant;
14	and
15	WHEREAS, an application has been filed by Bing's Seafood Café d/b/a Cajun Crab to allow
16	for a sit-down carry-out restaurant for the property located at 630 N. Highway 67; and
17	WHEREAS, the Planning and Zoning Commission of the City of Florissant, at their meeting
18	of October 7, 2019 recommended approval of said Special Use Permit; and
19	WHEREAS, due notice of public hearing no.19-10-029 on said application to be held on the
20	28 th of October, 2019 at 7:30 P.M. by the Council of the City of Florissant was duly published, held
21	and concluded; and
22	WHEREAS, the Council, following said public hearing, and after due and careful
23	consideration, has concluded that the granting of the Special Use Permit as hereinafter provided
24	would be in the best interest of the City of Florissant.
25	
26 27 28 29	NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FLORISSANT, ST. LOUIS COUNTY, MISSOURI, AS FOLLOWS:
30	Section 1: A Special Use Permit is hereby approved for Bing's Seafood Café d/b/a Cajun
31	Crab to allow for a sit-down carry-out restaurant for the property located at 630 N. Highway 67 as
32	depicted by attached floor plan dated 9/19/19 by Frank Mileto, AIA.
33	
34	Section 2: When the named permittee discontinues the operation of said business, the
35	Special Use Permit herein granted shall no longer be in force and effect.
36	
37	Section 3: This ordinance shall become in force and effect immediately upon its passage and
38	approval.

Adopted this da	y of, 2019.
	Jeff Caputa
	President of the Council
Approved this	day of, 2019.
	Timothy J. Lowery
	Mayor
TTEST:	

í)	
SPECIAL USE PERMI	IT APPLICATION
TO THE CITY OF	FLORISSANT
PLANNING AND ZONI	ING COMMISSION
City Of Florissant 314-839-7 "Preserve and improve the health, safety, and welfare of our residents, businesses maintaining property values and improving the	- Public Works 7 648 es and the general public in the City of Flortssant; while at the same time
PLANNING & ZONING ACTION	Council Ward Zoning
RECOMMENDED APPROVAL	
PLANNING & ZONING	Initial Date Petitioner Filed
CHAIRMAN	Building Commissioner to complete
X SIGN DATE: 10-7	ward, zone & date filed
SPECIAL PERMITFOR OPERAtion	OF a Restaurant
	ught. (i.e., special permit for operation of a restaurant).
AMEND SPECIAL PERMIT #- TO AL	IOWFOR Restaurant operation
ordinance #	LOW FOR <u>Restaultant</u> operation Statement of what the amendment is for.
LOCATION 630 N Highway 67	Flarissont Ma 63031
Address of property.	7707100001 7710 000007
	TRA CATUN Crab
1) Comes Now Bing 5 Scafood (afe 1)	nc DBA: Cajun Crab s such. If applicable include DBA (Doing Business As)
Enter Bane of pendones. If a comportation, state as	Sacht II abbucante incluie DDA (Doing Dasmoss 11)
and states to the Planning and Zoning Commission that he (
the tract of land located in the City of Florissant, State of M	issouri, as described on page 3 of this petition.
Legal interest in the Property) Lease	
State legal interest in the property	
,	etter of authorization from owner to seek a special use.
2) The petitioner(s) further state(s) that the property herein	described is presently being used for <u>Shoping</u>
<u>Center</u> and that the deed res would be authorized by said Permit.	trictions for the property do not prohibit the use which
mound be audiorized by sale i crittle	

3) The petitioner(s) further states (s) that they (he) (she) are submitting a detailed site plan of the proposed or existing development showing location and use of all structures, off-street parking, and all other information required by the Zoning Ordinance or determined necessary by the Building Commissioner.

Special Use Permit Application Page 1 of 5 – Revised 7/15/15

- 4) The petitioner(s) further state(s) that (he) (she) (they) shall comply with all of the requirements of the City of Florissant, including setback lines and off- street parking.
- 5) The petitioner (s) further (represent (s) and warrants (s) that they (he) (she) has (have) not made any arrangement to pay any commission gratuity or consideration, directly or indirectly to any official, employee or appointee of the City of Florissant, with respect to this application.

6) The petitioner(s) further state (s) that the Special Use Permit is sought for the following purposes, and no other, as listed in detail, all activities sought to be covered by the permit (i.e.; operation of a business, approval of building and/or site plans (preliminary and / or final), plan approval for signage, etc.):

7) The petitioner (s) state (s) the following factors and reason to justify the permit:

(If more space is needed, separate sheets maybe attached) <u>HUA CheN</u> <u>HUA CheN</u> <u>MiN WEN Lu 63</u> <u>Dicloud</u>. Comp PRINT NAME SIGNATURE email and phone FOR <u>Bing'S Seaford Cafe Inc</u> (company, corporation, partnership) Print and sign application. If applicant is a corporation or partnership signature must be a CORPORATE OFFICER or a

Priot and sign application. If applicant is a corporation or partnership signature must be a CORPORATE OFFICER or PARTNER. NOTE: Corporate officer is an individual named in corporate papers.

8) I (we) hereby certify that, as applicant (circle one of the following):

1. I (we) have a legal interest in the herein above described property.

2. I am (we are) the duly appointed agent(s) of the petitioner (s), and that all information given here is true and a statement of fact.

Permission granted by the Petitioner assigning an agent (i.e. Architect) to present this petition in their behalf, to the Commission and/or Council. The petitioner must sign below, and provide contact information:

ADDRESS	CITY	STAT	E	ZIP CODE	
TELEDITONIE / EMAIL		/			
TELEPHONE / EMAIL	SINESS				
I (we) the petitioner (s) do he	reby appoint	Gerard	Mudd		as

Signature of Petitioner authorizing an agent

<u>NOTE</u>: When the petitioner and/or his duly authorized agent appears before the Planning and Zoning Commission and to make a presentation, the same individuals must also appear before the City Council at the Public Hearing to make the presentation and no one else will be permitted to make the presentation to the City Council without authorized approval.

IF DESCRIPTIONS, PLATS OR SURVEYS ARE INACCURATE, OR IF THE PETITION APPLICATION IS NOT CORRECT OR COMPLETE, IT WILL BE RETURNED FOR ADDITIONS OR CORRECTIONS.

Special Use Permit Application Page 2 of 5-Revised 7/15/15

Packet Page 30 of 154

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REQUIRED INFORMATION

Please mark an "X" in the appropriate type of operation, then fill in applicable section (a), (b) or (c). Corporations are to submit copy of Missouri corporate papers with registration papers.

1) Type of Operation: Individual	Partnership	Corporation	Χ
(a) If an individual:			
(1) Name and Addr	ess		
(2) Telephone Num	iber		
(3) Business Addre	ss	·····	
(4) Date started in b	ousiness		
(5) Name in which	business is operated if different	from (1)	
(6) If operating und and a copy of th	· •	name and date registered with th	e State of Missouri,
(b) If a partnership:			
(1) Names & addre	sses of all partners		
(2) Telephone num	bers		
(3) Business addres	šS		
(4) Name under wh	ich business is operated		
(5) If operating und and a copy of the		the name was registered with the	State of Missouri,
(c) If a corporation:			
(1) Names & addre	esses of all partners	1a Chen 5375	
(2) Telephone num	ibers 646-696-	5375	
(3) Business addre	ss 630 N Highwa	y 67 Florissant	Mo 6303
(4) State of Incorp	oration & a photocopy of incorpo	bration papers	
(5) Date of Incorp	pration $6/3/2$	0/9	
(6) Missouri Corpo	orate Number 00/3	76779	
(7) If operating una and a copy of r		name and date registered with the	State of Missouri,
(8) Name in which	business is operated	Cajun Crab	
(9) Copy of latest is in a strip cen Information.	Missouri Anti-Trust. (annual reg ter, give dimensions of your spa	istration of corporate officers) If ce under square footage and do n	the property location ot give landscaping

Special Use Permit Application Page 3 of 5- Revised 7/15/15

Please fill in applicable information dimensions of the tenant space und	er sauare footage :	and landscaning	informa	tion may no	t he required.
Name <u>Bing'S Scafor</u> Address <u>630</u> N Highwa	od Cafe	Znc DB	A 2	Cajun	Crab
Address 630 N Highwa	4 67 Fh	orriSant	MG	63031	
Property Owner					
Location of property		······································			
Dimensions of property					
Property is presently zoned	Requ	ests Rezoning To			
Proposed Use of Property				. <u></u>	
Type of Sign		_Height			
Type of Construction		_Number Of Stor	ries		<u> </u>
Square Footage of Building		Number of Cur	b Cuts		
Number of Parking Spaces		_Sidewalk Lengt	h		
Landscaping: No. of Trees		_ Diameter			
No. of Shrubs	Size	·····	<u> </u>		
Fence: Type	Length	F	leight		<u></u>

PLEASE SUBMIT THE FOLLOWING INFORMATION ON PLANS OR DRAWINGS:

- 1. Zoning of adjoining properties.
- 2. Show location of property in relation to major streets and all adjoining properties.
- 3. Show measurement of tract and overall area of tract.
- 4. Proposed parking layout and count, parking lighting.
- 5. Landscaping and trash screening.
- 5. Location, sizes and elevations of signage.

STATE OF MISSOURI

John R. Ashcroft Secretary of State

CERTIFICATE OF INCORPORATION

WHEREAS, Articles of Incorporation of

BING'S SEAFOOD CAFE INC. 001376779

have been received and filed in the Office of the Secretary of State, which Articles, in all respects, comply with the requirements of General and Business Corporation Law.

NOW, THEREFORE, I, JOHN R. ASHCROFT, Secretary of State of the State of Missouri, do by virtue of the authority vested in me by law, do hereby certify and declare this entity a body corporate, duly organized this date and that it is entitled to all rights and privileges granted corporations organized under the General and Business Corporation Law.

IN TESTIMONY WHEREOF, I hereunto set my hand and cause to be affixed the GREAT SEAL of the State of Missouri. Done at the City of Jefferson, this 3rd day of June, 2019.



Articles of Incorporation of a For Profit Corporation

Article Five

The date the corporation is to continue or pe	erpetual: (Please select one))
Perpetual (check box)	or	State number of years
	Article S	Six
The corporation is formed for the following	lawful purpose(s):	
RESTAURANT		
	Article Se	ven
In The number of directors to constitute the	ne board of directors: 1	(optional)
The effective date of this document is the date indicated:	ate it is filed by the Secreta	ry of State of Missouri unless a future date is otherwise
(Date may not be more than 90 da	ys after the filing date in this office)
In Affirmation thereof, the facts stated above (The undersigned understands that false statements mo		e penalties provided under Section 575.040, RSMo)

HUA CHEN06/03/2019Signature of Incorporator(s)Printed or Typed Name of IncorporatorDate of Signature

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1 INTRODUCED BY COUNCILWOMAN PAGANO

2 OCTOBER 28, 2019

3 4 BILL NO. 9550 ORDINANCE NO. 5 6 ORDINANCE TO AUTHORIZE A TRANSFER OF SPECIAL USE 7 PERMIT NO. 6431 FROM TWINKLE ENTERPRISES, INC. D/B/A 8 SUBWAY SANDWICH SHOP TO DAN ASEWE, LLC D/B/A SUBWAY 9 FOR THE OPERATION OF A RESTAURANT AT 62 GRANDVIEW 10 PLAZA SHOPPING CENTER. 11 12 WHEREAS, the Florissant Zoning Ordinance authorizes the Council of the City of 13 Florissant, by Special Use Permit, after public hearing thereon, to permit the location of a 14 restaurant: and 15 WHEREAS, Twinkle Enterprises, Inc. was granted Special Use Permit no. 6431 for the 16 location of a restaurant located at 62 Grandview Plaza Shopping Center, and 17 WHEREAS, an application has been filed by Dan Asewe, LLC d/b/a Subway to transfer 18 the Special Use Permit authorized by Ordinance No. 6431 to its name; and 19 WHEREAS, the City Council of the City of Florissant determined at its meeting on 20 October 28th, 2019 that the ground sign would be substantially identical fashion as set out 21 herein; and 22 WHEREAS, Dan Asewe, llc d/b/a Subway has accepted the terms and conditions set out 23 in Ordinance No. 6431. 24 25 NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FLORISSANT, ST. LOUIS COUNTY, MISSOURI, AS FOLLOWS: 26 27 28 29 Section 1: The Special Use Permit authorized by Ordinance No. 6431 is hereby 30 transferred from Twinkle Enterprises, Inc. d/b/a Subway Sandwich Shop to Dan Asewe, LLC 31 d/b/a Subway for the operation of a restaurant at 62 Grandview Plaza Shopping Center. 32 Section 2: The terms and conditions of said Special Permit authorized by Ordinance No. 33 6431 shall remain in full force and effect. 34 Section 3: The Special Use Permit herein authorized shall terminate if the said business 35 ceases operation for a period of more than ninety (90) days. 36 Section 4: This ordinance shall become in force and effect immediately upon its passage 37 and approval.

38

, 2019.
Jeff Caputa
Council President
, 2019.
Timothy J. Lowery
Mayor, City of Florissant

TRANSFER OF SPECIAL PERMIT

AU'	THORIZED BY ORDINANCE NUMBER (S) $-643/$
-FROM	Twynkle Ent Inc dba Subway Sandwich X. D. S. J. S. Subway Sandwich
то	pan TISPWE LLC Oba Subway
FOR	operation OF A RESTAURANT
ADDRESS	62 Grandview Plaza S/C
Ward <u>7</u>	- Zoning — Date Filed 10-21-19 Accepted By AMDOR

TRANSFER OF SPECIAL USE PERMIT PETITION

TO THE CITY COUNCIL OF THE CITY OF FLORISSANT:

- 1. Comes now <u>PAN ASEWE</u> and states to the City Council that he (she) (they) has (have) the following legal interest in the property located at <u>GO GRAND VIEW PLAZA FLORISSANIM</u> in the City of Florissant, Missouri. Legal interest: () Lease or () Simple Title (Attach signed copy of lease or deed)
- 2. The petitioner(s) further state that he (she) (they) has (have) not made any arrangement to pay any commission, gratuity, or consideration, directly or indirectly to any official, employee, or appointee of the City of Florissant, with respect to this petition.
- 3. The applicant will operate the business in the same manner and under the same conditions as set out in the original ordinance granting the special permit or any amendments thereto, except for any proposed change in sign face of an authorized sign.

Dan Ásew? Individual's Name Dan Ásewe LLC PETITIONER SIGNATURE 119 Countral FOR: Company, Corporation, Partnership

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I (we) hereby certify that (indicate one only):

. . t

4.

- $(\sqrt{)}$ I (we) have a legal interest in the above described property.
- () I am (we are) the duly appointed agent (s) of the petitioner, and that all information given is true and a statement of fact.

SIGNATURE	Dan Asew?
ADDRESS	12106 Natural Bridge Rd, Bridgeton MO 63044
Telephone No.	405-204-8429 Email address <u>danasewerhotmail.com</u>

I (we) the petitioner(s) do hereby appoint ______ as my (our) duly authorized agent to represent me (us) in regard to this petition.

Dan Asewe PETITIONER SIGNATURE

- Note: Petitioner or his/her authorized agent will be the only person(s) permitted to make the presentation to the City Council.
- 5. Acknowledgement and consent of owner to Transfer Special Permit Petition.

SIGNATURE OF OWNER

Information sheet to be attached to all requests for Transfer of Special Permit

Type of Operation: (Select One)
Individual 🗌 Partnership Corporation 🗆 LLC
INDIVIDUAL:
Name & address
Telephone number & email address
Business name/address/phone
Copy of fictitious name registration, if applicable
PARTNERSHIP: Name & address of partner (s)
Telephone number(s) and email address (s)
Business name/ address /phone
Copy of fictitious name registration, if applicable
CORPORATION OR LLC: Name & address of all corporate officers DAN ASENE LLC
Name & address of all corporate officers _ DAN ASEWE LLC
Telephone numbers & email addresses <u>405-204-8429 - danase wer</u> hotmail Co
Business name/address/phone DAN ASEWE LLC - 12106 NATURAL BRIDGE RD, #D, BRIDGETON, MO, 63044
Photocopy of Corporation/LLC Articles and Certificate
Date of incorporation/LLC 8.23.19

Copy of fictitious name registration, if applicable

Copy of latest Missouri Anti-Trust affidavit (annual registration of corporate officers)

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STATE OF MISSOUR



John R. Ashcroft Secretary of State

CERTIFICATE OF ORGANIZATION

WHEREAS,

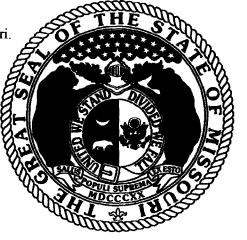
ţ

Dan Asewe LLC LC001664421

filed its Articles of Organization with this office on the 23rd day of August, 2019, and that filing was found to conform to the Missouri Limited Liability Company Act.

NOW, THEREFORE, I, John R. Ashcroft, Secretary of State of the State of Missouri, do by virtue of the authority vested in me by law, do certify and declare that on the 23rd day of August, 2019, the above entity is a Limited Liability Company, organized in this state and entitled to any rights granted to Limited Liability Companies.

IN TESTIMONY WHEREOF, I hereunto set my hand and cause to be affixed the GREAT SEAL of the State of Missouri. Done at the City of Jefferson, this 23rd day of August, 2019.





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State of Missouri

John R. Ashcroft, Secretary of State

Corporations Division PO Box 778 / 600 W. Main St., Rm. 322 Jefferson City, MO 65102

Articles of Organization

(Submit with filing fee of \$105.00)

1. The name of the limit	ited liability company is	
Dan Asewe LLC		
	(Must include "Limited Liability Company," "Limited Company," "LC," "L	L.C., " "L.L.C.," or "LLC")
2. The purpose(s) for w	hich the limited liability company is organized:	
To run a Restaurant.		
3. The name and addres	ss of the limited liability company's registered agent in Missour	ri is:
Saleetha Connors	3950 N Kingshighway	Saint Louis MO 63115
Name	Street Address: May not use PO Box unless street address also provided	City/State/Lip
Ū	the limited liability company is vested in: I managers which the limited liability company is to dissolve or the numb	members (check one)
-	be any number or perpetual: <u>Perpetual</u>	At of years the minied hability company is to
	er to this question could cause possible tax consequences, you may wish to con	nsult with your attorney or accountant)
	et address(es) of each organizer (PO box may only be used in addition (Organizer(s) are not required to be member(s), manage	to a physical street address).
	(8(-),8-	
Name	Address	City/State/Zip

7. Series LLC (OPTIONAL) Pursuant to Section 347.186, the limited liability company may establish a designated series in its operating agreement. The names of the series must include the full name of the limited liability company and are the following:

New Series:

□ The limited liability company gives notice that the series has limited liability.

New Series:

□ The limited liability company gives notice that the series has limited liability.

New Series:

□ The limited liability company gives notice that the series has limited liability.

(Each separate series must also file an Attachment Form LLC 1A.)

Name and address to return filed document:								
Name:	Dan O Asewe							
Address:	Email: danasewe@hotmail.com							
City, State, and Zip Code:								

8. The effective date of this document is the date it is filed by the Secretary of State of Missouri unless a future date is otherwise indicated: :

(Date may not be more than 90 days after the filing date in this office)

In Affirmation thereof, the facts stated above are true and correct:

(The undersigned understands that false statements made in this filing are subject to the penalties provided under Section 575.040, RSMo) All organizers must sign:

Dan O AseweDAN O ASEWE08/23/2019Organizer SignaturePrinted NameDate of Signature

LLC-1 (08/2013)



CITY OF FLORISSANT

Honorable Thomas P. Schneider, Mayor

TRANSFER OF SPECIAL USE PERMIT

The undersigned hereby acknowledges receipt of a copy of Ordinance Number <u><u>6431</u> which authorized a Special Permit:</u> TO: Twinkle Ext, Inc dba FOR: OP-ERG

and agree to the terms and conditions listed in said ordinance and to any additional term and conditions that the City Council shall deem appropriate.

PAN ASEWE

PRINT - NAME OF APPLICANT

sewe

SIGNATURE OF APPLICANT

CITY HALL 955 Rue St. Francois Florissant, MO 63031 314 / 921-5700 Fax: 314 / 921-7111 TDD: 314 / 839-5142

POLICE DEPARTMENT 1700 North Highway 67 Florissant, MO 63033 314 / 831-7000 Fax: 314 / 830-6045

PARKS DEPARTMENT #1 James J. Eagan Drive Florissant, MO 63033 314 / 921-4466 Fax: 314 / 839-7672

HEALTH DEPARTMENT MUNICIPAL COURT #1 St. Ferdinand Drive Florissant, MO 63031 314 / 839-7654 Fax: 314 / 839-7656

1055 Rue St. Francois Florissant, MO 63031 314/921-3322 Fax: 314 / 839-7663

www.florissantmo.com

~ Course AValuabof Elective Government ~ White for a Clean, Healthy City ~ Green for the Gift of Fertile Land ~

INTRODUCED BY COUNCILMAN MCKAY AUGUST 14, 2000

BILL NO. 7321

ORDINANCE NO. 6431

AN ORDINANCE GRANTING A SPECIAL USE PERMIT TO TWINKLE ENTERPRISES, INC. D/B/A SUBWAY SANDWICH SHOP FOR THE OPERATION OF A RESTAURANT AT 62 GRANDVIEW PLAZA SHOPPING CENTER.

WHEREAS, the Florissant Zoning Ordinance authorizes the Council of the City of Florissant, by Special Use Permit, after public hearing thereon, to permit the location and operation of a restaurant; and

WHEREAS, an application has been filed by Twinkle Enterprises, Inc. d/o/a Subway Sandwich Shop for the location and operation of a sit-down, carry-out restaurant on the property hereinafter described and known as 62 Grandview Plaza Shopping Center; and

WHEREAS, the Planning and Zoning Commission of the City of Florissant has recommended that the said Special Use Permit be granted; and

WHEREAS, due notice of a public hearing on said application to be held on the 24th day of July, 2000 at 8:00 P.M. by the Council of the City of Florissant was duly published, held and concluded; and

WHEREAS, the Council, following said public hearing, and after due and careful consideration, has concluded that the granting of the Special Use Permit as hereinafter provided would be in the best interest of the City of Florissant.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FLORISSANT, ST. LOUIS COUNTY, MISSOURI, AS FOLLOWS:

Section 1: A Special Use Permit is hereby granted to Twinkle Enterprises, Inc. d/b/a Subway Sandwich Shop to locate and operate a sit-down, carry-out restaurant at 62 Grandview Plaza Shopping Center.

<u>Section 2:</u> That when the named permittee discontinues the operation of said business, the Special Use Permit herein authorized shall no longer be in force and effect.

<u>Section 3</u>: This ordinance shall become in force and effect immediately upon its passage and approval.

Adopted this <u>14th</u> day of <u>August</u>, 2000.

President of the Council

City of Florissant

Approved this <u>15</u> day of ____ August

ATTEST: Acting City Clerk

2000. City of Flog Mavor lssant

CDBG ANNUAL ACTION PLAN FY2020



DRAFT

1

AP-05 Executive Summary - 24 CFR 91.200(c), 91.220(b)
1. Introduction
The Consolidated Plan is a strategic planning instrument required by the Department of Housing and Urban Development (HUD) as part of the Community Development Block Grant (CDBG) Program. The Consolidated Plan helps the City of Florissant identify key community issues and the resources to deal with those issues.
This Annual Plan outlines the use of Community Development Block Grant (CDBG) funds for FY2020.
The Annual Action Plan process requires that the grantee outline an action plan, which addresses the priority needs and local objectives of the community over a one year period.
2. Summarize the objectives and outcomes identified in the Plan
This could be a restatement of items or a table listed elsewhere in the plan or a reference to another location. It may also contain any essential items from the housing market analysis or the strategic plan.
As an entitlement community, the City of Florissant has determined, through a needs assessment, market analysis, and public participation process that it is in the best interest of the community to continue to concentrate limited CBDG funds in a few areas of primary concern over the next five years. Housing, Public Services, and the Removal of Architectural Barriers have been the focus in the past and will remain the focus over the next five years. There continues to be a need and concern regarding the preservation and maintenance of existing structures, homeownership, lead, and emergency repair throughout the City. The programs addressing these issues that the City currently funds have been very popular and have met a great need in the community. In addition, Public Services programs such as programs for persons with disabilities and emergency mortgage, rental, and utility assistance have been identified through the needs assessment and public participation process as important strategies for serving City residents.
Annual Action Plan 2020

OMB Control No: 2506-0117 (exp. 07/31/2015)

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Executive Summary

This is an evaluation of past performance that helped lead the grantee to choose its goals or projects.
The City of Florissant has an excellent performance record and, as of the end of 2016, is on track to far exceed performance goals for the six CDBG funded activities from the last Consolidated Plan (covering FY2016-FY2020).
4. Summary of Citizen Participation Process and consultation process
Summary from citizen participation section of plan.
The City of Florissant has had an active Citizens Participation Committee (CPC) for many years. It is made up of Florissant residents who are appointed from their respective wards by the City Council. It serves as the official citizen advisory body for all phases of the Community Development Block Grant (CDBG) application development, program implementation, monitoring and evaluation processes. The CPC meets to review CDBG activities and to propose an annual CDBG budget to the City Council.
In accordance with our Citizen Participation Plan, our 2020 Annual Action Plan process included a public hearing. The CPC committee met on September 19, 2019 and a public hearing was held on September 23, 2019 at 7:30 p.m. in the Florissant City Council Chamber. Public hearing notices were posted on the City's cable television channel and the City's website, soliciting comments and participation in the process. Other announcements were posted across the city at library branches, community centers, City Hall, and the Independent Newspaper.
A summary of the draft plan was posted on our cable TV channel. The summary described the contents of the plan and the entire Annual Action Plan could be reviewed at the City's Government Center, on the City Website or by written request. The plan was available for public comment for 30 days starting on September 24, 2019. The city also provides free copies of the plan to citizens and groups that request a copy in writing. The draft-annual action plan is made available to persons with disabilities in a format that is readily accessible upon request.

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Evaluation of past performance

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This could be a brief narrative summary or reference an attached document from the Citizen Participation section of the Con Plan.

Citizen Participation Committee meeting. Discussion of the FY2020 Annual Action Plan revealed that the City's priority need is still single family housing but with the increase in rental dwelling there is a need in this area therefore the City of Florissant will again At this point in time, there have been no public comments beyond the discussion at the September 23, 2019 Public Hearing and fund the Mortgage, Rental and Utility Assistance Program for FY2020.

Summary of comments or views not accepted and the reasons for not accepting them .

N/A

7. Summary

1. Agency/entity responsible for prep	Agency/entity responsible for preparing/administering the Consolidated Plan	
Describe the agency/entity responsible for program and funding source.	oreparing the Consolidated Plan and those r	Describe the agency/entity responsible for preparing the Consolidated Plan and those responsible for administration of each grant program and funding source.
Agency Role	Name	Department/Agency
CDBG Administrator	FLORISSANT	Community Development Department
Narrative (optional)	Table 1 – Responsible Agencies	
The City of Florissant has always been proactive in its communications with residents and we have many mechanisms for public input in place. We publish and mail a monthly newsletter directly to residents. We also produce our own cable television channel.	tive in its communications with residents a Ily newsletter directly to residents. We also	nd we have many mechanisms for public produce our own cable television channel.
We have had an active Citizens Participation Committee (CPC) for many years. It was developed as part of the City of Florissan effort to include as many citizens as possible in the community development planning process. The CPC is made up of Florissant	on Committee (CPC) for many years. It was e in the community development planning _l	n Committee (CPC) for many years. It was developed as part of the City of Florissant's in the community development planning process. The CPC is made up of Florissant
residents who are appointed from their respective wards by the City Council. It serves as the official citizen advisory body for all phases of the Community Development Block Grant (CDBG) application development, program implementation, monitoring and evaluation processes. The CPC is the major mechanism whereby the citizens of Florissant have an opportunity to express their ne	oective wards by the City Council. It serves a ck Grant (CDBG) application development, pechanism whereby the citizens of Florissa	residents who are appointed from their respective wards by the City Council. It serves as the official citizen advisory body for all phases of the Community Development Block Grant (CDBG) application development, program implementation, monitoring and evaluation processes. The CPC is the major mechanism whereby the citizens of Florissant have an opportunity to express their needs
as well as to be kept aware of the performance of the city's community development programs. The CPC meets to review CDBG activities and to propose an annual CDBG budget to the City Council. It:	nce of the city's community development p d to propose an annual CDBG budget to the	rograms. e City Council. It:
 Conducts regular meetings on the second 1 Evaluates and recommends priorities regar 	Thursday of each month, except June, July and August Irding community development needs	and August
Evaluates existing CDBG programs Evaluates and recommonds programs	i cidicio di	
 Evaluates and recomments programs for possible inclusion in tuture Annual Plans Evaluates any amendments to approved CDBG projects, except those for urgent ne Evaluates suggested mess of any CDBG funds commarked for continuous continues of any CDBG funds commarked for some continues of any CDBG funds continues of any CDBG funds continues of any CDBG funds cont	Evaluates and recommends programs for possible inclusion in tuture Annual Plans Evaluates any amendments to approved CDBG projects, except those for urgent need activities Evaluates engreeted meet of any CDBG funds cormarized for continuous contractions.	l activities
• The CPC may recommend against such expenditures.	as cannarked for continugency activities penditures.	
 Reviews the draft Consolidated Plan prior t Recommends changes in the draft Consolid 	Reviews the draft Consolidated Plan prior to its being made available for public comment Recommends changes in the draft Consolidated Plan.	lent einer
	Annual Action Plan 2020	4

PR-05 Lead & Responsible Agencies – 91.200(b)

RevieProvi	As a M	(CDBG)	nublic i
Packet Pa	age 50	of 15	4

Reviews the Citizen Participation Plan annually

des assistance and information to interested individuals and/or groups within Florissant

program and to encourage citizen participation in the local consolidated planning process. Our long-term goal is to keep the etropolitan City entitlement community, our goal is to educate the community on the Community Development Block Grant public involved in our community and to provide opportunities to participate in the consolidated planning process on an annual basis.

In accordance with our Citizen Participation Plan, our process included a public hearing. The CPC committee met on September 19, centers, City Hall, and in the Independent Newspaper. The public hearing was held in a handicap accessible building. The building 2019 and a public hearing for the FY2020 Annual Action Plan was held on September 23, 2019 at 7:30 p.m. in the Florissant City comments and participation in the process. Other announcements were posted across the city at library branches, community has a handicapped accessible entrance, handicapped accessible restrooms for both men and women, and wide hallways and Council Chamber. Public hearing notices were posted on the City's cable television channel and the City's website, soliciting doorways to accommodate the handicapped residents of our community. A summary of the draft plan was posted on our cable TV channel and city's website. The summary described the contents of the plan and the entire Annual Plan could be reviewed at the City's Government Center, on the City's website or by written request. The plan citizens and groups that request a copy in writing. The draft-consolidated plan is made available to persons with disabilities in a was available for public comment for 30 days starting on September 24, 2019. The city also provides free copies of the plan to format that is readily accessible upon request.

Consolidated Plan Public Contact Information

Mrs. M. Carol O'Mara Director of Housing and Community Development Florissant Government Building 1055 rue St. Francois Florissant, Missouri 63031 (314) 839-7680

AP-10 Consultation - 91.100, 91.200(b), 91.215(l)

1. Introduction

Provide a concise summary of the jurisdiction's activities to enhance coordination between public and assisted housing providers and private and governmental health, mental health and service agencies (91.215(I))

The City of Florissant administers the CDBG programs covered by the Consolidated Plan. The Housing and Community Development Office administers the CDBG funds and is the lead for the City in coordinating these activities. The Housing and Community Development Office consists of a Community Development (CD) Director and two full time CD Specialists. Duties consist of developing relationships with the various service organizations serving the community, enhancing communication with the public, and educating residents on services available both from the City and from other entities. The CD staff attends meetings involving a wide spectrum of agencies and groups involved in issues such as housing, homelessness, foreclosures, community services, AIDS, persons with disabilities, and environmental concerns. The CD staff also attends regular meetings to coordinate with the St. Louis County Continuum of Care.

Describe coordination with the Continuum of Care and efforts to address the needs of homeless persons (particularly chronically homeless individuals and families, families with children, veterans, and unaccompanied youth) and persons at risk of homelessness.

N/A

Describe consultation with the Continuum(s) of Care that serves the jurisdiction's area in determining how to allocate ESG funds, develop performance standards for and evaluate outcomes of projects and activities assisted by ESG funds, and develop funding, policies and procedures for the operation and administration of HMIS

N/A

2. Describe Agencies, groups, organizations and others who participated in the process and describe the jurisdiction's consultations with housing, social service agencies and other entities

Table 2 – Agencies, groups, organizations who participated

Identify any Agency Types not consulted and provide rationale for not consulting

N/A

Other local/regional/state/federal planning efforts considered when preparing the Plan

Name of Plan	Lead Organization	How do the goals of your Strategic Plan
		overlap with the goals of each plan?
Continuum of Care		

Table 3 – Other local / regional / federal planning efforts

Narrative (optional)

N/A

Annual Action Plan 2020 Summary of citizen participation process/Efforts made to broaden citizen participation Summarize citizen participation process and how it impacted goal-setting ÷

who are appointed from their respective wards by the City Council. It serves as the official citizen advisory body for all phases of the The City of Florissant has had an active Citizens Participation Committee (CPC) for many years. It is made up of Florissant residents Community Development Block Grant (CDBG) application development, program implementation, monitoring and evaluation processes. The CPC meets to review CDBG activities and to propose an annual CDBG budget to the City Council

committee met on September 19, 2019 and a public hearing was held on September 23, 2019 at 7:30 p.m. in the Florissant City comments and participation in the process. Other announcements were posted across the city at library branches, community Council Chamber. Public hearing notices were posted on the City's cable television channel and the City's website, soliciting In accordance with our Citizen Participation Plan, our 2020 Annual Action Plan process included a public hearing. The CPC centers, City Hall, and the Independent Newspaper. A summary of the draft plan was posted on our cable TV channel and city's website. The summary described the contents of the plan request. The plan was available for public comment for 30 days starting on September 24, 2019. The city also provides free copies of the plan to citizens and groups that request a copy in writing. The draft-consolidated plan is made available to persons with and the entire Annual Action Plan could be reviewed at the City's Government Center, on the City's website or by written disabilities in a format that is readily accessible upon request.

Program for FY2020 as well as continuing the tree program to Project IMPACT funding it with potential program income. The funding Citizen Participation Committee meeting. Discussion of the FY2020 annual plan revealed that the City's priority need is still single At this point in time, there have been no public comments beyond the discussion at the September 23, 2019 Public Hearing and family housing but with the increase in rental dwelling we would continue to fund the Mortgage, Rental and Utility Assistance of these programs could assist in possibly opening up more opportunities for Florissant residents.

URL (If applicable)												
Summary of comments not accepted and reasons												
Summary of comments received												
Summary of response/attendance												
Target of Outreach	Minorities	Non-English Snaaking - Snacify	other language:	various	Persons with	disabilities	Non-	targeted/broad	community	Citizen	Participation	Committee
Mode of Outreach Target of (Public Meeting						
Sort Order						÷						

Citizen Participation Outreach

Annual Action Plan 2020

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URL (If applicable)		
Summary of comments not accepted and reasons		
Summary of comments received		
Summary of response/attendance		
Target of Outreach	Minorities Non-English Speaking - Specify other language: various various Persons with disabilities Persons with disabilities non- targeted/broad community Residents of Public and Assisted Housing	Non- targeted/broad community
Mode of Outreach	Public Hearing	News Release
Sort Order	5	m

Annual Action Plan 2020

10

Sumr	comments received not accepted applicable) and reasons																		ch
	response/attendance comm	Notice of CPC	meeting and Public	Hearing was put on	the City's website	and cable channel	reaching thousands	of people which	included the	solicitation of	comments, public	hearing and draft	plan availability						Table 4 – Citizen Participation Outreach
Target of Outreach							to reacted /based	targeteu/broau	communty					Minorities	Indian Tribes	Non-	targeted/broad	community	
Mode of Outreach							Internet Outroach	ווורבו וובר ממוו בפרוו						Mailing to Tribes	re: Public Hearing	Public Municipal	Posting-Public	Hearing	
Sort Order							~	t						Ľ	n		6		

Annual Action Plan 2020

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Expected Resources

AP-15 Expected Resources – 91.220(c) (1, 2)

Introduction

period, CDBG allocations varied between \$200,837 (lowest allocation) and 241,879 (highest allocation) with an average allocation of The City of Florissant expects an allocation of \$248,515 in CDBG funding for FY2020. During the FY2010-FY2014 Consolidated Plan \$219,724. The chart below assumes that same average allocation of \$219,724 for each of the four years FY2016, FY2017, FY2018, and FY2019.

Priority Table

Program	Source of	Uses of Funds	Expe	cted Amount	Expected Amount Available Year 4	r 4	Expected	Narrative Description
	Funds		Annal	Program	Prior Year	Total:	Amount	-
			Allocation:	Income: \$	Resources:	ፉ	Available	
			\$		Ŷ		Reminder	
						_	of ConPlan	
							Ś	
CDBG	public -	Acquisition						Funds various programs
	federal	Admin and						throughout the City of Florissant
		Planning						
		Economic						
		Development						
		Housing						
		Public						
		Improvements						
		Public Services	248,515	0	0	0 248,515	0	
			Tabla E Ev	Table Eveneted Deserve	soon Brienter Toble	Tabla		

Table 5 - Expected Resources – Priority Table

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Annual Action Plan 2020

C.O.P.S. program) in order to provide home repairs, and accessibility improvements to the maximum number of low- to moderate-While the City of Florissant has a small CDBG allocation, it is very highly leveraged through Project IMPACT (formally known as the supplies for homes that are then rehabbed by qualified volunteers. The volunteer labor allows more households to be served with income and/or disabled Florissant residents. Project IMPACT uses CDBG funding to purchase wheelchair ramps, materials and limited funding. In the event a situation arises that volunteer efforts cannot be utilized due to a lack of qualified and available volunteers, the program will allow for reimbursement of labor on exterior repairs and home clean outs. If appropriate, describe publically owned land or property located within the jurisdiction that may be used to address the needs identified in the plan

Discussion

Annual Action Plan 2020

Annual Goals and Objectives

AP-20 Annual Goals and Objectives - 91.420, 91.220(c)(3)&(e)

Goals Summary Information

Sort	Goal Name	Start	End	Category	Geographic	Needs Addressed	Funding	Goal Outcome Indicator
Order		Year	Year		Area			
ч	Home Improvement	2016	2020	Affordable	City of	Housing Repair and	CDBG:	Homeowner Housing
	Program			Housing	Florissant	Improvement	\$118,812	Rehabilitated: 23 Household
								Housing Unit
7	Home Improvement	2016	2020	Affordable	City of	Housing Repair and	CDBG:	Homeowner Housing
	Program -			Housing	Florissant	Improvement	\$60,000	Rehabilitated: 12 Household
	Mechanical							Housing Unit
ŝ	Project IMPACT	2016	2020	Affordable	City of	Housing Repair and	CDBG:	Homeowner Housing
	(formally known as			Housing	Florissant	Improvement	\$10,000	Rehabilitated: 10 Household
	C.O.P.S.							Housing Unit
4	Mortgage, Rental &	2016	2020	Public Services	City of	Emergency Mortgage,	CDBG:	_
	Utility Assistance				Florissant	Rental, and Utility	\$10,000	
						Assistance		Housing Benefit: 20 Persons
								Assisted
5	Administration	2016	2020	Administration	City of		CDBG:	
					Florissant		\$49,703	
Tahla 6 – G	Table 6 – Goals Summary	_						

Table 6 – Goals Summary

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	1 Goal Name	Home Improvement Program
	Goal	Designed to help low- to moderate-income homeowners with much needed home repairs that they otherwise would not he
	Description	able to afford. The repairs will improve recipients' living environment and, in some cases, help the recipients stav in their
		homes. The program will provide a no-interest, \$5,000 five-year forgivable loan to qualifying households for the
		rehabilitation of owner-occupied single-family dwellings. The purpose of the loan will be to bring existing housing up to the
		City's minimum housing standards/codes and to address accessibility and safety issues. The household must qualify as low-
		to moderate-income. The program is available community-wide.
7	Goal Name	Home Improvement Program - Mechanical
	Goal	In recent years, the need for the replacement of heating and cooling units has been quite significant. especially in emergency
	Description	situations. The Home Improvement Program - Mechanical will be offered as a grant to low- to moderate-income
		homeowners for the replacement of heating and/or cooling units and will be available on a first come first serve basis
		throughout the year until funding has been expended. The repairs will improve recipients' living environments and, in some
		cases, help the recipients to stay in their homes. The household must qualify as low- to moderate-income. The program is
		available community-wide.

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m	Goal Name	Project IMPACT: Initiative to Maintain Properties and Assist our Community Together (formally known as C.O.P.S.)
	Goal Description	Funds will be expended to provide materials for the construction of wheelchair ramps, purchase materials and supplies for homes being repaired by volunteer groups, and to help with dumpsters in situations where our residents could be or have been temporarily displaced from their homes due to health and safety issues. The City of Florissant has been experiencing a shortage of experienced volunteer groups that are qualified to do specialized exterior repairs, home clean outs and the construction of ADA compliant wheelchair ramps. When the situation arises that no volunteer group is qualified and available to do this work, the program will allow up to \$3,000 of Project IMPACT funds to be used towards the reimbursement of labor on exterior repairs and home clean outs and the materials and construction of wheelchair ramps. These activities will improve recipients' living environments and, in some cases, help the recipients stay in their homes. The household must qualify as low- to moderate-income, disabled or indigent residents. The program is available community-wide. Additionally, a substantial need has been identified in the community for assistance regarding the aging tree population in the area. In order to address this growing safety concern, this program will allow for up to \$3,000 to be utilized towards the mitigation of tree hazards. The funding for this tree program will come primarily from project income.
4	Goal Name	Mortgage, Rental & Utility Assistance
	Goal Description	This program provides mortgage, rental, and utility assistance program to serve low- to moderate-income households facing emergency or severe temporary economic hardship and was awarded to CAASTLC in September 2016. This program is designed to help residents stay in their homes, whether they are home owners or renters.
S	Goal Name	Administration
	Goal Description	
Ta	Table 7 – Goal Descriptions	riptions

Estimate the number of extremely low-income, low-income, and moderate-income families to whom the jurisdiction will provide affordable housing as defined by HOME 91.215(b):

16

AP-35 Projects - 91.220(d)

Introduction

The table below lists the four (4) projects – three (3) housing programs and one (1) public service programs – that the City of Florissant will undertake in FY2020 in order to address the needs identified through this Consolidated Plan Process.

#	Project Name
1	Home Improvement Program
2	Home Improvement Program - Mechanical
3	Project IMPACT (formally known as C.O.P.S.)
4	Mortgage, Rental & Utility Assistance
5	Administration

Table 8 – Project Information

Describe the reasons for allocation priorities and any obstacles to addressing underserved needs

Home Improvement Program

Designed to help low- to moderate-income homeowners with much needed home repairs that they otherwise would not be able to afford. The repairs will improve recipients' living environment and, in some cases, help the recipients stay in their homes. The program will provide a no-interest, \$5,000 five-year forgivable loan to qualifying households for the rehabilitation of owner-occupied single-family dwellings. The purpose of the loan will be to bring existing housing up to the City's minimum housing standards/codes and to address accessibility and safety issues. The household must qualify as low- to moderate-income. The program is available community-wide.

Home Improvement Program – Mechanical

In recent years, the need for the replacement of heating and cooling units has been quite significant, especially in emergency situations. The Home Improvement Program - Mechanical will be offered as a grant to low- to moderate-income homeowners for the replacement of heating and/or cooling units and will be available on a first come first serve basis throughout the year until funding has been expended. The repairs will improve recipients' living environments and, in some cases, help the recipients to stay in their homes. The household must qualify as low- to moderate-income. The program is available community-wide.

Project IMPACT: Initiative to Maintain Properties and Assist our Community Together (formally known as C.O.P.S.)

Funds will be expended to provide materials for the construction of wheelchair ramps, purchase materials and supplies for homes being repaired by volunteer groups, and to help with dumpsters in situations where our residents could be displaced from their homes due to health and safety issues. The City of Florissant has been experiencing a shortage of experienced volunteer groups that are qualified to do specialized exterior repairs, home clean outs and the construction of ADA compliant wheelchair ramps. When the situation arises that no volunteer group is qualified and available to do this work, the program will allow up to \$3,000 of Project IMPACT funds to be used towards the reimbursement of labor on exterior repairs, home clean outs and the materials and construction of wheelchair ramps or repairs. These activities will improve recipients' living environments and, in some cases, help the recipients stay in their homes. The household must qualify as low- to moderate-income, disabled or indigent residents. The program is available community-wide.

Additionally, a substantial need has been identified in the community for assistance regarding the aging tree population in the area. In order to address this growing safety concern, this program will allow for up to \$3,000 to be utilized towards the mitigation of tree hazards. The funding for this tree program will come primarily from project income.

Mortgage, Rental & Utility Assistance

This program provides mortgage, rental, and utility assistance program to serve low- to moderate-income households facing emergency or severe temporary economic hardship and was awarded to CAASTLC in September 2016. This program is designed to help residents stay in their homes, whether they are home owners or renters.

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AP-38 Projects Summary

Project Summary Information

Table 9 – Project Summary

Target AreaFarget AreaGoals SupportedHome Improvement ProgramNeeds AddressedNeeds AddressedHousing Repair and ImprovementFundingCoBcs 5118,812DescriptionCubbitCubbitDescription		Project Name	Home Improvement Program
pportedHome ImddressedHousingddressedHousingcDBG: \$3CDBG: \$3ionDesignecionDesignecionPerignecionOtherwisionSome casionotherwisionPerignecionOtherwisionOtherwisionOtherwisionOtherwisionOtherwisionOtherwisionOtherwisionOtherwisionIoninIoninDescriptioninDescriptioninDescriptioninFlorissanflorissanFlorissan		Target Area	
ddressedHousingddressedHousingionCDBG: \$3ionDesignecionDesignecionotherwissome cassome casyear forgdwellingdwellingstandardate12/31/20e the number and type12/31/20e the number and typeThe Citye proposed activitiesThe HomActivitiesThe HomActivitiesFlorissan		Goals Supported	Home Improvement Program
ion CDBG: \$3 ion Designed otherwis some cas year forg dwelling; standard moderat ate 12/31/20 es that will benefit e proposed activities proposed activities Activities The Hom Activities Florissan	ł.	Needs Addressed	Housing Repair and Improvement
Designec otherwis some cas year forg year forg dwelling; adwelling; standard moderat 12/31/20 12/31/20 The City The City The Hom Florissan		Funding	CDBG: \$118,812
12/31/20 3e The City The City The Hom Florissan		Description	Designed to help low- to moderate-income homeowners with much needed home repairs that they otherwise would not be able to afford. The repairs will improve recipients' living environment and, in some cases, help the recipients stay in their homes. The program will provide a no-interest, \$5,000 five-year forgivable loan to qualifying households for the rehabilitation of owner-occupied single-family dwellings. The purpose of the loan will be to bring existing housing up to the City's minimum housing standards/codes and to address accessibility and safety issues. The household must qualify as low- to moderate-income. The program is available community-wide.
De The City The City The Hom The Hom Florissan		Target Date	12/31/2021
The City The Hom Florissan		Estimate the number and type of families that will benefit from the proposed activities	The City estimates assisting 23 households with the Home Improvement Loan Program
The Hom Florissan		Location Description	The City will accept households within the city limits
		Planned Activities	The Home Improvement Program provides up to \$5000 as a 0% interest forgivable loan to eligible City of Florissant residents to assist with home improvement projects.

Annual Action Plan 2020

2		
		Home Improvement Program - Mechanical
	Target Area	
	Goals Supported	Home Improvement Program - Mechanical
	Needs Addressed	Housing Repair and Improvement
	Funding	CDBG: \$60,000
	Description	In recent years, the need for the replacement of heating and cooling units has been quite significant, especially in emergency situations. The Home Improvement Program - Mechanical will be offered as a grant to low- to moderate-income homeowners for the replacement of heating and/or cooling units and will be available on a first come first serve basis throughout the year until funding has been expended. The repairs will improve recipients living environments and, in some cases, help the recipients to stay in their homes. The household must qualify as low- to moderate-income. The moderate-income. The program is available community-wide.
	Target Date	12/31/2021
	Estimate the number and type of families that will benefit from the proposed activities	The City estimates assisting 12 households with the HIP-M Program
	Location Description	The City will accept households within the city limits
	Planned Activities	The Home Improvement Program - Mechanical program provides up to \$5000 grant to low- to moderate- income homeowners for the replacement of water heaters, heating and/or cooling units.
m	Project Name	Project IMPACT: Initiative to Maintain Properties and Assist our Community Together (FKA C.O.P.S.)
	Target Area	
	Goals Supported	Project IMPACT: Initiative to Maintain Properties and Assist our Community Together (FKA C.O.P.S.)
	Needs Addressed	Housing Repair and Improvement / Housing Accessibility
	Funding	CDBG: \$10,000
		Annual Action Plan 20

Description	Funds will be expended to provide materials for the construction of wheelchair ramps, purchase materials
	and supplies for homes being repaired by volunteer groups, and to help with dumpsters in situations where our residents could be displaced from their homes due to health and safety issues. The City of Florissant has been experiencing a shortage of experienced volunteer groups that are qualified to do specialized exterior repairs, home clean outs and the construction of ADA compliant wheelchair ramps. When the situation arises that no volunteer group is qualified and available to do this work, the program will allow up to \$3,000 of Project IMPACT funds to be used towards the reimbursement of labor on exterior repairs, home clean outs and the materials and construction of wheelchair ramps or repairs. These activities will improve recipients' living environments and, in some cases, help the recipients stay in their homes. The household must qualify as low- to moderate-income, disabled or indigent residents. The program is available community-wide. Additionally, a substantial need has been identified in the community for assistance regarding the aging tree population in the area. In order to address this growing safety concern, this program will allow for up to \$3,000 to be utilized towards the mitigation of tree hazards. The funding for this tree program will allow for up to \$3,000 to be utilized towards the mitigation of tree hazards. The funding for this tree program will allow for up to \$3,000 to be utilized towards the mitigation of tree hazards. The funding for this tree program will allow for up to \$3,000 to be utilized towards the mitigation of tree hazards. The funding for this tree program will
Target Date	12/31/2021
Estimate the number and type of families that will benefit from the proposed activities	The City estimates that 10 households will be assisted with Project IMPACT
Location Description	Participants of this program will be City Wide
Planned Activities	Funds will be expended to provide materials for the construction of wheelchair ramps, purchase materials and supplies for homes being repaired by volunteer groups, and to help with dumpsters in situations where our residents could be or have been temporarily displaced from their homes due to health and safety issues.
	Annual Action Plan 21

Annual Action Pl 2020

4.	Project Name	Mortgage, Rental & Utility Assistance
	Target Area	
	Goals Supported	Mortgage, Rental & Utility Assistance
	Needs Addressed	Emergency Mortgage, Rental, and Utility Assistance
	Funding	CDBG: \$10,000
	Description	The City will continue to fund the mortgage, rental, and utility assistance program to serve low- to moderate-income households facing emergency or severe temporary economic hardship. This program is designed to help residents stay in their homes, whether they are home owners or renters.
	Target Date	12/31/2021
	Estimate the number and type of families that will benefit from the proposed activities	The City estimates that 20 individuals will be assisted with the MRU Assist Program
	Location Description	Participants will be accepted from within the City of Florissant limits
	Planned Activities	Mortgage, rental, and utility assistance will be provided to those who are in jeopardy of becoming homeless due to past due or late rent/mortgage and utility payments.
ъ	Project Name	Administration
d	Target Area	
	Goals Supported	Administration
	Funding	CDBG: \$49,703
	Description	Funds will be used to pay costs associated with the administration of the CDBG program. Funds will pay for supplies, staff salaries, public notices, indirect costs and other costs associated with the grant.
	Target Date	

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Annual Action Plan 2020

AP-50 Geographic Distribution – 91.220(f)

Description of the geographic areas of the entitlement (including areas of low-income and minority concentration) where assistance will be directed

The City of Florissant will not be allocating CDBG funded programs based on geographic target areas. CDBG investments are made city-wide since low- to moderate-income persons are not concentrated in a single geographic area of the City. Instead, programs funds will be distributed based on need and eligibility. Please reference section SP-10 of this document for additional detail, including maps of where low- to moderate-income persons live within the City of Florissant.

Future Annual Action Plans will allow the City of Florissant to reevaluate community conditions and determine whether geographic targeting for one or more CDBG funded programs is appropriate.

Geographic Distribution

Target Area	Percentage of Funds
City of Florissant	100

Table 10 - Geographic Distribution

Rationale for the priorities for allocating investments geographically

N/A

Discussion

N/A

Affordable Housing

AP-55 Affordable Housing – 91.220(g)

Introduction

One Year Goals for the Number of Households to be Supported	
Homeless	0
Non-Homeless	65
Special-Needs	
Total	65

Table 11 - One Year Goals for Affordable Housing by Support Requirement

One Year Goals for the Number of Households Supported Through	
Rental Assistance	20
The Production of New Units	0
Rehab of Existing Units	45
Acquisition of Existing Units	0
Total	65

Table 12 - One Year Goals for Affordable Housing by Support Type

Discussion

AP-60 Public Housing – 91.220(h)

Introduction

The City of Florissant does not have an independent public housing authority, but rather lies within the jurisdiction of the St. Louis County Housing Authority. The St. Louis County Authority is responsible for public housing related action planning.

Actions planned during the next year to address the needs to public housing

Not applicable.

Actions to encourage public housing residents to become more involved in management and participate in homeownership

Not applicable.

If the PHA is designated as troubled, describe the manner in which financial assistance will be provided or other assistance

Not applicable.

Discussion

Not applicable.

AP-65 Homeless and Other Special Needs Activities – 91.220(i)

Introduction

The City of Florissant does not receive an Emergency Solutions Grant allocation for homeless facilities and services and there are not facilities or housing targeted to homeless households within Florissant. Instead, the City of Florissant falls within the boundaries of the St. Louis County Continuum of Care (CoC), which promotes a regional approach to addressing homelessness. Saint Louis County residents, including Florissant residents, who are homeless or experiencing a housing crisis can seek assistance by calling the Emergency Shelter Hotline. The Hotline is a centralized intake and referral system that can be accessed by calling a single number (314-802-5444). The caller is interviewed by an intake specialist, and if in crisis, is referred to either emergency shelter or rent/mortgage/utility assistance.

With the limited CDBG funds that the City of Florissant receives, there are no planned allocations to address the small homeless population (estimated to be four persons) in the community. There are numerous social service agencies who work with homeless individuals in the community. The City of Florissant will continue to build good working relationships and participate in the St. Louis County Continuum of Care meetings and support their efforts to end homelessness in St. Louis County.

Describe the jurisdictions one-year goals and actions for reducing and ending homelessness including

Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

N/A

Addressing the emergency shelter and transitional housing needs of homeless persons

N/A

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again

N/A

Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections programs and institutions); or, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs.

N/A

Discussion

N/A

One year goals for the number of households to be provided housing through HOPWA for:	n the use of
Short-term rent, mortgage, and utility assistance to prevent homelessness of the individual or family	
Tenant-based rental assistance	
Units provided in housing facilities (transitional or permanent) that are being developed, leased, or operated	
Units provided in transitional short-term housing facilities developed, leased, c operated with HOPWA funds	or
Total	

AP-75 Barriers to affordable housing – 91.220(j) Introduction

Actions it planned to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment

The City of Florissant will strive to undertake the following strategies recommended in the Analysis of Impediments to Fair Housing to remove or ameliorate the barriers to fair/affordable housing. For any of these strategies to move forward, the City of Florissant will need to collaborate with St. Louis County and/or other local jurisdictions, agencies, and private entities. Therefore, specific action items are dependent on further community engagement, planning, and coordination. However, these proposed strategies give a rough idea of where the City of Florissant might focus its efforts. More detailed explanations of all the barriers and proposed strategies can be found in the Analysis of Impediments to Fair Housing.

Barrier: Affordable housing options are concentrated in areas of low opportunity.

Strategies:

- Support mixed-income housing developments by private developers
- Support comprehensive community development efforts aimed at improving access to opportunities

Barrier: Some residents of the Analysis of Impediments study area hold strong "not In My Back Yard" (NIMBY" sentiments as well as attitudes prejudiced against people of low income, those residing in subsidized housing, and racial/ethnic minorities.

Strategies:

- Collaborate with other agencies and local governments to develop an appropriate diversity and sensitivity awareness curriculum
- Collaborate with other agencies and local governments to develop a campaign to educate local leaders and elected officials regarding the economic benefits of diversity

Barrier: Zoning codes with restrictive definitions of "family" and occupancy permitting requirements allow communities to control, by approval or denial of a permit, who may live in their jurisdiction.

Strategies:

• Explore the opportunity to partner with a local university for a review of occupancy

permit requirements, family definitions, and zoning ordinances (including regulations regarding group homes and residential treatment centers) in partnership with St. Louis County and O'Fallon

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Barrier: There are limited housing options for people with disabilities.

Strategies:

- Meet with disability advocates to better understand types and locations of units missing from the current accessible housing stock
- Provide public support to residential developments that offer universal design or otherwise exceed FHA minimum accessibility requirements
- Research model ordinances from HUD or the DOJ that address reasonable accommodation standards

•

Barrier: There is evidence of private sector lending discrimination in St. Louis County.

Strategies:

• Publicly praise or otherwise recognize financial institutions with a record of supporting fair housing initiatives.

•

Barrier: Small-scale landlords may not be fully compliant with the Fair Housing Act.

Strategies:

• Make residents and rental property owners aware of Fair Housing Act educational opportunities through organizations such as the St. Louis Apartment Association (SLAA)

Discussion

AP-85 Other Actions - 91.220(k)

Introduction

Actions planned to address obstacles to meeting underserved needs

The City of Florissant has a record of strong performance in meeting underserved needs through the CDBG program. The largest obstacle to meeting underserved needs is funding. City staff will investigate creative leveraging strategies, such as the leveraging of volunteers in the existing Project IMPACT (formally known as the C.O.P.S. program), to continue to make a larger community impact with limited resources.

Actions planned to foster and maintain affordable housing

The City of Florissant will fund several rehabilitation programs to assist low income families with maintaining their homes. The City will continue to administer the Home Improvement Program which provides up to \$5000 to be used toward code violations or home repair and is forgiven if the homeowner lives in the home for 5 years. We will also continue to administer the Home Improvement Mechanical Program which provides assistance with the repair/replacement of water heaters, heating and/or cooling units (HVAC). Additionally, the City will fund Project IMPACT: Initiative to Maintain Properties and Assist our Community Together (FKA CO.P.S.) which provides material for the construction of wheelchair ramps, purchase materials and supplies for homes being repaired by volunteer groups, and to help with dumpsters in situations where our residents could be or have been temporarily displaced from their homes due to health and safety issues. A substantial need has been identified in the community for assistance regarding the aging tree population in the area. In order to address this growing safety concern, this program will allow for up to \$3,000 to be utilized towards the mitigation of tree hazards. The funding for this tree program will come primarily from project income. Lastly, the City will continue to fund the mortgage, rental, and utility assistance program to serve low to moderate income households facing emergency or severe temporary economic hardship. This program is designed to help residents stay in their homes, whether they are home owners or renters.

Actions planned to reduce lead-based paint hazards

The City of Florissant continues to pursue an active role in eliminating the hazards of the leadbased paint in its housing stock. Staff successfully completed HUD's Office of Lead Hazard Control's Visual Assessment course pursuant to 24 CFR Part 35. All homeowners in the Home Improvement Program Loan Program with houses built before 1978 are given the "Protect Your Family from Lead In Your Home" Pamphlet and must sign a "Confirmation of Receipt" for documentation purposes. In addition the homes must undergo Lead Based Paint Testing on the areas of the home where a visual inspection is made for flaking and peeling paint does not pass. Bid packages containing work specifications will be bid out to pre-approved licensed lead abatement contractors. Dust and soil clearance tests will be performed after the work has been completed. The City will continue to work with the St. Louis County Lead Surveillance Program to screen and evaluate children for lead absorption, and initiate treatment when needed. The Community Development Office will continue to be responsible for networking with appropriate City and County departments and other service providers in this area. In addition, the Community Development Office will maintain its close contact with the St. Louis Office of Community Development's Home Improvement staff and the designated lead coordinator, in order to comply with the lead-based paint regulations that went into effect in September 2000.

Actions planned to reduce the number of poverty-level families

While poverty is a complex issue and not solvable with CDBG funding alone, the City of Florissant has designed existing CDBG programs and policies with the goal of contributing to the reduction of the number of poverty-level families in the jurisdiction. The City of Florissant housing rehabilitation programs (the Home Improvement Program, Home Improvement Program – Mechanical and Project IMPACT (formally known as the C.O.P.S. Program) provides a way for low income persons to maintain their existing homes without investing their own resources into repairs and rehabilitation. The emergency mortgage, rental, and utility assistance program provides a similar safety net for both owner and renter households.

A great deal of national research has been done on the importance of "housing as a platform" to improve quality of life. Access to safe, stable, and affordable housing has been linked to higher educational achievement for children, better economic prospects for parents, and improved health and well-being. Given that the City of Florissant's Analysis of Impediments to Fair Housing identifies Florissant as an area of high opportunity (low poverty, high school proficiency, and high labor market engagement) relative to many areas in north St. Louis County, safe, stable, and affordable housing options within the City of Florissant are especially likely to contribute to positive outcomes for individuals and families and ultimately reduce poverty. Therefore, City of Florissant CDBG programs around housing repair and assistance are important tools for long term poverty reduction.

Actions planned to develop institutional structure

The institutional structure to carry out the programs referenced in this Annual Action Plan is already strong. The City of Florissant Department of Housing and Community Development administer the programs funded by the Community Development Block Grant. Private contractors do the actual work of rehabilitation services. The City staff is able to adequately monitor these contractors to assure that services are provided as promised.

Actions planned to enhance coordination between public and private housing and social service agencies

City staff will continue to attend meetings involving a wide spectrum of agencies and groups involved in issues such as housing, homelessness, foreclosures, community services, AIDS,

persons with disabilities, and environmental concerns. City staff will also continue to attend regular meetings to coordinate with the St. Louis County Continuum of Care.

Discussion

Program Specific Requirements

AP-90 Program Specific Requirements – 91.220(I)(1,2,4)

Introduction

Community Development Block Grant Program (CDBG) Reference 24 CFR 91.220(I)(1)

Projects planned with all CDBG funds expected to be available during the year are identified in the Projects Table. The following identifies program income that is available for use that is included in projects to be carried out.

1. The total amount of program income that will have been received before the start of the	
next program year and that has not yet been reprogrammed	0
2. The amount of proceeds from section 108 loan guarantees that will be used during the	
year to address the priority needs and specific objectives identified in the grantee's strategic	
plan.	0
3. The amount of surplus funds from urban renewal settlements	0
4. The amount of any grant funds returned to the line of credit for which the planned use	
has not been included in a prior statement or plan	0
5. The amount of income from float-funded activities	0
Total Program Income:	0
Other CDDC Deminerate	
Other CDBG Requirements	
1. The amount of urgent need activities	0
2. The estimated percentage of CDBG funds that will be used for activities that	
benefit persons of low and moderate income. Overall Benefit - A consecutive	
period of one, two or three years may be used to determine that a minimum	
overall benefit of 70% of CDBG funds is used to benefit persons of low and	
moderate income. Specify the years covered that include this Annual Action	

0.00%

Discussion

Plan.

PROPOSED USE OF CDBG FUNDS

2020 ESTIMATED Financial Summary

FY2020 CDBG Program

Community Development Block Grant Resources						
Entitlement Amount Estimate	\$248,515.00					
Total FY2020 Anticipated Funding	\$248,515.00					
Proposed Uses of CDBG Funds						

Housing Programs

Home Improvement Program	\$118,812.00				
Home Improvement Program – Mechanical	\$ 60,000.00				
Project IMPACT	\$ 10,000.00				
Public Services					
Mortgage, Rental & Utility Assistance	\$ 10,000.00				
Grant Administration	\$ 49,703.00				

Total

\$248,515.00

1	INTRODUCED	BY COUNCIL	AS A WHOLE
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2 OCTOBER 28, 2019

3 4

BILL NO. 9551

ORDINANCE NO.

5 6 AN ORDINANCE APPROVING THE COMMUNITY DEVELOPMENT 7 **BLOCK GRANT (CDBG) FY2020 ANNUAL ACTION PLAN FOR THE CITY** 8 OF FLORISSANT, MISSOURI AND AUTHORIZING AND DIRECTING THE 9 MAYOR TO SUBMIT SUCH PLAN TO THE UNITED STATES 10 DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT 11

WHEREAS, the Mayor and City Council Members of the City of Florissant, Missouri being
 first duly assembled at a regular City Council meeting on the 23rd day of September 2019, and

WHEREAS, as a Metropolitan City and an Entitlement Community, and in accordance with
 24 CFR 91, the City of Florissant, Missouri is required to prepare an Annual Action Plan for use
 of CDBG funds; and

WHEREAS, the City of Florissant must submit the CDBG Consolidated and Annual Action
Plan to the United States Department of Housing and Urban Development (HUD) no later than
January 1, 2020; and

WHEREAS, the City Council has reviewed the CDBG Consolidated and Annual Action Plan, a copy of which is marked Exhibit A and is attached hereto and incorporated herein by reference as if fully set forth.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FLORISSANT, ST. LOUIS COUNTY, MISSOURI, AS FOLLOWS:

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Section 1. The City Council of the City of Florissant, Missouri does hereby approve
the CDBG Consolidated and Annual Action Plan marked Exhibit A, and does hereby authorize
and direct the Mayor of the City of Florissant, Missouri, to execute the CDBG Consolidated and
Annual Action Plan and to submit it to the United States Department of Housing and Urban
Development.

-			
33	PASSED AND APPROVED THIS	DAY OF	, 2019.
34			
35			
36		Jeff Caputa	
37		President of the Co	ouncil
38		City of Florissant	
39		-	
40	Approved this	day of, 2019.	
41		-	
42			
43		Timothy J. Lower	y
44		Mayor, City of Flo	orissant
45			
46	ATTEST:		
47			
48	Karen Goodwin, MPPA/MMC/MRCC		
49	City Clerk		
50			

INTRODUC OCTOBER	CED BY COUNCIL 28, 2019	AS A WHOLE		
BILL NO.	9552		ORDINA	NCE NO.
	ORDINANCE /ELOPMENT BLO CAL YEAR FOR T		DBG) FUNDS F	COMMUNITY OR THE 2019
BE I	T ORDAINED BY	THE COUNCIL OF	THE CITY OF F	FLORISSANT, ST. LOUIS
COUNTY,	MISSOURI, AS FO	LLOWS		
Sect	ion 1: The appropria	ation of the 2019 Fi	scal Year Commu	unity Development Block
Grant (CDB	G) Funds for the Cit	ty of Florissant is he	reby approved.	
Sect	ion 2: The expendit	ures of the Commur	ity Development	Budget for the 2019 fiscal
year are her	eby approved as foll	ows:		
		DBG 2019 ACTUAL nancial Summary		
FY2019 CDB	G Program			
	Development Block (ement Amount Actual		\$2	48,515.00
Total FY Act	ual Funding		\$2	48,5151.00
Housing Pro Hom Hom	es of CDBG Funds ograms e Improvement Progra e Improvement Progra ect I.M.P.A.C.T. – Acct	am Mechanical – Acct		\$173,515.00 \$60,000.00 \$5,000.00
	ces gage, Rental & Utility / # 05-5.05.71000	Assistance (MRU Ass	ist)	\$ 10,000.00
Total				\$248,515.00
<u>Sect</u> and approva		e shall be in full for	ce and effect imm	nediately upon its passage
Ado	pted this da	ny of	, 2019.	
			Jeff Capu President	ta of the Council

50 51 52 53	Approved this day of	, 2019.
54 55 56 57	ATTEST:	Timothy J. Lowery Mayor
58 59 60 61 62	Karen Goodwin, MPPA/MMC/MRCC City Clerk	

FLORISSANT CITY COUNCIL

Date: October 22, 2019	AGENDA REQU	Mayo	r's Approval:	
Agenda Date Requested	l: 28-Oc	:t-19	Im 1 1-)
Description of request:	Appropriation of 2019 CDBG funds)		
				<u></u>
Department:	Community Development			
Recommending Board o	r Commission:			
Type of request:	Ordinances		Other	X
	Appropriation	Х	Liquor License	
	Transfer		Hotel License	
	Zoning Amendment		Special Presentations	
	Amendment		Resolution	
	Special Use Transfer		Proclamation	
	Special Use		Subdivision	
	Budget Amendment			
Public Hearing needed:	Yes / No	Y/N NO	3 readings? : Yes / No	Y/N NO
			•••••••	
	Back up materials attached:		Back up materials needed:	
	Minutes		Minutes	
	Maps		Maps	
	Manua	YES	Memo	
	Memo			
	Draft Ord.	YES	Draft Ord.	

MEMORANDUM

To: MAYOR LOWERY & FLORISSANT CITY COUNCIL

From: M. Carol O'Mara, Director Community Development

Re: Appropriation of 2019 Community Development Block Grant Funds: CDBG

Date: October 22, 2019

This is a request for approval of an ordinance for the appropriation of 2019 CDBG Funding:

These funds have already been approved / allocated but need to be added to the budget for expenditure.

CDBG 2019 ACTUAL Financial Summary

FY2019 CDBG Program

Community Development Block Grant Resources Entitlement Amount Actual	\$248,515.00
Total FY Actual Funding	\$248,5151.00
Proposed Uses of CDBG Funds Housing Programs Home Improvement Program – Acct # 05-5.05.19000 Home Improvement Program Mechanical – Acct # 05-5.05.19020 Project I.M.P.A.C.T. – Acct # 05-5.05.70000	\$173,515.00 0 \$ 60,000.00 \$ 5,000.00
Public Services Mortgage, Rental & Utility Assistance (MRU Assist) Acct # 05-5.05.71000	\$ 10,000.00

Total

\$248,515.00

1/ 10-23-19

BILL NO. 9555	ORDINANCE NO.
BILL NO. 9555	ORDINANCE NO.
	THE BUDGET FOR THE CITY OF
	ISCAL YEAR COMMENCING ON IDING ON NOVEMBER 30, 2020 AND
PROVIDING FOR ITS EFFECTI	
	INED BY THE COUNCIL OF THE CITY OF
FLORISSANT, ST. LOUIS COUNTY, MIS	SSOURI, AS FOLLOWS:
Section 1: The Budget for the City	of Florissant commencing on December 1, 201
<u> </u>	which is attached hereto and by this refe
incorporated herein and made a part hereof,	
	• • • • •
Section 2: This ordinance shall be	come in force and effect as of December 1, 2019
Adapted this day of	2010
Adopted this day of	, 2019.
	Jeff Caputa
	President of the Council City of Florissant
	City of Fiorissant
Approved this day of	2010
Approved this day of	, 2019.
	Timothy J. Lowery Mayor, City of Florissant
ATTEST:	Mayor, City of Fiorissant
Karen Goodwin, MPPA/MMC/MRCC	

City of Florissant, Missouri



2020 Amended Budget

(October 30, 2019)

955 rue St. FrancoisFlorissant, Missouri 63031314-921-5700www.florissantmo.com

FUND SUMMARIES

					Actual 2018		Budget <u>2019</u>		Proposed <u>2020</u>		Adopted <u>2020</u>
Page #			<u>Dept #</u>								
	General Fund -	01									
3 & 4	Revenues			\$	24,919,921	\$	24,240,098	\$	22,555,612	\$	-
	Expenditures										
5	Administrative		40	\$	3,141,711	\$	3,268,133	\$	2,950,520	\$	-
6	Legislative		38		148,663		158,647		154,438		-
7	Information Te	chnology	36		470,571		537,725		Merged I	T & N	Iedia
8	Media		70		198,558		232,807		Merged I	T & N	Iedia
9	Information Te	chnology/MEDIA (2020)	36		669,129		770,532		644,454		-
10-11	Police		49		11,961,610		10,945,922		10,827,154		-
12	Municipal Cou	rt	41		514,771		618,829		624,488		-
13	Prosecuting At	torney	35		252,558		287,551		267,810		-
14	Housing Resou	irce Center	37		71,970		50,728		52,794		-
15	Senior Services	s	39		172,365		206,180		213,429		-
16	Health		42		756,850		883,900		Merged Public	Work	s & Health
17-18	Public Works		48		3,785,097		3,492,190		Merged Public	Work	s & Health
19-20	Public Works ((merged Health FY2020)	48		4,541,947		4,376,090		3,988,707		-
21	Recreation-The	eater	43		401,709		453,361		463,778		-
22	Recreation-Cer	nters	44		1,738,367		1,863,689		1,889,138		
23	Recreation-Sur	nmer Camp	45		100,050		135,582		190,004		-
24	Recreation-Bai	ngert	46		191,929		249,278		316,189		-
25	Recreation-Par	ks	47		515,871		521,485		Moved to Par	k Imp	orovement
26	Recreation-Go	lf Course	06		804,068		938,050		924,865		-
	General Fund Ex	xpenditures		\$	25,226,718	\$	24,844,057	\$	23,507,768	\$	-
		Revenue over Expenditures		\$	(306,797)	\$	(603,959)	\$	(952,156)	\$	-
27-29	Capital Improv	vement Fund - 03									
	Revenue			\$	3,915,900	\$	4,020,165	\$	3,497,000	\$	-
	Expenditures				3,365,253		4,323,037		3,617,600		-
		Revenue over Expenditures		\$	550,647	\$	(302,872)	\$	(120,600)	\$	-
30-33	Park Improven	nent Fund - 09									
	Revenue			\$	4,031,373	\$	4,500,248	\$	3,985,400	\$	-
	Expenditures				3,854,130		5,287,502		4,644,117		-
	1	Revenue over Expenditures		\$	177,243	\$	(787,254)	\$	(658,717)	\$	-
34-35	Street Fund - 0	8									
2.55	Revenue	-		\$	1,556,703	\$	3,603,608	\$	1,890,000	\$	_
	Expenditures			Ψ	1,503,868	Ψ	4,512,210	Ψ	1,790,000	Ψ	_
	Experiences	Revenue over Expenditures		\$		\$	(908,602)	\$		\$	

<u>Page #</u>			Actual 2018	Budget <u>2019</u>	Proposed 2020	Adopted <u>2020</u>
36-37	Sewer Lateral	Fund - 04				
	Revenue		\$ 626,366	\$ 548,000	\$ 509,000	\$ -
	Expenditures		 769,348	668,835	805,835	-
		Revenue over Expenditures	\$ (142,982)	\$ (120,835)	\$ (296,835)	\$ -
38	Property Revit	alization Fund - 10				
	Revenue		\$ (14,898)	\$ -	\$ -	\$ -
	Expenditures		 5,198	40,000	-	-
		Revenue over Expenditures	\$ (20,096)	\$ (40,000)	\$ -	\$ -
39	Court Building	g Fund - 14				
	Revenue		\$ 82,338	\$ 132,000	\$ 149,000	
	Expenditures		34,335	132,000	132,000	
		Revenue over Expenditures	\$ 48,003	\$ -	\$ 17,000	\$ -
40-41	Public Safety	Fund - 17				
	Revenue		\$ 2,852,662	\$ 2,615,046	\$ 2,800,000	\$ -
	Expenditures		2,555,645	2,873,246	2,789,080	-
		Revenue over Expenditures	\$ 297,017	\$ (258,200)	\$ 10,920	\$ -
42-43	Property Main	ntence Fund - 16				
	Revenue		\$ 388,084	\$ 390,800	\$ 390,000	\$ -
	Expenditures		355,565	377,266	388,000	-
		Revenue over Expenditures	\$ 32,519	\$ 13,534	\$ 2,000	\$ -
		itures - All Funds	\$ 37,670,060	\$ 43,058,153	37,674,400	\$

Expenditure Forecast

Estimate of future expenditures and personnel.

01 - GENERAL FUND - REVENUES

		Actual <u>2018</u>		Budget <u>2019</u>		Proposed <u>2020</u>	1	Adopted <u>2020</u>
TAXES	¢	115.060	¢	117 550	¢	100.000		
Cigarette	\$	115,060	\$	117,550	\$	108,000		
Gasoline		1,634,929		1,636,048		1,648,000		
Road & Bridge Taxes		500,380		567,079		542,000		
Sales Tax		8,073,327		8,227,719		7,925,000		
Utility Tax	•	<u>6,034,894</u>		<u>6,732,173</u>		<u>5,717,000</u>	¢	
Total Taxes	\$	16,358,590	\$	17,280,569	\$	15,940,000	\$	-
LICENSES								
Business	\$	782,395	\$	780,079	\$	746,500		
Liquor & Other Licenses		<u>62,273</u>		<u>61,166</u>		<u>61,000</u>		
Total Licenses	\$	844,668	\$	841,245	\$	807,500	\$	-
PERMITS								
Building	\$	505,998	\$	460,429	\$	463,000		
Minimum Housing		417,828		374,982		430,000		
Signs & Other Permits		49,524		<u>51,611</u>		<u>46,000</u>		
Total Permits	\$	973,350	\$	887,022	\$	939,000	\$	-
RECREATION - GOLF								
Green Fees	\$	230,388	\$	255,000	\$	235,000		
Cart Fees		211,993		236,000		214,000		
Pro Shop Sales		48,120		57,000		50,000		
Concession Sales and Fees		133,341		148,000		138,000		
Other- Rental Carts & Clubs		<u>8,293</u>		<u>8,121</u>		<u>8,400</u>		
Total Golf	\$	632,135	\$	704,121	\$	645,400	\$	-
RECREATION - OTHER								
Rentals-Nature Lodge/Gym	\$	29,884	\$	25,048	\$	30,000		
Center Activity		260,860		256,656		277,000		
Outdoor Pool Receipts		91,702		90,936		96,700		
Rink		97,894		92,225		91,600		
Parks & Rec Fees		224,626		214,461		213,900		
Summer/Winter Camp Program		84,659		85,848		75,000		
Theater		134,198		127,453		135,000		
Concession Sales		<u>46,911</u>		<u>45,567</u>		<u>50,800</u>		
Total Other Recreation	<u>\$</u>	970,734	\$	938,194	\$	970,000	<u>\$</u>	
Total Recreation	\$	1,602,869	\$	1,642,315	\$	1,615,400	\$	-

		Actual <u>2018</u>	Budget <u>2019</u>			Proposed 2020	A	dopted <u>2020</u>
MISCELLANEOUS								
Interest Income	\$	75,910	\$	51,002	\$	70,000		
Municipal Court		1,091,812		1,197,763		1,193,700		
Other Miscellaneous		184,557		822,555		170,800		
Admin Cross Charge (2019 moved to contra payroll expense acct)		1,922,419		0		0		
Property Maintenance Fees		231,790		217,112		200,000		
Various Claim Settlements		635,374		0		0		
Cable TV		601,897		614,119		603,000		
Senior Citizen Trips/Luncheons		30,287		41,000		33,000		
Grants & Reimbursement		<u>366,398</u>		<u>645,396</u>		<u>983,212</u>		
Total Miscellaneous	\$	5,140,444	\$	3,588,947	\$	3,253,712	\$	-
Total Revenue	\$	24,919,921	\$	24,240,098	\$	22,555,612	\$	-
Less Total Expenditures						(23,507,768)		<u>0</u>
Equal Revenue Over/(Under) Expenditure						(952,156)		0
		Plus Estimat	<u>8,158,647</u>					
	Eq	ual Estimated	End	ling Fund Bal	\$	7,206,491		0

40 - ADMINISTRATIVE DEPARTMENT

			Actual		Budget		Proposed	Adopted
Account		¢	<u>2018</u>	¢	<u>2019</u>	¢	<u>2020</u>	<u>2020</u>
4000-Salaries & Benefits		\$	1,777,395	\$	2,084,265	\$	1,586,676	
4021-Uniforms			100		-		-	
4023-Postage & Printing			42,260		58,500		46,000	
4024-Telecom/Computer			-		33,370		49,200	
4031-Lease/ Rental Equip			38,328		44,000		44,000	
4032-Office Expense			42,419		20,000		18,000	
4042-Travel, Training & Certifications			9,862		14,500		22,250	
4043-Organizational Dues			24,122		25,215		40,300	
4050-Professional Services			327,053		319,796		393,368	
4052-Programs & Events			21,188		50,500		70,540	
4053-Advertising			4,958		9,000		6,500	
4055-Insurance & Bonds			846,559		598,987		658,686	
4058-Elected Official Expense			7,467		10,000		15,000	
Total		\$	3,141,711	\$	3,268,133	\$	2,950,520	\$ -
PERSONNEL SERVICES								
Full-time		\$	1,187,014	\$	964,628	\$	1,130,000	
Part-time			93,403		34,023		-	
Overtime			1,751		7,000		7,000	
Total Personnel Services		\$	1,282,168	\$	1,005,651	\$	1,137,000	\$ -
PERSONNEL SCHEDULE								
Office of the Mayor					<u>City Clerk</u>			
Mayor	1.00				gislative Assist	ant		1.00
Gov't Affairs/Sr Comm Mgr	1.00		Deputy C		Clerk			1.00
Executive Assistant to the Mayor	<u>1.00</u>		Receptio					1.00
Total	3.00				nting Clerk			1.00
			Duplicat	ing O	perator (shared	1 W/		<u>0.50</u>
Finance Department	1.00						Total	4.50
Director of Finance	1.00							
Assistant Director of Finance	1.00		F	. D.	1			
Accounting Clerk	5.00				velopment Dep	artn	nent	1.00
Acctg Specialist (shared with City Clerk)	$\frac{0.50}{7.50}$		Economi	c De	v. Coordinator			1.00
Total	7.50		Commun	iter D	evelopment Of	files		
Human Resources				-	Coordinator	mee	2	1.00
Director of Human Resources	1.00							
Human Resource Specialist	1.00							
Total	2.00						Full-time	18.00
	2.00			F	ull-time Equiva	alent		0.00
Total Personnel	19.00	-		1.0	•		ted Official	1.00
	19.00	=			run-ume	Liet		1.00

38 - LEGISLATIVE DEPARTMENT

Account			Actual 2018		Budget 2019		Proposed <u>2020</u>	Adopted <u>2020</u>
3800-Salaries & Benefits		\$	129,891	\$	131,647	\$	127,438	
3858-Elected Official Expense			18,772		27,000		27,000	
Total		\$	148,663	\$	158,647	\$	154,438	\$ -
PERSONNEL SERVICES								
Full-time		\$	-	\$	-	\$	-	
Part-time			105,612		105,612		105,612	
Overtime			-		-		-	
Total Personnel Services		\$	105,612	\$	105,612	\$	105,612	\$ -
PERSONNEL SCHEDULE								
Councilmember's	<u>9.00</u>							
Total	9.00						Full-time	0.00
		_		F	ull-time Equiva	alen	t (Part-time)	0.00
Total Personnel	9.00	=			E	Elect	ed Officials	9.00

36 - INFORMATION TECHNOLOGY DEPARTMENT

Account		Actual 2018		Budget <u>2019</u>		2020 Merged	with Media
3600-Salaries & Benefits		\$ 233,951	\$	219,833			
3621-Uniforms		289		750			
3624-Telecom/ Computer		147,524		191,500			
3629-Building & Grounds		-		10,000			
3630-Equip & Vehicle Expense		-		-			
3632-Office Expense		13,652		25,500			
3633-Material & Supplies		-		-			
3642-Travel, Training & Certifications		540		4,600			
3650-Professional Services		 74,615		85,542			
Total		\$ 470,571	\$	537,725			
PERSONNEL SERVICES							
Full-time		\$ 169,992	\$	150,237	\$	170,000	
Part-time		-		-		-	
Overtime		-		5,000		5,000	
Contract Services		 -		-		-	
Total Personnel Services		\$ 169,992	\$	155,237	\$	175,000	
PERSONNEL SCHEDULE							
IT Director (split with Police Department)	0.40						
IT Manager	1.00						
IT System Support Technician	<u>1.00</u> 2.40						
	2.10					Full-time	2.40
Total Personnel	2.40		Fı	ıll-time Equiva	alent		0.00

70 - MEDIA DEPARTMENT

				Budget	Budget		l with IT
Account		<u>2018</u>		<u>2019</u>		2020 1101500	
7000-Salaries & Benefits		\$ 176,714	\$	197,407			
7030-Equip & Vehicle Expenses		218		3,000			
7032-Office Expense		1,817		2,000			
7033-Material & Supplies		618		2,500			
7042-Travel, Training & Certifications		258		2,000			
7043-Organizational Dues		-		-			
7050-Professional Service		 18,933		25,900			
Total		\$ 198,558	\$	232,807			
PERSONNEL SERVICES							
Full-time		\$ 96,890	\$	98,000	\$	90,000	
Part-time		-		-		-	
Overtime		3,653		4,000		4,000	
Contract Services		 30,104		43,935		30,000	
Total Personnel Services		\$ 130,647	\$	145,935	\$	124,000	
PERSONNEL SCHEDULE							
Media Director (split with Police Dept & IT)	0.20						
Media/TV Station Manager	1.00						
Video Specialist	<u>1.00</u>						
Total	2.20						2.20
Total Personnel	2.20		F	ull-time Equiva	lent	Full-time (Part-time)	2.20 0.00

36 - IT/MEDIA DEPARTMENT (FY20 Merged)

Account		Actual 2018		Budget <u>2019</u>]	Proposed <u>2020</u>	Adopted <u>2020</u>
3600-Salaries & Benefits		\$ 410,665	\$	417,240	\$	405,454	
3621-Uniforms		289		750		1,500	
3624-Telecom/ Computer		147,524		191,500		169,000	
3629-Building & Grounds		-		10,000		-	
3630-Equip & Vehicle Expense		218		3,000		-	
3632-Office Expense		15,469		27,500		18,500	
3633-Material & Supplies		618		2,500		-	
3642-Travel, Training & Certifications		798		6,600		4,000	
3644-License, Permits & Inspections				-		2,000	
3650-Professional Services		 93,548		111,442		44,000	
Total		\$ 669,129	\$	770,532	\$	644,454	\$ -
PERSONNEL SERVICES							
Full-time		\$ 266,882	\$	248,237	\$	260,000	
Part-time		-		-		-	
Overtime		3,653		9,000		9,000	
Contract Services		 30,104		43,935		30,000	
Total Personnel Services		\$ 300,639	\$	301,172	\$	299,000	\$ -
PERSONNEL SCHEDULE IT Director (split with Police Department)	0.60		Med	ia Manager			1.00
IT Manager	1.00			o Specialist			<u>1.00</u>
IT System Support Technician	<u>1.00</u> 2.60						2.00
						Full-time	4.60
Total Personnel	4.60		Ful	ll-time Equiva	alent	(Part-time)	0.00

49 - POLICE DEPARTMENT

	Actual	Budget	Proposed	А	dopted
Account	<u>2018</u>	<u>2019</u>	2020		<u>2020</u>
4900-Salaries & Benefits	\$ 9,537,987	\$ 9,591,852	\$ 9,749,054		
Administrative Cross Charge recorded as Revenue prior to FY19	1,463,525	-	-		
4921-Uniforms	88,343	114,500	101,000		
4924-Telecom/Computer	315,050	393,700	340,500		
4926-Utilities	47,372	62,500	50,000		
4927-Gasoline	188,136	321,500	200,000		
4929-Buildings & Grounds	68,429	72,800	74,600		
4930-Equip & Vehicle Expense	27,928	66,283	47,900		
4931-Lease/ Rental Equip	21,456	23,500	30,800		
4932-Office Expense	32,912	49,000	46,000		
4933-Material & Supplies	25,811	38,310	67,500		
4942-Travel, Training & Certifications	84,989	97,700	87,600		
4943-Organizational Dues	-	6,000	6,000		
4950-Professional Service	-	7,500	7,500		
4952-Programs & Events	-	-	18,700		
4961-Capital Adds (will budget based on forfeitures)	 59,672	 100,777	 		
Total	\$ 11,961,610	\$ 10,945,922	\$ 10,827,154	\$	-
PERSONNEL SERVICES					
Full-time	\$ 7,406,446	\$ 7,651,000	\$ 8,097,000		
Part-time	244,312	423,235	250,000		
Overtime	 387,417	 335,000	 336,000		
Total Personnel Services	\$ 8,038,175	\$ 8,409,235	\$ 8,683,000	\$	-

49 - POLICE DEPARTMENT (CONTINUED)

PERSONNEL SCHEDULE

Office of the Chief		Bureau of Field Operations		
Chief of Police	1.00	Captain		1.00
Administrative Assistant	<u>1.00</u>	Lieutenant		5.00
Total	2.00	Sergeant		6.00
Bureau of Support Services		Police Officer		64.00
Major	1.00	Reserve Officer p/t		1.99
Sergeant	1.00	Clerk Typist		1.00
Police Officer	4.00		Total	78.99
IT Director	0.40	Bureau of Investigations		
IT Manager	1.00	Captain		1.00
Dispatcher	9.00	Sergeant		2.00
Dispatcher p/t	2.90	Police Officer		10.00
Administrative Assistant	1.00	Correction Officer		<u>5.00</u>
Clerk Typist	3.00		Total	18.00
Class "C" Person	1.00			
Custodian p/t	0.73			
Total	25.03			

		Full-time	118.40
Total Personnel	124.02	Full-time Equivalent (Part-time)	5.62

41 - MUNICIPAL COURT DEPARTMENT	Actual <u>2018</u>	Budget <u>2019</u>	Proposed <u>2020</u>	Adopted <u>2020</u>
Account				
4100-Salaries & Benefits	\$ 470,427	\$ 552,929	\$ 557,337	
4124-Telecom/Computer	-	43,200	43,200	
4132-Office Expense	10,102	11,050	11,800	
4142-Travel, Trainging & Certifications	3,133	4,050	4,550	
4143-Organizational Dues	-	200	200	
4150-Professional Service	 31,109	 7,400	 7,400	
Total	\$ 514,771	\$ 618,829	\$ 624,487	\$ -
PERSONNEL SERVICES				
Full-time	\$ 250,248	\$ 300,000	\$ 305,000	
Part-time	92,954	87,079	94,000	
Overtime	-	-	-	
Contract Services	 -	 20,000	 18,128	
Total Personnel Services	\$ 343,202	\$ 407,079	\$ 399,000	\$ -

PERSONNEL SCHEDULE

	Elected Positions	
1.00	Judge	1.00
5.00	Appointed Positions - Contract Services	
0.00	Provisional Judge	
<u>1.00</u>	Public Defender	
7.00	Full-time	7.00
	Full-time Equivalent (Part-time)	0.00
8.00	Elected Officials	1.00
	5.00 0.00 <u>1.00</u> 7.00 <u>8.00</u>	1.00Judge5.00Appointed Positions - Contract Services0.00Provisional Judge1.00Public Defender7.00Full-timeFull-time Equivalent (Part-time)8.00Elected Officials

35 - PROSECUTING ATTORNEY DEPARTMENT

		Actual Budget]	Proposed		Adopted
Account		<u>2018</u>		<u>2019</u>		<u>2020</u>		<u>2020</u>
3500-Salaries & Benefits		\$ 248,314	\$	276,551	\$	241,685		
3524-Telecom/Computer		-		500		5,081		
3532-Office Expense		2,461		2,000		2,000		
3542-Travel/ Training/ Cert		1,783		3,500		3,900		
3543-Organizational Dues		-		-		-		
3550-Professional Services		-		5,000		15,144		
Total		\$ 252,558	\$	287,551	\$	267,810	\$	-
PERSONNEL SERVICES								
Full-time		\$ 44,153	\$	45,000	\$	43,000		
Part-time		22,534		30,000		-		
Overtime Contract Services		- 160,663		- 177,133		- 180,300		
Total Personnel Services		\$ 227,350	\$	252,133	\$	223,300	\$	-
PERSONNEL SCHEDULE								
Municipal Court		Appoint	ed Po	ositions - Contr	act S	ervices		
Prosecuting Attorney Clerk	<u>1.00</u>	Prosecut	ting A	Attorney				
Total	1.00	Assistan	t Pro	secuting Attorn	ney			
						Full-time		1.00
Total Personnel	1.00	Full-time Full-time Equivalent (Part-time)						

37 - HOUSING RESOURCE CENTER DEPARTMENT

Account		Actual 2018	e			Proposed <u>2020</u>	Adopted <u>2020</u>
3700-Salaries & Benefits	\$		\$	48,278	\$	50,344	
3721-Uniforms		450		450		450	
3732-Office Expense		-		1,000		1,000	
3742-Travel, Training & Certifications	_			1,000		1,000	
Total	\$	5 71,970	\$	50,728	\$	52,794	\$ -
PERSONNEL SERVICES							
Full-time	\$	40,755	\$	35,000	\$	35,000	
Part-time		20,837		-		-	
Overtime	_	-		-		-	
Total Personnel Services	\$	61,592	\$	35,000	\$	35,000	\$ -
PERSONNEL SCHEDULE							
Administrative Assistant	0.00						
Community Development Specialist f/t*	2.00						
Volunteer Coordinator p/t	<u>0.00</u>						
Total	2.00						
						Full-time	2.00
Total Personnel	2.00		F	ull-time Equiva	alent	(Part-time)	0.00

*50% of the wages and benefits for the full-time Community Development Specialist are paid out of Community Development Block Grant Funds.

39 - SENIOR SERVICES DEPARTMENT

Account			Actual <u>2018</u>		Budget <u>2019</u>		Proposed <u>2020</u>	Adopted <u>2020</u>
3900-Salaries & Benefits		\$	130,558	\$	141,000	\$	147,194	
3921-Uniforms			101		100		400	
3926-Utilities			4,176		6,600		6,600	
3929-Bldg. & Grounds			2,898		10,200		9,800	
3932-Office Expense			856		1,600		2,000	
3942-Travel, Training & Certifications			180		1,000		1,000	
3950-Professional Services			14,459		-		-	
3952-Programs & Events			17,637		44,180		44,935	
3953-Publicity			1,500		1,500		1,500	
Total		\$	172,365	\$	206,180	\$	213,429	\$ -
PERSONNEL SERVICES								
Full-time		\$	79,678	\$	82,000	\$	83,000	
Part-time			11,492		17,000		24,000	
Overtime			-		-		-	
Total Personnel Services		\$	91,170	\$	99,000	\$	107,000	\$ -
PERSONNEL SCHEDULE								
Senior Citizen Coordinator	1.00			Di	ning Center			
Clerk Typist	<u>1.00</u>			Su	pport Staff p/t			1.13
Total Full-time	2.00			Cu	ıstodian p/t			<u>0.00</u>
						Tot	al Part-time	1.13
							Full-time	2.00
Total Personnel	3.13	-		F	Full-time Equiva	alent	(Part-time)	1.13

42 - HEALTH DEPARTMENT

			Actual Budget		202	h Public Works		
Account			<u>2018</u>		<u>2019</u>	202	o mergeu wu	n I uduc works
4200-Salaries & Benefits		\$	659,886	\$	690,500			
4221-Uniforms			1,492		3,900			
4224-Telecom/Computer			-		-			
4226-Utilities			9,931		12,000			
4227-Gasoline			37,431		55,000			
4229-Bldg. & Grounds			16,884		22,000			
4230-Equip & Vehicle Expense			-		10,000			
4232-Office Expense			3,803		8,000			
4233-Material & Supplies			16,619		40,000			
4242-Travel/ Training/ Cert			905		2,500			
4243-Organizational Dues			-		-			
4250-Professional Service			9,899		40,000			
Total		\$	756,850	\$	883,900			
PERSONNEL SERVICES								
Full-time		\$	343,270	\$	333,000	\$	411,000	
Part-time		Ψ	134,163	Ψ	107,000	Ψ	50,000	
Part-time-Seasonal			-		24,000		31,000	
Overtime			12,268		25,000		20,000	
Total Personnel Services		\$	489,701	\$	489,000	\$	512,000	
PERSONNEL SCHEDULE								
Health Department				Tr	ansportation			
Class "A" Foreman	1.00				LERT Bus Drive	r		2.00
Class "A" Person	1.00				LERT Bus Drive		;	1.85
Class "B" Person	1.00				enior Citizen Bu	-		<u>0.00</u>
Class "C" Person	4.00					Tot	al	3.85
Clerk Typist	2.00							
Kennelman p/t	0.00							
Summer Laborers p/t	<u>1.85</u>							
Total	10.85							
		-				_	Full-time	11.00
Total Personnel	14.70	-]	Full-time Equiva	lent	(Part-time)	3.70

48 - PUBLIC WORKS DEPARTMENT

	Actual		Budget	2020 Merged with Health
Account		<u>2018</u>	<u>2019</u>	2020 Mergea wan meaan
4800-Salaries & Benefits	\$	2,914,800	\$ 2,862,606	
Administrative Cross Charge recorded as Revenue prior to FY19		445,256	-	
4821-Uniforms		8,002	9,900	
4824-Telecom/ Computer		-	30,000	
4826-Utilities		85,678	110,000	
4827-Gasoline		40,711	77,000	
4829-Bldg. & Grounds		-	-	
4830-Equip & Vehicle Expense		-	-	
4832-Office Expense		14,955	24,000	
4833-Material & Supplies		50,517	115,000	
4342-Travel, Training & Certifications		12,407	33,440	
4343-Organizational Dues		-	4,055	
4850-Professional Service		212,771	 226,189	
Total	\$	3,785,097	\$ 3,492,190	
PERSONNEL SERVICES				
Full-time	\$	2,278,647	\$ 2,224,090	\$ 2,253,000
Part-time		95,745	99,000	171,000
Part-time-Seasonal		-	-	7,300
Overtime		45,220	 90,000	 90,000
Total Personnel Services	\$	2,419,612	\$ 2,413,090	\$ 2,521,300

48 - PUBLIC WORKS DEPARTMENT (CONTINUED)

PERSONNEL SCHEDULE

Office of the Director		
Director of Public Works	1.00	Building Division
Executive Assistant	<u>1.00</u>	Building Commissioner 1.00
	Total 2.00	Plan Reviewer 1.00
Street Division		Combination Comm. Inspector 1.00
Street Superintendent	1.00	Multi-Building Inspector 5.00
Permit/Inspection Clerk	1.00	Inspector/Code Enforcement 1.00
Class "A" Foreman	1.00	Prop. Maint & Housing Inspector 2.00
Class "A" Person	2.00	GIS/Permit Inspection Clerk 1.00
Class "B" Person	2.00	Lead Permit/Inspection Clerk 1.00
Street Sweeper	1.00	Permit/Inspection Clerk 7.00
Class "C" Person	5.00	Code Enforcement p/t 1.45
Equipment Maintenance Supv.	1.00	Permit/Inspection Clerk p/t 0.73
Equipment Maint. Mechanic	2.00	Building/Housing Inspector p/t 0.73
Summer Laborers p/t Seasonal	<u>1.23</u>	Total 22.90
Total	17.23	
Engineering Division		Sewer Lateral
City Engineer	1.00	Permit/Inspection Clerk 1.00
Custodian	2.00	Class "A" Person 1.00
Chief Engineer	1.00	Class "B" Person 1.00
Building Maintenance	2.00	Class "C" Person <u>1.00</u>
Custodian p/t	<u>1.45</u>	Total 4.00
	Total 7.45	

		Full-time 48.00
Total Personnel	53.58	Full-time Equivalent (Part-time) 5.58

48 - PUBLIC WORKS DEPARTMENT - (FY 20 Merged with Health Dept)

	Actual		Budget	Proposed	Adopted	l
Account	<u>2018</u>		<u>2019</u>	<u>2020</u>	<u>2020</u>	
4800-Salaries & Benefits	\$ 3,574,686	\$	3,553,106	\$ 3,610,167		
Administrative Cross Charge recorded as Revenue prior to FY19	445,256		-	-		
4821-Uniforms	9,494		13,800	13,800		
4824-Telecom/ Computer	-		30,000	43,000		
4826-Utilities	95,609		122,000	121,000		
4827-Gasoline	78,142		132,000	90,000		
4829-Bldg. & Grounds	16,884		22,000	-		
4830-Equip & Vehicle Expense	-		10,000	-		
4832-Office Expense	18,758		32,000	25,000		
4833-Material & Supplies	67,136		155,000	-		
4342-Travel, Training & Certifications	13,312		35,940	35,940		
4343-Organizational Dues	-		4,055	4,800		
4850-Professional Service	 222,670		266,189	 45,000		
Total	\$ 4,541,947	\$	4,376,090	\$ 3,988,707	\$	-
PERSONNEL SERVICES						
Full-time	\$ 2,621,917	\$	2,557,090	\$ 2,733,000		
Part-time	229,908		206,000	179,000		
Part-time-Seasonal	-		24,000	60,000		
Overtime	 57,488	. —	115,000	 110,000		
Total Personnel Services	\$ 2,909,313	\$	2,902,090	\$ 3,082,000	\$	-

48 - PUBLIC WORKS DEPARTMENT (Cont.) - (FY 20 Merged with Health Dept)

PERSONNEL SCHEDULE

Office of the Director				
Director of Public Works		1.00	Building Division	
Executive Assistant		<u>1.00</u>	Building Commissioner	1.00
	Total	2.00	Plan Reviewer	1.00
Street Division			Combination Comm. Inspector	1.00
Street Superintendent		1.00	Multi-Building Inspector	5.00
Permit/Inspection Clerk		1.00	Inspector/Code Enforcement	1.00
Class "A" Foreman		1.00	Prop. Maint & Housing Inspector	2.00
Class "A" Person		2.00	GIS/Permit Inspection Clerk	1.00
Class "B" Person		2.00	Lead Permit/Inspection Clerk	1.00
Street Sweeper		1.00	Permit/Inspection Clerk	7.00
Class "C" Person		5.00	Code Enforcement p/t	1.45
Equipment Maintenance Supv.		1.00	Permit/Inspection Clerk p/t	0.73
Equipment Maint. Mechanic		2.00	Building/Housing Inspector p/t	0.73
Laborer p/t		0.00	Total	22.90
Summer Laborers p/t		1.23		
Total		17.23	Health Department	
Sewer Lateral			Class "A" Foreman	1.00
Permit/Inspection Clerk		1.00	Class "A" Person	1.00
Class "A" Person		1.00	Class "B" Person	1.00
Class "B" Person		1.00	Class "C" Person	4.00
Class "C" Person		1.00	Clerk Typist	2.00
	Total	4.00	Kennelman p/t	0.00
			Summer Laborers p/t	<u>1.85</u>
Engineering Division		1.00	Total	10.85
City Engineer Civil Engineer I		0.00	Transportation	
Engineering Intern p/t		0.00	FLERT Bus Driver	2.00
Custodian		2.00	FLERT Bus Drivers p/t	1.85
Custodian p/t		1.45	Senior Citizen Bus Drivers p/t	0.00
Chief Engineer		1.00	Total	3.85
Building Maintenance		2.00		
	Total	7.45		
Total Personnel	-	68.28	Full-time	59.00
	=			0.00

Full-time Equivalent (Part-time) 9.28

43 - RECREATION DEPARTMENT-THEATRE

		Actual	H	Budget		Proposed	Adopted
Account		<u>2018</u>		<u>2019</u>		<u>2020</u>	<u>2020</u>
4300-Salaries & Benefits	\$	201,164	\$	227,292	\$	226,928	
4321-Uniforms		228		250		250	
4324-Telecom/Computer		-		-		6,250	
4329-Bldg. & Grounds		6,081		7,700		10,600	
4332-Office Expense		14,083		14,140		10,200	
4342-Travel, Training & Certifications		3,525		3,400		1,200	
4343-Organizational Dues		-		650		650	
4350-Professional Services		5,068		6,000		6,000	
4352-Programs & Events		161,525		181,079		187,700	
4353-Advertising Total	\$	<u>10,035</u> 401,709	\$	<u>12,850</u> 453,361	\$	<u>14,000</u> 463,778	\$ -
PERSONNEL SERVICES							
Full-time	\$	137,625	\$	140,000	\$	147,000	
Part-time	Ŷ	8,848	Ψ	15,000	Ψ	15,000	
Overtime		13		-		-	
Total Personnel Services	\$	5 146,486	\$	155,000	\$	162,000	\$ -
PERSONNEL SCHEDULE							
Theater Manager	1.00						
Assistant Theater Manager	1.00						
Administrative Assistant* Total	<u>1.00</u> 3.00						
Total Personnel	3.00		Full	-time Equiva	alent	Full-time (Part-time)	3.00 0.00

44 - RECREATION DEPARTMENT - CIVIC AND COMMUNITY CENTERS

		Actual		Budget		Proposed	Adopted
Account		<u>2018</u>		<u>2019</u>		<u>2020</u>	<u>2020</u>
4400-Salaries & Benefits	\$	1,443,925	\$	1,538,189	\$	1,589,138	
4426-Utilities	_	294,442		325,500		300,000	
Total	\$	1,738,367	\$	1,863,689	\$	1,889,138	\$ -
PERSONNEL SERVICES							
Full-time	\$	468,577	\$	495,000	\$	496,000	
Part-time		607,331		663,226		463,000	
Part-time Seasonal		-				206,000	
Overtime		4,650		6,000		6,000	
Contract Services	-	96,509		86,500		111,500	
Total Personnel Services	\$	1,177,067	\$	1,250,726	\$	1,282,500	\$ -
PERSONNEL SCHEDULE							
Superintendent of Recreation	1.00	Recreati	on L	eaders II & III	p/t		7.60
	2 00		• ,	4			5.00

Supermitendent of Recleation	1.00	Recreation Leaders II & III p/t	7.00
Center Director I	2.00	Receptionists p/t	5.30
Recreation Specialist	2.00	Custodians p/t	4.60
Clerk Typist	3.00	Park Rangers p/t	3.21
Custodian I	<u>4.00</u>	Rink Mgrs, Guards, Cashiers p/t	2.93
Total	12.00	JJE Pool Manager, Head Guard p/t	1.88
		JJE Pool Lifeguards p/t	<u>4.13</u>
		Total	29.64
		Full-time	12.00
Total Personnel	41.64	Full-time Equivalent (Part-time)	29.64

45 - RECREATION DEPARTMENT - SUMMER CAMP

			Actual		Budget]	Proposed		Adopted
Account			<u>2018</u>		<u>2019</u>		<u>2020</u>		2020
4500-Salaries & Benefits		\$	100,050	\$	135,582	\$	190,004		
Total		\$	100,050	\$	135,582	\$	190,004	\$	-
PERSONNEL SERVICES									
Full-time		\$	-	\$	-	\$	-		
Part-time			92,940		-		-		
Part-time-Seasonal			-		125,947		167,500		
Overtime Total Personnel Services		\$	<u>-</u> 92,940	\$	<u>-</u> 125,947	\$	<u>-</u> 167,500	\$	_
		Ŷ	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Ŷ		Ŷ	10,,000	Ŷ	
PERSONNEL SCHEDULE									
Directors p/t	0.47								
Assistant Directors p/t	0.87								
Playground Recreation Leaders p/t	<u>6.45</u>								
Total	7.79								
Total Personnel	7.79			F	ull-time Equiva	lent		\$	- 7.79

46 - RECREATION DEPARTMENT - BANGERT POOL

			Actual		Budget]	Proposed	Adopted
Account			<u>2018</u>		<u>2019</u>		<u>2020</u>	<u>2020</u>
4600-Salaries & Benefits		\$	155,414	\$	199,278	\$	266,189	
4626-Utilities			36,515		50,000		50,000	
Total		\$	191,929	\$	249,278	\$	316,189	\$ -
PERSONNEL SERVICES								
Part-time-Seasonal		\$	144,995	\$	175,827	\$	232,000	
Contract Services			-		10,000		10,000	
Total Personnel Services		\$	144,995	\$	185,827	\$	242,000	\$ -
PERSONNEL SCHEDULE								
Pool Manager p/t	1.02							
Head Guard p/t	0.43							
Lifeguards p/t	6.75							
Cashiers p/t	2.16							
Total	10.36							
							Full-time	0.00
Total Personnel	10.36	-		ł	Full-time Equiva	lent	(Part-time)	10.36

47 - RECREATION DEPARTMENT - PARKS (FY20 Moved to Park Improvement Fund)

			Actual		Budget	2020 Mound to Daul Lu	
Account			<u>2018</u>		<u>2019</u>	2020 Moved to Park Im	orvmi
4700-Salaries & Benefits		\$	397,892	\$	354,485		
4726-Utilities			74,061		119,000		
4750-Professional Services			43,918		48,000		
Total		\$	515,871	\$	521,485		
PERSONNEL SERVICES							
Full-time		\$	242,153	\$	185,000		
Part-time			50,942		55,000		
Contract Services			19,040		22,000		
Overtime							
Total Personnel Services		\$	312,135	\$	262,000		
PERSONNEL SCHEDULE							
Office of the Director				Pa	ark Rangers		
Director of Parks & Recreation	1.00				enior Park Ranger		1.00
Administrative Assistant	1.00			Pa	ark Rangers p/t		<u>2.42</u>
Total	2.00					Total	3.42
		_				Full-time	3.00
Total Personnel	5.42	=		ł	Full-time Equivale	ent (Part-time)	2.42

06 - RECREATION DEPARTMENT - GOLF COURSE

Account 2018 2019 2020 2020 0600-Salaries & Benefits \$ 415,118 \$ 466,500 \$ 511,395 0621-Uniforms 969 1,000 1,700 1,700 0623-Postage & Printing - 3,200 - 0624-Telecom/Computer - 3,200 - 0625-Mise & Printing 61,780 61,800 50,000 0627-Giasoline 12,947 18,000 13,000 0628-Merchandise 71,379 111,000 80,000 0629-Big, & Grounds 102,076 111,300 111,000 0631-Lease/ Rental Equip 80,855 88,700 90,000 0632-Office Expense 1,662 4,000 40,000 0642-Travel/ Training/ Cert 3,043 2,200 200 0643-Organizational Dues - 1,650 1,700 0653-Advertising 5 80,000 \$ \$ Total \$ 168,394 \$ 173,000 \$ Part-time				Actual		Budget		Proposed	Adopted
0621-Uniforms 969 1,000 1,700 0623-Postage & Printing - 3,200 - 0624-Telecom/Computer - 3,200 - 0625-Utilities 61,780 61,800 50,000 0627-Gasoline 12,247 18,000 13,000 0628-Merchandise 71,379 111,000 80,000 0630-Equip & Vehicle Repairs 33,213 47,000 40,000 0631-Lease/ Rental Equip 80,855 88,700 90,000 0632-Office Expense 1,662 4,000 4,000 0632-Office Expense 1,662 4,000 4,000 0642-Travel/ Training/ Cert 3,043 2,200 200 0644-Sorganizational Dues - 1,650 1,700 0653-Advertising - 1,900 1,870 Total \$ 804,068 \$ 938,050 \$ 924,865 \$ Part-time \$ 168,394 \$ 173,500 \$ 178,000 \$ - Part-time \$ 323,332 \$ - - - </td <td>Account</td> <td></td> <td></td> <td>2018</td> <td></td> <td><u>2019</u></td> <td></td> <td><u>2020</u></td> <td><u>2020</u></td>	Account			2018		<u>2019</u>		<u>2020</u>	<u>2020</u>
0623-Postage & Printing - 1,700 1,700 0624-Telecom/Computer - 3,200 - 0626-Utilities 61,780 61,800 50,000 0627-Gasoline 12,947 18,000 13,000 0628-Merchandise 71,379 111,000 80,000 0629-Bidg. & Grounds 102,076 111,300 111,000 0630-Equip & Vehicle Repairs 33,213 47,000 40,000 0632-Office Expense 1,662 4,000 4,000 0632-Cupip & Vehicle Repairs 3,043 2,200 200 0643-Organizational Dues - 1,650 1,700 0644-License,Permits & Inspections - 1,900 1,870 0653-Advertising $\frac{8,001}{5}$ $\frac{8,000}{5}$ $\frac{8,200}{5}$ \$ 7 tail \$ 168,394 \$ 173,500 \$ 9art-time \$ 168,394 \$ 173,500 \$. 0653-Advertising - - 165,000 \$. . . Full-time \$ 168,394 \$	0600-Salaries & Benefits		\$	415,118	\$	466,500	\$	511,395	
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	0621-Uniforms			969		1,000		1,700	
0626-Utilities 61,780 61,800 50,000 0627-Gasoline 12,947 18,000 13,000 0628-Merchandise 71,379 111,000 80,000 0629-Bldg, & Grounds 102,076 111,300 111,000 0630-Equip & Vehicle Repairs 33,213 447,000 40,000 0631-Lease/ Rental Equip 80,855 88,700 90,000 0632-Office Expense 1.662 4,000 4,000 0632-Office Expense 1.662 4,000 4,000 0642-Travel/ Training/ Cert 3.043 2,200 200 0644-License, Permits & Inspections - 1,650 1,700 0650-Professional Services 13,025 10,100 10,100 0653-Advertising $\frac{8,001}{5,8001}$ $\frac{8,200}{5,938,050}$ $\frac{8,200}{5,924,865}$ - PERSONNEL SERVICES - - 165,000 - - Part-time \$ 154,938 188,000 58,000 - - Overtime - - - 1.65,000 - - - - - -	0623-Postage & Printing			-		1,700		1,700	
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	0624-Telecom/Computer			-		3,200		-	
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	0626-Utilities			61,780		61,800		50,000	
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	0627-Gasoline			12,947		18,000		13,000	
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	0628-Merchandise			71,379		111,000		80,000	
0631-Lease/ Rental Equip $80,855$ $88,700$ $90,000$ 0632-Office Expense $1,662$ $4,000$ $4,000$ 0642-Travel/ Training/ Cert $3,043$ $2,200$ 200 0643-Organizational Dues - $1,650$ $1,700$ 0644-License, Permits & Inspections - $1,650$ $1,700$ 0650-Professional Services $13,025$ $10,100$ $10,100$ 0653-Advertising $\frac{8,001}{5}$ $\frac{8,000}{8}$ $\frac{8,200}{924,865}$ $\frac{8,200}{5}$ Total \$ $168,394$ \$ $173,500$ \$ $178,000$ Part-time \$ $168,394$ \$ $173,500$ \$ $178,000$ Part-time \$ $168,394$ \$ $173,500$ \$ $178,000$ Part-time \$ $168,394$ \$ $173,500$ \$ $178,000$ \$ Part-time \$ $168,394$ \$ $173,500$ \$ $178,000$ \$ - Part-time \$ $323,332$ $\frac{5}{3}$ $361,500$ \$ - - - <td>0629-Bldg. & Grounds</td> <td></td> <td></td> <td>102,076</td> <td></td> <td>111,300</td> <td></td> <td>111,000</td> <td></td>	0629-Bldg. & Grounds			102,076		111,300		111,000	
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	0630-Equip & Vehicle Repairs			33,213		47,000		40,000	
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	0631-Lease/ Rental Equip			80,855		88,700		90,000	
$\begin{array}{c c c c c c c c c c c c c c c c c c c $				1,662		4,000		4,000	
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	0642-Travel/ Training/ Cert			3,043		2,200		200	
$\begin{array}{c cccc} 0650 \mbox{-} Professional Services \\ 0653 \mbox{-} Advertising \\ Total \\ \hline \\ Total \\ \hline \\ Total \\ \hline \\ Total \\ \hline \\ \\ \\ \\ \hline \\ \\ \\ \hline \\ \\ \\ \\ \hline \\ \\ \\ \\ \\ \hline \\ \\ \\ \\ \\ \hline \\ \\ \\ \\ \\ \\ \\ \hline \\ \\ \\ \\ \\ \\ \hline \\$	0643-Organizational Dues			-		1,650		1,700	
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	0644-License, Permits & Inspections			-		1,900		1,870	
Total \$ $804,068$ \$ $938,050$ \$ $924,865$ \$ - PERSONNEL SERVICES \$ $168,394$ \$ $173,500$ \$ $178,000$ \$ $178,000$ \$ $178,000$ \$ $178,000$ \$ $178,000$ \$ $178,000$ \$ $178,000$ \$ $178,000$ \$ $178,000$ \$ $178,000$ \$ $178,000$ \$ $178,000$ \$ $178,000$ \$ $178,000$ \$ $178,000$ \$ $178,000$ \$ 100 \$ $23,032$ \$ $178,000$ \$ $178,000$ \$ $178,000$ \$ $178,000$ \$ $168,394$ \$ $173,500$ \$ $178,000$ \$ $168,394$ \$ $173,000$ \$ $168,000$ \$ $38,000$ $58,000$ $160,000$ \$ $ 165,000$ 000 1000 $$ 1000 $ 1000 $ 1000 $$	0650-Professional Services			13,025		10,100		10,100	
PERSONNEL SERVICESFull-time\$ 168,394 \$ 173,500 \$ 178,000Part-time154,938 188,000 58,000Part-time-Seasonal-Overtime-Total Personnel Services\$ 323,332 \$ 361,500 \$ 401,000 \$ -PERSONNEL SCHEDULECourse OperationsGolf Clubhouse Manager1.00Golf Clubhouse Manager1.00Asst. Golf Clubhouse Manager1.00Golf Clubhouse Manager1.00Jobrer p/t0.73Cart Attendants p/t1.95Food & Beverage Staff p/t1.92Total7.79Full-time4.00	0653-Advertising			8,001		8,000		8,200	
Full-time \$ 168,394 \$ 173,500 \$ 178,000 Part-time 154,938 188,000 58,000 Part-time-Seasonal - - 165,000 Overtime $=$ $=$ - 165,000 Overtime $=$ $=$ - 165,000 Overtime $=$ $=$ $=$ $=$ $=$ Total Personnel Services $$ 323,332$ $$ 361,500$ $$ 401,000$ $$ =$ PERSONNEL SCHEDULE $=$ $=$ $=$ $=$ $=$ $=$ $=$ Golf Clubhouse Manager 1.00 Golf Course Superintendent 1.00 Asst. Golf Clubhouse Manager 1.00 Golf Course Laborer 1.00 Pro Shop Staff p/t 1.93 Laborer p/t 0.73 0.73 Cart Attendants p/t 1.95 Groundskeeper I p/t 3.00 5.73 Food & Beverage Staff p/t 1.92 Total 5.73 5.73 Total 7.79 Full-time 4.00	Total		\$	804,068	\$	938,050	\$	924,865	\$ -
Part-time $154,938$ $188,000$ $58,000$ Part-time-Seasonal165,000Overtime $ -$ Total Personnel Services\$ $323,332$ \$ $361,500$ \$ $401,000$ \$PERSONNEL SCHEDULECourse OperationsCourse MaintenanceGolf Clubhouse Manager 1.00 Golf Course Superintendent 1.00 Asst. Golf Clubhouse Manager 1.00 Golf Course Laborer 1.00 Pro Shop Staff p/t 1.93 Laborer p/t 0.73 Cart Attendants p/t 1.95 Groundskeeper I p/t 3.00 Food & Beverage Staff p/t 1.92 Total 5.73 Total 7.79 Full-time 4.00	PERSONNEL SERVICES								
Part-time-Seasonal Overtime Total Personnel Services165,000 \overrightarrow{S} $323,332$ \overrightarrow{s} $361,500$ \overrightarrow{s} $401,000$ \overrightarrow{s} PERSONNEL SCHEDULE Course Operations 			\$		\$		\$		
Overtime Total Personnel Services $-$ PERSONNEL SCHEDULE Course Operations Golf Clubhouse Manager $-$ Course Operations Golf Clubhouse Manager 1.00 1.00Asst. Golf Clubhouse Manager 1.00 1.00Golf Clubhouse Manager 1.00 Golf Course LaborerPro Shop Staff p/t 1.93 1.93 Laborer p/tCart Attendants p/t 1.95 TotalFood & Beverage Staff p/t 1.92 7.79Total 7.79						188,000			
Total Personnel Services\$ 323,332\$ 361,500\$ 401,000\$ -PERSONNEL SCHEDULE Course Operations Golf Clubhouse ManagerCourse Maintenance Golf Clubhouse Manager1.00Golf Course Superintendent1.00Asst. Golf Clubhouse Manager1.00Golf Course Laborer1.00Pro Shop Staff p/t1.93Laborer p/t0.73Cart Attendants p/t1.95Groundskeeper I p/t3.00Food & Beverage Staff p/t1.92Total5.73Total7.79Full-time4.00				-		-		- 165,000	
Course OperationsCourse MaintenanceGolf Clubhouse Manager1.00Golf Course Superintendent1.00Asst. Golf Clubhouse Manager1.00Golf Course Laborer1.00Pro Shop Staff p/t1.93Laborer p/t0.73Cart Attendants p/t1.95Groundskeeper I p/t3.00Food & Beverage Staff p/t1.92Total5.73Total7.79Full-time4.00			\$	323,332	\$	361,500	\$	401,000	\$ -
Golf Clubhouse Manager1.00Golf Course Superintendent1.00Asst. Golf Clubhouse Manager1.00Golf Course Laborer1.00Pro Shop Staff p/t1.93Laborer p/t0.73Cart Attendants p/t1.95Groundskeeper I p/t3.00Food & Beverage Staff p/t1.92Total5.73Total7.79Full-time4.00	PERSONNEL SCHEDULE								
Asst. Golf Clubhouse Manager1.00Golf Course Laborer1.00Pro Shop Staff p/t1.93Laborer p/t0.73Cart Attendants p/t1.95Groundskeeper I p/t3.00Food & Beverage Staff p/t1.92Total5.73Total7.79Full-time4.00									
Pro Shop Staff p/t1.93Laborer p/t0.73Cart Attendants p/t1.95Groundskeeper I p/t3.00Food & Beverage Staff p/t1.92Total5.73Total7.79Full-time4.00						*		endent	
Cart Attendants p/t1.95Groundskeeper I p/t3.00Food & Beverage Staff p/t1.92Total5.73Total7.79Full-time4.00							rer		
Food & Beverage Staff p/t1.92Total5.73Total7.79Full-time4.00							./+		
Total 7.79 Full-time 4.00	•				UI	Juliuskeepei 1 p	<i>"</i> ι	Total	
								Total	5.15
								East day	4.00
	Total Personnel	13.52	-		F	ull-time Equiva	alent		

03 - CAPITAL IMPROVEMENT FUND

EXPENDITURES

		Actual		Budget	Proposed	Adopted
		<u>2018</u>		<u>2019</u>	<u>2020</u>	<u>2020</u>
<u>REVENUE</u>						
Capital Improvement Sales Tax	\$	3,537,691	\$	3,638,700	\$ 3,497,000	
Interest		43		4,000	-	
Miscellaneous Revenue		65,270		-	-	
Grants & Reimbursements		312,896		377,465	 	
Total Budgeted Revenue	\$	3,915,900	\$	4,020,165	\$ 3,497,000	\$ -
	Le	ss Total Bud	geted	Expenditure	 (3,617,600)	\$
	Equal Reve	nue Over/(U	(nder)	Expenditure	(120,600)	\$ -
	Plus Estin	nated Begin	ning H	Fund Balance	 1,417,110	\$
	Equal E	stimated End	ding H	Fund Balance	\$ 1,296,510	\$ -

0320-Debt Payment	\$ 390,986	\$	399,000	\$ 515,000	
0314-Salary & Benefit Admin Cross Charge CIF	-		-	105,000	
0324-Telecom/Computer	-		-	180,500	
0329-Buildings & Grounds	77,939		70,000	187,500	
0330-Equip & Vehicle Expense	150,435		190,000	211,000	
0333-Material & Supplies	56,693		110,000	122,000	
0334-Street Markings	12,391		22,500	22,500	
0350-Professional Service	603,569		709,260	170,800	
0351-Street Lighting	410,982		515,000	515,000	
0352-Street Contracts	1,123,920		950,000	900,000	
0353-Bridge Repair & Maint.	32,323		55,000	50,000	
0354-Sidewalk Repairs	94,024		216,743	110,000	
0361-Capital Additions	 411,991	. <u> </u>	1,085,534	 528,300	
Total	\$ 3,365,253	\$	4,323,037	\$ 3,617,600	\$

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City of Florissant Capital Improvement Fund 2020 Budget (Amended 10/30/19)

Acct #	Description	Budget 2019	Proposed Budget 2020	Adopted Budget 2020
REVENUES				
4-03100	CAPITAL IMPROVEMENT SALES TAX	\$ 3,590,700	\$ 3,450,000	
4-03110	CAPITAL IMPROVEMENT SALES TAX-T1	48,000	47,000	
4-03200	INTEREST	4,000	-	
4-03210	CAPITAL IMP. T1-INTEREST	-	-	
4-03300	MISCELLANEOUS REVENUE	-	-	
4-03310	INSURANCE PROCEEDS	-	-	
4-03510	GRANT REV - ST FERD/67-DESIGN	32,000	-	
4-03511	GRANT REV - ROBINWOOD	178,804	-	
4-03512	GRANT REV - ST. ANTHONY BRIDGE	141,661	-	
4-03513	GRANT REV - N. LAFAYETTE - ENG	-	-	
4-03530	GRANT REV - PARKS	25,000	-	
	TOTAL REVENUE	\$ 4,020,165	\$ 3,497,000	
EXPENSES				
5-03-20000	DEBT PAYMENT PRIOR 2019	\$-	\$ 4,000	
5-03-20010	DEBT PAYMENT - 2011 COP	44,000	43,000	
5-03-20020	DEBT PAYMENT - 2016 SOB	355,000	356,000	
5-03-20030	DEBT PAYMENT - 2019 EQ LEASE/PURCHASE	-	112,000	
	TOTAL DEBT SERVICE	\$ 399,000		
5-03-14050	SALARY & BENEFIT CROSS CHARGE-CAP IMPRVMT		105,000	
5-03-24070	SOFTWARE PURCH & MAINT	-	30,500	
5-03-24030	INTERNET & FIBER CONNECTIVITY		150,000	
5-03-29000	BLDG & GROUNDS MAINT & SUPPLIES - OTHER	70,000	45,500	
5-03-29010	BLDG & GROUNDS MAINT & SUPPLIES - CITY HALL	-	30,000	
5-03-29020	BLDG & GROUNDS MAINT & SUPPLIES - GOVT BLDG		5,000	
5-03-29020	SECURITY MAINT & EQUIP	-	60,000	
5-03-29030	BLDG & GROUNDS MAINT & SUPPLIES - CITY GARAGE	-	25,000	
	BLDG & GROUNDS MAINT & SUPPLIES - HEALTH BLDG	-	22,000	
5-03-30000	EQUIPMENT REPAIRS & MAINTENANCE	10,000	93,000	
5-03-30010	VEHICLE REPAIRS & MAINTENANCE	180,000	110,000	
5-03-30020	SMALL TOOLS-PURCH/ REPAIR & MAINT	-	8,000	
	MATERIALS & SUPPLIES	110,000	122,000	
	STREET MARKINGS	22,500	22,500	
	PROF SERV - OTHER	656,560	117,700	
	PROF SERV - BANK FEES	600	600	
	PROF SERV - ACCTG/AUDIT	2,100	2,500	
	PROF SERV - COMPUTER SERVICES	-	40,000	
	PROF SERV - ENGINEERING	50,000	10,000	
	STREET LIGHTING	515,000	515,000	
	STREET CONTRACTS	950,000	900,000	
	BRIDGE REPAIR & MAINT	55,000	50,000	
	SIDEWALK REPAIRS	216,743	110,000	

City of Florissant Capital Improvement Fund 2020 Budget (Amended 10/30/19)

Acct #	Description		Budget 2019	Proposed Budget 2020	Adopte Budge 2020
	TOTAL CAPITAL ADDITIONS		<u>\$ 1,085,534</u>	<u>\$ 528,300</u>	
-03-61360	CAPITAL ADDITIONS-INFO TECH/ MEDIA	Sub-Total	134,700	70,000	
	Vehicle - IT Dept. \$25,000			-	
	Servers, Computers, Network Equipment, Misc Appliances, Software			60,000	
	Cameras, & Video equip, new sofware, services -			00,000	
	Media			10,000	
-03-61390	CAPITAL ADDITIONS-SENIOR CITIZEN	Sub-Total	63,500		
-03-61400	CAPITAL ADDITIONS-ADMIN	Sub-Total	14,000		
-03-61440	CAPITAL ADDITIONS-CIVIC CENTER jje	Sub-Total	-	55 <i>,</i> 000	
	Sign for JJE & Theatre \$55,000			<u> </u>	
-03-61420	CAPITAL ADDITIONS-HEALTH	Sub-Total	61,000		
-03-61470	CAPITAL ADDITIONS-PARKS	Sub-Total	50,000		
-03-61480	CAPITAL ADDITIONS-PUBLIC WORKS / HEALTH Street sweeper \$240,000 (Street Improvement Fund)	Sub-Total	484,475	181,300	
	Ventrac Mowers			- 60,000	
	Trailer			10,000	
	3/4 Ton Truck			26,000	
	Small Tools			2,000	
	2 each 32" Stand on Mower Health - 1 each Zero Turn 48" Mower, John Deere or			12,800	
	equal			8,000	
	1 Each 3/4 ton Pickups \$25,000			25,000	
	1 24 Passenger Senior Citizen Van \$100,000			-	
	Equipment lift for mower maintenance			7,500	
	Vehicle for Director 30,000			30,000	
-03-61490	CAPITAL ADDITIONS-POLICE	Sub-Total	197,859	222,000	
	Upgrade Existing locker room			100,000	
	(4) New Vehicles @\$30,500 each			122,000	
-03-61700	CAPITAL ADDITIONS-MEDIA	Sub-Total	80,000		
	TOTAL EXPENSES		\$ 4,323,037	\$ 3,617,600	
	NET OVER/UNDER		\$ (302,872)	\$ (120,600)	

09 - PARK IMPROVEMENT FUND

		Actual		Budget		Proposed		Adopted
DEV/ENTLE		<u>2018</u>		<u>2019</u>		<u>2020</u>		<u>2020</u>
REVENUE Dark Improvement Salas Terr	¢	2 507 060	¢	2 524 000	¢	2 450 000		
Park Improvement Sales Tax Interest	\$ \$	3,507,969	\$ ¢	3,534,000 2,000	\$ ¢	3,450,000		
Miscellaneous Revenue	Դ \$	3,325	\$ ¢	2,000	\$ \$	4,000		
Grant Revenue	Դ \$	1,450 518,629	\$ \$	- 964,248	ֆ \$	531,400		
Total Budgeted Revenue	<u> </u>	4,031,373	<u>\$</u>	4,500,248	<u>\$</u> \$	3,985,400		
Total Budgeted Revenue	+			d Expenditure	φ	(4,644,117)	\$	_
) Expenditure		(658,717)		
	-			Fund Balance		1,167,727	Ψ	
				Fund Balance	\$	509,010	\$	-
PENDITURES	1		0			,	·	
0900-Salaries & Benefits	\$	1,449,986	\$	1,475,645	\$	1,827,622		
0920-Debt Payment	+	874,906	Ŧ	876,000	Ŧ	974,000		
0921-Uniforms		12,915		17,000		18,150		
0924-Telecom/Computer		12,715		13,240		7,000		
0926-Utilities				15,240		95,000		
0920-Offittes 0927-Gasoline		50,872		- 66,500		93,000 60,500		
0927-Gasonne 0928-Merchandise-Concessions				36,600				
		29,444				36,600		
0929-Buildings & Grounds		169,334		300,451		225,125		
0930-Equip & Vehicle Expense		43,562		50,636		40,000		
0931-Equip Rental/Lease		-		5,750		6,320		
0932-Office Expense		21,867		31,300		29,400		
0933-Material & Supplies		108,742		171,961		167,200		
0942-Travel, Training and Certification		10,738		17,560		13,100		
0943-Organizational Dues		-		2,800		1,000		
0944-License, Permits & Inspections		119		11,900		11,300		
0950-Professional Services		208,418		29,355		20,000		
0952-Program & Events		35,620		80,600		77,700		
0954-Publicity		7,598		16,300		28,500		
0961-Capital Additions		830,009		2,083,904		1,005,600		
Total	\$	3,854,130	\$	5,287,502	\$	4,644,117	\$	-
PERSONNEL SERVICES								
Full-time	\$	896,106	\$	842,861	\$	1,030,000		
Part-time		91,930		40,000		95,000		
Part-time Seasonal		-		85,000		97,000		
Overtime		25,682		45,000		35,000		
Contract Services				4,200		72,000		
Total Personnel Services	\$	1,013,718	\$	1,017,061	\$	1,329,000	\$	-
PERSONNEL SCHEDULE								
Park Maintenance - full-time		Part-time &	Sease	onal Staff				
Parks Director	1.00	Park Ma						1.4
Administrative Assistant	1.00			Summer Labo	rers	p/t		4.10
Senior Ranger	1.00					Total		5.55
Park Superintendent	1.00							
Class "A" Foreman	1.00							
Forester I	1.00							
Class "A" Person	5.00							
Class "B" Person	4.00							
Class "C" Person	<u>5.00</u>							
Total	20.00					Full-time		20.00
Total Personnel	25.55		F	ull-time Equiva	ilent			5.55
			11	unic Equive		(i uit tille)		5.50

City of Florissant Park Improvement Fund 2020 Budget (Amended 10/30/19)

Acct #	Description		Budget 2019	Proposed Budget 2020	Adopted Budget 2020
EVENUES					
-09100	PARK IMPROVEMENT SALES T	\$	3,314,000	\$ 3,200,000	
-09110	PARK IMP. SALES TAX-T1	·	220,000	250,000	
-09200	INTEREST		2,000	4,000	
-09210	INTEREST-PIF SALES TAX-T		-	,	
-09300	MISCELLANEOUS REVENUE				
-09310	INSURANCE PROCEEDS				
-09500	GRANTS & REIMBURSEMENTS				
-09510	GRANT REV - STLCO SPLASH		526,000	525,000	
-09520	GRANT REV - STLCO PARK P		6,400	6,400	
-09530	GRANT REV - PARKS		25,000	-	
-09540	GRANT REV - MANION PARK PHASE II		406,848	-	
	TOTAL REVENUE	\$	4,500,248	\$ 3,985,400	
KPENSES					
	FULL-TIME	\$	842,861	\$ 1,030,000	
	OVERTIME		45,000	35,000	
	PART-TIME		35,000	95,000	
	PART-TIME SEASONAL		90,000	97,000	
-09-13010	-		77,484	96,161	
	DB PENSION		42,120	43,379	
	DC PENSION		112,880	92 <i>,</i> 408	
	FORFEITED DC PENSION CON		-	-	
	MEDICAL INS.		146,700	171,150	
	DENTAL INS.		7,000	10,000	
-09-13050			5,000	7,500	
	LONG TERM DIS.		3,000	5,000	
	RESIDENCY INCENTIVE PROG		14,400	13,200	
	WORKER'S COMPENSATION IN		50,000	59,824	
-09-16000	CONTRACT SERVICES		2,000	72,000	
	TOTAL SALARIES & BENEFITS		1,473,445	1,827,622	
-09-20000	DEBT PAYMENT - Add'l expenses			5,000	
-09-20010	DEBT PAYMENT - COP		537,000	543,000	
-09-20020	DEBT PAYMENT - 2016 SOB		339,000	341,000	
-09-20030	DEBT PAYMENT - EQUIP LEASE PURCH SERIES 2019		-	85,000	
	TOTAL DEBT SERVICE		876,000	974,000	
-09-21440	UNIFORMS - JJE		3,850	4,600	
	UNIFORMS - JJE UNIFORMS - JFK		3,850 750		
	UNIFORMS - JFK UNIFORMS-SUMMER CAMP			1,000	
	UNIFORMS-SUMMER CAMP UNIFORMS - BANGERT		1,150	1,100	
	UNIFORMS - BANGERT UNIFORMS - PARKS		2,910 8 700	2,800 8,650	
			8,700	8,650	
	CABLE TV SERV & EQUIP		1,540	-	
			7,700	5,000	
·09-24470 ·09-26000			4,000	2,000 95,000	
	TTTTTTEN T			95 000	

City of Florissant Park Improvement Fund 2020 Budget (Amended 10/30/19)

Acct #	Description	Budget 2019	Proposed Budget 2020	Adopted Budget 2020
5-09-27470	GASOLINE-PARKS	61,000	55,000	
5-09-28400	MERCHANDISE-CONCESSIONS-Skate	500	500	
5-09-28440	MERCHANDISE-CONCESSIONS-Ctrs	20,100	18,100	
	MERCHANDISE-CONCESSIONS-Bangert	16,000	18,000	
	BLDG & GROUNDS- NATURE L	4,000	4,000	
5-09-29030	BLDG & GROUNDS MAINT-TRE	154,500	109,500	
	BLDG & GROUNDS -JJE	64,026	44,850	
5-09-29441	BLDG & GROUNDS -JFK	22,000	17,350	
-09-29442	BLDG & GROUNDS - JJE POOL	9,000	9,500	
	BLDG & GROUNDS-BANGERT	17,025	13,025	
	BLDG & GROUNS - PARKS	16,900	16,900	
	PARK PAVEMENT REPAIRS		10,000	
	VEHICLE REPAIRS	15,000		
	EQUIPMENT REPAIRS & MAIN - JJE	2,000	2,000	
	EQUIPMENT REPAIRS & MAIN - PARKS	28,636	38,000	
	EQUIPMENT RENTAL	-	33,000	
	EQUIPMENT RENTAL/LEASE-BANGERT	1,220	1,020	
	EQUIPMENT RENTAL/LEASE DANGERT	5,730	5,300	
	OFFICE EXPENSE - JJE	11,500	11,600	
	OFFICE EXPENSE - JFK	2,300	5,300	
	OFFICE EXPENSE - PARKS	17,500	12,500	
	MATERIAL & SUPPLIES - JJE	10,000	11,300	
	MATERIAL & SUPPLIES - JFK	10,000	17,100	
	MATERIAL & SUPPLIES - JFK MATERIAL & SUPPLIES - JJE POOL	13,100	8,000	
	MATERIAL & SUPPLIES -ICE RINK	10,000	7,000	
-09-33460		22,861	20,300	
	MATERIALS & SUPPLIES-PARKS	114,000	103,500	
	TVL,TRAINING,CERTS-JJE (CENTERS)	5,700	2,200	
	TVL,TRAINING,CERTS-SUMMER CAMP	5,960	5,000	
	TVL,TRAINING,CERTS-PARKS	5,900	5,900	
	ORGANIZATIONAL DUES	2,800	1,000	
	LIC,PRMT,INSP-JJE	7,700	7,150	
	LIC,PRMT,INSP - JFK	800	-	
-09-44460	LIC,PRMT,INSP - BANGERT	3,400	4,150	
	PROF SERV - OTHER	8,305	7,500	
-09-50020		10,000	10,000	
-09-50031		2,050	2,500	
-09-50440		1,000		
-09-50470		9,000	-	
-09-52070		30,000	30,000	
-09-52440		34,000	33,500	
-09-52441		3,000	3,000	
-09-52450		10,140	9,000	
-09-52470		3,100	2,200	
-09-53010	PUBLICITY	26,300	28,500	
	TOTAL SERVICE	854,153	836,895	
	TOTAL PROGRAM SERVICES	3,203,598	3,638,517	

City of Florissant Park Improvement Fund 2020 Budget (Amended 10/30/19)

Acct #	Description		Budget 2019	Proposed Budget 2020	Adopted Budget 2020
CAPTITAL AD	DDITIONS (PARK IMPROVEMENT FUND):				
	CAPITAL ADDITIONS-GOLF COURSE	Sub-Total	-	32,200	
	John Deere 2500E Cuty Hybrid John Deere Pro Gator – 28,000			32,200	
5-09-61430	CAPITAL ADDITIONS-THEATRE	Sub-Total	7,000	5,000	
5-09-61440	Replace Stage Floor w/Marley Dance Floor CAPITAL ADDITIONS-JJE	Sub-Total	169,092	5,000 59,000	
	Youth Lounge Furniture & Video Games Sign for JJE & Theatre \$55,0000 move to CIF Sandblast and Paint Indoor Pool			5,000 - 22,000	
	Replacement of DE Filters			32,000	
5-09-61441	CAPITAL ADDITIONS - JFK	Sub-Total	5,000	10,500	
	Replace Cable crossover machine			5,500	
	Youth Lounge Furniture & Video Games			5,000	
5-09-61460	CAPITAL ADDITIONS-BANGER POOL	Sub-Total	40,640	28,900	
	Refurbish Splash Pad			18,500	
	Replace 15 yr old Diving Blocks			10,400	
5-09-61470	CAPITAL ADDITIONS-PARK IMPROVEMENT	Sub-Total	1,644,472	734,000	
	Replace St. Ferdinand Front Playground \$75,00	0		75,000	
	Install Dugouts St Ferdinand (4 fields = 8 dugou STLCO Mun Park Grant - Enhance Koch Park	ts)		50,000	
	Splash Pad (Reimb 85% up to \$525,000)			609,000	
5-09-61471	CAPITAL ADDITIONS - PARK EQUIP	Sub-Total	137,700	136,000	
	Replace (1) zero turn mowers			14,000	
	Wide Area Mower			65,000	
	Replace Playground Van w/Truck \$32,000			32,000	
	Replace R3 Tahoe with mid-size truck \$25,000			25,000	
5-09-61560	CAPITAL ADDITIONS - KOCH	Sub-Total	80,000		
	TOTAL CAPITAL ADDITIONS		2,083,904	1,005,600	
	TOTAL EXPENSES		\$ 5,287,502	\$ 4,644,117	
	NET OVER/UNDER		\$ (787,254)	\$ (658,717)	

08 - STREET FUND		Actual Bu		Budget	Proposed			Adopted	
			<u>2018</u>		<u>2019</u>		<u>2020</u>		<u>2020</u>
REVENUE									
Revenue		\$	1,553,696	\$	1,582,000	\$	1,500,000		
Interest			3,007		-		-		
Grant Revenue			-		2,021,608		390,000		
Total Budgeted Revenue		\$	1,556,703	\$	3,603,608	\$	1,890,000	\$	-
		L	ess Total Bud	lgetee	d Expenditure		(1,790,000)	_	
	Equal	Rev	enue Over/(U	Inder) Expenditure		100,000		-
	Plus	s Esti	mated Begin	ning	Fund Balance		354,495		-
	Ec	qual I	Estimated En	ding	Fund Balance	\$	454,495	\$	-
<u>EXPENDITURES</u>									
0814-Salary & Benefit Cross Charge - Street Fund		\$	-	\$	-	\$	255,000		
0833-Material & Supplies			-		-		95,000		
0852-Street Contracts			1,308,370		4,512,210		1,200,000		
0861-Capital Additions			-				240,000		
	Total	\$	1,308,370	\$	4,512,210	\$	1,790,000	\$	-

City of Florissant Street Fund 2020 Budget (Amended 10/30/19)

Acct #	Description			Budget 2019	F	Proposed Budget 2020	Adopted Budget 2020
REVENUES							
4-08100	REVENUE		\$	1,582,000	\$	1,500,000	
4-08200	INTEREST			-			
1-08510	GRANT REV - ST FERD & 67			160,000			
I-08511	GRANT REV - N LAFAYETTE PHASE I			892,792			
I-08512	GRANT REV - N LAFAYETTE PHASE II			968,816		390,000	
			_	-		-	
	то	TAL REVENUE	\$	3,603,608	\$	1,890,000	
EXPENSES							
5-08-14040	SALARY & BENEFIT CROSS CHARGE STR	EET FUND				255,000	
-08-33020	MATERIALS & SUPPLIES - SNOW & ICE	REMOVAL		-		95,000	
5-08-52000	STREET CONTRACT			1,985,200		1,200,000	
	CONTRACTS - N LAFAYETTE			200,000			
	CONTRACTS - N LAFAYETTE CONTRACTS - ST FERD & 67			1,115,990 1,211,020			
5-08-32300		Sub-Tota		4,512,210		1,550,000	
CAPITAL ADI	DITIONS (STREET IMPROVEMENT FUND)	: Sub-Tota	\$	-	<u>\$</u>	240,000	
5-08-61000	CAPITAL ADDITIONS STREET SWEEPER					240,000	
	тот	AL EXPENSES	\$	4,512,210	\$	1,790,000	
	NET	OVER/UNDER	\$	(908,602)	\$	100,000	

04 - SEWER LATERAL FUND		Actual Budget 2018 2019			Proposed <u>2020</u>		Adopted <u>2020</u>
<u>REVENUE</u>							
Revenue	\$	607,972	\$	539,000	\$	500,000	
Interest		18,394		9,000		9,000	
Miscellaneous Revenue		-		-		-	
Total Budgeted Revenue	\$	626,366	\$	548,000	\$	509,000	\$ -
	Le	ess Total Bud	lgeted	l Expenditure		(805,835)	
	Equal Revenue Over/(Under) Expenditure					(296,835)	-
	Plus Estimated Beginning Fund Balance					1,357,350	
	Equal E	Estimated En	ding	Fund Balance	\$	1,060,515	\$ -

EXPENDITURES

8000-Salaries & Benefits	\$ 328,112	\$ 382,000	\$ 371,000
8021-Uniforms	798	900	900
8024-Telecom/Computer	-	5,000	5,000
8027-Gasoline	6,890	14,000	14,000
8030-Equipment & Vehicle Expense	17,643	25,000	25,000
8032-Office Expense	678	3,000	3,000
8033-Material and Supplies	28,757	38,000	38,000
8042-Travel, Training & Certification	486	1,500	1,500
8043-Organizational Dues	-	335	335
8050-Professional Services	331,529	174,100	174,100
8055-Insurance & Bonds	8,136	-	15,000
8061-Capital Additions	 46,319	 25,000	 158,000
Total	\$ 769,348	\$ 668,835	\$ 805,835

City of Florissant Sewer Lateral 2020 Budget (Amended 10/30/19)

Acct #	Acct # Description		Budget 2019	Proposed Budget 2020	Adopted Budget 2020
REVENUES					
4-81100	SEWER LATERAL REVENUE	\$	539,000	\$ 500,000	
4-81200	INTEREST		9,000	9,000	
	TOTAL REVENUE	\$	548,000	\$ 509,000	
EXPENSES					
5-80-14010	SALARY & BENEFIT CROSS CHG - SEW LAT		382,000	371,000	
5-80-21000	UNIFORMS AND ALLOWANCES		900	900	
5-80-24050	COMPUTER EQUIP, MAINT &		5,000	5,000	
5-80-27000	GASOLINE		14,000	14,000	
5-80-30000	EQUIPMENT REPAIRS		10,000	10,000	
5-80-30010	VEHICLE REPAIRS		15,000	15,000	
5-80-32000	OFFICE SUPPLIES/PRINTING		3,000	3,000	
5-80-33000	MATERIALS & SUPPLIES		38,000	38,000	
5-80-42000	TRAVEL, TRAINING & CERTIFICATION		1,500	1,500	
5-80-43000	ORGANIZATIONAL DUES		335	335	
5-80-50010	PROFESSIONAL SERVICES -				
5-80-50020	PROFESSIONAL SERVICES-BA		1,000	1,000	
5-80-50031	PROF SERV - ACCTG & AUDIT		2,100	2,100	
5-80-50050	PROF SERV - SEWER LAT REPAIRS		125,000	125,000	
5-80-50060	PROF SERV-SEWER LATERAL VIDEO		36,000	36,000	
5-80-50070	PROF SERV - TREE REMOVAL		10,000	10,000	
5-80-55000	INSURANCE, FIRE AND LIAB			15,000	
5-80-61010	CAPITAL ADDITIONS		25,000	158,000	
	Front End Loader to replace 1998 John Deere				
	TOTAL EXPENSES	\$	668,835	\$ 805,835	
	NET OVER/UNDER	\$	(120,835)	\$ (296,835)	

10 - PROPERTY REVITALIZATION		Actual Budget 2018 2019			Proposed <u>2020</u>		Adopted <u>2020</u>
<u>REVENUE</u>							
Program Income	\$	-	\$	-	\$	-	
Misc Income		14,898		-		-	
Total Budgeted Revenue	\$	14,898	\$	-	\$	-	\$ -
	Less	Less Total Budgeted Expenditure					 -
	Equal Reven	ue Over/(U	Inder) E	Expenditure		-	-
	Plus Estima	ted Begin	ning Fu	nd Balance		7,609	 -
	Equal Est	imated En	ding Fu	nd Balance	\$	7,609	\$ -
EXPENDITURES							
1050-Professional Services	\$	5,198	\$	40,000	\$	-	\$ -
Total	\$	5,198	\$	40,000	\$	-	\$ -

14 - COURT BUILDING FUND		Actual Budget 2018 2019			Proposed <u>2020</u>			Adopted <u>2020</u>
<u>REVENUE</u>								
Revenue	\$	82,338	\$	132,000	\$	132,000		
Interest		-		-		17,000		
Total Budgeted Revenue	\$	82,338	\$	132,000	\$	149,000	\$	-
	Less	Less Total Budgeted Expenditure				(132,000)	<u>\$</u>	
	Equal Reven Plus Estim			Expenditure Fund Balance		17,000	\$ \$	-
	Equal Est	timated End	ding F	Fund Balance	\$	17,000	\$	-
1420-Debt Service	\$	34,335	\$	132,000	\$	132,000		
Total	\$	34,335	\$	132,000	\$	132,000	\$	-

17 - PUBLIC SAFETY FUND		Actual Budget 2018 2019		Proposed <u>2020</u>		Adopted <u>2020</u>	
REVENUE							
Sales Tax Revenue	\$	2,852,662	\$	2,600,000	\$ 2,800,000		
Interest		-		-	-		
Miscellaneous Revenue		-		15,046	 -		
Total Budgeted Revenue	\$	2,852,662	\$	2,615,046	\$ 2,800,000	\$	-
	L	ess Total Bud	lgetee	d Expenditure	 (2,789,080)	\$	
	Equal Rev	enue Over/(U	Inder) Expenditure	10,920	\$	-
	Plus Est	imated Begin	ning	Fund Balance	 92,509	\$	
	Equal	Estimated En	ding	Fund Balance	\$ 103,429	\$	-
EXPENDITURES							
1700-Salaries & Benefits	\$	1,250,419	\$	1,405,000	\$ 2,151,680		
1726-Utilities		11,486		80,000	60,000		
1729-Buildings & Grounds		1,036		28,000	25,000		
1761-Capital Additions		1,292,704		1,360,246	 552,400		
Total	\$	2,555,645	\$	2,873,246	\$ 2,789,080	\$	-

City of Florissant Public Safety Fund 2020 Budget (Amended 10/30/19)

Acct #	Description			Budget 2019		Proposed Budget 2020	Adopte Budge 2020
REVENUES							
4-17100 4-17200	REVENUE INTEREST		Ş	2,600,000	Ş	2,800,000	
4-17200 4-17310	INTEREST INSURANCE PROCEEDS			-		-	
1 1/010	TOTAL REVEN	UE	\$	2,600,000	\$	2,800,000	
EXPENSES							
) SALARY & BENEFIT CROSS CHG - PUB SAFETY		\$	1,405,000	\$	2,151,680	
5-17-26000				80,000		60,000	
5-17-29000) BLDG.,MNTN., & SUPPLIES			28,000		25,000	
5-17-61000	CAPITAL ADDITIONS	Total	\$	1,360,246	\$	552,400	
	EQUIPMENT:	Sub-Total		1,018,900		348,100	
	Drone Equip to upgrade 2nd drone					18,000	
	Duty Weapons					15,000	
	Mobile Video Surveilance					50,000	
	Tourniquets for Officer Belts					7,500	
	LPR Cameras					10,000	
	Interview Room Video Recording					7,000	
	Mobile Car Computers/printers/devices					80,000	
	Desktop/Laptops & related items					25,000	
	Computer Backup & Security Software					20,000	
	Replace Servers, Network Appliances, printers &	devices				20,000	
	3D Total Station Add' Hardware/software					5,000	
	Ballistic Shields for Patrol Vehicles					56,000	
	(10) Portable Radios & related parts					33,500	
	Police Bicycle					1,100	
	VEHICLES:	Sub-Total		341,346		204,300	
	(3) New Vehicles @ \$30,500 each					91,500	
	Equipment for (7) new vehicles					21,000	
	(2) New Chev Tahoes & Related Equip					72,000	
	(9) Radio Emergency Equip Installation					19,800	
	TOTAL EXPENS	ES	\$	2,873,246	\$	2,789,080	
	NET OVER/UND				\$	10,920	

16 - PROPERTY MAINT. FUND	6				Proposed		Adopted	
		<u>2018</u>		<u>2019</u>		<u>2020</u>		<u>2020</u>
REVENUE								
Business License - Rental Property	\$	371,244	\$	372,900	\$	373,000		
Vacant Property Registration		16,840		17,900		17,000		
Total Budgeted Revenue	\$	388,084	\$	390,800	\$	390,000	\$	-
	Less Total Budgeted Expenditure					(388,000)	\$	
	Equal Revenue Over/(Under) Expenditure					2,000	\$	-
	Plus Est	imated Begini	ning	Fund Balance		25,689	\$	-
	Equal	Estimated End	ding	Fund Balance	\$	27,689	\$	-
EXPENDITURES								
1600-Salaries & Benefits	\$	350,000	\$	361,000	\$	373,000		
1632-Office Expense		5,565		16,266		15,000		
Total	\$	355,565	\$	377,266	\$	388,000	\$	-

City of Florissant Property Maintenance Fund (A&R) 2020 Budget (Amended 10/30/19)

Acct #	Description		Budget 2019		Proposed Budget 2020	Adopted Budget 2020
REVENUES						
4-31140	BUSINESS LICENSE RENTAL		\$ 372,900	\$	373,000	
-32120	VACANT PROP. REGISTRATIO		17,900	·	17,000	
		TOTAL REVENUE	\$ 390,800	\$	390,000	
XPENSES						
5-16-14020	SALARY & BENEFIT CROSS CHAR	GE-PROP	\$ 361,000	\$	373,000	
-16-32000	OFFICE SUPPLIES/PRINTING		16,266		15,000	
		TOTAL EXPENSES	\$ 377,266	\$	388,000	
	Ν	IET OVER/UNDER	\$ 13,534	\$	2,000	

v

1 2	INTRODUCED BY COUNCIL AS A WHOLE
2 3	NOVEMBER 11, 2019
4	
5 6	BILL NO. 9556 ORDINANCE NO.
7 8 9 10 11 12 13 14	AN ORDINANCE REPEALING ORDINANCE NO. 8472 AND AUTHORIZING THE MAYOR OF THE CITY OF FLORISSANT TO ENTER INTO A CONTRACT WITH THE LAW FIRM OF LEWIS, RICE, REPRESENTED BY JOHN M. HESSEL FOR LEGAL SERVICES FOR THE CITY OF FLORISSANT COMMENCING ON DECEMBER 1, 2019 AND ENDING ON NOVEMBER 30, 2020.
15 16 17	BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FLORISSANT, ST. LOUIS COUNTY, MISSOURI, AS FOLLOWS:
18 19	Section 1: The Mayor of the City of Florissant is hereby authorized to enter
20	into agreement with the Law Firm of LEWIS, RICE & FINGERSH represented by John M.
21	Hessel for legal services to be rendered to the City of Florissant commencing on the 1st
22	day of December, 2019 and ending on the 30th day of November, 2020, only in accordance
23	with the contract attached hereto and made a part hereof.
24	
25 26 27	Section 2: This ordinance shall become in force and effect as of December 1, 2019.
28 29 30	Adopted this day of, 2019.
31 32 33 34 35 36 37	Jeff Caputa Council President Approved this day of, 2019.
38 39 40	Timothy J. Lowery Mayor, City of Florissant ATTEST:
41 42 43 44	Karen Goodwin, MPPA/MMC/MRCC City Clerk

EMPLOYMENT AGREEMENT

John M. Hessel of the law firm of **Lewis Rice LLC** proposes the following terms and conditions for legal services to the City of Florissant ("City") for the fiscal years commencing on December 1, 2019 and ending on November 30, 2020:

I. <u>Retainer Services:</u>

- A. For the fee of \$3,000 per month, office hours will be maintained at City Hall every 1st and 3rd Wednesday between the hours of 8:30 a.m. and noon or at such comparable days and times as may be directed by the City. The following legal services shall be included in the retainer:
 - 1. Drafting and reviewing all ordinances and resolutions as may be required for the regular operation of the city government during "office hours".
 - 2. Render informal legal opinions as may be required by the Mayor, members of the City Council, department heads, and the employees authorized to request such opinions during the "office hours".
 - 3. Respond to citizen inquiries.
 - 4. Promptly notify the Mayor and City Council of any and all litigation filed against the City, or against the City Council, or any City Commission or Committee, or against any City Official or Employee sued in his or her official capacity or as an employee of the City, and shall thereafter consult with and advise the Mayor and City Council regarding the nature of such litigation, and shall advise the City Council and Mayor of the status of such litigation. Unless and until special counsel is authorized and retained for such litigation, the City Attorney shall represent the City and its interest in such litigation.
- B. Legal services for attendance and representation of the City at the regular City Council meetings shall be rendered to the City for a fee of \$750.00 per meeting.
 - 1. Attendance and representation at the regular City Council meetings.

II. General Miscellaneous Services:

The following services shall be rendered to the City at the rate of \$295.00 per hour:

- A. Attendance at meetings not included in the retainer services.
- B. Upon authorization from the Mayor or any member of the City Council:
 - 1. Research and preparation of written memorandums or written opinions that exceed the "office hours".
 - 2. Draft new or extensive ordinances not in the ordinary course of the City's business.

3. Negotiations with other parties with respect to contracts, including parties with respect to contracts including purchase or sale of property and drafting of contracts.

III. <u>General Litigation</u>:

Services required for litigation matters pending in state or federal courts, shall be rendered at the rate of \$295.00 per hour. This rate will not apply to antitrust or annexation litigation (either as plaintiff or defendant) or to defense of civil rights claims. The fees for litigation not included herein shall be agreed to prior to the time such services shall be rendered.

IV. Labor/Annexation/Bonds:

Services requiring labor, annexation or bond specialists shall be rendered at the rate of \$300.00 per hour.

V. <u>Out-of-pocket expense:</u>

In addition to the fees set forth above, Lewis Rice LLC shall be reimbursed for all direct out-of-pocket expenditures incurred in the rendering of such services as follows:

- A. Travel expenses including transportation, food, and lodging while on City business away from the St. Louis metropolitan area and upon approval of such travel in advance by the appropriate City official.
- B. Special courier or messenger service when required by the City.
- C. Photocopy or document reproduction costs when required by the City for use in legal proceedings and out-of-pocket litigation costs such as depositions.
- D. Long distance telephone expenditures.

VI. <u>Other services:</u>

It is estimated that this proposal will cover all required legal services. In the event there is a need for services not described, or specifically excluded, the fees for such services shall be reviewed with the City prior to such undertaking.

VII. <u>Overhead and related costs:</u>

No general overhead costs incurred by the firm of Lewis Rice LLC in rendering such services shall be billed to the City. Further, the City shall not provide any insurance or pension benefits for any attorney at Lewis Rice LLC.

Approved by Ordinance No. _____ passed and approved on the ____ day of November, 2019.

LEWIS RICE LLC

CITY OF FLORISSANT

John M. Hessel

By:____

Timothy Lowery Mayor, City of Florissant

ATTEST:

Karen Goodwin, City Clerk, MMCA/MRCC

	CED BY COUN ER 11, 2019	CIL AS A WHO	DLE	
BILL NO.	9557		C	ORDINANCE NO.
FLOI DISP. SYST WHE enter into a and WHE authorize th Radio Syste Communica BE IT ORD	RISSANT TO ATCH EQUID EM WITH ST. REAS ordinance user agreement w REAS the City C a Mayor to enter em with St. Louis ations Commission DAINED BY THI	ENTER IN PMENT FOR LOUIS COUN no. 8124 was pa with St. Louis C ouncil feels it is into a user agree County, Misso on; E CITY OF FLC	TO A USER A THE INTERO TY, MISSOURI. assed on March 9 th , 2 ounty Missouri and e s in the best interest o cement for Dispatch E uri acting for the St. I	
		•		an agreement with St. Louis unty, will provide dispatch
• ·	for the Florissant		2	anty, will provide disputen
	isd	-		y Council
Арр	proved this	day of	; ;	
ATTEST:			Timothy J. Lowery Mayor	
Karen Good City Clerk	lwin, MPPA/MN	IC/MRCC	-	

USER AGREEMENT FOR ST. LOUIS COUNTY AGENCIES INTEROPERABLE RADIO SYSTEM

THIS AGREEMENT, Made and entered into this _____ day of _____, by and between ST. LOUIS COUNTY, MISSOURI, ("County") on behalf of the St. Louis County Emergency Communications Commission, hereinafter referred to as the "ECC"; and ______, hereinafter to as "Agency";

WITNESSETH:

WHEREAS, ECC developed a county-wide emergency communications radio system with Motorola Solutions, Inc. ("Motorola") whereby Motorola continues to maintain the county-wide emergency communications radio system and associated commercial items, commercial computer software, radios and other equipment, subsystems and services ("the System");

WHEREAS, ECC the is the sole owner and operator of a county-wide emergency communications radio system providing communication links that permit participating governmental entities to communicate within the geographical boundaries of St. Louis County and beyond;

WHEREAS, numerous St. Louis County Agencies, including Law Enforcement, Fire Departments, Local Governments and other St. Louis County organizations are current authorized Agencies of the System;

WHEREAS, it is desirable to have a unified countywide interoperable radio system to promote communication between all governmental entities and further the goal of protecting and providing public safety services to the people of St. Louis County;

WHEREAS, ECC intends to enhance its ability to communicate for both routine and emergency operations and to permit Agency to use the System, subject to the rules, regulations, policies and standards established by the ECC;

WHEREAS, the Agency is a law enforcement, fire or local government agency who provides assistance in emergency situations to St. Louis County residents and visitors;

WHEREAS, the Agency therefore affects and furthers the goal of protecting the health, safety, and welfare of the people of St. Louis County;

WHEREAS, Agency is authorized to enter into this Agreement by Ordinance No. _____, and County is authorized to enter into this Agreement by Ordinance No. 26,293;

NOW, THEREFORE, the parties agree as follows:

1. **Definitions.** The following definitions apply to these terms, as used in this Agreement:

<u>Infrastructure</u> – all fixed electronic and civil components that make up the System. This includes owned or leased radio towers, monopoles, and rooftop installations; RF transmitters, microwave components, combiners, antenna systems, controllers, comparators, routers, GPS time standards, and other network hardware; environmental equipment shelters and HVAC subsystems; UPS and emergency power generator systems; and countywide recording systems.

<u>Subscriber Radios or Radios</u> – mobile (vehicle-mounted) and portable (handheld) radios; desktop control stations and desksets; digital vehicular repeater systems; RF modems used for mobile data; and associated accessories (batteries, battery chargers, shoulder microphones, holsters, etc.).

<u>Primary Agency</u> – a hospital, law enforcement, fire service, or other public safety agency that has been granted permission to use the System.

<u>System</u> – the county-wide emergency communications radio system and associated commercial items, commercial computer software, equipment, subsystems and services.

<u>Encryption</u> – the conversion of data into a form called cipher text that cannot be understood by unauthorized entities.

<u>Motorola Contract</u> – the contract dated December 15, 2011 between ECC and Motorola for the P-25 800 MHZ Digital Trunked Radio/Microwave System Project (RFP No. 2010-07-RH).

2. **Use of the System.** ECC hereby grants Agency permission to use the System, subject to the following:

- a. Agency shall comply with the rules, regulations, policies and standards established by the ECC (except in the event of conflict with the terms and conditions of this Agreement, which shall control).
- b. Agency shall comply with all laws, rules and regulations relating to use of the System, including but not limited to FCC regulations. Agency shall comply with any and all mandates issued by the FCC and authorized regulatory agencies. If, subsequent to this Agreement, technical or other changes are mandated by the FCC, Agency must timely comply with the mandate(s). The ECC will not be responsible for any costs, damages or losses incurred due to the regulatory mandate(s).
- c. Agency shall comply within one (1) year of receipt of notice from the ECC with any voluntary upgrades or changes to the System by the ECC, including change in vendor. The ECC shall have the sole discretion to upgrade or change the System. The ECC will not be responsible for any expenditure, losses, or other claims caused by or attributed to such voluntary upgrades or changes to the System.
- d. Agency is prohibited from selling, assigning or transferring any right of use to the System, in whole or in part, to any other person or entity.

3. **Title and Ownership of Subscriber Radios.** ECC transferred ownership of Subscriber Radios specified in the original Agreement in 2013 to the Agency to enhance its ability to communicate during routine and emergency operations anywhere within St. Louis County and the rest of the metropolitan area. Agency shall not transfer, sell, give or otherwise dispose of any of the Radios without the consent of the ECC. Agency understands and agrees that it will be primarily responsible for funding and procuring replacement and additional radios in the event of growth of its agency. Agency agrees it generally must fund any cost differences for additional radio features or substitutions that it requests.

4. **Programming, Data Conversion, Fleetmapping & Interoperability Template Design.** The ECC will be responsible for programming Subscriber Radios. Costs for conversion of GPS data and/or interface to CAD or other computer management systems will be the responsibility of individual user agencies, including Agency if applicable. The ECC will be responsible for initial and ongoing fleetmapping and interoperability template design and codeplug provision for user agencies including Agency. This will include design of specific talkgroups to meet the routine needs of individual agency operations including Agency.

5. Infrastructure.

- a. <u>Operation, Maintenance & Support</u> The ECC will be responsible for the operation, technical performance, preventative maintenance, modifications/additions, hardware/software upgrades, routine corrective repairs, and emergency restoration of the Infrastructure. The ECC will oversee and manage contractors authorized to maintain and support the Infrastructure. The ECC shall comply with all FCC and regulatory laws, rules and regulations relating to use of the System. ECC will provide Agency with one (1) year notice of any voluntary upgrades or early compliance with mandates to the System affecting Agency.
- b. <u>Physical Security</u> The ECC will ensure that reasonable physical security measures are taken to protect the equipment sites of the Infrastructure.
- c. <u>Critical System Data</u> The ECC will ensure that all System data, custom configurations, and interoperability & fleetmapping templates are regularly backed up and secured in an off-site protected location, in accordance with St. Louis County standards and best practices.
- d. <u>Radio Licenses</u> The ECC is the named licensee, and will be responsible to acquire and maintain all licenses required by the Federal Communications Commission (FCC) for the operation of the System. The ECC will investigate and remediate any complaints of interference or substandard performance of the System. The ECC will comply with all applicable laws including but not limited to FCC regulations.

- e. <u>Backup Network Testing</u> The ECC will schedule, coordinate, and conduct tests of backup systems, including countywide, all-agency FailSoft drills pursuant to ECC best practice.
- f. <u>System Inventory</u> The ECC shall be responsible to maintain and update an inventory of the Infrastructure in accordance with the fixed assets policies of St. Louis County.
- g. <u>System Funding</u> The ECC shall, on an annual basis, submit a budget request to County Council for sufficient funds to handle the insurance and ongoing maintenance and upgrade costs for the Infrastructure, including contingency funding to address unforeseen emergency requirements.

8. **Subscriber Radio Warranty and Maintenance.** The ECC funding for Subscriber Radio Warranty and Maintenance ends on December 31, 2021. After December 31, 2021, the Agency is responsible for obtaining warranty coverage for Subscriber Radios, mobile and portable, through Motorola or a Motorola factory authorized repair center. The Agency shall ensure that all maintenance performed on Agency's Subscriber Radios is performed by a certified technician employed by ECC authorized vendor or Motorola depot repair center. Agency agrees to take proper care of each of the Radios as recommended by the manufacturer and standard operating procedures. Agency will be responsible for coordinating repair scheduling and/or drop off with the maintenance contractor.

9. **Loss or Theft.** Agency agrees to notify ECC immediately (or as soon as reasonably possible) upon discovery of the loss or theft of any of the Radios. The ECC will suspend the missing Radio's electronic registration within the System, so that it cannot be used by unauthorized persons.

10. **Emergency Response/Mutual Aid.** ECC agrees and understands that the Agency is free to use the Radios for all of their operations, including those which may involve travel outside of the metropolitan area for special events and emergency/mutual aid response.

11. **Notices.** Any notice, request, complaint, demand or other communication required by this Agreement to be given to or filed with ECC or Agency, shall be in writing and shall be given or filed in the manner and at the addresses specified below.

County:

Director of Emergency Communications Commission St. Louis County Police Department 1150 Hanna Road St. Louis, Missouri 63021 Fax: _____

With a copy to:

County Counselor

St. Louis County Government Center 41 S. Central Ave. Clayton, MO 63105 Fax: 314-615-3732
AGENCY:
Name/Title:
Address:
Fax:
With a copy to:
Name/Title:
Address:
Fax:

or at such different address as the parties may give by written notice mailed, faxed or delivered personally to the addresses of the other party listed above. Any mailed notices will be effective three days after deposit in the United States Mail, properly addressed with postage prepaid.

12. **Liability Protection.** Agency and ECC acknowledge that service disruptions will occur from time to time and agree to hold each other harmless for all such disruptions. ECC assumes no responsibility with respect to the use or storage of the Radios, and Agency and ECC assume no responsibility for any accidents or claims arising out of use of the Radios. Notwithstanding the foregoing, it is not the intent through this Agreement of any Party to in any way affect, waive, or modify the doctrines of sovereign immunity, official immunity or other similar protections that would otherwise be available to any Party to assert against third party claims that may arise or be brought.

13. **Term.** The initial term of this Agreement shall be from the date set forth above and through December 31, 2024 unless sooner terminated pursuant to Section 15 or Section 16. ECC and Agency agree to negotiate a successor agreement in good faith in accordance with their intent that Agency shall be able to continue to use the System at no cost to achieve the common goal of enhanced communications.

14. **Default and Termination for Cause.** Any material violation of this Agreement is a default. In the event of a default, each party shall give the other party written notice of the alleged default, and each party will be afforded a reasonable opportunity to cure the default or present their disagreement for resolution to a mediator in accordance with the dispute resolution process set forth in section 14A. Failure to cure a default or participate in the dispute resolution process will result in a termination of this Agreement, but no such termination shall take effect

until 90 days after the governing body of Agency or ECC finds and determines, by resolution or ordinance, that the Agreement should be terminated for cause. If Agency or ECC finds and determines by resolution or ordinance that the default has been cured during such 90 day period, and that reasonable assurance has been provided against further default, then this Agreement shall remain in effect.

14A. **Dispute Resolution Process.** Prior to mediation, the parties will first attempt to settle their disputes by a meeting between representative(s) designated by the Emergency Commissions Commission and representatives designated by the Agency. If, after such meeting, the parties are unable to resolve a conflict involving an alleged default, then they shall present their disagreements to a mutually agreeable mediator for mediation. If the parties are unable to agree on a mediator within thirty (30) calendar days after one party requests mediation, then the parties agree to utilize a mediator chosen by United States Arbitration and Mediation (USA&M) as best to handle a contractual dispute among government entities. Each party shall bear its own costs for mediation and the parties shall share the cost of the mediator. The mediation process must be followed to its conclusion prior to any party seeking relief from any court, except in an emergency.

15. **Funding Out.** If the governing body of a party should not appropriate or otherwise make available funds sufficient to fulfill the party's obligations under this Agreement, such party may unilaterally terminate this Agreement, without financial penalty, upon ninety (90) days written notice to the other party.

16. **Transfer of Radio Ownership.** In the event that Agency's services are assumed by another agency participating in the System, Agency may transfer its Radios to that new agency with advance notice to ECC.

17. **Amendments.** This Agreement may be amended only by written agreement of ECC and Agency.

18. **Venue.** In the event that any actions or proceedings are initiated with respect to this Agreement, the parties agree that the venue thereof shall be St. Louis County, Missouri, and that this Agreement shall be governed by the laws of the State of Missouri.

19. **Fairness.** Agency understands that it does not operate in an identical manner to each and every other agency that will be using the System and, therefore, agrees that it may be treated differently in some respects by ECC. On the other hand, ECC understands that Agency expects to be treated fairly relative to other agencies including St. Louis County agencies and, therefore, agrees to treat Agency in an equitable manner as compared to such other agencies, taking into account differences in demonstrated need and all other relevant factors.

Executed by the County the _____ day of _____, 2019.

Executed by the Agency the _____ day of _____, 2019.

ST. LOUIS COUNTY

County Executive

Attested:

Administrative Director

Chairman, Emergency Communications Commission

Approved as to legal form:

County Counselor

Approved:

Risk and Insurance Manager

Approved:

Accounting Officer

AGENCY OF By:_____ Title: ATTEST: Approved as to legal form: Agency Attorney STATE OF MISSOURI)) SS. COUNTY OF ST. LOUIS) On this ______ day of ______, 2019, before me, a Notary Public in and for said state, personally appeared______[name], ______[title] of _____ [agency], known to me to be the person who executed the

foregoing agreement in behalf of said Agency and acknowledged to me that he or she is authorized to executed this Agreement for the purposes therein stated.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my official seal in the County and State aforesaid, the day and year first above written.

Notary Public

My commission expires:



10/29/2019

SLATER Radio System User Agencies REF: Radio System User Agreement Renewal- URGENT Subscriber Radios

Dear Radio System User Agency,

Please review the attached User Agreement Renewal for **Subscriber Radios**, sign and return two (2) originals to me at the address below. Additionally, the agreement will require an ordinance from your jurisdiction authorizing the agreement, which needs to accompany the returned signed originals. Once received we will return an original back to you with County signatures. The ECC currently has the original user agreement your agency filed and it expires midnight December 31st, 2019.

The term of the new agreement is 5 years (End of 2024), at which point we will send out another renewal.

Since the agreement requires an ordinance be passed, please give this matter immediate attention.

We will be sending this notice out via multiple pathways, so you may receive it more than once, and possibly to different people within your organization or municipality. Please reference your current agreement for information on how it should route through your agency.

If you need anything further please let me know.

Sincerely,

Mike Clouse Director Emergency Communications Commission 1150 Hanna Rd. Ballwin, MO 63021

314-615-7114 Office

1 2	INTRODUCED BY COUNCILMAN CAPUTA NOVEMBER 11, 2019
3 4 5	BILL NO. 9558 ORDINANCE NO.
6 7 8 9 10	ORDINANCE AUTHORIZING A TRANSFER OF \$5000 FROM ACCOUNT NO. 03-5-03-33000 "CAPITAL ADDITIONS- MATERIALS" TO ACCOUNT NO. 03-5-03-34000 "STREET MARKINGS" FOR ADDITIONAL STREET SIGNAGE FOR THE STREET DEPARTMENT.
11 12 13 14 15	BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FLORISSANT, ST. LOUIS COUNTY, MISSOURI, AS FOLLOWS:
16	Section 1: There is hereby authorized a transfer of \$5000 from Account no. 03-5-03-33000
17	"Capital Additions-Materials" to Account no. 03-5-03-34000 "Street Markings" for additional street
18 19	signage for the Street Department.
20	Section 2: This ordinance shall become in force and effect immediately upon its passage and
21 22 23 24	approval. Adopted thisday of,2019.
25 26 27	Jeff Caputa President of the Council
28 29 30	Approved this day of, 2019.
31 32 33	Timothy J. Lowery Mayor ATTEST:
34 35 36	Karen Goodwin, MPPA/MMC/MRCC, City Clerk

FLORISSANT CITY COUNCIL AGENDA REQUEST FORM

Agenda Date Requested:		Mayo	r's Approval:	
· · · · · · · · · · · · · · · · · · ·	11/11/2019	\neq	lum / La	
Description of request:	Transfer of funds within (Capital	mprovement Fund	
Transfer of Funds from	03-5-03-33000 to 03-5-03	3-34000)	
(See Attached Memo)				
Department: Public Works				
Recommending Board or C	ommission: N/A			
Type of request:	Ordinances	X	Other	
	Appropriation		Liquor License	
	Transfer		Hotel License	
	Zoning Amendment		Special Presentations	
	Amendment		Resolution	
	Special Use Transfer		Proclamation	
	Special Use		Subdivision	
	Budget Amendment	x		
Public Hearing needed: Y	es / No	Y7N N	3 readings? : Yes / No	Y/N Y
			o readings : res rite	
	Back up materials attached:		Back up materials needed:	
	Minutes		Minutes	
	Maps		Maps	↓
	Memo	X	Memo	
	Draft Ord.		Draft Ord.	

Γ



Memo To:	City Council	Date:	November 7, 2019
Thru:	Mayor Timothy J. Lowery		
	Todd M. Hughes, P.E. Director of Public Works and Health	Copy:	Kimberlee Johnson

Subject: Budget Transfer for Signs – Capital Improvement Fund

Due to higher than forecasted expenditures the Street Marking account needs more money to cover additional signage that was approved by the street commission.

Therefore, I respectfully request that \$5,000 be transferred from Capital Improvement Fund Account 03-5-03-33000 – Capital additions – Materials to be transferred to Account 03-5-03-34000 –Street Markings.

Thank you in advance.

Respectfully submitted,

Todd M Hughes, P.E.

1 INTRODUCED BY COUNCIL AS A WHOLE

- 2 November 11, 2019
- 3

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8

9

4 BILL NO. 9559 5

ORDINANCE NO.

AN ORDINANCE AMENDING SECTION 125.065.A "JOB CLASSIFICATION AND GRADE LEVEL" BY ADDING AND DELETING CERTAIN JOB CLASSIFICATIONS.

10 NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF 11 FLORISSANT, ST. LOUIS COUNTY, MISSOURI, AS FOLLOWS:

12

13 <u>Section 1:</u> That Chapter 125.065 "Wage Increase and Schedule," subsection A "Job
 14 Classification and Grade Level," is hereby amended by adding the new positions as follows:
 15

Job Classification	Grade Level
Technical Director	3
Government Affairs/Senior Communication	10
Manager	

16

17 <u>Section 2:</u> That Chapter 125.065 "Wage Increase and Schedule," subsection A "Job
 18 Classification and Grade Level," is hereby amended by changing the position of "Assistant
 19 Theatre Manager."

20

Job Classification	From Grade	To Grade
	Level	Level
Assistant Theatre Manager	4	5
Assistant Golf Course Manager	2	4

21 22

Section 3: This ordinance shall become in force and effect immediately upon its passage

and approval.

24	Adopted this day of	, 2019.	
25	-		
26			_
27		Jeff Caputa	
28		President of the Council	
29	Approved this day of	, 2019.	
30			
31			_
32		Timothy J. Lowery	
33		Mayor, City of Florissant	
34	ATTEST:		
35			
36	Karen Goodwin, MPPA/MMC/MRCC		
37	City Clerk		

FLORISSANT CITY COUNCIL

	AGENDA R	REQUES	ST FC)RM		
Date: November 7, 2019			Mayo	r's Approval:/		
Agenda Date Requested:	-	7-Nov-19	and the second s	L $A P$		
Agenda Dale Nequesieu.		7-1404-13	· Charles and the second second	my forg		
				· · /		
				,		
Description of request:	Request to add t	the positio	on of T	Fechnical Director as a Gra	de 3 to	
Description of request:	the Classified Salary Ordinance. And change Assistant Theatre					
	-Manager from G			-		
· · · · · · · · · · · · · · · · · · ·	_					
Department: Theatre		· · · · ·				
	<u>, , , , , , , , , , , , , , , , , , , </u>					
Recommending Board or (Commission:					
Type of request:	Ordinances			Other	X	
	Appropriation			Liquor License		
	Transfer			Hotel License		
	Zoning Amendment	· · · · · · · · · · · · · · · · · · ·		Special Presentations		
	Amendment			Resolution		
	······		X			
	Special Use Transfe	er		Proclamation		
	Special Use Budget Amendment		<u> </u>	Subdivision		
	Budget Amendment		Y/N		Y/N	
Public Hearing needed:	Yes / No			3 readings? : Yes / No	Y	
nenanan na dagan na mara ini ang kanta ka sina dina daga na na ina ini ang kanta na ini ang kanta da sina na da						
	Back up materia	als		Back up materials		
	attached:		1	needed:		
	Minutes			Minutes		
	Maps			Maps		
	Memo		X	Memo		
	Draft Ord.		X	Draft Ord.		
Note: Please include all	attachments	For City	Clerk	Use Only:		
necessary for documents to I	be generated for			-		
inclusion on the Agenda. All are are to be turned in to the C		Introduc	ced by:			
on Tuesday prior to the Co		PH Spe	aker:	· · · · · · · · · · · · · · · · · · ·		
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MEMORANDUM

Date:November 7, 2019Image: Mayor Timothy J. Lowery and City CouncilTo:Mayor Timothy J. Lowery and City CouncilImage: ManagerFrom:Brian Paladin, Theatre ManagerImage: ManagerRe:Amendment to Add Technical Director Title and Grade Change Assistant Theatre
Manager

Enclosed you will find a request to amend our Classified Salary Ordinance to add the title of **Technical Director and change Assistant Theatre Manager**. The Theatre Department has been reviewing current job duties and job descriptions of the key full-time positions within the department and as a result would like to request the added title of Technical Director.

It has been also determined that the current Assistant Theatre Manager job description truly reflects the duties of a Technical Director, therefore I would like to request adding this title to the ordinance at a lower grade level of Grade Level 3. And the duties of the Administrative Assistant are more in line with an Office Manager with assignments as such, therefore that role will change to the Assistant Theatre Manager.

Assistant Theatre Manager	Current Level:	Grade 4	Recommended:	Grade 5
Technical Director	Recommended:	Grade 3		

With this change the Theatre Department would transfer the current Administrative Assistant to the Assistant Theatre Manager effective December 1, 2019. The current employee we recommend moving to Grade 5 Step 7. And the department will have an opening for Technical Director due to a recent resignation. Following these changes, the Theatre Department would eliminate the need for an Administrative Assistant as we consolidate job responsibilities. These changes would lower our current proposed salary budget for 2020 by \$12,000.

If you have any questions or need additional information please feel free to contact my office.



MEMORANDUM

Date:	November 7, 2019	
To:	Mayor Timothy J. Lowery and City Council	
From:	Sonya D. Brooks-White, Director of Human Resources	
Re:	Amendment to Add Government Affairs/Senior Communications Manager Title	

Enclosed you will find a request to amend our Classified Salary Ordinance to add the title of Government Affairs/Senior Communications Manager at a Grade 10.

For many years the communications and public relations duties of the City have actually been handled by a police officer assigned to the Mayor's office. This included preparing press releases, corresponding with key local radio, print and television media members, organizing and coordinating special events throughout the year. In most cities or organizations these duties are handled by a Communication Manager or Public Relations Manager or similar.

Communication is a KEY role in which every City needs to have especially one of our size and being the largest City in St. Louis County it needs to be established. Therefore, we would like to add this new position.

With this change Police Officer Andrew Quinones who currently actively performs these duties will transfer into this role laterally matching his current compensation effective December 1, 2019.

If you have any questions or need additional information please feel free to contact my office.

Job Description City of Florissant, Missouri Government Affairs/Senior Communications Manager Administration

General Purpose of Position

Well organized, results oriented professional with proven communications and marketing knowledge and administration skills. Exceptional interpersonal background needed to work effectively with elected officials, public and private sector officials, staff, members of the community and media. Possess strong verbal, written and analytical skills as well as successful administration of policy/procedures and coordination of programs and community events.

Major Duties and Responsibilities

- In charge of the day to day operations of the office and provide assistance and support.
- Formulate local marketing communications with recommendations and improvements for the community.
- Research, develop and assist other departments with grant opportunities
- Research and write press releases for the media, prepare radio and television scripts to advertise upcoming community functions.
- Organize and coordinate special community based events, ie: Great Day St. Louis, Hispanic Festival, Walk Thru History, 9-11 Ceremony, Medal of Valor Ceremony, Summer Concert Series and Wednesday Night Outs events in summer.
- Prepare messages and correspondence promoting special events for Media Department and IT Department, ie: cable channel, website and other social media sites.
- Build and establish strong working relationships with key local radio, print and television media members.
- Governmental liaison between Mayor, City Council, Department Heads and local, state and federal officials.
- Ability to make recommendations and improve the municipal functions of the City
- Maintain operational knowledge of the government in the City.
- Assist daily on all inter-office duties, phone calls, and appointments including research.
- Create and update a contact data-base of prominent business and civic leaders.
- Prepare letters for special awards.
- Performs other duties as directed

Job Context

Status	Full-time
FLSA Status	Non-Exempt
Department	Administration
Immediate Supervisor(s)	Mayor
Frequency of Supervision	Daily
Number of Supervised Employees	None
Type of Work Schedule	Regular hours, year-round
Frequency of Overtime	More than once a week

Page 2

Frequency of Night Work	Council and special meetings, other citizen contact
Shift Position	Not Applicable
On Call Status	All times
Percentage of Work Indoors	95%
Percentage of Work Outdoors	5%
Types of Accountabilities	PR, Marketing, Communications, Government Affairs, Legal
Exposure to Chemicals / Hazardous Materials	Rarely
Applicable Chemicals / Hazardous Materials*	Household cleaners and all related to work when completing those tasks
Average Stress Level	Moderately High, varies with activities
Physical Work Associated With This Position**	Using a personal computer

*Exposure to chemicals / hazardous materials may not be limited to this list. **These are the most common types of physical work associated with this position; however, this list is not considered to be exhaustive.

Education and Experience

Applicant must have a bachelor's degree in public administration, business administration or related field, master's degree preferred; and 5 plus years administrative experience. Grant Writer certification a plus (CGW). A combination of education and/or work experience will be considered for employment.

Licenses and Certifications

Microsoft Office

Knowledge, Skills and Abilities

Knowledge

Etiquette in working with citizens and elected officials Citizen groups within and outside of Florissant Office functions and scheduling Methods of prioritizing tasks as they are assigned Methods for handling many tasks simultaneously Governmental structure and relationships with outside organizations Speech writing and preparing general correspondence Grammar and writing techniques Use of various pieces of office equipment Mathematical skills, including addition, subtraction, division, and multiplication as well as algebraic and geometric functions General functions and operations of municipal government

Skills and Abilities

Maintain a positive, progressive and proactive working environment Grant writing Spot potential problems before they occur Provide a buffer between administration and the public Work effectively with organizations Manage projects with many deadlines and task streams Page 3

Deal courteously with the public Organizational skills Use various pieces of office equipment, including typewriters, photocopiers and facsimile machine Accurate typing and data entry using a personal computer Prepare and present effectively, oral and written informative material relating to the activities of the department Maintain confidentiality Proofread and prepare correspondence accurately Use various types of office software, including word processing and spreadsheets Pay attention to detail Use a multi-line telephone system to answer and transfer calls Complete detailed work accurately Work effectively with a wide range of people Provide effective leadership for and maintain harmonious relationships Meet specified deadlines Prioritize daily work flow Work as a team member with other employees Communicate effectively with others, both oral and written Work autonomously when necessary Handle multiple tasks simultaneously with frequent interruptions Deal with others in a professional manner Maintain professional composure in heated situations Develop, implement and follow departmental and City policies and procedures

Revised August 2019