



CITY OF FLORISSANT  
BUDGET MINUTES  
OCTOBER 30, 2018  
(Amended)



The City Council met on Tuesday, October 30th, 2018 for a budget work session on the Fiscal Year 2018-19 proposed Budget at 6:00 pm in the Council Chambers at 955 rue St. Francois. Council members in attendance included: Schildroth, Pagano, Siam, Harris, Eagan, Caputa and Jones. Parson and Henke were excused. Also in attendance were Mayor Thomas P. Schneider, Director of Finance Kimberlee Johnson and City Clerk Karen Goodwin. Council President Caputa stated that a quorum was present and the meeting was brought to order.

Council President Caputa called the meeting to order at 6:22 pm.

Council President Caputa stated that the last item discussed was the Golf Course.

Mayor Schneider discussed the golf course management and how it is handled by the labor laws. Mrs. Johnson quoted some comparison salaries from other golf municipal golf courses in the area. Councilwoman Pagano asked about the structure of the other courses. Councilman Eagan restated that the request that is in the budget is fair and reasonable. Councilman Schildroth stated that the positions are different in other municipalities. He said that the amount discussed was more than a \$2000 difference.

\*\* Discussion regarding golf course salaries to be continued

### **Administration**

Councilman Caputa addressed the request for an additional part time person in the Finance Department.

The discussion involved the change in title for the cashier to an account clerk position. Mrs. Johnson stated that the cashier does not perform cashier duties but does more than that. Councilman Jones asked what the differences are. Councilwoman Pagano stated that this job description was there when she took the position. She stated that they wanted the Mayor to wait until the Finance Director was hired until they hired others in the department. Mrs. Johnson stated that she has evaluated her department and has determined that what needs to be done cannot be done with the current staffing numbers. She enumerated the responsibilities and the upcoming tasks that will need to be done.

Councilman Eagan asked what the changes being proposed would cost the city. Mrs. Johnson stated that it would be less than \$30,000 for both positions.

~~Councilman Harris understands that to get things up to speed it will take more people.~~  
Amended 11/12/18 to read: "Councilman Harris states he sees the need for internal controls in

48 implementing new processes as suggested by Mrs. Johnson and the auditors. He thinks we will  
49 need enough people with the right expertise to do this job”.

50  
51 Councilman Eagan sated that they need to give the new finance director a chance to  
52 succeed. He stated that the wounds are deep but they need to move ahead.

53  
54 Mrs. Johnson explained that she has been looking at processes to help the council to  
55 understand the budget better and it will take more than one year to get to the point of a balanced  
56 budget.

57  
58 Break 7:20 pm - Resume 7:31pm

59  
60 \*\*\*Councilwoman Pagano moved to remove the additional financial specialist for 6 months,  
61 seconded by Schildroth , motion carried with Harris and Eagan voting no. (Henke/Parson  
62 absent)

63  
64 Councilman Caputa asked about Blanke fees. Mrs. Johnson stated that they are looking  
65 at the feels and if savings were possible. Council discussed the insurance and the reinventing of  
66 the safety committee.

## 67 68 **Public Works**

69  
70 \*\*\*Councilman Eagan moved to remove the 2 additional inspectors/code enforcement officers.  
71 Pagano seconded. Council discussed revisiting this issue in 6 months... motion carried  
72 unanimously.

73  
74 Council discussed the additional requests for personnel in PW. Commercial inspector  
75 and the GIS clerk. Councilman Harris moved to remove the commercial combination inspector,  
76 motion died for lack of a 2<sup>nd</sup>.

77 Council discussed with Mr. Hughes on the phone the commercial inspector and the GIS  
78 inspection clerk. Mr. Hughes described those positions.

## 79 80 **Information Technology**

81  
82 Councilman Schildroth moved to cut overtime from \$5,000 to \$2,500, seconded by Siam,  
83 Discussion: Motion fails 4-3 – Harris, Eagan,, Caputa, Pagano voting no.

84  
85 Next meeting 8am Saturday November 3<sup>rd</sup>, 2018.

86  
87 There being no further items to discuss Councilman Harris moved to adjourn the meeting,  
88 seconded by Siam. On voice vote, the motion carried and the meeting was adjourned at 8:35 pm.

89  
90  
91 \_\_\_\_\_  
92 Karen Goodwin, MPPA/MMC/MRCC  
City Clerk

93   \*\*Requests for more information  
94   \*\*\* Motions made  
95