

Approved by Parks Board or other deciding authority.

4.1.1 - Code of Ethics★

Standard: There must be an established statement of ethical principles for agency personnel that provide a clear understanding of ethical responsibility involving issues as related to the park and recreation system, business dealings with other entities, interrelationships with other organizations and agencies, and interactions with participants.

Suggested Evidence of Compliance: Provide the code of ethics.

Article VIII of the City of Florissant Policies and Procedures Manual, titled *Employee Code of Ethics*, establishes the ethical standards expected of all City employees. This section outlines clear guidelines and expectations regarding professional conduct, integrity, and accountability, ensuring that all employees understand their ethical responsibilities in the performance of their duties. The policy is distributed to every employee as part of the onboarding process and serves as a foundational component of the City's commitment to ethical public service.

Date of Review:

Approved by: Junhary Kinacich Director of Parks and Recreation