

CONTRACT FOR SERVICES FOR FIELD SUPERVISOR

This contract is entered into on 4/16/25 by and between the City of Florissant, ("City") and Josiah Ewing ("Supervisor").

Terms of the Agreement

Supervisor enters into this agreement to provide recreational supervision to participants in certain City programs in the specialized topic of Field Supervisor. The term of this contract is from 3/1/2025 to 11/30/2025. However, either party may terminate this contract with five (5) days written notice or failure of the Supervisor to comply with the obligations listed below. In addition, lack of enrollment, excessive tardiness, absenteeism, and inappropriate behavior are also grounds for termination of this contract.

Compensation

Supervisor will be compensated at [a rate of \$16.00 **per hour**]. Games that the Supervisor will officiate will be compensated at [a rate of \$27.00 **per game**]. The Supervisor will forfeit the hourly rate during any officiating work. Compensation will be direct deposited once every two weeks.

Independent Contractor Status

Supervisor understands and agrees that the Supervising is acting as an independent contractor and not an employee of the City. In this regard, the Supervisor understands that the City will not withhold from the compensation listed above any payroll taxes. It is the responsibility of the Supervisor to properly report all compensation remitted by the City. The City will report the compensation annually on an Internal Revenue Form 1099.

Supervisor also understands because of his/her status as an independent contractor, Supervisor will not be eligible to participate in any of the City's employee benefit plans, accumulate any leave or benefits, be eligible for unemployment compensation, or covered by the City's workers' compensation program.

Supervisor Obligations

1. Supervisor will at all times act in a professional manner.
2. Supervisor will ensure that all certifications required to perform the duties under this contract are current.
3. Supervisor will assume the role of a referee or umpire in the case of any officiating absences.
4. Supervisor will not solicit participants in the program for any commercial enterprise.
5. Supervisor will not substitute or assign the Supervisor's duties under this contract to any individual without express permission of the City.
6. Supervisor will immediately notify the City of any injuries or property damage that occurs during a game.
7. Supervisor will notify the City as far in advance if unable to attend scheduled shifts or games because of injury, illness or any other reason.

JE
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Severability

The provisions of this contract are severable and that if any clause is found to be unenforceable, the entire document will not fail but be construed and enforced without the severed clause.

Supervisor Information

Printed Name: Josiah Lowery
Address: 145 N. New Florissant Rd
City State Zip
Phone: [REDACTED] (W) _____
Social Sec. No. _____
Supervisor Signature: Josiah Lowery

City Use Only

APPROVED:

Timothy Lowery

Timothy Lowery
Mayor

Date

[Signature]
Director

4-17-25
Date

Parks & Recreation _____
Department

Initials