



City of Florissant Employee Discount and Wellness Policy

The City of Florissant is committed to providing benefits and discounts to its employees, City Council members, boards and commissions, and other eligible groups. This policy outlines the available discounts, access to facilities, and guidelines for participation.

Eligibility and Benefits

Full-Time Employees

- **Discounts:** 25% discount on all Parks and Recreation Department membership passes, rentals, and program fees.
 - This discount extends to immediate family members residing at the same address. (must be on the occupancy permit if in Florissant, or be able to provide a current bill from the same address.)
 - Example: Purchase a Family Membership Pass for the outdoor pool at a 25% discount.
 - Free ice skate rental at Eagan ice rink with a valid employee card or paystub
- **Facility Access:**
 - Free access to fitness centers and indoor pools at James J. Eagan (JJE) and JFK Community Centers while employed.
 - Free entry to outdoor pools with a valid employee card or paystub. Employees can bring free one guest with them while attending the outdoor pool. (guest cannot come while staff is on the clock)
 - Receive applicable Senior Rate at the Florissant Golf Club. Must show proof of employment.
- **Rentals:**
 - No deposit required for pavilions or room rentals.
 - Half payment of the facility will be required at the time of rental, the remaining will be due 45 days prior.

Permanent Part-Time Employees

- **Discounts:** 25% discount on all Parks and Recreation Department membership passes, rentals, and program fees.
 - Discount **does not** extend to family members.
 - Example: Rent the Nature Lodge at a 25% discount.
 - Free ice skate rental at Eagan ice rink with a valid employee card or paystub
- **Facility Access:**
 - Free access to fitness centers and indoor pools at JJE and JFK Community Centers while employed.

- Free entry to outdoor pools with a valid employee card or paystub. Employees can bring free one guest with them while attending the outdoor pool. (guest cannot come while staff is on the clock)
- Receive applicable Senior Rate at the Florissant Golf Club. Must show proof of employment.
- **Rentals:**
 - No deposit required for pavilions or room rentals.
 - Half payment of the facility will be required at the time of rental, the remaining will be due 45 days prior.

Seasonal Employees

- **Facility Access:**
 - Free access to fitness centers and indoor pools at JJE and JFK Community Centers.
 - Free entry to outdoor pools with a valid employee card or paystub. Free entry to outdoor pools with a valid employee card or paystub. Employees can bring free one guest with them while attending the outdoor pool. (guest cannot come while staff is on the clock)
 - Receive applicable Senior Rate at the Florissant Golf Club. Must show proof of employment.
 - All discounts are applicable the calendar year of employment.

City Council Members

- **Discounts:** 25% discount on all Parks and Recreation Department membership passes, rentals, and program fees.
 - This discount extends to immediate family members residing at the same address.
 - Free ice skate rental at Eagan ice rink with a valid employee card or paystub
- **Facility Access:**
 - Free access to fitness centers and indoor pools at JJE and JFK Community Centers.
 - Free entry to outdoor pools with a valid employee card or paystub. Employees can bring free one guest with them while attending the outdoor pool. (guest cannot come while staff is on the clock)
 - Receive applicable Senior Rate at the Florissant Golf Club. Must show proof of employment.
- **Rentals:**
 - No deposit required for pavilions or room rentals
 - Half payment of the facility will be required at the time of rental, the remaining will be due 45 days prior.

Boards and Commissions Members

- **Discounts:**
 - 25% discount on classes and golf course green fees.
 - 10% discount on memberships (excludes theatre, pavilion, and room rentals).
 - GAP members are not eligible for additional discounts, as they already receive a 25% discount
 - Free ice skate rental at Eagan ice rink with a valid employee card or paystub
 - This does not extend to family members.

- Members may have to wait for confirmation before receiving the membership pass to allow for staff to contact the City Clerks office.

Recreation Contract Employees

- **Facility Access:**
 - Free access to fitness centers and indoor pools at JJE and JFK Community Centers.
 - Contract employees may have to wait for confirmation before receiving the membership pass to allow for staff to contact the hiring manager.
 - Receive applicable Senior Rate at the Florissant Golf Club. Must show proof of employment.

Retirees

- **Facility Access:**
 - Free access to fitness centers and indoor pools at JJE and JFK Community Centers.
 - Retirees must be determined as retired through the City of Florissant. This does not apply to all past employees.
 - Retirees may have to wait for confirmation before receiving the membership pass to allow for staff to contact HR.

Guidelines

- Discounts apply to the employee's applicable fee/rate (Resident, Non-Resident, or Golden Age Pass).
- Discounts do not apply to daily admission fees.
- To receive discounts or free access, transactions must be made in person, and proof of employment (e.g., most recent pay statement) must be provided.
- Phone transactions will not be accepted.
- Military privileges do apply in addition to our employee discounts.
 - Active Duty active-duty military person use of the fitness center free of charge by showing their ID. Staff should make sure that the ID that is presented says "Active Duty" and should also check the expiration date on the ID.
 - Military dependents are also allowed into the facility free of charge and should present their current dependent card.
 - Veterans can show proof of military service and receive the following daily admission rates. Resident \$3.00 and Non-Residents \$6.00.

Contact Information

For questions or further clarification about this policy, please contact the Parks and Recreation Department.