

2010 ANNUAL REPORT



William Karabas
Chief of Police

A LETTER FROM CHIEF KARABAS



To the Citizens of Florissant,

The 2010 Annual Report briefly describes the department's organization, provides summary statistics, and highlights many of the programs offered by your police department.

This past year the crime rate continued to decline as it has for the past two years. There were reductions in every category except two, and they were small increases.

The Neighborhood Watch program played a major role in the declining crime rate, and participation in the program continues to grow. Alert citizens calling in suspicious individuals and activities resulted in the arrest of individuals burglarizing homes and businesses, vehicle break-ins, and thefts of vehicles.

The mobile reserve unit, established in 2010, resulted in crime suppression. This unit made many arrests by detecting crimes in progress in our neighborhoods and business districts.

The Bureau of Investigation had another successful year in identifying and successfully prosecuting offenders. The clearance rate was 51% overall, and 66% for serious crimes such as robbery, burglary, assaults, and sex crimes.

The department's partnership with the D.E.A. and F.B.I. continued last year. The resources provided the department by these partnerships enabled the department to respond more effectively to criminal elements in and outside of our city. Also, the department shares in asset forfeiture funds that made it possible to purchase three new patrol cars, notebook computers, purchase the newest version of the Livescan fingerprinting device, and remodel the booking area of the police station.

I am very proud of the unselfish efforts of our officers and staff that keep our city a safe community to live in, work, and visit. The cooperation of our elected officials, civic leaders, and citizens also make this possible.

Sincerely,

A handwritten signature in black ink that reads "William Karabas". The signature is written in a cursive, flowing style.

Chief William Karabas

MISSION STATEMENT

“The mission of the Florissant Police Department is to provide the highest quality police services to the people of the City of Florissant, by promoting a safe environment through police and citizen interaction, with an emphasis on integrity, fairness, and professionalism.”

Citizen Interaction

We recognize our community-policing role as a partnership with the citizens of Florissant. We need and encourage the participation of every citizen in solving problems and improving the quality of life for our community.

Integrity

In order to achieve public trust and build upon our community partnership, we demand the highest level of integrity in ourselves. Integrity is defined as being honest, moral, upright, and sincere.

Fairness

We are committed to upholding the law in an ethical, impartial, courteous, and professional manner. We serve every member of our community equally, regardless of race, sex, creed, national origin, or social status.

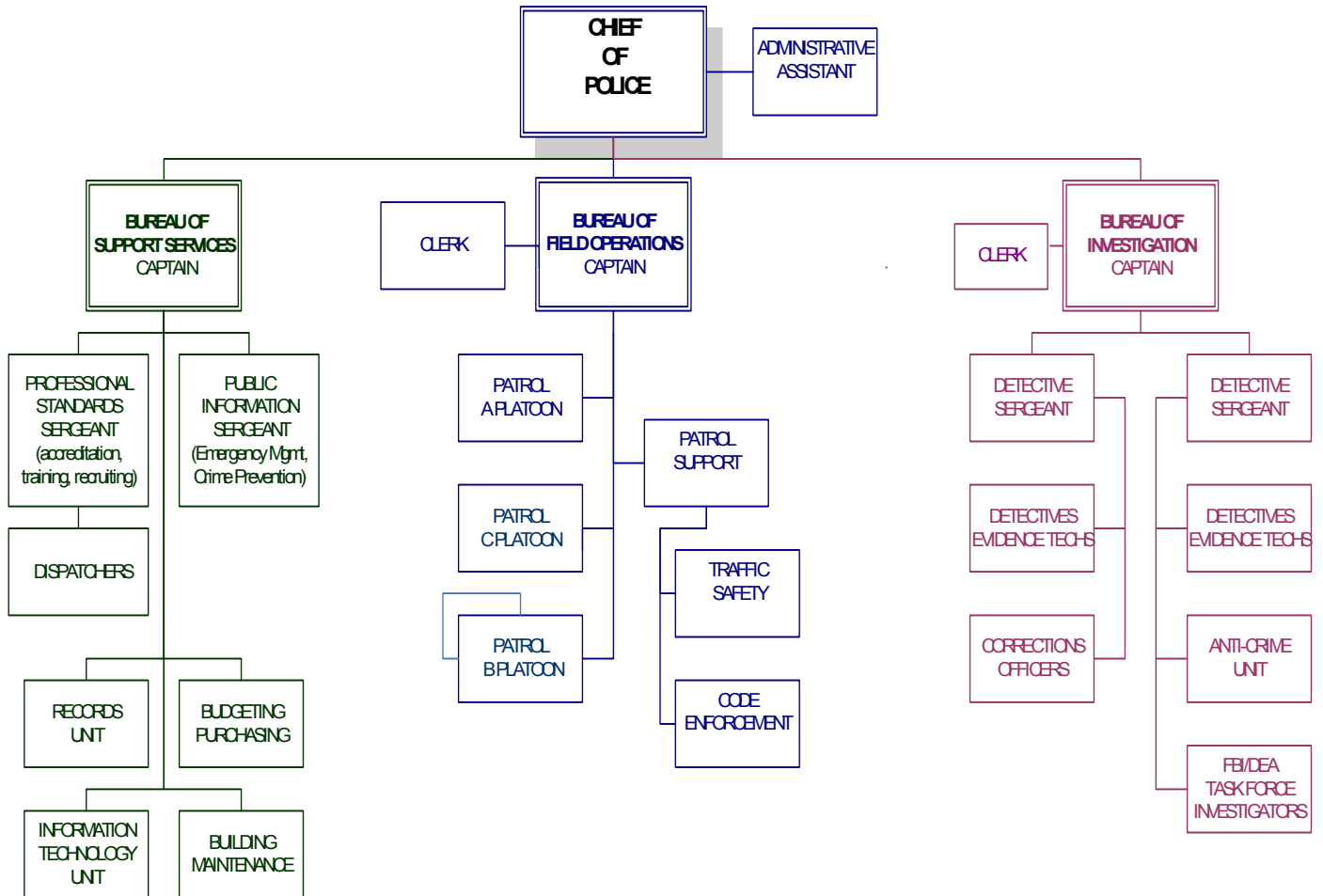
Professionalism

In order to insure the highest level of service to our community, we pledge to continually evaluate our programs and our performance. We promote organizational and individual standards of excellence. We encourage continuing education and training.

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FLORISSANT POLICE DEPARTMENT



DIVISION PERSONNEL

The Florissant Police Department now employs 88 full-time police officers (81 male and 7 female) and twenty-three full-time civilian employees (9 male and 15 female), for a total of 112 full time law enforcement employees (90 male and 22 female).

The full-time civilian employees include 9 police dispatchers, 5 correction officers, 1 non-sworn officer, 1 information technology administrator, 1 administrative assistant, 5 police clerks and 1 custodian.

Four new police officers and one part-time dispatcher were hired in 2010 to fill vacant or new positions.

New Employees for 2010

<u>Name</u>	<u>Assignment</u>	<u>DSN</u>	<u>Date of Hire</u>
Shannon Bowen	Police Officer	593	03/18/2010
John Monahan	Police Officer	594	05/28/2010
Shane Monnig	Police Officer	595	08/19/2010
Steven Beekman	Police Officer	596	08/31/2010

During 2010 one officer retired, one officer retired due to an on-duty injury, and five others left the agency to accept positions at another law enforcement agency, with Federal agencies or the private sector.

Resigned/Retired Employees for 2010

<u>Name</u>	<u>Assignment</u>	<u>DSN</u>	<u>Date of Hire/Last Date</u>	<u>Terms</u>
Jonathan Bugh	Police Officer	581	10/27/2008 – 01/11/2010	Retired
Brian Trendley	Police Officer	427	07/13/2009 – 02/24/2010	Resigned
Timothy Livingstone	Police Officer	592	12/14/2009 – 03/10/2010	Resigned
Robert Swanick	Police Officer	355	08/12/1988 – 05/01/2010	Retired
Nathan Davis	Police Officer	583	12/04/2008 – 06/17/2010	Resigned
Neil French	Police Officer	524	10/01/2003 – 07/08/2010	Resigned
Justin Spradlin	Police Officer	543	01/24/2005 – 07/08/2010	Resigned

Police Officer Assignments for 2010

Chief of Police	1
Captains	3
Lieutenants	4
Sergeants	10
<u>Police Officers</u>	<u>70</u>
Total	88

Bureau of Field Operations Officer Assignments

Captain	1
Lieutenants	4
Sergeants	6
Patrol Officers	45
Canine (K-9)	3
Neighborhood Preservation	1
Traffic Unit	4
School Resource Officers (S.R.O.)	3
<u>Detached</u>	<u>3</u>
Total	70

Bureau of Investigation Officer Assignments

Captain	1
Sergeants	2
Detectives	8
Anti-Crime Unit	4
<u>Evidence Technicians</u>	<u>2</u>
Total	15

Bureau of Support Services Officer Assignments

Captain	1
Sergeant – Communications Supervisor	1
<u>Sergeant – Public Information Officer</u>	<u>1</u>
Total	3

PERSONNEL SERVICE

NAME	ASSIGNMENT	DSN	DATE OF HIRE
<u>40-45 Years of Service</u>			
Richard Miller	Sergeant	171	01/26/1970
<u>30-35 Years of Service</u>			
Dennis Cordia	Lieutenant	241	01/02/1979
Claudia Pennington	Communications	262	03/19/1979
John Foster	Captain	244	03/26/1979
Darlene Trent	Police Clerk	304	05/21/1979
Gary Thieme	Police Officer	260	12/03/1979
Thomas Reinbold	Sergeant	266	01/02/1980
Jeffrey Oberreither	Police Officer	270	01/30/1980
Gary Schlottach	Police Officer	282	10/13/1980
Michael Mahaffy	Sergeant	283	11/17/1980
Kevin Boschert	Sergeant	286	11/02/1980
Timothy Fodde	Lieutenant	287	12/01/1980
<u>25-29 Years of Service</u>			
John Stanczak	Police Officer	293	03/16/1981
Jeffrey Peters	Sergeant	295	06/08/1981
John Harmon	Communications	307	02/01/1983
Jerry Burke	Captain	308	03/28/1983
James Arnold	Police Officer	316	04/02/1984
Lori Bethmann	Police Officer	320	10/01/1984
Michael Layton	Sergeant	326	07/17/1985
Sean Fagan	Lieutenant	328	08/22/1985
<u>20-24 Years of Service</u>			
Kirk Lawless	Police Officer	344	04/06/1987
Vincent Godfrey	Sergeant	346	07/20/1987
Richard Hart	Police Officer	354	09/05/1988
Daniel Biermann	Detective Sergeant	360	05/30/1989
Timothy Green	Police Officer	361	06/05/1989
Randy Boden	Lieutenant	362	08/14/1989
Timothy Lowery	Detective Lieutenant	363	08/14/1989
David Houghton	Police Officer	365	11/27/1989
<u>15-19 Years of Service</u>			
Richard Kohnen	Police Officer	370	02/15/1991
Scott Sachs	Sergeant	371	06/27/1991
Brian Bethmann	Police Officer	383	01/27/1993
Sharon Crawford	Communications	387	06/14/1993
Timothy Fagan	Detective Sergeant	395	08/18/1994

NAME	ASSIGNMENT	DSN	DATE OF HIRE
<u>10-14 Years of Service</u>			
Shaun Kummer	Police Officer	430	03/24/1997
Stephen Weiersmueller	Information Technology	429	06/23/1997
Richard Pfaff	Detective	436	07/07/1997
Sheila Linhardt	Secretary	435	07/08/1997
Philip Busby	Police Officer	438	08/18/1997
Rev. Harold Strauss	Police Chaplain	447	08/23/1998
Rev. Ed Lowe	Police Chaplain	449	08/23/1998
Fr. Rich Rath	Police Chaplain	453	08/24/1998
Allen Jones	Communications	457	11/30/1998
Kathy Anderson	Police Clerk	458	12/08/1998
Rev. Thomas Nofles	Police Chaplain	470	08/03/1999
Patrick O'Fallon	Police Officer (K-9)	474	10/18/1999
Matthew Thompson	Police Officer	475	10/25/1999
Elizabeth Allen	Communications	478	12/08/1999
<u>5-9 Years of Service</u>			
Matthew Stringer	Police Officer	481	02/14/2000
Peggye Fowler	Police Clerk	484	06/23/2000
Meaghan Fagan	Communications	487	08/28/2000
Tonya Elliott	Corrections	491	09/19/2000
Tyrone Perry	Police Officer	492	09/25/2000
Michael Cameron	Police Officer	495	10/16/2000
Scott Cork	Detective	496	10/16/2000
Dustin Owen	Detective	497	10/24/2000
Craig DeHart	Police Officer	498	11/06/2000
Dennis DeHart	Detective	499	12/04/2000
Edward Sharp	Police Officer	503	07/30/2001
Christopher Shilling	Police Officer	505	09/04/2001
Amy Boller-Stotler	Detective	507	12/03/2001
Rev. Theo Triplett	Police Chaplain	508	03/06/2002
Andrew Quinones	Police Officer	431	05/06/2002
Kyle Lewis	Detective	509	05/06/2002
Shawn Reiland	Detective	511	09/30/2002
William Karabas	Chief of Police	512	11/01/2002
Andrew Haarmann	Police Officer	513	01/06/2003
Fr. Jack Dempsey	Police Chaplain	515	01/02/2003
Daniel Bateman	Communications	525	11/03/2003
Rev. Robert Klostermann	Police Chaplain	527	12/01/2003
Jarrood Coder	Police Officer	528	02/02/2004
Andrew Hale	Police Officer	529	02/02/2004
John Reihm	Police Officer (K-9)	530	01/29/2004
Lessie Summers	Police Officer	533	07/19/2004
Jacob Schmidt	Detective	534	07/19/2004
Michael Keifer	Detective	535	08/16/2004

NAME	ASSIGNMENT	DSN	DATE OF HIRE
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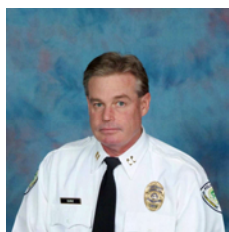
5-9 Years of Service (cont.)

Jason Staats	Police Officer	538	10/18/2004
Andre Reece	Detective	539	11/22/2004
Andrew Gerwitz	Police Officer	540	11/22/2004
Lisa Smallegan	Corrections	542	12/27/2004

Less than 5 Years of Service

Matthew Krahl	Police Officer	545	03/07/2005
Fr. Bill Baier	Police Chaplain	546	04/30/2005
Jason West	Police Officer	547	05/30/2005
David Rohlfing	Detective	548	05/30/2005
Rev. Bruce Smith	Police Chaplain	550	07/15/2005
Shaunta Williams	Police Officer	552	08/15/2005
Chris Bockelmann	Police Officer	553	09/12/2005
Mark Pounders	Detective	554	12/12/2005
Patrick O'Neill	Police Officer	555	01/02/2006
Timothy Sweeso	Police Officer	557	06/26/2006
Michele Arthur	Clerk	558	10/09/2006
Grant West	Police Officer	560	12/07/2006
Kim Bowder	Transcription's	561	12/11/2006
Mike Vernon	Police Officer	562	03/05/2007
Brandi Ferrara	Dispatcher	428	08/13/2007
Freddie Lee	Police Officer	563	09/17/2007
Gary Niemann	Police Officer	564	12/11/2007
Kim Berry	Police Officer	565	12/26/2007
Rev. Kevin Causey	Police Chaplain	567	01/10/2008
Christopher Easton	Police Officer	568	12/26/2007
Michael Arthur	Police Officer	570	01/09/2008
Steve Neuhauser	Police Officer	569	01/16/2008
Barb Hale	Dispatch	571	02/05/2008
Mark Lorthridge	Police Officer	574	06/30/2008
Daniel Howard	Police Officer	575	07/16/2008
Amel Topcagic	Police Officer	576	07/21/2008
Christopher Rohlfing	Corrections	577	08/06/2008
Steven Michael	Police Officer	578	08/06/2008
Richard Burns	Corrections Officer	580	10/02/2008
Jeff Seerey	Police Officer	582	12/01/2008
Anthony Mocca	Police Officer	584	12/22/2008
David Barr	Custodian	585	01/05/2009
Mike Vernon	Police Officer	562	01/12/2009
Rev. Willie James	Chaplain	586	02/26/2009
John Dolan	Corrections Officer	587	03/16/2009
Jessica Rinck	Police Officer	588	04/28/2009
Joel Zwick	Police Officer	589	06/01/2009
Nick Osmer	Police Officer	591	11/09/2009

BUREAU OF FIELD OPERATIONS



Captain Jerry Burke commands the Bureau of Field Operations (BFO). The Bureau of Field Operations is the largest and most visible component of the Florissant Police Department. It is comprised of the uniformed men and women who patrol the city 24 hours a day, seven days a week. BFO includes uniformed patrol, canine, special operations, traffic safety and other related services.

UNIFORMED PATROL

A Lieutenant commands each patrol platoon of officers and oversees two Sergeants and 14 Police Officers. These officers are responsible for the around the clock public safety needs of the City. The patrols are divided strategically through seven patrol areas called sectors. Platoons rotate between three watches every twenty-eight days. Patrol Officers remain in permanent sector assignments allowing officers to develop a working knowledge of their beat and enhances their ability to prevent crime and have community involvement.

Officers on each patrol platoon may be assigned to Bicycle Patrol as staffing permits. These officers have received special training in safety and patrol techniques and are used to supplement the beat officers. Their bright blue and yellow uniforms are highly visible in the neighborhood shopping centers, parks and are used in specific patrol areas.

CANINE UNIT

The Canine Unit is comprised of three teams. The unit consists of Officer John Riehm and his canine partner, “Arko”, Officer Jarrod Coder and his canine partner “Miko” and Officer Patrick O’Fallon and his canine “Bach.”

These officers, with their canine partners, are assigned to the patrol platoons and are available to perform narcotics detection, explosive materials/bomb detection, building searches, crowd control, and missing person searches. All three teams are graduates of the St. Louis Police Department’s Police Canine Academy where they continue to receive in-service training. All dogs have current certifications in the North American Police Work Dog Association (NAPWDA).

Arko is accredited by the F.B.I. in explosive detection and received certification after passing the National Odor Recognition Test, “N.O.R.T.”

The Canine Unit accomplished the following in 2010:

- 15 canine demonstrations
- 27 building and 146 vehicle searches for narcotics
- 97 tracks for suspects
- 156 building searches for suspects
- 34 suspect apprehensions, (27 non-bite surrenders and 7 bite apprehensions)
- 74 canine deployments to assist other agencies



SPECIAL OPERATIONS

Specially trained officers whose functions include Traffic Safety and Code Enforcement support the patrol officers. These officers are under the command of a Lieutenant and include:

TRAFFIC SAFETY UNIT

Officers assigned are highly trained crash investigators, including three accident Reconstructionists and one Drug Recognition Examiner. During 2010, the department investigated 1,880 crashes with the Traffic Safety Officers investigating those crashes involving injuries as well as crashes involving 3 fatalities. One reconstruction report was completed and 237 leaving the scene cases were investigated. Traffic Safety Officers serve as ad hoc members of the Mayor's Traffic Commission. They also meet regularly with officials and engineers of the St. Louis County and Missouri Departments of Transportation to address safety concerns on county and state maintained roadways. Safety officers also coordinate many of the department's traffic safety enforcement programs including sobriety checkpoints, highway safety grants, and special campaigns. The Missouri Department of Highway Safety awarded the Traffic Unit \$19,090 in 2010 for selective enforcement programs, Driving While Intoxicated, and Hazardous Moving Violation offenders.

The Traffic Unit has at its' disposal two high tech Speed Check Radar Trailers, which were deployed in neighborhoods throughout the city in 2010. These units alert motorists to their driving habits creating awareness of speeding and are equipped to generate traffic studies used to determine enforcement activities.

The City of Florissant contracts with American Traffic Solution for installation and maintenance of a Red Light Violation Camera System, which were installed at signalized intersections. Selections of intersections were based on statistically high accident locations. There are seven intersections with this system with a total of 14 cameras.

SCHOOL RESOURCE OFFICER PROGRAM

The Florissant Police Department has formed partnerships with the Ferguson-Florissant School District which funds 75% of the costs of providing School Resource Officers (S.R.O.) for the academic school year. Three officers are assigned full-time to the School Resource Officer Program at Cross Keys Middle School, McCluer High School and McCluer North High School. The officers' duties include but are not limited to safety and security on and around campus, an educational resource, and administration. The S.R.O. officers coordinate with the beat officers to alert them to issues affecting the school campus and the surrounding neighborhoods. S.R.O. officers handle off campus problems such as student parking in residential areas, students smoking near campus, and student trespassing.

The Florissant Police Department, in cooperation with the Rotary Club of Florissant, conducted the nationally recognized Safety Town Program. The facility, Wedgwood Elementary School, was provided by the Ferguson-Florissant School District. Instructed by Florissant Officers, this program educates 4 to 6 year old children about important

safety issues such as bicycle and traffic safety, school bus safety, stranger danger, tool and toy safety and playground safety.

NEIGHBORHOOD PRESERVATION TASK FORCE

The Neighborhood Preservation Task Force is comprised of a Florissant Police Officer, a Health Department employee, and a Building Inspector. The unit allows a coordinated approach to addressing nuisance properties and vehicles. The result is the elimination of multiple complaints by more efficiently working together to solve problems. The unit works not only to enforce code violations but to assist residents in finding the resources to address the problems.

Where no other alternative exists, the unit prepares cases for criminal prosecution, executes abatement search warrants issued by the Municipal Court and takes appropriate action to remove nuisance, abandoned or derelict vehicles; property owners who refuse to maintain their property to City Code; and, locates out of town property owners whose local rental properties create a nuisance or fail to meet code.

COMMUNITY INVOLVEMENT

The Florissant Police Department has engaged in community policing practices for many years. In fact, the department encouraged officers to initiate activities such as foot patrols and citizen contacts long before such activities became vogue law enforcement practices. This tradition of community involvement has formally developed to include every component of the organization. Our community policing activities are the foundation by which we carry out our mission.

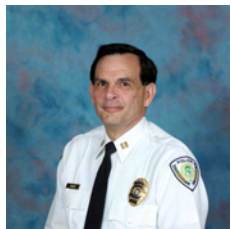
Florissant Police Officers are regularly engaged in community projects to improve the quality of life in the City of Florissant. The department continues to assist Code Enforcement Team Officers, the Senior Citizen Office, Health Department, Parks Department and Community Development and Housing office with identifying and correcting housing code violations, general clean-up of properties owned by senior, disabled or indigent residents.

POLICE EXPLORER POST #9799



The Florissant Police Department sponsors a Boy Scouts of America Explorer Post, which is designed as a career development program for men and women between 14 and 21 years of age. Three commissioned officers serve as Post Advisors. In addition to a ride-along program, members of the Post assist in many assignments such as parking lot control at the Valley of Flowers Festival and the 4th of July fireworks display, crime prevention presentations and youth related programs. Persons interested in participating in the Post can contact Post Advisors, Officers Andy Haarmann or Phil Busby at (314) 831-7000.

BUREAU OF SUPPORT SERVICES



The Bureau of Support Services is responsible for those operations that support the patrol and investigative efforts of the department. The Bureau of Support Services is under the command of Captain John Foster. The functions under his command include the Communications Unit, Records Unit, Information Technology, Professional Standards, Internal Affairs, Training, Recruitment, and the Public Information Unit.

COMMUNICATIONS UNIT

The Florissant Police Department's Communications Unit serves as the 9-1-1 "Public Safety Answering Point" for all emergency services in the City of Florissant. Emergency calls requiring fire or emergency medical assistance are routed to the dispatchers of the North Central Fire Alarm center, responsible for dispatching the Florissant Valley and Black Jack Fire Protection Districts, and the appropriate police and fire equipment is immediately dispatched. During 2010 the Communication Unit handled 30,639, 9-1-1 calls for emergency assistance, an increase of 495 emergency calls from 2009, and dispatched 39,501 calls for police service, a decrease of 602 from the previous year.

The Communications Unit continues to be staffed by nine full-time dispatchers and one part-time dispatcher. A minimum of two dispatchers are assigned around the clock to ensure that calls are promptly handled. The unit is equipped with a fully integrated Computer Aided Dispatch (CAD) System that links communications records to the department's Records Management System and mobile computers in the police vehicles. The mobile units are equipped with Global Positioning Satellite (GPS) technology that pinpoints the location of units in the field allowing dispatchers to locate and dispatch the closest unit to priority calls.

RECORDS UNIT

The Records Unit is staffed by a full-time staff of three clerks who ensure the processing, distribution and secure storage of police reports and other department records. The record room is staffed Monday through Friday, excluding holidays, between the hours of 8:00 a.m. and 5:00 p.m. During those hours the records staff also serve as the department's receptionist, greeting and directing citizens and visitors as well as incoming telephone callers.

In 2010 the records staff processed 6,036 reports of incidents, crime or arrests, 1,881 traffic crashes, and 3,652 supplemental investigations. This included transcribing 4,624 reports dictated by officers in the field. The dictation and transcription of reports allows officers to remain available on patrol and in their assigned sectors.

Department reports are retained in accordance with state law and the guidelines of the Missouri Secretary of State. Incident and arrest reports are stored electronically in the department's Records Management System and vehicle crash reports are stored electronically at the Regional Justice Information Services (REJIS). The department also maintains a micro-filmed archive of reports that currently dates back to 1960.

Open police reports may be obtained at the police department or by mail. The processing charge is \$10 per report. Records may now be emailed to requestors who submit a request and payment in advance.

INFORMATION TECHNOLOGY UNIT

The Florissant Police Department relies heavily on technology to improve processes and supplement staffing wherever feasible. Steve Weiersmueller is the department's Information Technology Administrator and is responsible for maintaining the many servers, computers and software packages employed by the department.

The department utilizes an integrated computer aided dispatch (CAD) and records management system (RMS) software package by Sungard Public Safety as the backbone for department records. The Sungard suite operates on an IBM iSeries mainframe. This is supplemented by a number of specialized servers and software products including Evidence-On-Q for bar-coding and tracking evidence and property; LETS from the Missouri Safety Center for reporting and tracking vehicle accidents and traffic enforcement; QRep for statistical and investigatory data mining; Artec intelligent video surveillance system; Audiolog voice recorder for recording incoming telephone calls and radio transmissions in the communication unit; Fusion Voice Digital Dictation System for the dictation and transcription of police reports; LiveScan fingerprint technology by MorphoTrak; and, the IRIS digital mug shot system from the Regional Justice Information Service (REJIS).

In 2010 the department replaced one-quarter of the 26 mobile computers in police patrol cars and will continue to rollover a quarter of the computers each year, ensuring they remain state of the art and serviceable. These computers provide officers in the field with access the CAD system, RMS system, the Public Works system, County real estate records, as well as to the Regional Justice Information System (REJIS) that provides access to regional arrest and warrant information, state drivers and vehicle license information including the ability to view drivers' license and arrest photos, enhancing the officers' ability to identify offenders. The REJIS "mobile ticketing" system allows officers to prepare citations on the mobile computer, automatically sending them to the court docketing system with no paper copies to administer. All patrol vehicles are equipped with GPS based vehicle locator devices that enable both the dispatchers and officers to know the location of all patrol units at all times.

The IT Administrator maintains an "intra-net" server dedicated as the department's "Virtual Reference Room" which provides employees access to a library of department information including directives, forms, directories, maps, instructional videos, as well as links to ordinances, statutes and reference material from other city and state resources. The reference room is accessible from desktops through the department as well as on the mobile computers in patrol cars.

The department internet website provides citizens and other law enforcement agencies with easy access to information and department resources. Information readily available on our web site includes news of department activities, press releases, annual reports and the ability to file on-line requests and comments which are routed directly to the appropriate staff members. During 2010 the use of email by all department employees allowed for more direct and acute internal communications as well as greater public access to officers and staff.

During 2010 the department initiated a program to reduce paper and copying costs. The element of the program is the increased use of email to transmit documents both internally and externally. Instead of mailing paper copies, reports can now be emailed to insurance companies, attorneys, and citizens if requested. Secondly, we have begun eliminating costly and inefficient computer printers by acquiring and installing larger volume “zoned” printers that that cost far less to operate. We anticipate 60-70% cost savings.

ACCREDITATION



The department is internationally accredited by the Commission on Accreditation for Law Enforcement Agencies. The department voluntarily entered the accreditation process in 1999 and was initially accredited in March of 2001. In order to retain accredited status the department must be reassessed every three years by the Commission and must prove compliance with all of the applicable 464 standards established by the Commission. The department was reaccredited in 2004, 2007, and again in 2010. The most recent accreditation was with “Flagship” status, achieved for successfully completing three continuous assessments with exceptional levels of compliance, and for assisting other agency in the accreditation process.

Florissant is one of only 23 state, county or local law enforcement agencies in Missouri fully accredited by CALEA. Five others are currently seeking accreditation for the first time. The accredited agencies in Missouri range in size from the St. Louis P.D. with 2,374 employees and Missouri Highway Patrol with 2,193 employees, down to the Shrewsbury P.D. with only 20 employees.

INTERNAL AFFAIRS

The Chief of Police designates a commander to act as the Inspector of Police and that function currently rests with the Commander of the Bureau of Support Services. Most allegations of misconduct are handled by the immediate supervisor of the employee but allegations that are serious or criminal in nature may be referred to the Inspector of Police for investigation. The objective of the process is to insure confidence and trust in the police department.

During 2010 the department investigated 17 allegations of misconduct involving 14 different employees including 11 sworn officers, three corrections officers. The allegations included:

- 10 Violations of department rules or regulations, all of which resulted in corrective or disciplinary actions;
- 3 citizen complaints of excessive force, one of which was unfounded and two not-sustained;
- 2 allegations of employee demeanor, one of which were unfounded, one of which was non-sustained; and,
- 2 allegations involving crashes of department vehicles, both resulting in disciplinary actions.

The Inspector of Police also reviews all “Use of Force” incidents to ensure compliance with department policy and procedure as well as to determine if additional training is warranted.

During 2010 the Department affected 5653 adult arrests. There was no officer deployment of any lethal force during 2010. Officers found it necessary in only 25 incidents to deploy some level of less than lethal force. This included 24 arrests or assaulting an officer and one situation in which officers subdued a man threatening to commit suicide. None of the situations resulted in a serious injury or hospitalization of any suspects or officers.

Use of Force

	2008	2009	2010
Firearm discharged	0	1	0
Taser	26	31	24
Impact Weapon	0	0	0
OC	1	6	0
Physical Force	6	4	9
Canine Bite	3	2	3
Bean Bag Projectile	0	0	1
Total Types of Force	4	5	4
Total Use of Force Arrests	36	39	25
Complaints	2	0	2
Custodial Arrests	5,939	6,253	5,653

The department acquired and deployed the Taser electronic Control Weapon in 2008 as a means of preventing injury to both officers and suspects. This has resulted in all but eliminating the use of impact weapons and the injuries generally associated with them. In October of 2010 the department acquired an additional 14 Tasers funded by a grant from the United States Department of Justice, and intended to further reduce injuries.

DEPARTMENT TRAINING

To support the department’s mission, the training goal of the department is to continually improve professionalism of the officers and staff. The Peace Officers Standards and Training (P.O.S.T.) Commission require all police officers in the state of Missouri to complete a minimum of 48 hours of P.O.S.T approved continuing education every three years.

During the year of 2010 officers of the Florissant Police Department completed 1,813 hours of continuing education. That averaged 20.60 hours per officer. The aforementioned hours included one hour of racial profiling and four hours of firearms training for each officer. The training providers included the St. Louis County Municipal Academy, Missouri State Highway Patrol Academy, Federal Law Enforcement Training Center, Missouri Police Chief Association, and Missouri Safety Center.

In-service training was provided for all reserve and sworn officers in Bias-Based Profiling Issues, Use of Force and Weapons Proficiency; Weapons of Mass Destruction Awareness, Dealing with the Mentally Ill, Handling Blood borne Pathogens, Defensive Tactics, Evidence Procedures and Prisoner Handcuffing & Control, and Ethics.

Other specialized areas of training included Arson Investigation, Accident Reconstruction, Standardized Field Sobriety Testing Instructor, Firearms Instructor, Field Training Officers, Advanced Crime Scene Investigation and Crisis Intervention. In addition, all officers are trained, and required to qualify with duty weapons including pistol, patrol rifle and the TASER.

Live-fire shooting is conducted in the Department's mobile firearms training unit, which is a fully self-contained range in a 60-foot trailer, as well as outdoor ranges operated by the Missouri Department of Conservation and the Berkeley Police Department.

PUBLIC INFORMATION UNIT

The Public Information Unit, staffed by a Sergeant, is responsible for statistical analysis, crime prevention programs, media relations, and public information, all of which are key elements in the Florissant Police Department's efforts toward the prevention and reduction of crime. Programs and activities of the Public Information Unit include:

Crime Analysis

The Public Information Officer is responsible for the collection, analysis, and dissemination of statistics on crime and calls for service. This information is used to establish directed patrols and the review of beat structure. Crime data is transmitted on a monthly basis to the Missouri State Highway Patrol and the Federal Bureau of Investigation, both of which compile extensive reports on crime in Missouri and the United States.

Security Surveys/Business Seminars

The Public Information Unit can arrange for a police officer to survey your home or business and assess the security of the site. Findings and recommendations are provided to reduce the chances of being victimized.

Neighborhood Watch

The Neighborhood Watch Program assists residents to protect themselves, their homes, and neighborhoods, by training them during neighborhood meetings. Residents are shown how to secure their property, how to identify and report suspicious activity, and how to be good neighbors. Regularly scheduled monthly Neighborhood Watch meetings are held to help promote new membership, discuss crime trends and strategies neighbors can use to deter criminal activity.

F.P.D. Roll Call Show

The "F.P.D. Roll Call" show is broadcast on the Florissant City cable access channel. This program is produced by the Public Information Officer to highlight department programs, safety tips, crime trends, and public safety issues such as emergency preparedness.

Website www.florissantmo.com/police.htm

The site is maintained and updated by the Public Information Officer with the assistance of the City of Florissant Informational Technology department. The site includes information about the Department, monthly Neighborhood Watch Newsletter, monthly crime statistics, current schedule of events, upcoming citizen training programs such as C.E.R.T. and the Citizen Police Academy, emergency

preparedness information, as well as providing links to other crime prevention related sites.

Citizen Volunteers

The Auxiliary volunteers of the Florissant Police Department provide an opportunity for citizens of the community to assist law enforcement in the delivery of programs and information to the community. Our volunteers are proud representatives who are dedicated to providing excellent service through relationships that build trust, creates a safe environment, and enhances the quality of life in our community. In offering their time, skills and services, these citizen volunteers help supplement and support officers and civilian personnel by allowing them to concentrate on their primary duties.

Some activities the volunteers have been involved in; staffing the Florissant Nature Lodge, Missouri Law Enforcement Special Olympic T-shirt Sales, Veteran's Day Parade, Florissant Valley Jaycee's 5K Run, MOCHIPS Child Fingerprint Program, and the American Cancer Society Relay for Life Benefit.

Citizen Police Academy

The Citizen Police Academy is a unique opportunity for citizens to experience a glimpse of the training a police officer receives in the Police Academy. Areas of instruction include Constitutional and Criminal Law, First Aid, Juvenile Procedures, Patrol Procedure, Evidence Collection and Processing. It is an eight-week educational citizen involvement activity designed by the Police Department as part of our C.O.P.S. Program. The goal of this class is to promote understanding between citizens and police officers regarding their respective needs and concerns. By promoting this understanding it is hoped that citizens and police will work together.

Community Emergency Response Team (C.E.R.T.)

The Public Information Unit manages C.E.R.T. training as a partnering effort between emergency services and the people they serve. The goal is for emergency personnel to train citizens, community organizations, and businesses in basic response skills. C.E.R.T. members are then integrated into the emergency capability for their area.

The program consists of 21 hours of training, one night a week for seven weeks. Emergency Responders such as firefighters, emergency medical personnel and law enforcement personnel from your community will teach this course. Over 200 citizens have completed C.E.R.T. training.

If a disastrous event overwhelms or delays the community's professional response, C.E.R.T. members can assist others by applying the basic response and organizational skills that they learned during training. These skills can help save and sustain lives following a disaster until help arrives. C.E.R.T. skills also apply to daily emergencies. This training is provided free of charge.

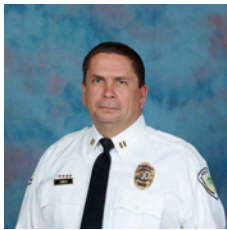
Florissant C.E.R.T. is aligned with the North County Citizen Corp Coalition. Participating with this coalition allows Florissant to take advantage of additional instructors, training sessions, and will allow residents to attend any C.E.R.T. training offered in the North St. Louis County area through the coalition.

Additional Community Policing Programs

The department also hosted or conducted many other programs that directly impact the community we serve. Among the many programs offered, the Public Information Officer is charged with coordinating the following programs:

- Coordinates the police intern program for High School and College students
- Coordinates with the Police Chaplains
- Bicycle Rodeo and Safety Clinics
- Child Fingerprinting & Identification
- Sponsorship of the AARP "Driver Safety" Program
- Provide Free Firearm Trigger Locks
- Participation in the Missouri Special Olympics Fund Raising efforts
- Serve as collection point for the Kurt Warner's Warm Up (winter coats)
- DEA Prescription Drug Take-Back Program – Collected just under 250 pounds of unused, expired or unwanted prescription drugs

BUREAU OF INVESTIGATION



Captain Timothy Lowery is the commander of the Bureau of Investigation (BOI). The Bureau of Investigation is responsible for the follow-up investigations on all reported crimes, investigation of vice and narcotics, the collection, processing, and storage of evidence, and the detention of prisoners. Captain Lowery is a 2008 graduate of the Federal Bureau of Investigation National Academy for professional management development.

CRIMINAL INVESTIGATION UNIT

Eight detectives, four anti-crime detectives and two sergeants are assigned to conduct investigations. The Detectives work in teams of two and investigate crimes committed in their specialized field such as burglary, crimes against persons, crimes against property, etc. Detectives routinely initiate investigations into liquor violations, drug activity, vice, and any other criminal offenses discovered to be occurring in the city.

In 2010 the BOI cleared 1,351 of the 2,637 offenses investigated. That represents an overall clearance rate of 51%. There was a clearance rate of 66% for serious crimes such as Robbery, Burglary, Sex Offenses and Assaults.

All of the investigators are also members of the Major Case Squad of Greater St. Louis. The Florissant Police Department continues to take a strong lead in Squad activities. Captain Lowery serves as a Deputy Commander and several of the Squad Supervisors are from the Florissant Police Department.

A detective assigned to the BOI is specially trained to handle crimes and status offenses committed by youths under the age of 17. They maintain close ties with the Family Court of St. Louis County and various youth service groups. The Juvenile Detective is specially trained in the investigation of child abuse and neglect. The Juvenile Detective maintains all juvenile records and gang intelligence information.

NARCOTICS AND GANG TASK FORCES

The Florissant Police Department cooperates in Federal Investigative Task Forces targeting regional drug and gang related activities. One investigator is assigned full-time to a Drug Enforcement Administration (D.E.A.) Task Force and another investigator is assigned full-time to a Federal Bureau of Investigation (F.B.I.) Violent Crime Task Force, targeting gang related crime throughout the St. Louis area.

EVIDENCE TECHNICIAN UNIT

Two Detectives are assigned as Evidence Technicians. They are responsible for processing major crime scenes for evidence. Both are highly trained in the collection of fingerprints, blood evidence, trace tissue, and fiber samples. During 2010 the ETU handled property and evidence from 1,994 cases and handled 4,457 individual pieces of evidence. The police department utilizes a state of the art property control bar code system. The system allows evidence technicians to efficiently track, control, and manage over 27,000 pieces of seized property.

Evidence technicians utilize a fully digital photography lab, as well as a forensic video lab. These labs allow the technicians to read, isolate, enhance, and print evidence located on videotape, digital disc, and film. Technicians use a special ultra-violet light crime-scope camera to locate latent fingerprints and footprint evidence.

During 2010, latent fingerprints from 92 cases were submitted to the Automated Fingerprint Identification System, (A.F.I.S.) at the St. Louis County Crime Laboratory for identification purposes with positive identifications on 30 prints. The remaining submissions remain in A.F.I.S. for comparisons to suspects entered in the future.

CORRECTIONS UNIT

Five full-time Corrections Officers are assigned to the BOI process and supervise detainees who are being held in the department's holding facility on charges ranging from misdemeanors to serious felonies. These non-commissioned officers handled the processing and detention of 5,653 prisoners arrested by officers of the department in 2010.

All arrestees are photographed into the regional IRIS mug-shot system and fingerprinted into the Live Scan automated fingerprint system that electronically transmits the fingerprints to the Missouri State Highway Patrol's AFIS database.

STATISTICAL INFORMATION AT A GLANCE

The Florissant Police Department voluntarily reports all crime reports to the Uniform Crime Reporting Program of the Missouri State Highway Patrol. These statistics are subsequently forwarded to the Federal Bureau of Investigation for inclusion in the FBI's annual report "*Crime in the United States*"

Crime Reports – Part I Offenses					
Year	2006	2007	2008	2009	2010
Murder/Homicide	4	0	0	2	0
Sexual Assault/Rape	4	4	8	9	2
Robbery	36	51	75	62	47
Aggravated Assault	20	39	57	57	52
Burglary	190	239	355	301	294
Larceny/Theft	826	992	996	1004	890
Vehicle Theft	117	168	196	138	170
Arson	2	13	6	3	2

Crime Reports – Part II Offenses					
Year	2006	2007	2008	2009	2010
Simple Assault	427	418	455	370	345
Property Damage	3604	426	429	392	366
Sex Offenses	26	24	13	10	18

Total Reported Offenses					
Year	2006	2007	2008	2009	2010
Part I	1,199	1,506	1,694	1,576	1,457
Part II	813	868	900	772	729
TOTAL Parts I & II	2,012	2,374	2,594	2,348	2,186

ADULT ARREST SUMMARY

Adult arrests include all persons 17 years of age or older.

Arrest 2005 – 2009					
Year	2005	2006	2007	2008	2009
Total Adult Arrests	5,780	5,720	4,808	5,939	6,253

MOTOR VEHICLE CRASH SUMMARY

MOTOR VEHICLE CRASHES					
Year	2006	2007	2008	2009	2010
NO INJURY	1,338	1,404	1,353	1,275	1,221
INJURY	388	380	363	350	397
FATAL	5	1	1	2	3
TOTAL CRASHES	1,731	1,785	1,717	1,676	1,880
LEFT THE SCENE	293	236	250	233	237

THE TOP 5 HIGH VEHICLE CRASH LOCATIONS IN 2010

1. U.S. Highway 67 (West Washington – Bruce Dr)
2. U.S. Highway 67 & Trotterway
3. I State Route AC/New Halls Ferry (Hearthstone Ct – Parker Rd)
4. IS-270 (West city limits – State Route N/New Florissant South)
5. U.S. Highway 67 & Manresa

TRAFFIC ENFORCEMENT SUMMARY

Traffic Safety remains a primary concern of the department. While officers assigned to the Traffic Safety Unit investigate crashes and take a leading roll in special traffic enforcement campaigns, it is the responsibility of all patrol officers to enforce traffic safety ordinances. During 2010 the department issued 19,227 citations, most for traffic related violations. These included 160 arrests and citations for offenses involving driving under the influence of alcohol or drugs.

The City of Florissant also contracts with American Traffic Solutions for the management and maintenance of the Red Light Violation Camera System designed to identify and cite violators of electric traffic signals, using 14 cameras at the seven intersections having the significantly highest number of crashes caused by red light violations. In 2010 there were 28,893 red light violations reviewed resulting in 19,544 notices of violation being sent to motorists who violated these electric signals. Examples of some of the most egregious examples of these violation scan be seen on the department web site.

COMMENDATIONS

The following employees were commended for their service to the department and the community during the year of 2010:

Purple Heart

Officer John Bugh

Letters of Commendation

*Detective Amy Boller
Officer Jarrod Coder
Officer Craig DeHart
Detective Dennis DeHart
Officer Christopher Easton (3)
Officer Timothy Green
Officer Shaun Kummer
Sergeant Michael Layton
Sergeant Michael Mahaffy
Detective Richard Pfaff
Detective Shawn Reiland
Sergeant Scott Sachs
Detective Jacob Schmidt
Officer Timothy Sweeso
Officer Michael Vernon
Officer Joel Zwick*

Certificate of Merit

*Officer Michael Arthur
Officer Jarrod Coder
Officer Andrew Gerwitz
Officer Gary Niemann*