

FLORISSANT CITY COUNCIL AGENDA

City Hall 955 rue St. Francois Monday, July 14th, 2014 7:00 PM



Karen Goodwin, MMC/MRCC

- I. PLEDGE OF ALLEGIANCE
- II. ROLL CALL OF MEMBERS
- III. APPROVAL OF MINUTES
 - Meeting and Executive Minutes of June 23rd, 2014
- IV. <u>CERTIFICATE OF APPRECIATION</u>
 - Florence Kidd
- V. <u>SPECIAL PRESENTATION</u>
 - Legislative report from Representative English
- VI. <u>HEARING FROM CITIZENS</u>

VII. <u>COMMUNICATIONS</u>

- 1. Email dated June 28, 2014 from Karen McKay regarding salaries.
- 2. Email dated July 7, 2014 from Amber Lee regarding the Fireworks.
- 3. Email dated July 7, 2014 from Mark Behlmann regarding Election Signs.
- 4. Email dated July 8, 2014 from Beth Spafford regarding the Fireworks Display.
- 5. Email dated July 8, 2014 from Jeff Cook regarding the Fireworks.
- 6. Letter dated July 10, 2014 from Tomm Buzzetta regarding illegal immigrants.

VIII. PUBLIC HEARINGS

14-07-016	Request to authorize a Special Use permit to Total Tan, Inc.	Greg Cenatiempo,
(Ward 2)	d/b/a Club Fitness to allow for the operation of a fitness center	Brad Bryan
Application	for the property located at 745 N. Hwy 67. (Planning and	
Staff Rpt	Zoning recommended approval with stipulations on 6/16/14)	
Plans		
14-07-017	Request to approve the final subdivision plat of the "Re-	Phillip Wurm
(Ward 6)	subdivision" of "Block 97 and part of Block 96 of the New	
Application	Town of St. Ferdinand" subdivision for the property located at	
Staff Rpt	955 N. Hwy 67. (Planning and Zoning recommended approval	
Plans	on 6/16/14)	

IX. OLD BUSINESS

A. <u>SECOND READINGS</u>

9008 Application Staff Rpt Plans	Ordinance to rezone for S&H Foods d/b/a Culver's from a R-4 zoning district to a B-5 planned commercial district to allow for the construction of a new sit-down, carry-out and drive-through restaurant located at 955 N. Hwy 67.	2 nd Reading Henke
S9009 Memo New memo	Ordinance to repeal ordinance numbers 7753, 7754, 7768, 7777, 7957, 8013, & 8015 and all ordinances in conflict therewith pertaining to wage range and job classification for full time employees and enacting in lieu thereof a new ordinance relating to the same subject and containing an effective date clause.	2 nd Reading Eagan
S9010 Memo New Memo	Ordinance authorizing appropriations in the sum of \$90,930 from the General Revenue Fund to various accounts to provide funding for a new pay plan.	2 nd Reading Eagan
S9011 Memo New Memo	Ordinance authorizing appropriations in the sum of \$5,100 from the Park Improvement Fund to various accounts to provide funding for a new pay plan.	2 nd Reading Eagan

X. <u>NEW BUSINESS</u>

A. BOARD APPOINTMENTS

B. <u>REQUESTS</u>

Ward 5 Application	Request for a permit to allow Mike Forrest Sr. to have 4 chickens located at 375 N. Castello. (Health Dept. recommended approval)	
Ward 6 Application	Request for a permit to allow Kristen Bourn to have 4 ducks located at 1150 Clark St. (Health Dept. recommended approval)	Kristen Bourn

C. BILLS FOR FIRST READING

9013 Application Staff Rpt Plans	Ordinance authorizing a Special Use permit to Total Tan, Inc. d/b/a Club Fitness to allow for the operation of a fitness center for the property located at 745 N. Hwy 67. (Planning and Zoning recommended approval with stipulations on 6/16/14)	Jones
E9014 Application Staff Rpt Plans	Ordinance to approve the final subdivision plat of the "Resubdivision" of "Block 97 and part of Block 96 of the New Town of St. Ferdinand" subdivision for the property located at 955 N. Hwy 67. (Planning and Zoning recommended approval on 6/16/14)	Henke
9015 Agenda Request	Ordinance authorizing an appropriation of a total of \$60,000 from the Park Improvement Fund, \$15,000 to account no. 095047 "Professional Services" and \$45,000 to account no. 096147 "Capital Additions" for Nature Lodge erosion repairs.	Eagan

XI. COUNCIL ANNOUNCEMENTS

XII. MESSAGE FROM THE MAYOR

XIII. ADJOURNMENT

THIS AGENDA WAS POSTED AT THE FLORISSANT CITY HALL ON JULY 11TH, 2014 AT 12:00 PM ON THE BULLETIN BOARD OUTSIDE THE COUNCIL CHAMBERS. ANY ONE WISHING TO ATTEND THE COUNCIL MEETING WHO HAS SPECIAL NEEDS SHOULD CONTACT THE CITY CLERK'S OFFICE AT 839-7630 OR TDD 839-5142 BY NOON ON MONDAY, JULY 14TH, 2014.

CITY OF FLORISSANT



COUNCIL MINUTES

June 23, 2014

The Florissant City Council met in regular session at Florissant City Hall at 955 rue St. Francois on Monday, June 23, 2014 at 7:00 p.m. with Council President Joseph Eagan presiding. The Chair asked everyone in attendance to stand and join in the Pledge of Allegiance.

On Roll Call the following were present: Lee, Jones, Eagan, Caputa, Schildroth, Henke, Pagano and Schmidt. Councilman Hernandez was excused. Also present was Mayor Thomas P. Schneider, City Attorney John Hessel and City Clerk Karen Goodwin. A quorum being present the Chair stated that the Council was in session for the transaction of business.

Councilman Henke moved to approve the Meeting and Executive Minutes of 6/9/2014, seconded by Pagano. Motion carried.

The next item on the agenda was a Proclamation awarded to the McCluer North Track Team in honor of winning the State Championship. The Mayor presented the team and coaches with the Proclamation.

The next item on the agenda was *Hearing from Citizens* of which there were none.

The next item on the Agenda was Communications of which there were none.

The next item on the agenda was *Public Hearings*

The City Clerk reported that Public Hearing #14-06-015 to be held this night on a request to rezone from an R-4 Zoning District to a B-5 Planned Commercial District for S & H Foods d/b/a Culver's to allow for the construction of a new sit-down, carryout and drive through restaurant for the property located at 955 N. Highway 67 had been advertised in substantially the same form as appears in the foregoing publication and by posting the property. The Chair declared the Public Hearing to be open and invited those who wished to be heard to come forward.

Mr. Ross Henson - engineer with Archer-Elgin, Jay Campbell - Campbell Construction, and Gary Beres - Culver's Restaurant appeared before the Council. The petitioner stated that they planned to construct a Culver's Restaurant on the corner of St. Ferdinand and Lindbergh. The site is currently a vacant car lot.

Mr. and Mrs. Beres, who own several other Culver's, will be running the Florissant restaurant. The hours of operation will be from 10 am until 10:30 pm. There will be approximately 95 indoor seats, 65 outside seats, 65 parking spots and a drive through. Culver's is very active in local community events and will bring jobs to Florissant.

The Chair asked if there were any other citizens who would like to speak on said public hearing. Kevin O'Donnell, 512 Rancho Lane, welcomed Culver's to Florissant and asked for clarification as to the exact location on the lot and expressed his concern regarding left turn signalization. The Mayor stated that the City Engineer has been talking to the State and County Highway Departments regarding this intersection.

Councilman Schmidt asked Mr. Hessel if the property would have to be subdivided. The petitioner responded that the owner was in the process of subdividing the property at the present time. Councilman Schmidt asked if there was a cross-access agreement to which Mr. Henson responded that there was currently an existing agreement.

Mr. Caputa stated that since Culver's was requesting a variance on the brick ordinance, what other material (s) were they proposing to use? The petitioner responded that their signature, national brand included cultured stone and EIFS. Councilman Schmidt asked for color renderings to which the petitioner responded that they could be provided.

The Mayor welcomed Culver's to Florissant.

Being no persons who wished to speak, Councilman Schildroth moved to close P.H. #14-06-015, seconded by Lee. Motion carried.

Councilman Lee moved that Bill No. 9003 <u>An Ordinance authorizing an appropriation of \$144,000 from the Capital Improvement Fund to Acct. No. 0354</u> "<u>Sidewalk Repair</u>" for the purpose of reducing the backlog of sidewalk repairs be read for a second time, seconded by Henke. Motion carried and Bill No. 9003 was read for a

second time. Councilman Eagan moved that Bill No. 9003 be read for a third time, seconded by Pagano. Motion carried and Bill No. 9003 was read for a third and final time and placed upon its passage.

Before the final vote all interested persons were given an opportunity to be heard. John Engelmeyer, 1281 Graham Rd., requested that \$348,000 be added to the appropriation in order to complete the sidewalk repairs this year. On roll call the Council voted: Hernandez absent, Lee yes, Jones yes, Eagan yes, Caputa yes, Schildroth yes, Henke yes, Pagano yes and Schmidt yes. Whereupon the Chair declared Bill No. 9003 to have passed and said Bill became Ordinance No. 8051.

Councilman Caputa moved that Bill No. 9004 <u>An Ordinance authorizing an appropriation of \$424,500 from the Capital Improvement Fund to Acct. No. 0361</u> "Capital Additions" for vehicle replacement for the Public Works Department be read for a second time, seconded by Pagano. Motion carried and Bill No. 9004 was read for a second time. Councilman Schmidt moved that Bill No. 9004 be read for a third time, seconded by Jones. Motion carried and Bill No. 9004 was read for a third and final time and placed upon its passage.

Before the final vote all interested persons were given an opportunity to be heard. John Engelmeyer, 1281 Graham Rd., stated that last year the entire Council voted this appropriation down and wondered what had changed this year. He felt that the funds should be used to repair city sidewalks-not buy trucks.

Mr. Lee moved to remove a pick-up truck and add a \$9,000 appropriation for a handicapped accessible vehicle, seconded by Schildroth. Motion carried.

Councilwoman Pagano, in response to Mr. Engelmeyer's comments, stated that when the Council had asked for information on these vehicles at prior work sessions, it had not been provided in a timely manner. Since that time, she had visited the Street and Parks Departments, looked at the various vehicles and discussed their conditions with staff. She will be voting in favor of this bill. Councilman Eagan also visited the Parks and Street Departments and echoed Councilwoman Pagano's comments that some vehicles were in definite need of repair/replacement. Councilman Jones agreed and expressed his concerns regarding the safety of employees. Councilmen Schildroth and

Henke stated that since they had recently visited the City Garage, they agreed that equipment needed to be replaced.

On roll call the Council voted: Hernandez absent, Lee yes, Jones yes, Eagan yes, Caputa yes, Schildroth yes, Henke yes, Pagano yes and Schmidt yes. Whereupon the Chair declared Bill No. 9004 to have passed and said Bill became Ordinance No. 8052.

Councilman Lee moved that Bill No. 9005 <u>An Ordinance authorizing a transfer of \$60,000 from Acct. No. 4839 "Ice/Snow Removal" to Acct. No. 4810 "Salaries" for overtime Public Works Department be read for a second time, seconded by Caputa. Motion carried and Bill No. 9005 was read for a second time. Councilman Henke moved that Bill No. 9005 be read for a third time, seconded by Pagano. Motion carried and Bill No. 9005 was read for a third and final time and placed upon its passage. Before the final vote all interested persons were given an opportunity to be heard. On roll call the Council voted: Hernandez absent, Lee yes, Jones yes, Eagan yes, Caputa yes, Schildroth yes, Henke yes, Pagano yes and Schmidt yes. Whereupon the Chair declared Bill No. 9005 to have passed and said Bill became Ordinance No. 8053.</u>

Councilman Henke moved that Bill No. 9006 An Ordinance authorizing a transfer of \$10,000 from Acct. No. 4839 "Ice/Snow Removal" to Acct. No. 4827 "Gasoline" for additional gasoline expenses for the Public Works Department be read for a second time, seconded by Eagan. Motion carried and Bill No. 9006 was read for a second time. Councilman Schildroth moved that Bill No. 9006 be read for a third time, seconded by Schmidt. Motion carried and Bill No. 9006 was read for a third and final time and placed upon its passage. Before the final vote all interested persons were given an opportunity to be heard. On roll call the Council voted Hernandez absent, Lee yes, Jones yes, Eagan yes, Caputa yes, Schildroth yes, Henke yes, Pagano yes and Schmidt yes. Whereupon the Chair declared Bill No. 9006 to have passed and said Bill became Ordinance No. 8054.

The next item on the agenda was *Board Appointments* of which there were none.

Councilman Caputa moved to approve the request to transfer Special Use Permit No. 7757 from Sujit, Inc. d/b/a Patterson Phillips 66 to SAADIA, LLC d/b/a Patterson Phillips 66 for the operation of a filling station located at 2885 Patterson Road, seconded by Schildroth. Motion carried and request was approved.

Councilman Caputa moved to approve the request for a Beer & Wine Liquor License for SAADIA, LLC d/b/a Patterson Phillips 66 located at 2885 Patterson Road, seconded by Pagano. On roll call the Council voted Hernandez absent, Lee yes, Jones yes, Eagan yes, Caputa yes, Schildroth yes, Henke yes, Pagano yes and Schmidt yes. The Chair stated that the payt item on the agenda was First Pagdings.

The Chair stated that the next item on the agenda was *First Readings*.

Councilman Caputa introduced Bill No. 9007 <u>An Ordinance authorizing a Transfer of Special Use Permit No. 7757 from Sujit, Inc. d/b/a Patterson Phillips 66 to SAADIA, LLC d/b/a Patterson Phillips 66 for the operation of a filling station located at 2885 Patterson Rd. and said bill was read for the first time. Councilman Caputa moved that Bill No. 9007 be read for a second time, seconded by Schildroth. Motion carried and Bill No. 9007 was read for a second time. Councilman Caputa moved that Bill No. 9007 be read for a third time, seconded by Eagan. On roll call the Council voted: Hernandez absent, Lee yes, Jones yes, Eagan yes, Caputa yes, Schildroth yes, Henke yes, Pagano yes and Schmidt yes. Having received the unanimous vote of all members present Bill No. 9007 was read for the third and final time and placed upon its passage.</u>

Before the final vote all interested person were given an opportunity to be heard. Mark Behlmann, 768 Charbonier Rd., questioned the enforcement of the sign ordinance within in the City.

Kevin O'Donnell, 512 Rancho Lane, expressed his concern regarding issuing a liquor license at this location. Councilman Caputa informed Mr. O'Donnell that the location that he was referring to, was not the same as the location on tonight's agenda.

On roll call the Council voted: Hernandez absent, Lee yes, Jones yes, Eagan yes, Caputa yes, Schildroth yes, Henke yes, Pagano yes and Schmidt yes. The Chair declared Bill No. 9007 to have passed and said Bill became <u>Ordinance No. 8055.</u>

Councilman Henke introduced Bill No. 9008 <u>An Ordinance to rezone for S & H</u> Foods d/b/a Culver's from an R-4 Zoning District to a B-5 Planned Commercial <u>District to allow for the construction of a new sit-down, carry-out and drive-through restaurant located at 955 N. Highway 67 and said bill was read for the first time by title only.</u>

Councilman Eagan introduced Bill No. 9009 An Ordinance to repeal Ord. Nos. 7753, 7754, 7768, 7777, 7957, 8013, and 8015 and all ordinances in conflict therewith pertaining to wage range and job classification for full time employees and enacting in lieu thereof a new ordinance relating to the same subject an containing an effective date clause and said bill was read for the first time by title only.

Councilman Eagan introduced Bill No. 9010 <u>An Ordinance authorizing appropriations in the sum of \$90,930 from the General Revenue Fund to various accounts to provide funding for a new pay plan and said bill was read for the first time by title only.</u>

Councilman Eagan introduced Bill No. 9011 <u>An Ordinance authorizing appropriations in the sum of \$5,100 from the Park Improvement Fund to various accounts to provide funding for a new pay plan and said bill was read for the first time by title only.</u>

Councilman Eagan introduced Bill No. 9012 <u>An Ordinance amending Revenue Acct. No. 01-4-34900 "Grants and Reimbursements" in the amount of \$5,000 and appropriating the sum of \$5000 to Budget Acct. No. 01-5-49-34010 "Communication Service" for a grant received from the Missouri Blueprint Coalition to purchase new software for the police department and said bill was read for the first time. Councilman Lee moved that Bill No. 9012 be read for a second time, seconded by Eagan. Motion carried and Bill No. 9012 was read for a second time. Councilman Lee moved that Bill No. 9012 be read for a third time, seconded by Eagan. On roll call the Council voted: Hernandez absent, Lee yes, Jones yes, Eagan yes, Caputa yes, Schildroth yes, Henke yes, Pagano yes and Schmidt yes. Having received the unanimous vote of all members present Bill No. 9012 was read for the third and final time and placed upon its passage.</u>

Before the final vote all interested person were given an opportunity to be heard. On roll call the Council voted: Hernandez absent, Lee yes, Jones yes, Eagan yes, Caputa yes, Schildroth yes, Henke yes, Pagano yes and Schmidt yes. The Chair declared Bill No. 9012 to have passed and said Bill became Ordinance No. 8056.

187 The next item on the Agenda was Council Announcements. 188 Councilwoman Pagano thanked all the residents who attended the Ward BBQ at 189 Dunegant Park. Although it rained, the BBQ was moved to the ice rink at the Eagan 190 Center was well attended. 191 Councilman Henke invited everyone to the Wednesday Night Out in Old Town. 192 There will be beer, wine and live music for the event. 193 Councilman Schildroth congratulated Firehouse Subs for their grand opening last 194 week and wished them much success. He thanked all those involved in making the 195 recent ward picnic a great success. The 21st annual Friend of Betty Schildroth Golf 196 Tournament will be held on July 13 at the Florissant Golf Course and there are still 197 openings. 198 Councilman Lee announced that the New Life Baptist Church will be hosting a 199 BBQ next weekend at the corner of Shackelford and Mullanphy Roads. 200 Councilman Jones stated that the Florissant Government Channel is located on 201 channel number 99 on U-verse and channel 992 on the cable network. 202 Councilman Eagan announced that on 6/28 the Fraternal Order of Firemen will 203 be hosting a BBQ and competition at the Knights of Columbus grounds next Saturday. 204 The next item on the Agenda was Mayor Announcements. 205 Mayor Schneider stated that the City of Florissant was mentioned several times 206 in the St. Louis Post-Dispatch last week. One article mentioned our "forgivable loan" 207 program through the Community Development Office. The "Fiesta in Florissant" and all 208 the events surrounding "75 Years A Place Called Florissant" were mentioned as well. 209 On July 4, the Northwoods Band will kick off the Music Under the Stars band 210 performances at St. Ferdinand Park. 211 A team of pastry chefs will be competing on a national TLC cooking show. A 212 team from Florissant's Wedding Wonderland and Hendels will be participating in the 213 competition. 214 The next City Council Meeting is scheduled for July 14. 215 Councilman Schmidt moved to adjourn the meeting, seconded by Henke. Motion 216 carried. The meeting was adjourned at 8:04 p.m.

218			
219		_	
220			Karen Goodwin, City Clerk
221			
222			
223	The following E	Bills were signed by the Mayor:	
224	_		
225	Bill 9003	Ord. 8051	
226	Bill 9004	Ord. 8052	
227	Bill 9005	Ord. 8053	
228	Bill 9006	Ord. 8054	
229	Bill 9007	Ord. 8055	
230	Bill 9012	Ord. 8056	

CITY OF FLORISSANT CITY COUNCIL OPEN EXECUTIVE SESSION



June 23rd, 2014

The City Council of the City of Florissant met in open Executive session on Monday, June 23rd, 2014 at 6:45 pm. in the Council Chambers at 955 rue St. Francois, with President Eagan presiding. On Roll Call the following Council members were present: Schildroth, Jones, Henke, Schmidt, Eagan, Caputa, Lee, and Pagano. Also present were Mayor Thomas Schneider, City Clerk Karen Goodwin and City Attorney John Hessel.

The Chair stated that the only item on the agenda was the discussion of the Sunset Park Trail repairs.

Tim Barrett, City Engineer explained the proposed repairs of the Sunset Park Trail failure. Great Rivers Greenway is planning putting approximately \$300,000 into the repair. After reviewing the area, there are a few areas near the nature lodge that need to be fixed to prevent any future failures. The fix of the City property is approximately \$55,000 with engineering. Great Rivers Greenway is seeking a commitment from the City to sign a letter of intent to do the repairs in conjunction with the trail repairs.

Council President Eagan asked for a straw vote and the council was unanimously in favor of supporting the repairs.

Councilman Lee stated that he would be in support of placing an appropriation bill on the next agenda.

There being no further business to discuss Councilman Lee motioned to adjourn, seconded by Schildroth. Motion carried and the meeting adjourned at 6:54 pm.

Karen Goodwin City Clerk

Certificate of Recognition

This Certificate is awarded to Florence Kidd

On behalf of all the good people of the City of Florissant and myself I would like to express my sincere gratitude and appreciation for your generous gift. We are very fortunate to have such a thoughtful and caring resident and your generosity will not go unnoticed. The City is very pleased to have the opportunity to purchase an ADA van as it will be a great addition to the transportation program.

	of Floris		
Mayor		Date	

From:

hrbndrs@charter.net

Sent:

Saturday, June 28, 2014 12:06 AM

To:

Karen Goodwin

Cc:

Tim Lee; Ward2@florisantmo.com; Ward 3 Joe Eagan; Ward 4 Jeff Caputa; Ward 5 Keith

Schildroth; Ward 6 Gerard Henke; Ward 7 Jackie Pagano; Ward 8 Mark Schmidt; Ward 9

Ben Hernandez

Subject:

Salaries

City Clerk- Karen Goodwin: Please make this email part of the next City Council meeting recorded record

Dear Council members,

The Florissant City budget became law for the 2014 fiscal year beginning December 2013, thru November 2014. It is also customary that the Mayor present council with a supplementary budget three to four months into the budget year. The document most often consist of over-sites and/or unforeseen funding due to repairs/maintenance or emergency items. It is very unconventional for the city council to support a substantial salary increase after the supplementary budget and half way into the budget year. In addition to the proposed increases for the Mayors department heads, is the retirement percentage in the projected amounts? Hopefully if council members are in support of this legislation each will explain before taking the final vote. Sincerely,

Karen McKay 27 New Hope Court Florissant, MO 63033 314-540-7290

> ac tornel 7/10/14 Abras

From:

hrbndrs@charter.net

Sent:

Wednesday, July 09, 2014 9:02 PM

To: Subject: Karen Goodwin FW: Re: Salaries

----- Begin forwarded message ------

Subject: Re: Salaries
Date: 6/29/14 6:07:39 PM
From: hrbndrs@charter.net

To: "Ward 5 Keith Schildroth" <ward5@florissantmo.com>

Cc: tleeward1@prodigy.net, ward2@florissantmo.com, ward3@florissantmo.com, ward4@florissantmo.com, ward4@florissantmo.com, ward4@florissantmo.com, ward4@florissantmo.com, ward5@florissantmo.com, ward5.

kgoodwin@florissantmo.com

Good evening Keith,

I was hoping to hear from you so thank you for responding.

I do not have a problem making changes to the step levels if it helps clarify the pay system. That said, the red flags started flying when the committee consisting of those receiving the largest raises (department heads) were appointed to recommend their own increase. Also, the original council member on the committee was replaced mid stream with someone like minded to the administration.

Cities all have different budgets, populations, and employees. Many of those have ongoing income steams that others do not. For example, Maryland Heights receives funding from gambling sources, their demographics and size do not compare to Florissant so their pay system

is different. Cities in West & South County, and many others over the

bridge all have different forms of funding. Non are alike so to compare one to another without contracting a bipartisan company leveling the curve is unacceptable.

If the majority votes to grant a 10% plus increase for Department Heads it will speak volumes to city employees/police. With the proposed change to the step system employees will still only be receiving across the board an additional 1% in July, and 2% next year. A combination of the 10% plus increase for Dept. Heads is more than ALL the employees 3% increase thru next year. Dept. Heads are vested and I do not believe

they have a desire to leave. If they would...there are many find people looking for work with degrees to take over their positions.

Thanks for listening, Karen

On Sun, Jun 29, 2014 at 4:01 PM, Ward 5 Keith Schildroth wrote:

> Karen, thanks for your note and thoughts.

- > When the chief came to the council and told us of the problem he was > having retaining officers, especially the accident reconstruction > officer who started with us as a explorer, council was supportive of
- > doing the right thing to keep officers and not make this a training > stop.
- > I specifically asked the chief if this increase was enough to keep his
- > force in tact and he told the council yes.
- > The other increase are in line with other cities in our region and I
- > know the administration wants to keep department heads, as does the
- > chief with his officers.
- > Is the timing good, probably not.
- > However, after hearing Mr. Eagan and the chief speak about retaining
- > our good corps of officers, I think we need to do this.
- > A final thought, some issues with this bill might be modified. We do
- > have time to work on this and make some changes.
- > Keith Schildroth
- > Sent from my iPad
- > On Jun 29, 2014, at 1:04 PM,
- > "hrbndrs@charter.net<mailto:hrbndrs@charter.net>"
- > <hrbndrs@charter.net<mailto:hrbndrs@charter.net>> wrote:
- > > Joe,

>

- > The bill isn't just about the Florissant police department, it effects
- > all city employees. It equates to only about 1% increase for
- > officers/employees by the end of July. Even with an additional 2%
- > next year the proposed raise for the select Department Heads averages
- > so much higher than all of the city employees (3%) combined.
- >
- > I understand your response is directed mainly with the police officers
- > so I ask how does the proposed raise over a 10% average for dept.
- > heads benefit the every- day ranking officer?
- > Thank you for taking time to respond, I copied council and only two
- > have had the consideration to reply....sad!
- > Karen
- > >

>

- > On Sun, Jun 29, 2014 at 8:08 AM,
- > jeagan70@aol.com<mailto:jeagan70@aol.com> wrote:
- > Karen,
- > It is highly unusual! It is also highly unusual to lose the number of
- > police officers that we have this past year. This is not a mid term
- > adjustment. This is a plan for the future of our city. This is a fix
- > to repair a flawed, and horrible pay plan that gave our employees
- > absolutely no hope for their future. Candidly, I would not recommend
- > my daughter to come to the City of Florissant Police Department

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> because of the inadequacies in the current pay plan. No step
> increases (although there is a step plan in place), Officers making
> more then Sergeants. Experienced officers with more tenure making less
> then newly hired officers fresh out the academy. Basically it is a
> mess. It doesn't matter what time of year this happens. For the sake
> of the safety of our community we need to get this accomplished.
>
> I appreciate you weighing in and the experience that comes with your
> comments.
>
> Best regards,
> Joe
>
>
>
> Sent from AOL Mobile Mail
> ----Original Message-----
> From: hrbndrs < hrbndrs@charter.net < mailto:hrbndrs@charter.net >>
> To: Karen Goodwin
> < kgoodwin@florissantmo.com < mailto: kgoodwin@florissantmo.com >>
> Cc: tleeward1 <tleeward1@prodigy.net<mailto:tleeward1@prodigy.net>>;
> Ward2 < Ward2@florisantmo.com < mailto: Ward2@florisantmo.com >>; Ward3
> < Ward3@florissantmo.com < mailto: Ward3@florissantmo.com >>; Ward4
> < Ward4@florissantmo.com < mailto: Ward4@florissantmo.com >>; Ward5
> < Ward5@florissantmo.com < mailto: Ward5@florissantmo.com >>; Ward6
> < Ward6@florissantmo.com < mailto: Ward6@florissantmo.com >>; Ward7
> < Ward7@florissantmo.com < mailto: Ward7@florissantmo.com >>; Ward8
> < Ward8@florissantmo.com < mailto: Ward8@florissantmo.com >>; Ward9
> < Ward 9@florissantmo.com < mailto: Ward 9@florissantmo.com >>
> Sent: Sat, Jun 28, 2014 12:06 AM
> Subject: Salaries
>
> City Clerk- Karen Goodwin: Please make this email part of the next
> City Council meeting recorded record
> Dear Council members,
> The Florissant City budget became law for the 2014 fiscal year
> beginning December 2013, thru November 2014. It is also customary
> that the Mayor present council with a supplementary budget three to
> four months into the budget year. The document most often consist of
> over-sites and/or unforeseen funding due to repairs/maintenance or
> emergency items. It is very unconventional for the city council to
> support a substantial salary increase after the supplementary budget
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- > and half way into the budget year. In addition to the proposed
- > increases for the Mayors department heads, is the retirement
- > percentage in the projected amounts? Hopefully if council members are
- > in support of this legislation each will explain before taking the
- > final vote.
- > Sincerely,
- > Karen McKay
- > 27 New Hope Court
- > Florissant, MO 63033
- > 314-540-7290

From:

hrbndrs@charter.net

Sent:

Wednesday, July 09, 2014 4:49 PM

To: Subject: Karen Goodwin FW: Re: Salaries

Karen

Please make part all of the attached of the recorded record of the July 14, council meeting. Karen McKay

----- Begin forwarded message -----

Subject: Re: Salaries

Date: 6/30/14 11:32:35 AM From: hrbndrs@charter.net

To: "Ward 7 Jackie Pagano" < ward7@florissantmo.com>

Cc: "Tim Lee" < tleeward1@prodigy.net >, ward2@florissantmo.com, "Joe Eagan" < ward3@florissantmo.com >, ward4@florissantmo.com, "Keith Schildroth" < ward5@florissantmo.com >, ward6@florissantmo.com, "Mark

Schmidt" <ward8@florissantmo.com>, "Ben Hernandez"

<ward9@florissantmo.com>, "Karen Goodwin" <kgoodwin@florissantmo.com>

Good morning Jackie,

I was sadden that this bill had the majority support upon it's introduction and very surprised questions were not resolved before. That said, there are a few new faces on council and hopefully each will be open to having an extensive meeting/work session as a Council All before it goes back to the floor. The Mayor can also be in attendance to your work session if the council feels he is needed. As you know the final vote rest with the nine members of council....not the administration. I appreciate you taking the time to respond and working for us all.

Have a blessed day, Karen

On Mon, Jun 30, 2014 at 10:32 AM, Ward 7 Jackie Pagano wrote:

- > Karen,
- > Thank you for your email. Please know that I am looking into this. At
- > this time I have scheduled a meeting with the Mayor and several
- > council members (hoping to meet with all) to look at this again and
- > to modify this bill so that it is fair for all employees.
- > Sincerely,

`

- > Jackie Pagano
- > Florissant City Council

```
> Ward 7
> 314-837-1315
> On Jun 28, 2014, at 12:04 AM,
> "hrbndrs@charter.net<mailto:hrbndrs@charter.net>"
> <hrbndrs@charter.net<mailto:hrbndrs@charter.net>> wrote:
> City Clerk- Karen Goodwin: Please make this email part of the next
> City Council meeting recorded record
> Dear Council members,
> The Florissant City budget became law for the 2014 fiscal year
> beginning December 2013, thru November 2014. It is also customary
> that the Mayor present council with a supplementary budget three to
> four months into the budget year. The document most often consist of
> over-sites and/or unforeseen funding due to repairs/maintenance or
> emergency items. It is very unconventional for the city council to
> support a substantial salary increase after the supplementary budget
> and half way into the budget year. In addition to the proposed
> increases for the Mayors department heads, is the retirement
> percentage in the projected amounts? Hopefully if council members are
> in support of this legislation each will explain before taking the
> final vote.
> Sincerely,
> Karen McKay
> 27 New Hope Court
> Florissant, MO 63033
```

> 314-540-7290

From:

hrbndrs@charter.net

Sent:

Wednesday, July 09, 2014 6:35 PM

To: Subject:

Karen Goodwin FW: Re: Salaries

Karen

Please make the attached part of the recorded record at the July 14, council meeting. Ward 4 councilman is attached to response from Ward 7.

Sorry for sending so many post, guess you will figure how to include those received to the record.

Karen McKay

----- Begin forwarded message ------

Subject: Re: Salaries
Date: 7/9/14 6:03:17 PM
From: hrbndrs@charter.net

To: "Ward 4 Jeff Caputa" < ward4@florissantmo.com>

Good evening Jeff,

Thank you for the response on the legislation as it was written. Joe

Eagan posted on a FB "I Care About Florissant' there is substitute coming on the bill. Not sure what the substitute entails because it was my understanding as of the close of this business day it was not complete for the council review. You can certainly see why I am a bit perplexed that it is a for sure deal that there were 7 out of 9 council in support (as of last evening) of a substitute bill no one has read.

At this time I do not have a problem with a bill that would stand alone for the pay step changes for employees. Although, this late in the 2014, budget it maybe better to revisit the department heads request for their recommended increase during the 2015 budget work sessions.

Have a blessed day, Karen McKay

On Wed, Jul 9, 2014 at 4:37 PM, Ward 4 Jeff Caputa wrote:

- > Karen, sorry it took so long to respond to your email. I wanted to let
- > you know that I will not be supporting the pay raise for the
- > department heads, 17% pay increase is not justifiable. This bill is
- > not a done deal at this time, there are still a few questions that
- > need to be answered. Thanks for your concerns and have a great day.
- > Once again thank you,
- > Jeff
- >
- > Jeff Caputa
- > Ward 4
- > Councilman
- (314) 239-1568
- >> On Jun 30, 2014, at 11:31 AM, "hrbndrs@charter.net"

From:

leefamily2970 < leefamily2970@gmail.com>

Sent:

Monday, July 07, 2014 11:28 AM

To:

City Council

Subject:

Fireworks! ☆☆☆

Dear Florissant Council,

Thank you for putting on a wonderful fireworks display for the 4th of July! My husband and I have only been in Florissant a year and a half and missed last year's display.

The Florissant Fireworks were fantastic, even my hard-to-please mother in law from out of town agreed! I hope you keep this great tradition going each and every year!

Kindest Regards, Amber Lee

2970 North Waterford Dr Florissant, MO 63033

From: mjbcinc@aol.com

Sent: Monday, July 07, 2014 4:24 PM

To: Ward 2 Tim Jones; Ward 1 Tim Lee; Joe Eagan; Karen Goodwin; John Hessel; Jeff Caputa;

Ward 5 Keith Schildroth; Ward 6 Gerard Henke; Ward 7 Jackie Pagano; Ward 8 Mark

Schmidt; Ward 9 Ben Hernandez; Andy Quinones; Beth Goldstein

Subject: Elections signs

Attachments: sign_dooley_july_3.jpg; sign_dooley_july_2.jpg; sign_dooley_july_1.jpg

City of Florissant leaders,

Over the weekend I like many others have seen illegal campaign signs popping up throughout the city. Road right away is strictly forbidden.

Is our city going to allow this situation to go unscathed?

Is our city going to do something, other than make a call to the ethics commission, or to the candidate? Subsequently I have taken it upon myself to attempt to police my little area.

Attached are three pictures.

One identifies the candidates sign in a right away on Washington street

A second one identifies (although blurry) the man who placed the sign, and also took a picture of me,

Third picture shows his vehicle and clear license plate number.

This is as far as I will go with this situation at this particular moment.

If this type of illegal signage is continued to be allowed, and goes totally un-enforced by the city

to remove such signs, then I want it on record, here today, that the city consciously chooses to do nothing Physical or otherwise to candidates running for office.

Thank you for your time.

To the city clerk, please make this part of the record, of the next council meeting approaching in a week.

Monday July 7, 2014

Mark Behlmann

768 Charbonier road

Florissant Mo. 63031

From:

Beth Spafford <spaffordb@gmail.com>

Sent:

Tuesday, July 08, 2014 1:08 PM

To:

City Council

Subject:

Fireworks display

We had the pleasure of watching (once again) a fabulous fireworks display at the Eagan Center and I personally wanted to thank you for allowing this great tradition to continue. The Fourth of July and Valley of Flowers celebrations here in Florissant are 2 of the best around!

I'm thank you for keeping the fireworks budget intact once again and sincerely hope it continues. This is a wonderful way to bring our community together and also to have others come to witness firsthand our beautiful city!

Thanks again, Beth Spafford 1540 Gallant Fox Drive Florissant, MO 63033

From:

Jeff Cook <jeffc9801@gmail.com>

Sent: To: Tuesday, July 08, 2014 6:48 AM City Council; Mayor Schneider

Subject:

Fireworks

Jeff Cook 2 Bridle Path Ct Florissant, MO 63033

314-921-9840

Dear Mayor Schneider, and City Council Members,

I would just like to say thank you for putting on the annual fireworks show once again this year. I was unable to attend this year, but all of my Florissant friends, and neighbors have told me what an excellent show I missed. I remember last years show, and how impressed I was with it, and regret missing this year's show. I feel this is a very important tradition for Florissant to keep, as it brings neighbors, residents and families together to celebrate our wonderful country, our freedom, and show our pride.

Coming home late on July 4th, and driving through the neighborhood where I live it was great seeing families still out on their patios at 12am, talking and having fun with each other. It is great to see Florissant residents showing their love and pride for our country by putting their American Flags out, decorating their homes patriotically, and making this an important celebration, not just an excuse to bbq and drink beer. I know Florissant residents love this country, and this city.

Thank you once again for the annual fireworks display, please continue to make it an important part of the annual budget.

Thanks, Jeff Cook TOMM BUZZETTA,
1080 LINDSAY LANE.
FLORISSANT, MO. 63031.
(314-585-4249) before 10:30AM, after 4PM weekdays

MAYOR/ CITY COUNCIL;

THURSDAY, JULY 10, 2014

I WOULD LIKE TO KNOW WHAT THE CITY'S POLICY IS REGARDING THE CURRENT TRANSPORTING OF ILLEGALS INTO AMERICAN CITIES. SPECIFICALLY, I'D LIKE TO KNOW:

- 1) DOES THE CITY OF FLORISSANT AND POLICE DEPT HAVE A CONTINGENCY PLAN FOR DEALING WITH BUSLOADS OF ILLEGALS ARRIVING IN OUR CITY?
- 2) DO WE CURRENTLY HAVE ORDINANCES PROHIBITING THE TRANSPORTING TO, IN OR THROUGH OUR COMMUNITY OF ILLEGAL ALIENS? IF SO, PLEASE CITE THESE ORDINANCES /LAWS.
- 3) WILL THESE ORDINANCES/LAWS (ABOVE #2) BE USED TO EMPOWER OUR POLICE TO INTERDICT AND TURN AROUND THESE BUSES SHOULD THEY ARRIVE IN FLORISSAUT?
- 4) IF NO SUCH ORDINANCES /LAWS CURRENTLY EXIST, WILL OUR CITY COUNCIL MAKE IT A PRIORITY TO FORMULATE SUCH AN ORDINANCE/LAW TO DEAL WITH THIS SITUATION?
- THESE ILLEGALS AND THE POSSIBILITY THAT SOME MAY BE MS13 GANG MEMBERS? WHAT PLANS DOES THE CITY HAVE TO PROTECT FLORISSAWT RESIDENTS FROM THE TRANSMISSION OF DISEASE AND/OR MS13 GANG VIOLENCE FROM SUCH ILLEGALS IF THEY ARRIVE HERE?

NOTE: LICE, SCABIES AND VARIOUS STRAINS OF TUBERCULOSIS HAVE BEEN REPORTED BY WORKERS AT THESE ILLEGALS PROCESSING CENTERS/DENENTION FACILITIES. ALSO MS 13 GANG SYMBOLS HAVE BEEN FOUND SCRAWLED ON THE WALLS OF THE NOGALES BORDER PROCESSING CENTER.

- 6.) WILL THE CITY GIVE FLORISSAWT RESIDENTS A FULL ACCOUNTING OF WHAT MEASURES FLORISSAWT IS TAKING TO ENSURE THE HEALTH AND SAFETY OF IT'S RESIDENTS THAT WILL BE CITED TO EMPOWER POLICE TO TURN BACK BUSES, HEALTH/SAFETY MEASURES THAT WILL SAFEGUARD RESIDENTS, ETC.).
- 7.) HAS THE CITY BEEN CONTACTED BY THE DEPT. OF HOMELAND SECURITY (-OR ANY OTHER FEDERAL AGENCY) REGARDING THE POSSIBILITY OF FLORISSAWT BECOMING AND AN END DESTINATION (OR) INTERIM STOP FOR THESE BUSLOADS OF ILLEGALS?

THANK YOU;

£

CITY OF FLORISSANT

Public Hearing



In accordance with 405.310 of the Florissant Zoning Code a Public Hearing will be held by the City Council of Florissant, MO. in the Council Chambers, 955 rue St. Francois, on Monday, July 14, 2014 at 7:00 p.m. on the following proposition:

To authorize a Special Use Permit to Total Tan, Inc. d/b/a Club Fitness to allow for the operation of a fitness center for the property located at 745 N. Hwy. 67 (legal description to govern). Citizens will have an opportunity to be heard. Anyone with special needs should contact the City Clerk at least 5 days before said public hearing by calling 839-7630 or TDD 839-5142.

CITY OF FLORISSANT, Karen Goodwin, CMC City Clerk

FLORISSANT PLANNING & ZONING COMMISSION APPLICATION



City Of Florissant - Public Works 314-839-7648

Application is hereby made to the Building Commissioner of the Department of Public works Office at the City of Florissant, Missouri, to appear before the Planning & Zoning Commission

Please Print or Type The Following Information

Property Address: 745 N. Highway	67
and the second s	
Property Owners Address: 680 Craig R	Development Phone #: 314-872-8500
Business Owners Name: John Cro	cker Phone #: 314-265-2150
	ST Peters PKWy ST Peters mo 63371
DBA (Doing Business As)C\u00abb F	itness
Authorized Agents Name: 6reg Cen. (Authorized Agent to Appear Before The Commission)	ATTIEMPO / Brap 13 Man. ST PHIT MO 13376 Phone #: 636-219-3017
Agents Address: 3701 North ST Pate	1 PRWY 63376 Phone #: 636-219.3017
Request to operate a fitness	Facility / Cym
State complete request (print or type only).	
IF A TRAFFIC STUDY IS REQUIRED FOR CERTA STUDY SHALL BE PAID BY THE APPLICANT. PLEAS	IN DEVELOPMENTS AND USES THE COST OF THE TRAFFIC SE SUBMIT <u>FOLDED</u> PLANS
	6/4/14
Applicant's Signature	Date
Received by: Receipt # 519 425 OFFI	mount Paid: 125.00 Date: 4/9/14
STAFF REMARKS:	
DATE APPLICATION REVIEWED:	COMMISSION ACTION TAKEN:
SIGNATURE OF STAFF WHO REVIEWED APPLICATION	RECOMMENDED APPROVAL
Planning & Zoning Application Page 1 of 1 – Revised 9/28/10	PLANNING & ZONING CHAIRMAN

SIGN. Jaud Bry PATE: 6/16/4

SPECIAL USE PERMIT APPLICATION TO THE CITY OF FLORISSANT PLANNING AND ZONING COMMISSION



City Of Floriss ant - Public Works 314-839-7648

PI.	ANNING	& 7	ONING	ACTION

PLANNING & ZONING ACTION	Council WardZoning
	Initial Date Petitioner Filed Building Commissioner to complete ward, zone & date filed
SPECIAL PERMIT FOR Statement of what permit is being sought	evation of a figuress center/byn. (i.e., special permit for operation of a restaurant.
AMEND SPECIAL PERMIT #TO ALLOW	W FOR
LOCATION 745 N. Highway 67 Address of property.	
1) Comes Now Club Fitness Enter name of petitioner. If a corporation, state as suc	h. If applicable include DBA (Doing Business As)
and states to the Planning and Zoning Commission that he (she the tract of land located in the City of Florissant, State of Misso	
Legal interest in the Property) Lease bolder State legal interest in the property. (i. Submit copy of deed or lease or letter of	e., owner of property, lease. of authorization from owner to seek a special use.
2) The petitioner(s) further state(s) that the property herein des Shops and Services and that the deed restrict would be authorized by said Permit.	scribed is presently being used for

- 3) The petitioner(s) further states (s) that they (he) (she) are submitting a detailed site plan of the proposed or existing development showing location and use of all structures, off-street parking, and all other information required by the Zoning Ordinance or determined necessary by the Building Commissioner.
- 4) The petitioner(s) further state(s) that (he) (she) (they) can comply with all of the requirements of the City of Florissant, including setback lines and off- street parking.

- 5) The petitioner (s) further (represent (s) and warrants (s) that they (he) (she) has (have) not made any arrangement to pay any commission gratuity or consideration, directly or indirectly to any official, employee or appointee of the City of Florissant, with respect to this application.
- 6) The petitioner(s) further state (s) that the Special Use Permit is sought for the following purposes, and no other, List in detail, all activities sought to be covered by the permit (i.e.; operation of a business, approval of building and / or site plans (preliminary and / or final), plan approval for sign, etc.):

7) The petitioner (s) state (s) the following factors and	
(If more space is needed, separate sheets maybe att	ached)
Greg Cenatiempo	
PRINT NAME SIGNATURE	
PRINT NAME SIGNATURE	
TO IN TO T	- ^
FOR Total TAN I (company, corp	nC
Print and sign application. It applicant is a corporation or per PARTNER. NOTE: Corporate officer is an individual name	artnership signature must be a CORPORATE OFFICER or a
FAXTIVER, NOTE, Corporate officer is an individual frame	a in corporate papers.
8) I (we) hereby certify that (indicate one of the following	wing):
() I (we) have a legal interest in the herein abov	e described property.
~ /	d care as
I am (we are) the duly appointed agent(s) of	the petitioner (s), and
that all information given here is true and a st	atement of fact.
Petitioner may assign an agent to present petition to the Con	provisaion and Council The agent must sign the
petition in below, and provide address and telephone numb	
Q Ad	
SIGNATURE	
210)	î () ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;
ADDRESS 3701 N. ST Peters PKWy STREET CITY	1 57 Peters MD 652/6
STREET CITY	STATE ZIP CODE
TELEPHONE NUMBER 636 - 928	3-0963
BUSINESS	
	4 0
I (we) the petitioner (s) do hereby appoint Print na	Greg Cenatiempo as
Print na	me of agent.
my (our) duly authorized agent to represent me (u	s) in regard to this petition.
	0
	\$ 11
ĭ	Petitioner or authorized agent's signature
•	commoner of authorized agent a signature

NOTE: When the petitioner and/or his duly authorized agent appears before the Planning and Zoning Commission and to make a presentation, the same individuals must also appear before the City Council at the Public Hearing to make the presentation and no one else will be permitted to make the presentation to the City Council.

IF DESCRIPTIONS OF PLATS OR SURVEYS ARE INCORRECT, OR IF THE PETITION FORM IS NOT CORRECTLY AND COMPLETELY FILLED OUT, IT WILL BE RETURNED FOR ADDITIONS OR CORRECTIONS AND WILL HAVE TO BE RE-SUBMITTED.

REQUIRED INFORMATION

Please mark an "X" in the appropriate type of operation then fill in applicabe section (a), (b) or (c). Corporations are to submit copy of Missouri corporate papers with registration papers.

l) Type Indivi	of Operation: idual	Partnership	C	orporation	Total Ton
(a) If an	individual:				
	(1) Name and Ac	ldress			
	(2) Telephone N	umber			
	(3) Business Add	dress			
	(4) Date started	in business			
	(5) Name in whi	ch business is operated if different	t from (1)		
		under a fictitious name, provide th f the registration.	e name and date	registered with th	e State of Missouri,
(b) If a p	partnership:				
	(1) Names & ad	dresses of all partners			
	(2) Telephone n	umbers			
	(3) Business add	dress			
	(4) Name under	which business is operated			
		under fictitious name, provide dat of the registration.	te the name was	registered with the	State of Missouri,
(c) If a	corporation:	\	_		
	(1) Names & ac	ddresses of all partners	n Croc	Ker	
	(2) Telephone	numbers <u>314 - 265 - 215</u>			
	(3) Business ad	Idress 3701 Nor+	h StR	elers Por	Kway
		orporation & a photocopy of inco			
	(5) Date of Inc	orporation Joly	011	983	
	(6) Missouri C	orporate Number 603	5 3838	3	
	(7) If operating and a copy	g under fictitious name, provide the of registration.	ne name and date	registered with th	e State of Missouri,
	(8) Name in w	hich business is operated	Club	Fitus;	S
	(9) Copy of la is in a strip Informatio	test Missouri Anti-Trust. (annual no center, give dimensions of your son.	registration of co space under squa	rporate officers) I re footage and do	f the property location not give landscaping

Please fill in applicable information requested. If the property is located in a strip center, give the dimensions of your space under square footage and do not give landscaping information.
Name Florissant Plaza
Address 745 N Hylmay 67
Property Owner S. P. Real Estate Investment Company L.P.
Location of property 745 N. Highway 67
Dimensions of property 177' by 114'
Property is presently zoned
Proposed Use of Property current use retail shops & services
Type of Sign
Type of Construction block brick Number Of Stories.
Square Footage of Building 38 000 Space 20 000 Number of Curb Cuts 3
Number of Parking Spaces 245 Sidewalk Length 1/A
Landscaping: No. of Trees ν/A Diameter ν/A
No. of Shrubs ν/A Size ν/A
Fence: Type P/A Length P/A Height N/A
Lindscapining Landscaping plan attached
PLEASE SUBMIT THE FOLLOWING:
1. Plan or drawing showing zoning of adjoining properties.
2. Plan or drawing showing location of property in relation to major streets and all adjoining properties
3. Drawing showing measurement of tract and overall area of tract.
4. Plan or drawing showing proposed parking layout, landscaping, parking lighting and trash enclosure.
5. If Special Permit is for a sign show location of sign on plot plan.

PROVIDE LEGAL DESCRIPTION OF PROPERTY PERTAINING TO THIS PETITION

(Close legal description with acreage to the nearest tenth of an acre).

Provide a legal description of the property. If part of a shopping center list address and state part of what shopping center (i.e.: 351 N. Highway 67 part of Florissant Meadows Shopping Center). If property is a single lot, list full written legal description with bearings and distances.

PROVIDE LOCATION MAP SHOWING AREA INVOLVING THIS PETITION Provide a drawing of a location map showing the nearest major intersection.

-	OFFICE USE ONLY
Date Application reviewed	
STAFF REMARKS:	
	•
	Building Commissioner or Staff Signature

MEMORANDUM



CITY OF FLORISSANT

2 3

To: Planning and Zoning Commissioners Date: June 12, 2014

From: Philip E. Lum, AIA-Building Commissioner cc: Louis B Je

Louis B Jearls, Jr. –P.E. Director of Public Works

Applicant

File

Subject:

745 N. Highway 67 Club Fitness Request recommended approval of a

Special Use Permit to allow for a Fitness Center over 2000 s.f. in an

existing B-3 Zoning District.

STAFF REPORT CASE NUMBER PZ-061614-2

I. PROJECT DESCRIPTION:

This is a request for Request recommended approval of a Special Use Permit to allow for a Fitness Center over 2000 s.f. in an existing B-3 Zoning District. The proposal of Fitness Centers over 2000 s.f. is a Special Use under section 405.125 of the Zoning Code:

II. SITE CONDITIONS:

The existing property at **745-775 N. Highway 67** is an existing site in which 2 major tenants have vacated to relocate to another property in Florissant. This site is a developed 2.97 acre lot owned by S. P. Real Estate Investment Co. L.P. with an existing parking lot and existing Buildings of 32,815 s.f which was built in 1965 according to current public records. The parcel addresses are 737 and 779 N. Highway 67 and not owned by the same owner as the Danmark property.

There are 245 existing off street parking shown on the Site Plan including the Danmark property to the West, but the Danmark property is not part of the site. Actual number of parking provided on the two parcels is 182. Required parking sized per building s.f. is

120 spaces, which conforms in number with the new parking ordinance.

Landscape has recently been upgraded to contain a landscape area of 180 s.f. for every 15 parking and building planting of one shrub for every 5 foot of building perimeter and one frontage tree for every 50 l.f. of frontage.

III. SURROUNDING PROPERTIES:

The properties to the West, 705 and 735 N Hwy 67 are in a B-3 District, is also bounded by a 785 N Hwy 67 (Titlemax) in a B-3 District and t6, 17 & 18 Merri and 680 Lindsay in an R-4 District to the North. Lindsay Lane is on the East.

IV. STAFF ANALYSIS:

1. The application is accompanied by a Jobsite Statistics (Site) Plan, location aerial and Floor Plan dated February 10, 2014.

2. The landscape and exterior were approved by the Commission under a remodeling project PZ-071513.

3. Parking: Under the New Parking Ordinance, parking would instead of 4/1000 for the Retail Center, shall be calculated as follows:

a. 3.33 / 1000 GFA of office, consultation, retail sales, tanning, beauty service and non-public eating area; 61x20x.00333=4

 b. 1 space for every 100 SF gross floor area for exercise, exercise machines and aerobics areas; (20,400-2511 lockers, -1480 Childcare/coolers, -690 Janitor/equipment)= 15719 s.f./100= 157

c. 2 spaces for every 100 SF of swimming pool. (none)

 d. Use applicable ratios for other uses at these facilities found in this table.
 i. Childcare 2.66 / 1000 GFA, or 1 space for every 10 children or adults enrolled plus 1 per employee (consider drop-off/pick-up arrangement) (800 s.f./1000=3)

e. Parking required for Fitness Center by Zoning Code = 164

 f. Parking required for the Honey Baked Ham building should be calculated/ The Commission approved a Site Plan with actual survey on 3/16/87, from it the building dimensions are 160'x45'=7200 s.f. /1000x4= 29

g. Parking required calculated by uses = 193

 h. Staff conducted further study as to seating in existing uses in the Honeybaked Ham building regarding the restaurants that exist there and determine if there is any favorable affect. The results are that these businesses have no affect:

 i. St. Louis Pizza and Wings- 9 seating /3= 3 plus employees or 4.5/1000, net affect is nil.

ii. Honey Baked Ham- not a restaurant, however dining for 9 seating.

86	4. No information given regarding the following:
87	a. Occupant Load: Staff received permit plans for the facility. The architect
88 89	identifies the occupant load to be 263 Total by the Building Code (2009
89 90	International Building Code).
90 91	b. Hours of operation.
91 92	c. Number of Staff.
92 93	VI CTATE DECOMMENDATIONS
93 94	VI. STAFF RECOMMENDATIONS:
95	The total number of parking spaces on the two parcels 737 and 779 N. US Highway 67 is
96	actually short 13 parking spaces as proposed, based upon uses while considering the
90 97	former Petco space vacant. Therefore, a formal cross parking agreement or additional
98	parking is required to meet the new parking ordinance, When the former Petco space is filled, parking may be calculated $10640 \text{ s.f.} \times 4/1000 = 43 \text{ additional}$.
99	Property if wholly occupied could be a total of 56 appears that with a fitness and a
100	Property if wholly occupied, could be a total of 56 spaces short with a fitness center and a retail center.
101	retail center.
102	If this center is fully occupied with retail stores instead, parking required would be
103	37,944 s.f. x 4/1000= 152 spaces required, 180 provided.
104	57,5 17 5.1. K 47 1000 152 spaces required, 180 provided.
105	Option: recommend the petitioner re-zone the property to 'B-5'.
106	- positive to be a second of the property to B-3.
107	(end report)
108	(
109	Suggested Motion for 745-775 N. Highway 67 Club Fitness:
110	
111	I move to recommend approval of a Special Use Permit for a Fitness Center over
112	2000 s.f. at 745-775 N. Highway 67 in a B-3 Zoning District, as depicted by the
113	attached Floor Plan dated February 10, 2014, subject to the regulations of the B-3
114	"Extensive Business District" with the following additional requirements:
115	
116	1. Provide compliance with the municipal parking ordinance by duly recorded cross
117	parking agreement or by additional parking spaces.
118	
119	(end suggested motion)
120	
121	
122	

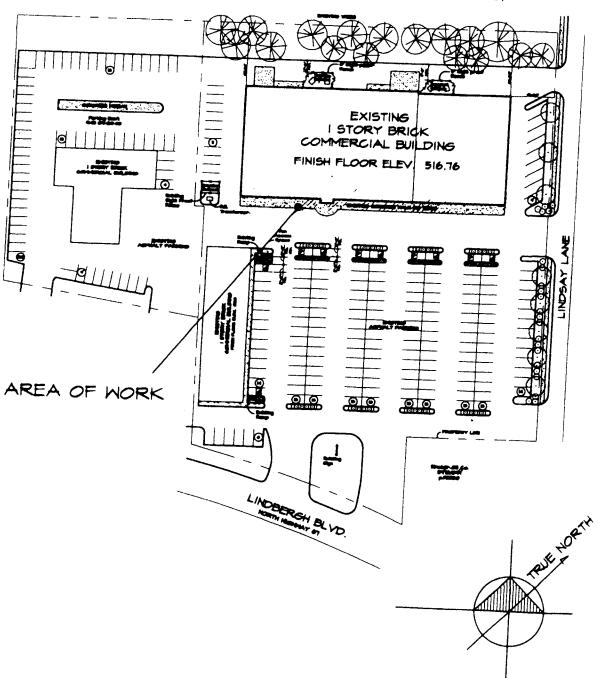
JOBSITE STATISTICS

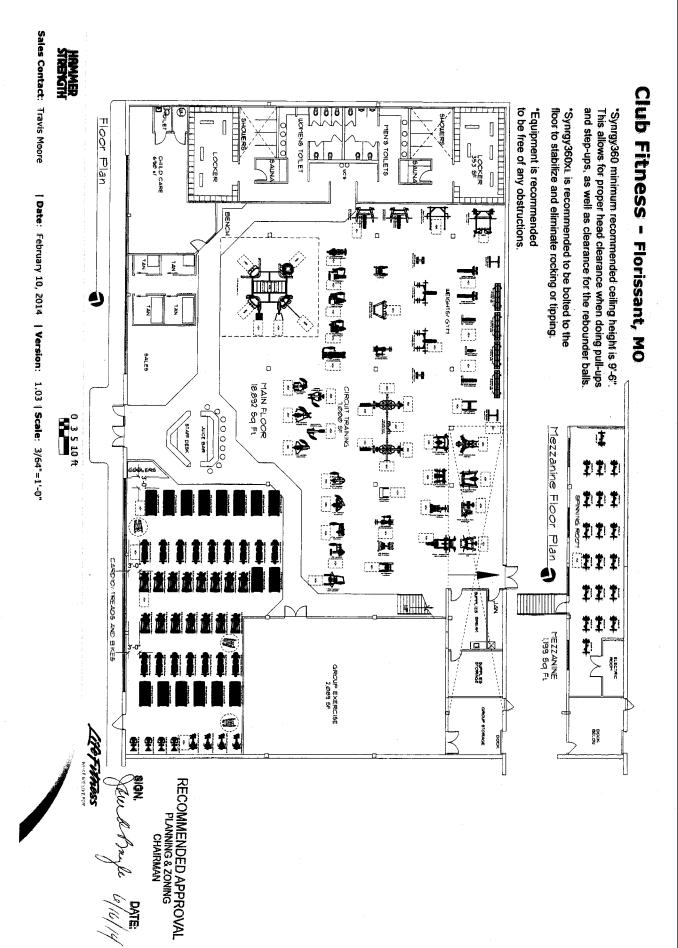
EXISTING I STORY BRICK COMMERCIAL BUILDING 30,000 Sq. Ft. FINISH FLOOR ELEV. 516.76

TOTAL BUILDING AREA ON SITE 38,032 Sq. Ft.

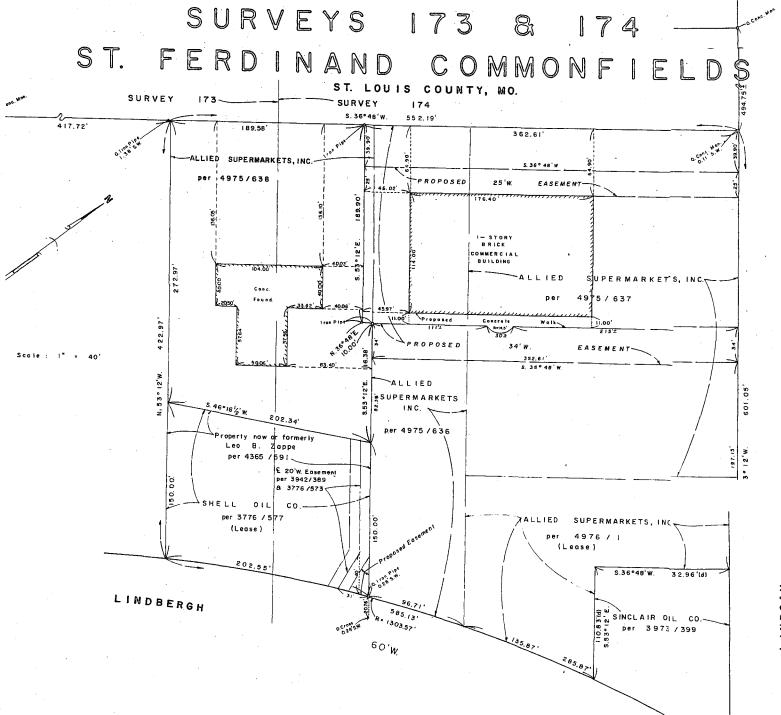
PARKING SPACES 245 REQUIRED MIN. NUMBER OF ACCESSIBLE SPACES 7 (Incl. I Van Accessible) 10

ACCESSIBLE SPACES PROVIDED (Incl. I Van Accessible)





er no



Projected Parking Space Requirements (Per Florissant Model Parking Ordinance) Florissant Plaza, Florissant, MO, Revised June 24, 2014

-			Leasable Area		# of		Parking Spaces
Address	Tenant	Use	(S.F.)	# of Seats	Employees	Code Requirement	Required
737	737 Bladz	Hair Salon	006	28	n/a	4 spaces per 1,000 sq. ft.	3.6
737A	737A Dollar Blingz	Retail Sales	006	10	n/a	4 spaces per 1,000 sq. ft.	3.6
739	739 Nail Spa	Salon	006	n/a	n/a	4 spaces per 1,000 sq. ft.	3.6
739A	739A St. Louis Pizza	Resturant	1,350	n/a	n/a	3.33 spaces/1000 s.f.	6.1
743	743 Honey Baked	Resturant	3,150	n/a	n/a	3.33 spaces/1000 s.f.	12.6
745	745 Club Fitness	Fitness Center	20,400	n/a	n/a	10 spaces/1,000 s.f. exer, 3.33 ofc/sales	161.3
765	765 Vacant	Retail Sales	10,640	n/a	n/a	4 spaces per 1,000 sq. ft.	0
	Danmark Tire	Auto Repair	2,000, 8 bays	n/a	12	3 spaces p/1,000 office/sales	20
						3 spaces per service bay	
						1 space per employee	
	Total Square footage		38,240				
	Subtotal (Existing Tenants)	ants)					240.8
	Parking Spaces Required	uired					241
	Total Spaces Florissant Plaza Total Spaces Danmark Tire Total Existing Parking Spaces	ant Plaza rk Tire g Spaces		_		'	182 63 245
	Extra Parking Space Capacity	Capacity					4

14,000 sf. of workout facilities @ 10 sp./1000 s.f. 6400 sf of office/sales @ 3.33/1000 s.f. Club Fitness

2,000 sf. of office/sales @ 3 sp/1000 3 spaces per service bay 1 space per employee Danmark Tire

Projected Parking Space Requirements (Per Florissant Model Parking Ordinance) Florissant Plaza, Florissant, MO, Revised June 24, 2014

			I and alternation		9 0		Docking Cooper
Address	Tenant	Use	(S.F.)	# of Seats	Employees	Code Requirement	Required
737	737 Bladz	Hair Salon	006	28	n/a	4 spaces per 1,000 sq. ft.	3.6
737A	737A Dollar Blingz	Retail Sales	006	10	n/a	4 spaces per 1,000 sq. ft.	3.6
739	739 Nail Spa	Salon	006	n/a	n/a	4 spaces per 1,000 sq. ft.	3.6
739A	739A St. Louis Pizza	Resturant	1,350	n/a	n/a	3.33 spaces/1000 s.f.	6.1
743	743 Honey Baked	Resturant	3,150	n/a	n/a	3.33 spaces/1000 s.f.	12.6
745	745 Club Fitness	Fitness Center	20,400	n/a	n/a	10 spaces/1,000 s.f. exer, 3.33 ofc/sales	161.3
765	765 Retail User	Retail Sales	10,640	n/a	n/a	4 spaces per 1,000 sq. ft.	42.4
	Danmark Tire	Auto Repair	2,000, 8 bays	n/a	12	3 spaces p/1,000 office/sales	20
						3 spaces per service bay	
						1 space per employee	
			:				
	Total Square footage		38,240				
	Subtotal (Existing Tenants)	nants)					283.2
	Parking Spaces Required	uired	•				283
	Total Snaces Florissant Plaza	ant Plaza					182
	Total Spaces Danmark Tire	ark Tire					. E
	Total Existing Parking Spaces	ng Spaces					245
	Extra Parking Space Capacity	Canacity				•	-38
	condo Silvina i pinor	cabacar)					3

14,000 sf. of workout facilities @ 10 sp./1000 s.f. 6400 sf of office/sales @ 3.33/1000 s.f. Club Fitness

2,000 sf. of office/sales @ 3 sp/1000 3 spaces per service bay 1 space per employee Danmark Tire

(80





PUBLIC HEARING NOTICE

Notice is hereby given in accordance with Chapter 410.020 of the Florissant Code of Ordinances, the Subdivision Ordinance, as amended, that a Public Hearing will be held by the City Council of the City of Florissant, St. Louis County, Missouri, in the Council Chambers, 955 rue St. Francois, on Monday, July 14, 2014 at 7:00 p.m. on the following proposition:

To approve the final subdivision plat of "Re-subdivision of Block 97 and part of Block 96 of the New Town of St. Ferdinand" subdivision for the property located at 955 N. Hwy. 67 (legal description to govern). Citizens and parties of interest will have the opportunity to be heard at said public hearing. Anyone with special needs should contact the City Clerk at least 5 days before said public hearing by calling 839-7630 or TDD 839-5142.

CITY OF FLORISSANT, Karen Goodwin, CMC, City Clerk.

FLORISSANT PLANNING & ZONING COMMISSION APPLICATION



City Of Florissant – Public Works 314-839-7648

Application is hereby made to the Building Commissioner of the Department of Public works Office at the City of Florissant, Missouri, to appear before the Planning & Zoning Commission

Please Print or Type The Following Information

Property Address: <u>955 N. HIGHWAY 67, FLORISSANT MO</u>	63031
Property Owners Name: <u>CANCILA FAMILY REAL ESTATE</u>	Phone #: 888- 507-0454
Property Owners Address: 2175 N. HWY 67, FLORISSAN	MO. 63031
Business Owners Name:	Phone #:
Business Owners Address:	
DBA (Doing Business As)	
Authorized Agents Name: PHILLIP J. WURM (Authorized Agent to Appear Before The Commission)	CO. Name: TOPOS SURVEYING
Agents Address: 790 RUE ST. FRANCOIS	Phone #314- 838-5806
Request FOR RECOMMENDED APPROVAL OF FINAL PLAT	
State complete request (print or type only). IF A TRAFFIC STUDY IS REQUIRED FOR CERTAIN DEVELOP STUDY SHALL BE PAID BY THE APPLICANT. PLEASE SUBMIT FOR	PMENTS AND USES THE COST OF THE TRAFFIC OLDED PLANS
Applicant's Signature	Date
	NLY Date: 6/11/4 Date: 6/11/4 Division Fep D #2000
STAFF REMARKS:	COMMISSION ACTION TAKEN:
SIGNATURE OF STAFF WHO REVIEWED ATTLEMENTARY	RECOMMENDED APPROVAL PLANNING & ZONING

Page 1 of 1 - Revised 9/28/10
SIGN. DATE: 6/16/14 SIGN: DATE: 6/16/14 DATE: 6/16/14

City of Florissant, Missouri



MAJOR SUBDIVISION ADMINISTRATIVE REVIEW

Timothy J. Barrett, P.E., City Engineer tbarrett@florissantmo.com

Subdivisio	RESUBDIVISION OF BLOGG 97 AND A THE NEW TOWN OF ST. FERDINAND IN Name:	PART OF	F BL	ioCK 96 OF
Petitioner'	s Name: CANCILA FAMILY REAC ESTATE, C			
Address: 2	Phone	e: <i>888</i> ~	481	-0450
Engineer/S	Surveyor/Agent: PHUIF J. WYRM OTH	es su	RV.	
Address: _	700 RUE ST. FRANCOIS	630	31	
Phone:	3/4 838 5806			<u>_</u>
	NARY PLAT			
A. Ha the	ve 17 bound sets of prints been submitted & stamped with date received?	Yes	N/A	No
B. Do	es the preliminary plat contain the following:			
1. 2.	Location Map US Survey	Xes	N/A N/A	No
3. 4.	Section, Township & Range Lines Existing & Proposed Location & Width of Streets, Alleys, L Building Lines, Setback Lines, & Easements	ots, Yes	N/A N/A	No No
5.	Existing & Proposed Sanitary & Storm Sewers, Water Mains Culverts, & Other Underground Structures Within the Tract or Immediately Adjacent Thereto	,	N/A	No
6.	The Title Under Which the Proposed Subdivision is to be Recorded & the Name of the Subdivider (A copy of the letter from St. Louis County approving the name of the			
7.	subdivision must be submitted) The Names & Adjoining Boundaries of All Adjoining	Y es	N/A	No

		Subdivisions The Name of Owners of Adicining Percels of Unauh divided	Yes	N/A	No
		8. The Name of Owners of Adjoining Parcels of Unsubdivided			
		Land as Shown on Public Record Along With the Book &	Vas	NI/A	No
		Page Number Where Recorded 9. Existing & Proposed Contours With Intervals of Not More Than	Yes/	N/A	NO
		Five (5) Feet Referred to NGVD	Yes	N/A	No
		10. North Arrow, Scale and Date		N/A	No
		11. Location of Parks & Other Public or Semi-Public Area	_		No
			res	N/A	NO
		12. Statement of Type of Sanitary Sewers or Other Sewage Disposal	v2	NI/A	Ma
		Facilities		N/A	
		13. Existing & Proposed Buildings, Structures & Easements	des	N/A	100
		NOTES:			
II.	IM	PROVEMENT PLANS (To be included with the Preliminary Plat)			
	A.	Have 21 Bound Sets of Prints & 1 Set of Tracings Been Submitted?	Yes	N/A	No
	R	The Improvement Plans Must Contain the Following Items:			
	υ.	1. Existing & Proposed Contours with Intervals of Not More			
		Than 2 Ft., Referred to NGVD	Yes	N/A	No
		2. Location of Street Lights as Recommended by AmerenUE	1 03	14/11	110
		(Letter of Approval)	Yes	N/A	No
		3. Plan & Profile of All Streets, Storm & Sanitary Sewers &	1 65	11/7	110
		Drainage Structures, Together With Their Drainage Areas			
		(Letter of Approval from MSD)	Yes	N/A	No
		4. Typical Cross Section of Streets	Yes	N/A	No
		5. All Necessary Construction Details	Yes	N/A	No
		6. Plan View of Water Lines & Hydrants Approved by the Fire	1 68	IN/A	NO
		Protection District (Letter)	Yes	N/A	No
		7. Signature & Seal of a Professional Engineer on Plans	Yes	N/A	
		NOTES: Brouded with Calver's Rezoning	1 Ap	dica	him
		\mathcal{O}	•		
•••		V. V. T. V. 1.000			
Ш	<u>. FII</u>	NAL PLAT			
	A.	Have 21 Prints & 1 Set of Tracings Been Submitted?	Yes	N/A	(No)
	В.	Does the Final Plat Contain the Following:			

1.	Location Map	Yes	N/A	No
2.	US Survey		N/A	No
3.	Section, Township & Range Lines		N/A	No
4.	The Square Footage of Each Lot	Yes	N/A	No
5.	All Proposed & Existing Streets, Walkways and Alleys Shown			
	With Their Widths & Names	Yes	N/A	No
6.	Outboundary Dimensions of Any Property Offered for Dedication			
	for Public Use	Yes	N/A	No
7.	Boundaries of All Adjoining Lands & Adjacent Streets & Alleys			
	Shown With Their Widths & Names	Ves	N/A	No
8.	Location of Flood Zone With FIRM Map Reference	Yes	N/A	No
9.	All Lot Lines & Identification System for All Lots & Blocks	Yes	N/A	No
10.	<u> </u>			
	or Utilities Shown With Dimensions		N/A	No
11.	Surface Drainage Easements	Yes	N/A	No
12.	All Dimensions, Both Linear & Angular, Necessary for Locating	_		
	Boundaries of the Subdivision, Lots, Streets & Alleys, Easements	,		
	Building Lines & Any Other Areas for Public Use. Linear		27/4	
12	Dimensions are to be in Feet & Decimals of a Foot	Xes	N/A	No
13.	Radii, Arcs, Points of Tangency & Radii for All Round	1700	37/4	3.7
1.4	Corners All Management & David Tourist Transfer With The	Yes	N/A	No
14.	All Monuments & Benchmarks, Together With Their	NF	NT/A	M-
15	Description North Array Scale & Date		N/A N/A	No
15.	North Arrow, Scale & Date The Title Under Which the Proposed Subdivision is to be	Yes	N/A	No
10.	Recorded, the Name of All Parties with Legal Interest,			
	& Signatures of All Parties Involved	Yes	N/A	No
17	Certification, Seal & Signature of a Registered Land Surveyor	Yes	N/A	No
	Private Restrictions & Trusteeships & Their Period of	(3)	13/11	140
101	Existence with Book & Page Number Where Recorded	Yes	N/A	No
19.	Legal Description	Yes	N/A	No
		()	1011	110
NO	TES:			
III OTHER				
IV. OTHE	R REQUIRED SUBMITTALS (To be included with the Final Plat)	<u>)</u>		
л Цах	ve the Following Itams Been Completed			
A. Hav	ve the Following Items Been Completed: Has Deed or Certificate of Title Been Furnished?	Vaa	NT/A	Nις
2.	Has MSD Approved the Sewer Plan?	Yes Yes	N/A N/A	No No
3.	Have Subdivision Review Fees Been Paid (\$200.00)?	Yes		No
3. 4.	Has a Recorded Copy of Indentures, if any, Containing All	(158)	1 N/ /* 1	INO
٦,	Restrictions & Establishing Trusts, Been Filed?	X Ban	N/A	No
	restrictions & Establishing Trusts, Book I ned:	حديح	14/17	INO

Subdivision Administrative Review Page -4-

٥.	Has Proof Been Submitted that All Taxes Due Have Been			
	Paid? ("Paid" bill or letter from County)	Yes	N/A	No
6.	Have Complete Building Plans Been Submitted or Certification			
	Provided that the Subdivider Intends to Sell Improved Lots in			
	All or Part of the Subdivision Without Homes or Buildings?	Yes	N/A	No
7.	Has the Engineer's Estimate Been Presented & Approved?	YesYes	MA	No
8.	Has the Escrow Agreement Been Completed & Filed?	Yes	N/A	No
9.	Has Water Main Agreement Been Signed & Money Deposited?	Yes	MAA	No
NO	TES:			

	The state of
Review	Completed By: /////Cancel
Title:	CAN Evained
Date:	6/12/14

Revised 8/12/11

MEMORANDUM



2	The or Florissatt
3	CITY OF FLORISSANT

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To: Planning and Zoning Commissioners Date: June 12, 2014

7 8

Louis B. Jearls, Jr. P.E. From: Philip E. Lum, AlA-Building Commissionercc:

9

Director of Public Works

Deputy City Clerk

Applicant

10 11 12

File

13 14

Request for Recommended Approval of a Final Subdivision at 955 N. Subject:

Highway 67 in an existing R-4 Zoning District.

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STAFF REPORT CASE NUMBER PZ-061614-5

19 20

I. PROJECT DESCRIPTION:

21 22 23

This is a Request for Recommended Approval of a Subdivision at 955 N Highway 67 in an existing R-4 Zoning District.

24 25 26

II. SITE CONDITIONS:

27 28

The Site proposes 2 independent lots, A and B and the petitioner has already received recommended approval of the Development Plan for a "B-5' Ordinance

29 30 31

The width of the property to be developed is 174 feet by 320' long max.

32 33

III. SURROUNDING PROPERTIES:

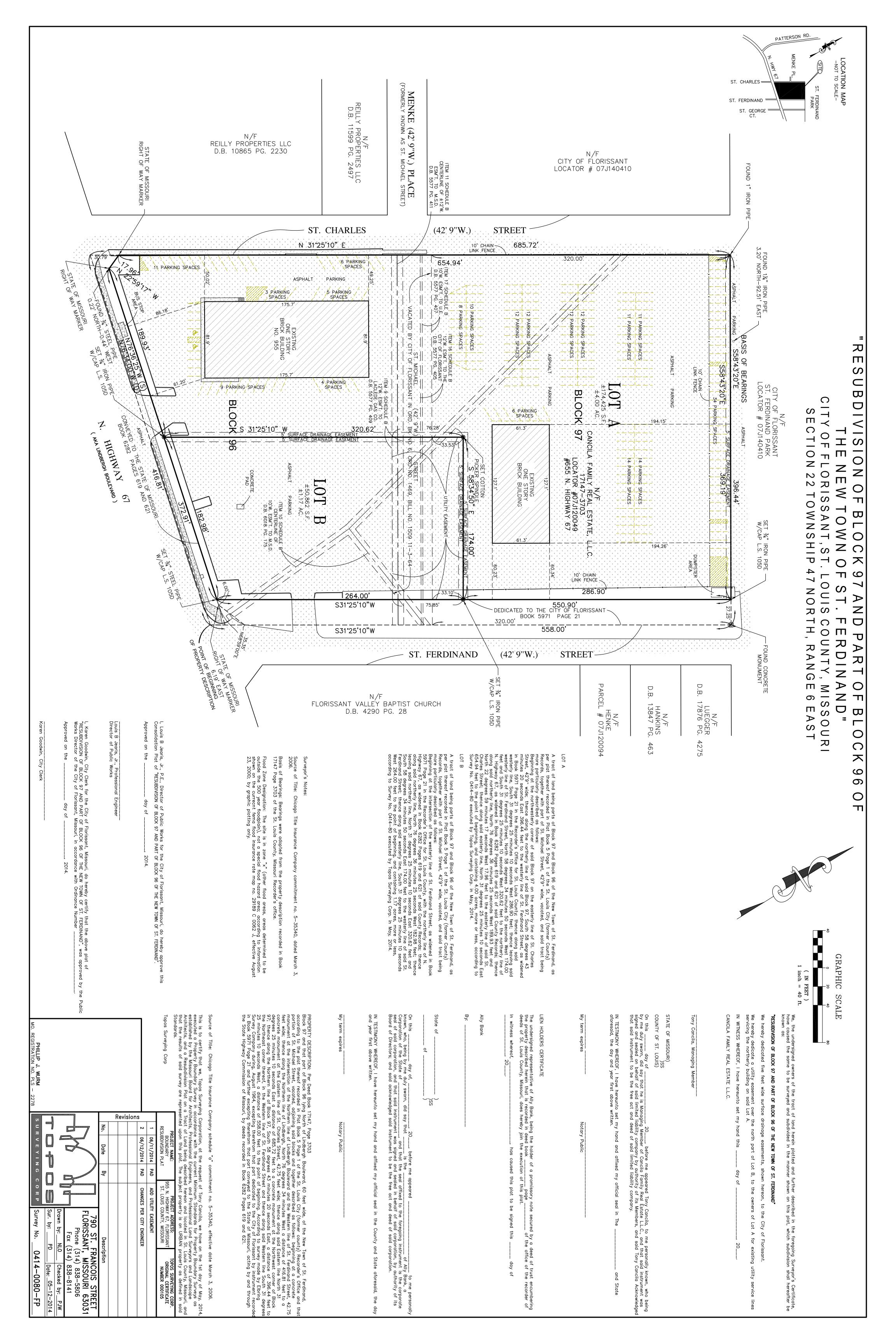
34 35

The property proposed to be subdivided is currently bounded by N Highway 67, St.

36 Charles St. and St. Ferdinand St. and St. Ferdinand Park to the North in an 'R' Recreation 37

38 District.

40	מי מי	PARR ANIAL MOIG
41 42	1V. <u>S</u>	TAFF ANALYSIS:
43	The ar	oplication is accompanied by professionally certified and sealed surveyors drawing
44	0414-	20080 FP with revision date of 5/12/14 with signature script. This document tutes a Final Plat.
46		
47	-	cocess of subdividing this lot into two has been designated by the City Engineer as a
48	•	Subdivision (less than 4 lots) and as such follows a different process than a Minor
49	Subdi	vision:
50		
51	a.	Meeting with staff for proposed final plat review and approval.
52 53	о. с.	Make original mylar. Submit original of final plat along with
54	C.	1) Copy of Indentures (not required).
55		2) Abate any County Taxes.
56		3) Set of Development plans.
57		4) Letter from postmaster for new streets(not required).
58		5) Letter from County Recorder for subdivision name (not required).
59		6) Surety Bond for improvements (not required, but will be under the B-5
60		process).
61	_	7) Water main agreement (not required).
62		Application to P&Z.
63		Recommendation of Planning & Zoning noted on Final Plat.
64 65	f.	Signatures by P&Z Chair and Secretary.
66	g. h.	Forwarded to Council for public hearing. Petitioner must pay for advertising within 60 days.
67	11.	After passage, City Clerk executes recording the Final Plat.
68	1.	Theor passage, only clock executes recording the rimar rate.
69	VI. S	TAFF RECOMMENDATIONS:
70		
71	The pl	ans were reviewed by the City Engineer with recommendation of conditional
72	appro	val with full approval only by the City Council. We recommend the Subdivision
73		mitted and any additional requirements the Commission would entertain regarding
74	this de	velopment.
75 75		
76		(and non-set)
77		(end report)



1 2 3	INTRODUCED BY COUNCILMAN HENKE JUNE 23, 2014	
3 4 5	BILL NO. 9008 ORDINANCE NO.	
6 7 8 9 10	AN ORDINANCE TO REZONE FOR S&H FOODS D/B/A CULY FROM A R-4 ZONING DISTRICT TO A B-5 PLANNED COMMENDISTRICT TO ALLOW FOR THE CONSTRUCTION OF A NEW DOWN, CARRY-OUT AND DRIVE-THROUGH RESTAU LOCATED AT 955 N. HWY 67.	RCIAL V SIT-
12	WHEREAS, Ordinance No. 1625, as amended, establishes within the Ci	ty of Florissan
13	district classifications for the purpose of regulating their construction and use of	land, buildings
14	and property within the said various districts, and said Ordinance provides the n	ature, kind and
15	character of buildings that may be erected in each of the said districts and the u	se to which the
16	land and buildings may be put; and	
17	WHEREAS, the Planning and Zoning Commission of the City of	Florissant has
18	recommended to the City Council at their meeting of June 2 nd , 2014 that Ordinan	ce No. 1625 be
19	amended to change the classification of the property 955 N. Hwy 67 from I	R-4 Residentia
20	Zoning District to a B-5 Planned Commercial District; and	
21	WHEREAS, due and lawful notice of a public hearing on said proposed	zoning change
22	was duly published, held and concluded on Monday, June 23, 2014 at 7:00 P.M.	by the Counci
23	of the City of Florissant; and	
24	WHEREAS, the Council, following said public hearing, and after de-	ue and carefu
25	deliberation, has concluded that the amendment of Ordinance No. 1625, a	s amended, as
26	hereinafter set forth, to be in the best interest of the public health, safety and wel	fare of the City
27	of Florissant; and	
28		
29 30 31 32	NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CFLORISSANT, ST. LOUIS COUNTY, MISSOURI, AS FOLLOWS:	CITY OF
33	Section 1: Ordinance No. 1625, as amended, is hereby further amend	ed by changing
34	the classification of the following described property from R-4 Residential Zoni	ng District to a
35	B-5 Planned Commercial District.	
36		

955 N. Highway 67

Lot B

A tract of land being parts of Block 97 and Block 96 of the New Town of St. Ferdinand, as per plat thereof recorded in Plat Book 5 Page 1 of the St. Louis City (former County) Records, together with part of St. Michael Street, 42'9" wide, vacated, and said tract being more particularly described as follows: Beginning intersection of the westerly line of Ferdinand Street, as widened in Book 5971 Page 21 in the Recorder's Office for St. Louis County, northerly line of N. Highway 67, as widened in Book 6282 Pages 619 and 621 of said County Records; thence along said northerly line, North 76 degrees 36 minutes 25 seconds West 182.98 feet; thence leaving said northerly line, North 31 degrees 25 minutes 10 seconds East 320.62 feet and South 58 degrees 34 minutes 50 seconds East 174.00 feet to the westerly line of said St. Ferdinand Street; thence along said westerly line, degrees 25 minutes 10 seconds West 264.00 feet to the point of beginning, and containing 1.17 acres, more or less, according to Survey No. 0414-80 executed by Topos Surveying Corp. in May, 2014.

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Section 2: The authority and approval embodied in this Ordinance is granted subject to all ordinances of the City of Florissant and on condition that the development and plan for the B-5 Planned Commercial District be carried out in accordance with the preliminary plans dated 5/28/14 filed with the Planning & Zoning Commission of the City of Florissant, and having received a recommended approval by the Planning & Zoning Commission on 6/2/14 with certain conditions, and forwarded by said Planning & Zoning Commission to the Florissant City Council, and is attached hereto marked as Exhibit "A", adopted and incorporated herein by reference as if fully set out in this ordinance and made a part of this ordinance, subject to the following conditions:

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1. PERMITTED USES

The use permitted in this 'B-5' Planned Commercial District shall be limited to a sit down, carry out and drive-thru restaurant.

2. FLOOR AREA, HEIGHT AND BUILDING REQUIREMENTS

The building space shall be limited to a single story 3,954 square foot building with uses permitted within the B-3 "Extensive Business District" without a Special Permit. All exterior walls be constructed of masonry per section 500.040 of the City Code.

3. PERFORMANCE STANDARDS

In addition to all other requirements, uses within the "B-5" Planned Commercial District shall conform to the most restrictive performance standards as follows:

- 1. Vibration. Every use shall be so operated that the maximum ground vibration generated is not perceptible without instruments at any point on the lot line of the lot on which the use is located.
- 2. Odor. Every use shall be so operated that no offensive or objectionable odor is perceptible at any point on the lot line on which the use is located.
- 3. Smoke. Every use shall be so operated that no smoke from any source shall be emitted of a greater density than the density described as No. 1 on the Ringelmann Chart as published by the United States Bureau of Mines.
- 4. Toxic gases. Every use shall be so operated that there is no emission of toxic, noxious or corrosive fumes or gases.
- 5. Emission of dirt, dust, fly ash and other forms of particulate matter. Emission of dirt, dust, fly ash and other forms of particulate matter shall not exceed eighty-five one-hundredths (0.85) pounds per one thousand (1,000) pounds of gases of which amount not to exceed five-tenths (0.5) pound per one thousand (1,000) pounds of gases shall be of such size as to be retained on a 325-mesh U.S. standard sieve. In the case of emission of fly ash or dust from a stationary furnace or a combustion device, these standards shall apply to a condition of fifty percent (50%) excess air in the stack at full load, which standards shall be varied in proportion to the deviation of the percentage of excess air from fifty percent (50%).
- 6. Radiation. Every use shall be so operated that there is no dangerous amount of radioactive emissions.

107	7. Glare and heat. Any operation producing intense glare or heat shall be
108	performed in an enclosure in such a manner as to be imperceptible along
109	any lot line.
110	8. Screening.
111	a. All mechanical equipment, air-handling units, cooling towers,
112	condensers, etc., on roof or grade shall be screened architecturally in such
113	a manner as to be a part of the design of the building.
114	b. Incinerators and stacks shall be enclosed in the same material as the
115	main exterior building material.
116	
117	4. TRASH ENCLOSURES
118	Trash container shall be kept within a gated sight-proof fenced area existing at the
119	Northwest corner of the site. The trash enclosure shall be constructed to match
120	the proposed building; stone or brick. The enclosure should have gates that are
121	solid metal, reinforced solid vinyl or metal picket type fence with pickets spaced
122	for screening.
123	
124	5. PLAN SUBMITTAL REQUIREMENTS
125	A final site development plan shall be submitted to the Building Commissioner to
126	review for compliance to this ordinance and other city ordinances prior to
127	issuance of land disturbance permits or building permits. Final Development Plan
128	shall include improvements as shown on Drawings C-3 dated 5/28/14, A-2 Floor
129	Plan, A-3 Interior and Exterior Elevations drawing, dated 5/23/14 and C-7 Site
130	Cross Sections dated 5/23/14 and Photometric drawing 1 of 1 dated 5/28/14, all
131	attached. A subdivision for this property shall also be completely and duly
132	recorded.

134	3. SITE DEVELOPMENT PLAN CRITERIA:
135	
136	a. Height, Area And Bulk Restrictions:
137	The height, area and bulk regulations for uses in the "B-3" Extensive Commercial
138	District.
139	b. <u>Internal Drives:</u>
140	There shall be parking to be indicated on the Final Development Plan.
141	c. Minimum Parking/Loading Space Requirements.
142	There shall be a minimum of 65 parking spaces provided on the property.
143	d. Road Improvements, Access and Sidewalks
144	Final Development shall include Lindbergh Improvement Plan enhancements
145	along the frontage, and an access easement through the adjacent auto sales lot
146	shall be submitted to the city for review and approval.
147	e. <u>Lighting Requirements.</u>
148	Lighting of the property shall comply with the following standards and
149	requirements:
150	(1) The light level for parking lot lighting shall be 0.5 fc minimum. Future total
151	replacement poles and fixtures shall be a maximum height of site lighting,
152	including base, light fixture and light standard, shall be 25 feet above grade.
153	(2) All site lighting and exterior building lighting shall be directed down and
154	inward
155	f. Sign Requirements.
156	(1) There shall be one Post sign as shown located on the C-3 Plan dated 5/28/14
157	attached, and shall be located behind the required building line and meet all
158	other requirements of the Florissant Sign Regulations.
159	(2) All signage shall comply with the City of Florissant sign ordinance for
160	commercial districts.
161	g. Landscaping and Fencing.
162	(1) Landscaping indicated on the Final Development Plan shall be as shown on
163	the attached C-3 Plan dated 5/28/14.

164	(2) Any modifications to the landscaping shall be reviewed and approved by the
165	Planning and Zoning Commission.
166	(3) The landscaping along the North Highway 67 property line shall be revised to
167	conform to the Lincor Enhancement Project.
168	(4) A full irrigation system for landscaped areas shall be installed.
169	h. Storm Water.
170	Storm Water and drainage facilities shall comply with the following standards and
171	requirements:
172	(1) The Director of Public Works shall review the storm water plans to assure that
173	storm water flow will have no adverse effect the neighboring properties.
174	(2) No building permits shall be issued until the storm water plan has been
175	approved by the St. Louis Metropolitan Sewer District.
176	i. Miscellaneous Design Criteria.
177	(1) All applicable parking, circulation, sidewalks, and all other site design features
178	shall comply with the Florissant City Code.
179	(2) All dumpsters and grease containers shall be contained within a trash
180	enclosure with gates, compatible with existing building.
181	(3) All storm water and drainage facilities shall be constructed, and all
182	landscaping shall be installed, prior to occupancy of the building, unless
183	remitted by the Director of Public Works due to weather related factors.
184	(4) All mechanical equipment, electrical equipment, and communication
185	equipment shall be screened in accordance with the Florissant Zoning Code.
186	(5) The exterior design of the buildings shall be constructed in accordance with
187	the renderings as approved by the Florissant Planning and Zoning
188	Commission and attached hereto.
189	(6) All other requirements of the Florissant Municipal Code and other ordinances
190	of the city shall be complied with unless otherwise allowed by this ordinance.
191	
192	7. FINAL SITE DEVELOPMENT PLAN
193	A final site development plan shall be submitted to the Building Commissioner to
194	review for compliance with the applicable "B-5" Planned Commercial

Development ordinance prior to recording. Any variations from the ordinance approved by the City Council and/or the conceptual plans attached to such ordinance shall be processed in accordance with the procedure established in the Florissant Zoning Code.

8. AMENDMENTS TO THE SITE AND EXTERIOR BUILDING PLANS:

Any changes to the approved plans attached hereto must be reviewed by the Building Commissioner. The Building Commissioner must make a determination as to the extent of the changes per the following procedure:

 The property owner or designate representative shall submit in writing a request for an amendment to the approved plans. The building commissioner shall review the plans for consistency with the purpose and content of the proposal as originally or previously advertised for public hearing and shall make an advisory determination.

2. If the building commissioner determines that the requested amendment is not consistent in purpose and content with the nature of the purpose as originally proposed or previously advertised for the public hearing, then an amendment to the special use permit shall be required and a review and recommendation by the planning and zoning commission shall be required and a new public hearing shall be required before the City

Council.

3. If the building commissioner determines that the proposed revisions are consistent with the purpose and content with the nature of the public hearing then a determination of non-necessity of a public hearing shall be made.

4. Determination of minor changes: If the building commissioner determines that an amendment to the special use permit is not required and that the changes to the plans are minor in nature the Building Commissioner may approve said changes.

5. Determination of major changes: If the Building Commissioner determines that an amendment to the B-5 is not required but the changes are major in nature, then

225	the owner shall submit an application for review and approval by the Planning
226	and Zoning commission.
227	
228	9. VERIFICATION PRIOR TO OCCUPANCY PERMIT
229	a. Any new roadway improvements shall be completed prior to the issuance of any
230	final occupancy permit.
231	b. Any new storm water detention shall be completed prior to the issuance of any
232	occupancy permit.
233	c. All fencing and/or landscaping intended as screening properties shall be completed
234	prior to the issuance of any occupancy permit, unless remitted by the Director of
235	Public Works due to weather related factors.
236	
237	10. GENERAL DEVELOPMENT CONDITIONS.
238	a. Unless, and except to the extent, otherwise specifically provided herein,
239	development shall be effected only in accordance with all ordinances of the City
240	of Florissant.
241	b. The Department of Public Works shall enforce the conditions of this ordinance in
242	accordance with the Final Site Development Plan approved by the Planning &
243	Zoning Commission and all other ordinances of the City of Florissant.
244	
245	9. PROJECT COMPLETION.
246	Construction shall start within 90 days of the issuance of building permits for the
247	project and shall be developed in accordance of the approved final development plan
248	within 6 months of start of construction.
249	
250 251	Section 3: The application and preliminary plans are returned to the Building
252	Commissioner for consideration of a Final Site Development Plan, pursuant to Title IV of the
253	Florissant Zoning Ordinance.
254	Section 4: Failure to develop the said Planned Commercial District in accordance with
255	the above-described procedures and restrictions shall be cause for revision of the zoning

256	of said property back to the previous zoning classification, in accordance with Title IV of the			
257	Florissant Zoning Ordinance.			
258	Section 5: This ordinance shall become in full force and effect immediately upon its			
259	passage and approval.			
260 261	Adopted this day of, 2014.			
262263264	<u> </u>	Joseph Eagan President of the Council		
265266267	Approved this day of, 2014.			
268269270	_	Thomas P. Schneider Mayor, City of Florissant		
271 272	ATTEST:	Mayor, City of Florissain		
272 273 274	Karen Goodwin, MMC/MRCC City Clerk			

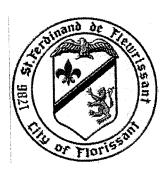
PUBLIC HEARING NOTICE CITY OF FLORISSANT



Notice is hereby given in accordance with Section 405.135 of the Florissant City Code, the Zoning Ordinance, as amended, that a Public Hearing will be held by the City Council of the City of Florissant, St. Louis County, Missouri, in the Council Chambers, 955 Rue St. Francois, on Monday, June 23, 2014 at 7:00 P.M. on the following proposition, to-wit:

To rezone from a R-4 Zoning District to a B-5 Planned Commercial District for S & H Foods d/b/a Culver's to allow for the construction of a new sit down, carry out and drive through restaurant for the property located at 955 N. Highway 67(legal description to govern). Citizens and parties of interest will have the opportunity to be heard at said public hearing. Anyone with special needs should contact the City Clerk at least 5 days before said public hearing by calling 839-7630 or TDD 839-5142. CITY OF FLORISSANT, Karen Goodwin, City Clerk.

APPLICATION TO THE CITY OF FLORISSANT PLANNING AND ZONING COMMISSION TO ESTABLISH A B-5 PLANNED COMMERCIAL DISTRICT



PLANNING & ZONING ACTION:	Address of Property:
	955 US Highway 67
RECOMMENDED APPROVAL PLANNING & ZONING CHAIRMAN	Council WardZoning
	Initial Date Petitioner Filed
SIGN. James Bayle DATE: 6/2/14	Building Commissioner to complete ward, zoning & date filed
PETITION FOR A B-5 RE-ZONING:	
1) Comes Now S&H Foods, dba Culver's	
(Individual's name, cornoration,	, partnership, etc.) te as such. If applicable include DBA (Doing Business As).
	int, State of Missouri, described on page 3 of this petition.
Legal interest in the Property Prospective buyer of pro	perty
State legal interest in the property. (i.e., owner of property, lease authorization from owner to seek a special use.); also submit copy of deed or lease or letter of
A. The petitioner (s) hereby states that he (she) (they) i the Permit is petitioned by giving bearings & distantidentical to "B".	s (are) submitting a description of the property for which ces (metes and bounds). Not required if description is
to a goals of 100 feet or less to the inchareferenced 1	s (are) submitting a survey or plat of the property drawn to a point easily located on the ground as street known name, etc., showing dimensions, bearings and
C. Acreage to nearest tenth of an acre of the property f	For which rezoning is peritioned 1.2
2. The petitioner(s) hereby further state(s) that the pro	perty herein described in this petition is presently zoned in rrently Vacant - Previously operated under a
Special Use Permit to operate a car sales/lease	e establishment.
State current use of property, (or, state: vacan	L-J.

The petitioner(s) hereby state(s) the following purpose to justify the re-zoni Petitioner wishes to re-zone property in order to construct a	g to a B-5: new restaurant
establishment.	
List purpose for this request.	
4. The petitioner(s) further states(s) that they (he) (she) can comply with all of t Florissant, including setback lines and off-street parking.	e requirements of the City of
5. The petitioner(s) further state(s) that they (he) (she) further represent(s) and (she) has (have) not made any arrangement to pay any commission, gratuity or indirectly, to any official employee or appointee of the City of Florissant, application.	consideration, directly
PRINT PETITIONER'S NAME Gary Beres	
PETITIONER(S) SIGNATURE (S) Bues_	
FOR S&H Foods	
(company, corporation, partnership) Print and sign application. If applicant is a corporation or partnership signature must be a Managing PARTNER. NOTE: Corporate officer is an individual named in corporate pape	CORPORATE OFFICER or LLC
 6. I (we) hereby certify that (indicate one of the following): () I (we) have a legal interest in the herein above described property. () I am (we are) the duly appointed agent(s) of the petitioner (s), and that all information given here is true and a statement of fact. 	
Petitioner may assign an agent to present petition to the Commission and Council. The a petition in this section, and provide address and telephone number SIGNATURE	gent must sign the
N28W30219 Red Hawk Ct Pewaukee WI	53072
ADDRESS STREET CITY STATE	ZIP CODE
TELEPHONE NUMBER 414-640-7533	
I (we) the petitioner (s) do hereby appoint Jay Campbell and/or C	ameron Schweiss a
my (our) duly authorized agent to represent me (us) in regard to this petition	
Signature of Petitioner(s	or Authorized Agent
NOTE: Be advised when the netitioner and/or his duly authorized agent appears before	the Planning and Zoning

NOTE: Be advised when the petitioner and/or his duly authorized agent appears before the Planning and Zoning Commission and make the presentation, the same individuals must also appear before the City Council for that presentation. Also if the descriptions of plats or surveys are incorrect, or if the petition form is not correctly and completely filled out it will be returned for corrections and may have to be re-submitted.

Please check the box for the appropriate type of operation then fill in applications are to submit copy of Missouri corporate papers with registrations.	abe section (a), (b) or (c). ion papers.
1) Type of Operation: Individual: Partnership:	orporation/LLC: x
(a) If an Individual:	
(1) Name and Address	
(2) Telephone Number	
(3) Business Address	
(4) Date started in business	
(5) Name in which business is operated if different from (1)	
(6) If operating under a fictitious name, provide the name and date registered wand a copy of the registration.	with the State of Missouri,
(b) If a Partnership:	
(1) Names & addresses of all partners	
(2) Telephone numbers	
(3) Business address	
(4) Name under which business is operated	
(5) If operating under fictitious name, provide date the name was registered and a copy of the registration.	ith the State of Missouri,
(c) If a Corporation or LLC:	line Ohellen
(1) Names & addresses of all partners Gary Beres; Jill Beres;	JIM Shelton
(2) Telephone numbers 414-640-7533; 262-443-1989; 2	2-/51-118/
(3) Business address N28W30219 Red Hawk Ct., Pewa	UKee, VVI 53072
(4) State of corporation & a photocopy of incorporation papers Wiscon	SIN
(5) Date of corporation	
(6) Missouri Corporate Number	
(7) If operating under fictitious name, provide the name and date registered and a copy of registration.	ith the State of Missouri,
and a copy of registration. (8) Name in which business is operated	
(9) If the property location is in a strip center, give dimensions of your space do not give landscaping information.	under square footage and

Please fill in applicable informa	ation requested.		
Name Gary Beres			
Address 955 US Highw	ay 67		
S&H Foo	ds (Prospective)		
Location of property Northw	vest corner of US	Hwy 67 and	St. Ferdinand St.
Dimensions of property 320	X 174 x 264 x 183	}	
Current Use of Property	acant - Previously	y a car dea	ership.
	ommercial - Rest	aurant	
Type of Sign Pylon		Height ~19'-2	3'
Type of Construction Stud F	ramed	Number Of Storie	1 1
Square Footage of Building 39	954	Number of Curb	_{uts} N/A
Number of Parking Spaces 65		Sidewalk Length	N/A - Existing
Landscaping: No. of Trees 6		Diameter 2 1/2	caliper
No. of Shrubs 57		_{Size} 3 & 5 ga	
Fence: Type Wood	Length 78 fee	t H	eight 6 feet
			The state of the s
PLEASE SUBMIT NIN	VE (9) FOLDED COP	IES OF THE	FOLLOWING:
Plan or drawing showing zor			
2. Plan or drawing showing loc		o major streets and	all adjoining properties.

- 3. Drawing showing measurement of tract and overall area of tract.
- 4. Plan or drawing showing proposed parking layout, landscaping, parking lighting, signage and trash enclosure.

FLORISSANT PLANNING & ZONING COMMISSION APPLICATION



City Of Florissant – Public Works 314-839-7648

Application is hereby made to the Building Commissioner of the Department of Public works Office at the City of Florissant, Missouri, to appear before the Planning & Zoning Commission

Please Print or Type The Following Information

	• •	8	
Property Address: 955 U	IS Highway 67		
		ective Owner)) Phone #: 414-640-7533
Property Owners Address:			ewaukee, WI 53072
	Sary Beres		Phone #: 414-640-7533
	N28W32019 Red	d Hawk Ct., Pe	ewaukee, WI 53072
_	Culver's		
Authorized Agents Name:	ay Campbell and/or	Cameron Schwe	ISS CO. Name: Campbell Construction / Archer-Elgin
(Authorized Agent to Appear Be	fore The Commission)		
Agents Address: 810 Swan Dr.	Suite A, Mukwonago, WI. 53149	/ 310 E. 6th St., Rolla, MO 6	5401 Phone #:
Request Petitioner w	ishes to rezone p	property from I	R-4 (existing) to
B-5 in order to co	nstruct a new re	staurant estab	olishment.
State complete request (print or	type only).	-	
TE AFERSTUDY IS D	EQUIDED EOD CEDTAIN D	EVELODMENTS AND I	USES THE COST OF THE TRAFFIC
STUDY SHALLINE PAID BY T	HE APPLICANT. PLEASE SU	BMIT <u>FOLDED</u> PLANS	USES THE COST OF THE TRAFFIC
11/M 1/200°			5-27-7014
Applicant's Signature		-	Date
Received by:Rece	OFFICE cipt # <u>579439</u> Amoun	USE ONLY t Paid: \$125,00	Date: 5/28/14
STAFF REMARKS:			<u>.</u>
		COMMIS	SION ACTION TAKEN:
DATE APPLICATION REVIEWED:		DECOM	ACHDED ADDEDOVAL
SIGNATURE OF STAFF WHO REVI	EWED APPLICATION		MENDED APPROVAL NNING & ZONING
Planning & Zoning Application			CHAIRMAN
Page 1 of 1 - Revised 9/28/10		21211	ARa do and 11.1

PROVIDE LEGAL DESCRIPTION OF PROPERTY PERTAINING TO THIS PETITION

(Close legal description with acreage to the nearest tenth of an acre).

Provide a legal description of the property. If part of a shopping center list address and state part of what shopping center (i.e.: 351 N. Highway 67 part of Florissant Meadows Shopping Center). If property is a single lot, list full written legal description with bearings and distances.

PROVIDE LOCATION MAP SHOWING AREA INVOLVING THIS PETITION Provide a drawing of a location map showing the nearest major intersection or include on plans.



CITY OF FLORISSANT

Honorable Thomas P. Schneider, Mayor May 27, 2014

Mr. Philip Wurm **TOPOS Surveying Corporation** 790 Rue St. François Florissant, Missouri 63031

Subject:

Preliminary Plat Administrative Review for the

Resubdivision of Block 97 and Part of Block 96 of the New Town of St. Ferdinand

Section 22, Township 47 North, Range 6 East

Dear Mr. Wurm:

I have completed the review of the proposed preliminary plat for the referenced Major Subdivision. The following items remain before approval of the preliminary plat from the City can be granted.

1. Please provide legal descriptions for the proposed Lot A and Lot B.

2. Surface drainage easements are not required where the lots have frontage on public right-ofways. Please remove the extra drainage easements from the plat.

3. Show the alignments of the existing sanitary laterals and water service serving the two existing buildings.

- 4. The gas service to the northernmost existing building in Lot A is connected to a gas main within the proposed Lot B. An easement will be required to allow the Lot A owner to maintain and repair the gas line.
- 5. Easements will also be required for any other utilities that serve the existing buildings that pass through the proposed Lot B.
- 6. A copy of the letter from St. Louis County approving the name of the subdivision must be submitted.
- 7. Submit ten sets of the revised plat. I recommend submitting an electronic copy of the revised plat to my attention so that I can verify the required revisions have been made prior to printing all ten sets.

Once administrative approval is obtained, the preliminary plat will then be placed on the agenda for the next available Planning & Zoning Commission meeting. If you have any questions regarding this review please feel free to contact me at 314-839-7643.

Sincerely,

Timothy J. Barrett, P.E.

City Engineer

TJB cc:

Mr. Louis B. Jearls, Jr. P.E., Director of Public Works

Mr. Phil Lum, AIA, Building Commissioner

CITY HALL 955 Rue St. Francois Florissant, MO 63031 314 / 921-5700 Fax: 314 / 921-7111 TDD: 314 / 839-5142

POLICE DEPARTMENT 1700 North Highway 67 Florissant, MO 63033 314 / 831-7000 Fax: 314 / 830-6045

PARKS DEPARTMENT #1 James J. Eagan Drive Florissant, MO 63033 314 / 921-4466 Fax: 314 / 839-7672

HEALTH DEPARTMENT MUNICIPAL COURT #1 St. Ferdinand Drive Florissant, MO 63031 314 / 839-7654

1055 Rue St. Francois Florissant, MO 63031 314 / 921-3322 Fax: 314 / 839-7663

Fax: 314 / 839-7656

www.florissantmo.com

MEMORANDUM String and de live live sample s

To: Planning and Zoning Commissioner Date: May 28, 2014

From: Philip E. Lum, AIA- Building Commissioner cc:

Louis B. Jearls, PE- Dir. of

File

10 Public Works 11 Applicant

Subject: Proposed Culver's at 955 N. Highway 67

STAFF REPORT CASE NUMBER PZ-060214-3

CITY OF FLORISSANT

I. PROJECT DESCRIPTION:

The request before the commission is to rezone the property located at 955 N. Highway 67 from 'R-4' Single Family District to 'B-5' Planned Commercial District to allow for the development of a fast food Restaurant with drive-up service. The property is approximately 1.17 acres. The proposed building will be 3,954 square feet. There will be approximately 10,801 square feet of area resulting in 20% of the lot that will be green space.

BUILDING DESIGN:

The building will be 3,954 square feet. The exterior of the building is proposed to be constructed of manufactured stone with cement siding, manufactured stone/EIFS pilasters. There are also blue awnings over the windows and an aluminum canopy over the entrance.

PARKING, DRIVEWAYS AND STACKING:

- 38 There will be 65 parking spaces provided that will be 9 feet wide by 20 feet long.
- 39 Parking spaces will be provided primarily on three sides of the property, along the east

- side of the building and on the north and south side of the property. There will be a dual drive on the West side of the building. One is a drive- up order single lane pick up drive.
- The drive up area will contain at least 7 vehicles. There will be two curb cuts on the
- property onto St. Ferdinand and one will be onto the adjacent lot to be subdivided. No
- curb cuts are proposed onto North Highway 67. The curb cut on the Northeast corner is
- shown about 30 feet wide. The other two entrances are shown about 25 feet wide. The
- one way access drive will be 12 feet and the drive up lane which will be approximately
- 47 11 feet wide.

WALKWAYS:

There are none proposed, however, front walkway in accord with the Lindbergh Improvement Program will be required.

LANDSCAPING:

The perimeter of the property along the roads contains dogwood trees with grass and shrubs. There are three landscaped islands in the main parking area that contain one tree each. There are landscape beds on the east, north and west sides of the building and around a pole sign containing a variety of shrubs with mulch beds. The remainder of the pervious area is grass and 3 areas that appear to be drained rain gardens.

STORMWATER AND SANATARY SEWER:

There are three storm water inlets located within the property in what appear to be rain gardens. There is a small detention area shown in the NE corner for this development. Many Utility easements will be needed or utilities relocated and new utility feeds to the rear of the proposed building appears to service part or all of the plan.

SITE LIGHTING:

There are six light poles provided on the site. The Photometric drawing indicates the light level range on site.

SIGNAGE:

The proposal includes a new post sign to within twenty feet of the property line 30 foot tall. There will be directional signs at the entrances. There will also be menu boards for the drive up order lanes. There will also be three open letter wall signs 4'x8'.

II. EXISTING SITE CONDITIONS:

The property is currently vacant parking area which must undergo a subdivision process, currently applied for. The City Engineer has reviewed the preliminary submission and has comments, letter attached.

III. SURROUNDING PROPERTIES:

The property to the west is the current car dealership under a Special Use Permit, the Car Dealership is a pre-existing nonconforming use on a single family residence zoned property.

IV. STAFF ANALYSIS:

The building is not in compliance with the masonry ordinance. Instead, the petitioner proposes consideration of modern materials that have long lifespan. It is not stated on the plans what the trash enclosure is constructed of however the staff recommends that the enclosure comply with the construction material of the main building except that the gates could be a solid metal, solid reinforce vinyl or metal picket type gates with spacing of the pickets to allow screening of dumpsters. The height of the building is a maximum of twenty three feet in height.

The parking spaces and number of spaces need to comply with the zoning code, ordinance #8044 adopted 5/27/14 as well as the parking lot landscaping, which states:

1 space for every 2 seats plus 2 spaces for every 3 employees on the maximum shift and

5 stacking plus 1 at order station

Therefore, the drive through complies, however, parking calculations would indicate about 103 seating including 24" for each bench seat or 52 required plus another perhaps 6 parking for a crew of 9 max. Total estimated 58 required parking.

The parking ordinance has width requirements for two and one way drives used for parking only, not for the access aisle or drive-through aisle. The entrances are sufficient size to accommodate the traffic and in fact are quite wide at the taper. There will be stacking for 7 minimum vehicles at 20 feet each before interfering with parking spaces, the plan does not show vehicle stacking dimensions. The site plan would indicate need for a cross access easement with the car lot at the west entrance. Based on utilities shown, it would appear that the site needs utility easements.

- The site landscaping complies with the landscaping ordinance. However, I have discussed the landscaping along North Highway 67 with the City Engineer and we have concluded that the landscaping should be designed to comply with the Lincor Enhancement Project. We will send the Architect the landscaping to be redesigned in accordance with the Lincor design with a revised landscaping drawing to be submitted at subsequent meetings. This will only affect the trees, street lighting and sidewalks along
- the front of the property.

Because this is proposed as a commercially zoned property the zoning code requires screening. There will be a need to screen this property from the adjacent residentially zoned property of a minimum of 6 foot pines at 10 foot centers or a vinyl privacy fence.

Because this property is over one acre, an irrigation system will be required per section 405-250 of the zoning code.

All storm water will be directed to inlet and will be piped to the storm water system.

The lighting appears to be the standard lighting for this type of development. The lights intended are a shoe box style light that is fully adjustable. The photo-metrics were figured with the light box facing directly down.

There is a residential Zoning located adjacent to this property. The property is zoned 'R4' Single Family Dwelling District. Therefore, the car dealer in a residential use is a
legal non-conforming use under Special Permit. The Special Permit may need
amendment to adjust the property lines.

The proposal includes locating the post sign to within twenty feet of the North Highway 67 property line. The new post sign is proposed to have a graphic digital sign that will be 8'-3" by 4'-5" and the top of the sign is 30 feet tall with the Culver's logo. The post sign is a type of sign that can have sightlines beneath.

VI. STAFF RECOMENDATIONS:

1. The trash enclosure should match the construction of the building which could be stone or brick. The enclosure should have gates that are solid metal, reinforced solid vinyl or metal picket type fence with pickets spaced for screening.

2. Subject to Council Approval, that all exterior walls be constructed of masonry per section 500.040 of the City Code or that P&Z endorse exterior materials with a service life of 50 years minimum and consider a change in this section of Zoning Code.

3. The landscaping along the North Highway 67 property line be revised to conform to the Lincor Enhancement Project.

4. That a full irrigation system for the grass and landscaped areas be installed.

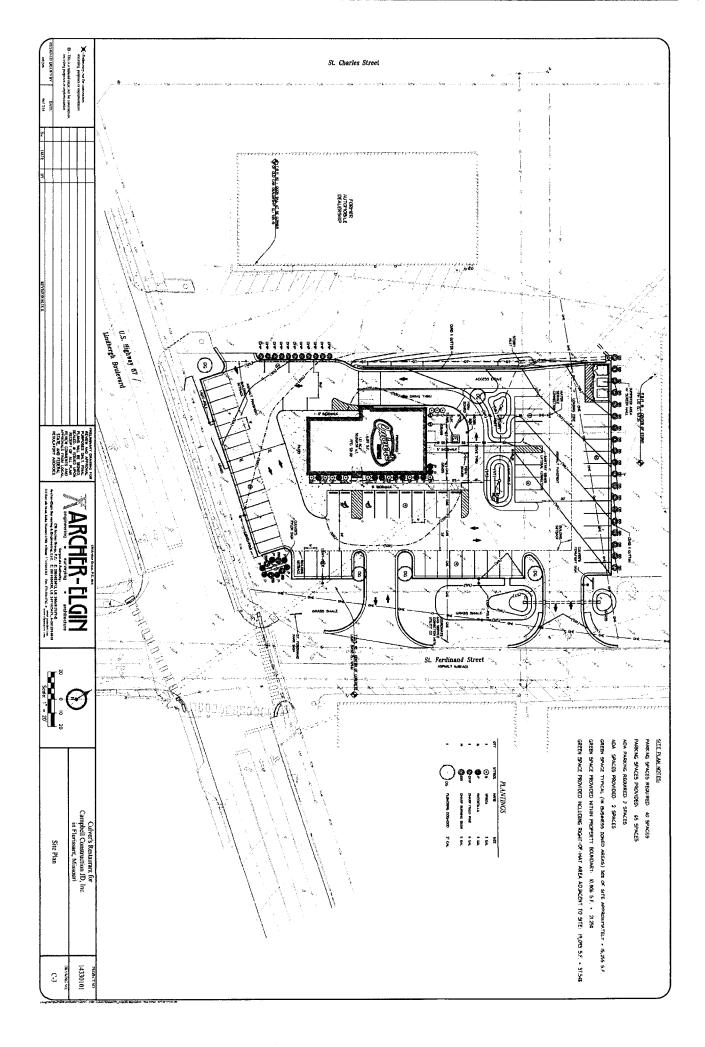
The proposed past sign shall be releasted behind the required by iding line.

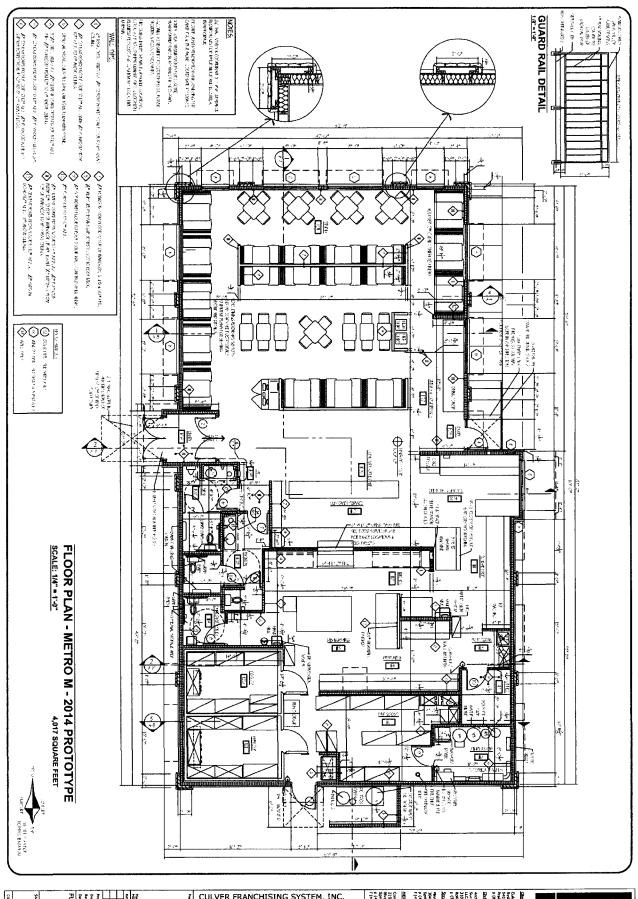
 5. The proposed post sign shall be relocated behind the required building line and meet all other requirements of the Florissant Sign Regulations.

6. The access easement with the car lot be submitted to the city for review by the Florissant City Engineer.

7. The subdivision be submitted to the Commission for review after addressing comments by the Florissant City Engineer.

 8. Both properties subdivided should be re-zoned. Car Sales lot to be re-zoned to 'B-3' Extensive Business District, or the both properties be re-zoned to 'B-5'.

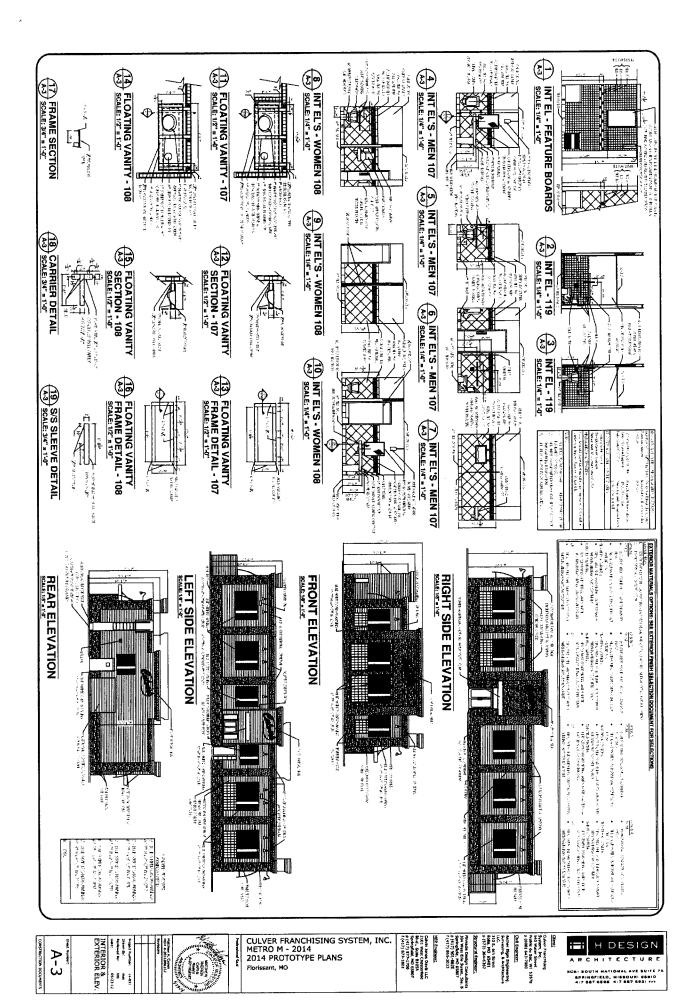




Poor where the poor to the poo

CULVER FRANCHISING SYSTEM, INC. METRO M - 2014 2014 PROTOTYPE PLANS Florissant, MO Case / nocribed Case / nocribe

H DESIGN
ARCHITECTURE
BOD: BOUTH NATIONAL AVE BUITE 7A
SPRINGFIELD, MISSOURI 68810
417 847 4854 417 887 9821 74.



INTRODUCED BY COUNCIL MEMBERS, J	ONES, EAGAN, CAPUTA, SCHILDROTH,
HENKE, PAGANO, SCHMIDT	
JUNE 23, 2014	
SUBSTITUTE BILL NO. 9009	ORDINANCE NO.
	TO WAGE RANGE AND JOB
Sebace mid committee mi	BITECTIVE DITTE CERCOE.
WHEREAS, the Florissant City Counci	I feels it is prudent and necessary to make
	ı
	a pay plan with 14 grades and 15 steps within
each grade; and	
	vill be transitioned into the new pay plan effective
•	
• •	
* · · · · · · · · · · · · · · · · · · ·	
	niversary of their date of hire based upon
1	I will periodically raviany the wage schedule and
· · · · · · · · · · · · · · · · · · ·	· ·
make cost-or-niving adjustments as necessary to	s keep the city's wage plan competitive,
BE IT ORDAINED BY THE COUNC	L OF THE CITY OF FLORISSANT, ST. LOUIS
COUNTY, MISSOURI, AS FOLLOWS:	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Section 1: Ordinance Nos. 7753, 7754	, 7768, 7777, 7957, 8013, and 8015 of the City of
Florissant are hereby repealed.	
Section 2: Chapter 125.065 "Wage	Increase and Schedule," subsection A and B are
hereby deleted in their entirety and the follow	ing inserted in lieu thereof and the following new
subsection C is added and the remaining sectio	ns re-lettered accordingly.
:	
Section 125.065 Wage Increase and Schedul	ę
A. Job Classification and Grade Lev	vel
	JUNE 23, 2014 SUBSTITUTE BILL NO. 9009 AN ORDINANCE REPEALING OR 7777, 7957, 8013, & 8015 AND THEREWITH PERTAINING TO CLASSIFICATION FOR FULL TIME LIEU THEREOF A NEW ORDING SUBJECT AND CONTAINING AND WHEREAS, the Florissant City Councing adjustments to the existing pay plan; and WHEREAS, this ordinance establishes each grade; and WHEREAS, each full-time employee with July 14, 2014 so that their grade and step classification of a softeness referenced in the memory July 9, 2014 attach to and incorporated by refer where where Each grade upon reaching the anacompletion of a positive evaluation; and where Each is the Florissant City Councing make cost-of-living adjustments as necessary to BE IT ORDAINED BY THE COUNCING COUNTY, MISSOURI, AS FOLLOWS: Section 1: Ordinance Nos. 7753, 7754 Florissant are hereby repealed. Section 2: Chapter 125.065 "Wage hereby deleted in their entirety and the follows subsection C is added and the remaining section: Section 125.065 Wage Increase and Schedule Section 125.065 Wage Increase

Job Classification	Grade level
Bus Driver	1
Golf Shop Attendant	1
Custodian	2
Assistant Court Clerk	3
Cashier	3

Clerk Typist	3
Corrections Officer	3
Mailroom/Printing Clerk	3
Permit Inspection Clerk	3
Receptionist	3
Video Specialist	3
Assistant to Golf Course Manager	3
Administrative Assistant	4
Assistant Theatre Manager	4
Class C Laborer	4
Golf Course Assistant Superintendent	4
Golf Course Mechanic	4
IT System Support Technician	4
Executive Assistant	5
Deputy City Clerk	5
Dispatcher	5
Senior Coordinator	5
Senior Ranger	5
Accounting Clerk	5
Class B Laborer	6
Equipment Maintenance Mechanic	6
Recreation Specialist	6
Street Sweeper	6
Academy Recruit (Police)	6
Building Maintenance	7
Class A Laborer	7
Probationary Police Officer	7
Multi-Building Inspector	7
Class A Foreman	8
Plan Reviewer	8
Equipment Maintenance Supervisor	8
Information Technology Manager	8
Media/TV Station Manager Police Officer	<u>8</u> 8
Golf Course General Manager	8
Golf Course Superintendent	8
Court Clerk	8
Center Director	9
Law Enforcement Technology Specialist	9
Chief Engineer	10
Building Commissioner	10
Director of Community Development & Housing	10
Director of Human Resources	10
Economic Development Director	10
Park Superintendent	10

Police Sergeant	10
Street Superintendent	10
Theatre Manager	10
Recreation Superintendent	10
City Clerk	10
Assistant Director of Finance	10
City Engineer	11
Police Lieutenant	11
Police Captain	12
Director of Parks and Recreation	12
Director of Finance	12
Police Major	13
Director of Public Works and Health	13
Chief of Police	14

4243

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4546

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- B. This Section shall not be in any way construed to authorize a wage range above the maximum wage set forth in the grade and step schedule for each job classification.
- C. Each person in the service of the City of Florissant shall be eligible for an annual wage increase and lateral move to the next higher step within their respective grade on the anniversary of their date of hire conditioned upon the completion of a successful performance review. No annual wage increase shall exceed the final step established for any grade.

Section 3: The following grade and step schedule for each job classification for full-time positions within the service of the City of Florissant is hereby established as follows, and, in addition to the annual compensation set forth in the grade and step schedule, all full-time, non-elected employees who reside in the City of Florissant shall receive additional compensation of \$100 per month for every month that such employee of Florissant: resides within the city limits the City of

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Grade															
1	23,524.80	24,003.20	24,502.40	25,001.60	25,521.60	26,041.60	26,582.40	27,123.20	27,684.80	28,246.40	28,828.80	29,411.20	30,014.40	30,617.60	31,241.60
2	28,038.40	28,600.00	29,182.40	29,785.60	30,388.80	31,012.80	31,636.80	32,281.60	32,947.20	33,612.80	34,299.20	34,985.60	35,692.80	36,420.80	37,169.60
3	30,825.60	31,449.60	32,094.40	32,739.20	33,404.80	34,091.20	34,777.60	35,484.80	36,212.80	36,940.80	37,689.60	38,459.20	39,228.80	40,019.20	40,830.40
4	33,904.00	34,590.40	35,297.60	36,004.80	36,732.80	37,481.60	38,251.20	39,020.80	39,811.20	40,622.40	41,454.40	42,286.40	43,139.20	44,012.80	44,907.20
5	37,294.40	38,043.20	38,812.80	39,603.20	40,414.40	41,225.60	42,057.60	42,910.40	43,784.00	44,678.40	45,572.80	46,488.00	47,424.00	48,380.80	49,358.40
6	41,038.40	41,870.40	42,723.20	43,596.80	44,470.40	45,364.80	46,280.00	47,216.00	48,172.80	49,150.40	50,148.80	51,168.00	52,208.00	53,268.80	54,350.40
7	45,136.00	46,051.20	46,987.20	47,944.00	48,921.60	49,920.00	50,918.40	51,937.60	52,977.60	54,038.40	55,120.00	56,222.40	57,366.40	58,531.20	59,716.80
8	49,649.60	50,648.00	51,667.20	52,707.20	53,768.00	54,849.60	55,952.00	57,075.20	58,219.20	59,384.00	60,590.40	61,817.60	63,065.60	64,334.40	65,624.00
9	54,600.00	55,702.40	56,825.60	57,969.60	59,134.40	60,320.00	61,526.40	62,774.40	64,043.20	65,332.80	66,643.20	67,995.20	69,368.00	70,761.60	72,196.80
10	60,070.40	61,276.80	62,504.00	63,772.80	65,062.40	66,372.80	67,704.00	69,076.80	70,470.40	71,884.80	73,340.80	74,817.60	76,315.20	77,854.40	79,414.40
11	66,081.60	67,412.80	68,764.80	70,158.40	71,572.80	73,008.00	74,484.80	75,982.40	77,521.60	79,081.60	80,683.20	82,305.60	83,969.60	85,654.40	87,380.80
12	71,468.80	72,904.00	74,380.80	75,878.40	77,396.80	78,956.80	80,537.60	82,160.00	83,803.20	85,488.00	87,214.40	88,961.60	90,750.40	92,580.80	94,452.80
13	78,624.00	80,204.80	81,827.20	83,470.40	85,155.20	86,860.80	88,608.00	90,396.80	92,206.40	94,057.60	95,950.40	97,884.80	99,860.80	101,878.40	103,916.80
14	86,486.40	88,233.60	90,001.60	91,811.20	93,662.40	95,555.20	97,468.80	99,424.00	101,420.80	103,459.20	105,539.20	107,660.80	109,824.00	112,028.80	114,275.20

<u>Section 4:</u> Accounting Clerks, as assigned by the Director of Finance, shall be compensated at the rate of \$1.00 per hour additional salary while performing the specialties of Payroll and Accounts Payable in the Finance Department. The Accounting Clerks with these specialties shall be selected and removed by the Director of Finance at any time.

<u>Section 5:</u> New employees with appropriate education and prior years training and experience may be employed at any wage step within the respective grade for their job classification based upon the recommendation of the Department Head with the approval of the Mayor.

Section 6: Except as otherwise provided herein, the compensation for unclassified employees as identified in Article X, Section 10.1(1) of the Florissant City Charter shall constitute the total annual compensation for the services provided and no additional compensation by way of overtime pay shall be paid any person occupying one of said positions.

- **Section 7**: The following provisions are applicable to the Police Department:
- A. The Police Major may be appointed by and serve at the discretion of the Chief of Police. A Major reduced in rank by the Chief of Police will be returned to the last commissioned rank in which he or she had successfully completed their probationary period and shall have no right to appeal this reduction in rank.
- B. Police Officers may be assigned to and removed from the Detective Bureau at the discretion of the Chief of Police.
- C. A Dispatcher, assigned by the Chief of Police as a Lead Dispatcher, shall be compensated at the rate of \$50 per month additional salary while performing the duties of same. A Lead Dispatcher shall be selected and removed by the Chief of Police at any time.
- D. New employees with prior police school training and full time police experience may be employed as a police officer at any wage step for their job

classification based upon the number of years of prior police experience, as approved by the Chief of Police.

with the following schedule, which provides for a 1% across-the-board increase to all full-time employees, after all full-time employees have been placed into the appropriate grade and step on the schedule contained in Section 3.

E. Every employee promoted from one job classification to a job classification of a higher pay grade shall receive the compensation of the pay grade and step in the new position that would increase such employee's compensation in the new grade to a level that would exceed that of the highest step currently occupied by an active employee in the lower grade or by a minimum of 5% over and above the compensation paid for the grade from which such employee was promoted or the starting pay for the

higher grade, whichever is greater, as approved by the Chief of Police.

F. Whenever a holiday, as listed in Section 125.295 of the Florissant City Code, occurs during any pay period, each employee serving in the job classification of Major, Captain, Lieutenant, Sergeant, Police Officer, Student Police Officer, Probationary Police Officer, Dispatcher, or Correction Officer shall receive, in addition to the regular pay for the pay period, a sum equal to eight (8) hours regular pay or holiday pay.

- G. The normal work schedule for full-time employees in the Police Department that are covered by this pay ordinance shall be determined by the Chief of Police and such schedule shall comply with any and all applicable federal and state laws and regulations. Any time worked in excess of the normal work schedule shall entitle the employee to compensation based upon time and one-half (1-1/2) of the regular rate or compensatory time as authorized by applicable federal and state law.
- H. An Academy Recruit shall enter the pay plan at Grade 6. Upon graduation the Academy Recruit shall move to Grade 7 as a Probationary Police Officer during the probationary period at the discretion of the Chief of Police and approval of the Mayor. After one year of experience and completion of the probationary period the Academy Recruit would move to Grade 8 at the discretion of the Chief of Police and approval of the Mayor.

Section 8: The grade and step schedule set forth in Section 3 above shall be replaced

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Grade															
1	23,774.40	24,252.80	24,752.00	25,272.00	25,792.00	26,312.00	26,852.80	27,414.40	27,976.00	28,537.60	29,120.00	29,723.20	30,326.40	30,929.60	31,574.40
2	28,329.60	28,891.20	29,494.40	30,097.60	30,700.80	31,324.80	31,969.60	32,614.40	33,280.00	33,966.40	34,652.80	35,339.20	36,067.20	36,795.20	37,544.00
3	31,137.60	31,782.40	32,427.20	33,072.00	33,758.40	34,444.80	35,131.20	35,859.20	36,587.20	37,315.20	38,084.80	38,854.40	39,624.00	40,435.20	41,246.40
4	34,257.60	34,944.00	35,651.20	36,379.20	37,107.20	37,876.80	38,646.40	39,416.00	40,227.20	41,038.40	41,870.40	42,723.20	43,576.00	44,470.40	45,364.80
5	37,668.80	38,438.40	39,208.00	40,019.20	40,830.40	41,641.60	42,494.40	43,347.20	44,241.60	45,136.00	46,030.40	46,966.40	47,902.40	48,880.00	49,857.60
6	41,454.40	42,307.20	43,160.00	44,033.60	44,928.00	45,822.40	46,758.40	47,694.40	48,672.00	49,649.60	50,668.80	51,688.00	52,748.80	53,809.60	54,912.00
7	45,593.60	46,529.60	47,465.60	48,443.20	49,420.80	50,419.20	51,438.40	52,457.60	53,518.40	54,579.20	55,681.60	56,804.80	57,948.80	59,425.60	60,320.00
8	50,148.80	51,168.00	52,187.20	53,248.00	54,308.80	55,411.20	56,513.60	57,657.60	58,801.60	59,987.20	61,214.40	62,441.60	63,710.40	64,979.20	66,289.60
9	55,161.60	56,264.00	57,408.00	58,552.00	59,737.60	60,923.20	62,150.40	63,419.20	64,688.00	65,998.40	67,329.60	68,681.60	70,075.20	71,489.60	72,924.80
10	60,673.60	61,900.80	63,148.80	64,417.60	65,728.00	67,038.40	68,390.40	69,784.00	71,177.60	72,612.80	74,089.60	75,566.40	77,084.80	78,644.80	80,225.60
11	66,747.20	68,099.20	69,472.00	70,865.60	72,300.80	73,756.80	75,233.60	76,752.00	78,312.00	79,892.80	81,494.40	83,137.60	84,822.40	86,528.00	88,275.20
12	72,196.80	73,652.80	75,129.60	76,648.00	78,187.20	79,747.20	81,348.80	82,992.00	84,656.00	86,361.60	88,088.00	89,856.00	91,665.60	93,516.80	95,409.60
13	79,414.40	81,016.00	82,659.20	84,323.20	86,008.00	87,734.40	89,502.40	91,312.00	93,142.40	95,014.40	96,928.00	98,883.20	100,880.00	102,897.60	104,956.80
14	87,360.00	89,128.00	90,916.80	92,747.20	94,619.20	96,512.00	98,446.40	100,422.40	102,440.00	104,499.20	106,600.00	108,742.40	110,926.40	113,152.00	115,419.20

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Adopt	ca tins aa	y 01	
		-	T I D
			Joseph Eagan
			President of the Council
			City of Florissant
			•
Appro	ved this d	lay of	, 2014.
11		•	
		_	Thomas P. Schneider
			Mayor, City of Florissant
ATTEST:			
TITLDI.			

Karen Goodwin

From:

Randy McDaniel

Sent:

Thursday, July 10, 2014 10:11 AM

To: Cc: Karen Goodwin

Subject:

Mayor Schneider Revised pay bills

Attachments:

Proposed Ord to fund new pay plan 06-13-2014.doc; Proposed Ord to fund new pay

plan PIF 06-13-2014.doc; New Proposed paybill - Full time employees 2014.doc;

doc02147020140710095027.pdf

Attached please find revised drafts of bills #9009, #9010 and #9011 which reflect the following:

- 1. Bill #9009 has been modified to remove any and all grade changes and special considerations for department head positions, limit grade changes for recommended positions to one grade and to add language necessary to provide a 1% across the board increase for all positions. Memo dated July 9, 2014 is also attached that is now referenced in bill #9009.
- 2. Bill #9010 has been modified to reflect the appropriation necessary to fund the changes for the General Fund in Bill #9009.
- 3. Bill #9011 has been modified to reflect the appropriation necessary to fund the changes for the Park Improvement Fund in Bill #9009.

Randy McDaniel
Director of Finance

City of Florissant, Missouri Memorandum

To:

Mayor Thomas P. Schneider

From:

Subject:

Randy McDaniel, Director of Finance fur Recommendations for Pay Grade Adjustments

Date:

July 9, 2014

The grade changes as identified below are respectfully recommended to coincide with the adoption of a new pay plan with grades and steps.

	Existing	Proposed	
Position	Grade	Grade	Notes
			Due to the level of training, experience and
			responsibilities should be at proposed grade. Note
			that stand-by pay will be eliminated with this
Chief Engineer	9	10	adjustment.
			Due to the level of training, experience and
			responsibilities should be at proposed grade. Note
Building			that stand-by pay will be eliminated with this
Maintenance	6	7	adjustment.
Multi-Building			Due to the level of training, experience and
Inspector	6	7	responsibilities.
			Due to the unique nature and scope of the
IT Systems			maintenance and installation of various computer
Administrator –			systems in the police department and the attendant
Police	8	9	responsibilities.
			Due to the level of training, experience,
Court Clerk	7	8	responsibilities, and supervisory duties.
IT Systems			To better reflect the education, training and
Support			experience necessary to perform the functions of
Technician	3	4	the position.
Assistant Director			Due to the education, experience, training, and
of Finance	9	10	supervisory responsibilities of the position.
			Due to the high level of training, experience and
Accounting Clerk	4	5	responsibilities required for this clerical position.

INTRODUCED BY COUNCILMAN EAGAN
JUNE 23, 2014

BILL NO. 9009

ORDINANCE NO.

AN ORDINANCE TO REPEAL ORDINANCE NUMBERS 7753, 7754, 7768, 7777, 7957, 8013, & 8015 AND ALL ORDINANCES IN CONFLICT THEREWITH PERTAINING TO WAGE RANGE AND JOB CLASSIFICATION FOR FULL TIME EMPLOYEES AND ENACTING IN LIEU THEREOF A NEW ORDINANCE RELATING TO THE SAME SUBJECT AND CONTAINING AN EFFECTIVE DATE CLAUSE.

WHEREAS, the Florissant City Council feels it is prudent and necessary to make adjustments to the existing pay plan; and

WHEREAS, the Florissant City Council accepts the recommendations of the administration to amend the pay grade and job classifications for selected positions; and WHEREAS, this ordinance establishes a pay plan with 14 grades and 15 steps within

each grade; and
WHEREAS, each full-time employee will be transitioned into the new pay plan effective
July 14, 2014 so that their grade and step classification is equal to or greater than their current
salary or as otherwise referenced in memos dated May 15, June 6 and June 18, 2014; and

WHEREAS, each full-time employee will be eligible to move to the next step within their respective pay grade upon reaching the anniversary of their date of hire based upon completion of a positive evaluation; and

WHEREAS, the Florissant City Council will periodically review the wage schedule and make cost-of-living adjustments as necessary to keep the city's wage plan competitive;

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FLORISSANT, ST. LOUIS COUNTY, MISSOURI, AS FOLLOWS:

Section 1: Ordinance Nos. 7753, 7754, 7768, 7777, 7957, 8013, and 8015 of the City of Florissant are hereby repealed.

Section 2: All employees

A. That Chapter 125.065 "Wage Increase and Schedule," subsection A "Job Classification and Grade Level" is hereby amended by deleting subsection A in its entirety and replacing it with the following:

Job Classification	Grade level
Bus Driver	1
Golf Shop Attendant	1
Custodian	2
Assistant Court Clerk	3
Cashier	3
Clerk Typist	3
Corrections Officer	3
Mailroom/Printing Clerk	3
Permit Inspection Clerk	3
Receptionist	3
Video Specialist	3

BILL NO. 9009 ORDINANCE NO.

Job Classification	Grade level
Assistant to Golf Course Manager	3
Administrative Assistant	4
Assistant Theatre Manager	4
Class C Laborer	4
Golf Course Assistant Superintendent	4
Golf Course Mechanic	4
Executive Assistant	5
Deputy City Clerk	5
Dispatcher	5
Senior Coordinator	5
Senior Ranger	5
IT System Support Technician	5
Accounting Clerk	5
Class B Laborer	6
Equipment Maintenance Mechanic	6
Recreation Specialist	6
Street Sweeper	6
Academy Recruit (Police)	6
Building Maintenance	7
Class A Laborer	7
Probationary Police Officer	7
Multi-Building Inspector	7
Class A Foreman	8
Plan Reviewer	8
Equipment Maintenance Supervisor	8
Information Technology Manager	8
Media/TV Station Manager Police Officer	8
	8
Golf Course General Manager	8
Golf Course Superintendent	8
Center Director	9
Law Enforcement Technology Specialist	9
Chief Engineer	10
Building Commissioner	10
Court Clerk	10
Director of Community Development & Housing	10
Director of Human Resources	10
Economic Development Director	10
Park Superintendent	10
Police Sergeant	10
Street Superintendent	10
Theatre Manager	10
Recreation Superintendent	10
City Clerk	11

BILL NO. 9009 ORDINANCE NO.

Job Classification	Grade level
City Engineer	11
Police Lieutenant	11
Assistant Director of Finance	11
Police Captain	12
Police Major	13
Director of Parks and Recreation	13
Director of Public Works and Health	14
Director of Finance	14
Chief of Police	14

B. The grade and step schedule for each job classification for full-time positions within the service of the City of Florissant are hereby established as follows:

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Grade															
1	23,524.80	24,003.20	24,502.40	25,001.60	25,521.60	26,041.60	26,582.40	27,123.20	27,684.80	28,246.40	28,828.80	29,411.20	30,014.40	30,617.60	31,241.60
2	28,038.40	28,600.00	29,182.40	29,785.60	30,388.80	31,012.80	31,636.80	32,281.60	32,947.20	33,612.80	34,299.20	34,985.60	35,692.80	36,420.80	37,169.60
3	30,825.60	31,449.60	32,094.40	32,739.20	33,404.80	34,091.20	34,777.60	35,484.80	36,212.80	36,940.80	37,689.60	38,459.20	39,228.80	40,019.20	40,830.40
4	33,904.00	34,590.40	35,297.60	36,004.80	36,732.80	37,481.60	38,251.20	39,020.80	39,811.20	40,622.40	41,454.40	42,286.40	43,139.20	44,012.80	44,907.20
5	37,294.40	38,043.20	38,812.80	39,603.20	40,414.40	41,225.60	42,057.60	42,910.40	43,784.00	44,678.40	45,572.80	46,488.00	47,424.00	48,380.80	49,358.40
6	41,038.40	41,870.40	42,723.20	43,596.80	44,470.40	45,364.80	46,280.00	47,216.00	48,172.80	49,150.40	50,148.80	51,168.00	52,208.00	53,268.80	54,350.40
7	45,136.00	46,051.20	46,987.20	47,944.00	48,921.60	49,920.00	50,918.40	51,937.60	52,977.60	54,038.40	55,120.00	56,222.40	57,366.40	58,531.20	59,716.80
8	49,649.60	50,648.00	51,667.20	52,707.20	53,768.00	54,849.60	55,952.00	57,075.20	58,219.20	59,384.00	60,590.40	61,817.60	63,065.60	64,334.40	65,624.00
9	54,600.00	55,702.40	56,825.60	57,969.60	59,134.40	60,320.00	61,526.40	62,774.40	64,043.20	65,332.80	66,643.20	67,995.20	69,368.00	70,761.60	72,196.80
10	60,070.40	61,276.80	62,504.00	63,772.80	65,062.40	66,372.80	67,704.00	69,076.80	70,470.40	71,884.80	73,340.80	74,817.60	76,315.20	77,854.40	79,414.40
11	66,081.60	67,412.80	68,764.80	70,158.40	71,572.80	73,008.00	74,484.80	75,982.40	77,521.60	79,081.60	80,683.20	82,305.60	83,969.60	85,654.40	87,380.80
12	71,468.80	72,904.00	74,380.80	75,878.40	77,396.80	78,956.80	80,537.60	82,160.00	83,803.20	85,488.00	87,214.40	88,961.60	90,750.40	92,580.80	94,452.80
13	78,624.00	80,204.80	81,827.20	83,470.40	85,155.20	86,860.80	88,608.00	90,396.80	92,206.40	94,057.60	95,950.40	97,884.80	99,860.80	101,878.40	103,916.80
14	86,486.40	88,233.60	90,001.60	91,811.20	93,662.40	95,555.20	97,468.80	99,424.00	101,420.80	103,459.20	105,539.20	107,660.80	109,824.00	112,028.80	114,275.20

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- C. Each person in the service of the City of Florissant shall be eligible for an annual wage increase and lateral move to the next higher step within their respective grade on the anniversary of their date of hire conditioned upon the completion of a successful performance review. No annual wage increase shall exceed the final step established for any grade.
- D. In addition to the annual compensation set forth in section B above, all full-time, non-elected employees who reside in the City of Florissant shall receive additional compensation of \$100 per month for every month that such employee resides within the city limits of the City of Florissant.
- E. Every employee promoted from one job classification to a job classification of a higher pay grade shall receive the compensation of the pay grade and step in the new position that would increase such employee's compensation by a minimum of 5% over and above the compensation paid for the grade from which such employee was promoted or the starting pay for the higher grade, whichever is greater.

Section 3: Classified Employees

- A. Accounting Clerks, as assigned by the Director of Finance, shall be compensated at the rate of \$1.00 per hour additional salary while performing the specialties of Payroll and Accounts Payable in the Finance Department. The Accounting Clerks with these specialties shall be selected and removed by the Director of Finance at any time.
- B. New employees with appropriate education and prior years training and experience may be employed at any wage step within the respective grade for their job classification based upon the recommendation of the Department Head with the approval of the Mayor.

Section 4: Unclassified Employees

A. Except as herein otherwise provided, the compensation for unclassified employees as identified in Article X, Section 10.1(1) of the Florissant City Charter herein provided shall constitute the total annual compensation for the services provided and no additional compensation by way of overtime pay shall be paid any person occupying one of said positions. The normal work week for full-time unclassified employees shall be forty (40) hours per week.

BILL NO. 9009 ORDINANCE NO.

Section 5: Police Department

A. The Police Major may be appointed by and serve at the discretion of the Chief of Police. A Major reduced in rank by the Chief of Police will be returned to the last commissioned rank in which he or she had successfully completed their probationary period and shall have no right to appeal this reduction in rank.

- B. Police Officers may be assigned to and removed from the Detective Bureau at the discretion of the Chief of Police.
- C. A Dispatcher, assigned by the Chief of Police as a Lead Dispatcher, shall be compensated at the rate of \$50 per month additional salary while performing the duties of same. A Lead Dispatcher shall be selected and removed by the Chief of Police at any time.
- D. New employees with prior police school training and full time police experience may be employed as a police officer at any wage step for their job classification based upon the number of years of prior police experience, as approved by the Chief of Police.
- E. Every employee promoted from one job classification to a job classification of a higher pay grade shall receive the compensation of the pay grade and step in the new position that would increase such employee's compensation in the new grade to a level that would exceed that of the highest step currently occupied by an active employee in the lower grade or by a minimum of 5% over and above the compensation paid for the grade from which such employee was promoted or the starting pay for the higher grade, whichever is greater, as approved by the Chief of Police.
- F. Whenever a holiday, as listed in Section 125.295 of the Florissant City Code, occurs during any pay period, each employee serving in the job classification of Major, Captain, Lieutenant, Sergeant, Police Officer, Student Police Officer, Probationary Police Officer, Dispatcher, or Correction Officer shall receive, in addition to the regular pay for the pay period, a sum equal to eight (8) hours regular pay or holiday pay.
- G. The normal work schedule for full-time employees in the Police Department that are covered by this pay ordinance shall be determined by the Chief of Police and such schedule shall comply with any and all applicable federal and state laws and regulations. Any time worked in excess of the normal work schedule shall entitle the

BILL NO. 9009 ORDINANCE NO.

106	employee to compensation based upon time and one-half (1-1/2) of the regular rate or
107	compensatory time as authorized by applicable federal and state law.
108	H. An Academy Recruit shall enter the pay plan at Grade 6. Upon graduation
109	the Academy Recruit shall move to Grade 7 as a Probationary Police Officer during the
110	probationary period at the discretion of the Chief of Police and approval of the Mayor.
111	After one year of experience and completion of the probationary period the Academy
112	Recruit would move to Grade 8 at the discretion of the Chief of Police and approval of
113	the Mayor.
114	Section 6 : This ordinance shall become effective as of July 14, 2014.
115 116 117 118	Adopted this day of, 2014.
119	Joseph Eagan
120	President of the Council
121	City of Florissant
122	
123	Approved this day of, 2014.
124	
125	
126	Thomas P. Schneider
127	Mayor, City of Florissant
128	ATTEST:
129	
130	
131	Karen Goodwin, MMC/MRCC
132	City Clerk
	•

Florissant Police Department

Memorandum

Date:

05-16-2014

To:

Mayor Thomas P. Schneider

From:

Colonel Timothy Lowery, Chief of Police

Subject:

Salary Committee

Sir;

As you are aware, several years ago you formed a committee, comprised of department heads and elected official, which was tasked with reviewing the city's pay plan to determine whether the plan as currently configured was sufficient to allow the city to attract and retain qualified personnel and to allow the city to be competitive in the market place for the foreseeable future.

As Chief of Police, I am extremely concerned with the amount of recent and future turnover of personnel at the police department. In the last year alone I have lost five very experienced veteran officers; three went to other municipalities and two to the private sector. All five officers indicated during their exit interviews that they left the department for better wages and benefits elsewhere. In addition, I am aware of five other veteran officers who are in the hiring process at other municipalities or in the private sector. The Captains have spoken to these officers and they have all indicated that they are looking to leave for better pay and benefits. They have all indicated that they are very happy working for the Florissant Police Department and would prefer to stay.

Other department heads have indicated during our meetings that they are also having difficulties in hiring and retaining qualified personnel based on wages and benefits. In addition, they complained that they are dealing with very discontented employees over wages and benefits.

The Director of Public Works explained that recently he had a building inspector leave to go to another municipality for higher wages and better benefits. As a result, he is having a very difficult time finding a replacement.

To address these issues the committee proposes that the city replace the current pay plan by adopting a new pay schedule which is a step plan. All employees will be placed into the new pay schedule that is proposed and attached. The schedule is based on the existing pay plan which currently has 14 grades and a starting and ending pay for each grade. Step one under the proposed schedule is the current starting pay for each grade. Two percent steps are then added to the plan until reaching the approximate ending pay on the current schedule. Subject to a positive merit review each employee will be able to advance to the next step in their grade each year on the anniversary of their date of hire until such time as they reach the final step in their grade. Upon reaching the final step in their grade they would still be eligible to receive any across-the-board or cost-of-living increase granted by the City Council. The entire pay schedule will be adjusted to reflect an across-the-board or cost-of-living increase on the first day of the fiscal year and all employees would receive the increase at that time.

It is the consensuses of the committee that the new schedule and modifications will help address the issue of hiring and retaining qualified personnel. In addition, it will greatly improve morale.

I respectfully request that the City Council consider implementing this proposal as soon as possible so that we can begin to address the aforementioned issues.

Respectfully submitted,

Colongl Timothy J Lowery

Chief of Police

Pay Pl	Pay Plan - 2% Fixed Steps	ced Steps													
Step	1	7	60	4	5	9	7	∞	6	10	11	12	13	14	15
Grade															
	23,524.80	23,524.80 24,003.20 24,502.40 25,001.60 25,521.60 26,041.60 26,5	24,502.40	25,001.60	25,521.60	26,041.60	26,582.40	82.40 27,123.20	27,684.80	28,246.40	28,828.80	29,411.20	30,014.40	30,617.60	31,241.60
2	28,038.40	28,038.40 28,600.00 29,182.40 29,785.60 30,388.80 31,012.80 31,636.80 32,281.60	29,182.40	29,785.60	30,388.80	31,012.80	31,636.80	32,281.60	32,947.20	33,612.80	34,299.20	34,985.60	35,692.80	36,420.80	37,169.60
m	30,825.60	31,449.60	31,449.60 32,094.40 32,739.20 33,404.80 34,091.20 34,777.60 35,484.80	32,739.20	33,404.80	34,091.20	34,777.60	35,484.80	36,212.80	36,940.80	37,689.60	38,459.20	39,228.80	40,019.20	40,830.40
4	33,904.00	33,904.00 34,590.40 35,297.60 36,004.80 36,732.80 37,481.60 38,2	35,297.60	36,004.80	36,732.80	37,481.60	38,251.20	51.20 39,020.80	39,811.20	40,622.40	41,454.40	42,286.40	43,139.20	44,012.80	44,907.20
5	37,294.40	37,294.40 38,043.20 38,812.80 39,603.20 40,414.40 41,225.60 42,057.60 42,910.40	38,812.80	39,603.20	40,414.40	41,225.60	42,057.60	42,910.40	43,784.00	44,678.40	45,572.80	46,488.00	47,424.00	48,380.80	49,358.40
9	41,038.40	41,870.40	41,870.40 42,723.20 43,596.80 44,470.40 45,364.80 46,2	43,596.80	44,470.40	45,364.80	46,280.00	47,216.00	80.00 47,216.00 48,172.80	49,150.40	50,148.80	51,168.00	52,208.00	53,268.80	54,350.40
7	45,136.00	45,136.00 46,051.20 46,987.20 47,944.00 48,921.60 49,920.00 50,918.40 51,937.60	46,987.20	47,944.00	48,921.60	49,920.00	50,918.40	51,937.60	52,977.60	54,038.40	55,120.00	56,222.40	57,366.40	58,531.20	59,716.80
∞	49,649.60	49,649.60 50,648.00 51,667.20 52,707.20 53,768.00 54,849.60 55,952.00 57,075.20	51,667.20	52,707.20	53,768.00	54,849.60	55,952.00	57,075.20	58,219.20	59,384.00	60,590.40	61,817.60	63,065.60	64,334.40	65,624.00
<u> </u>	54,600.00	54,600.00 55,702.40 56,825.60 57,969.60 59,134.40 60,320.00 61,526.40 62,774.40	56,825.60	57,969.60	59,134.40	60,320.00	61,526.40	62,774.40	64,043.20	65,332.80	66,643.20	67,995.20	69,368.00	70,761.60	72,196.80
10	60,070.40	60,070.40 61,276.80 62,504.00 63,772.80 65,062.40 66,372.80 67,704.00 69,076.80	62,504.00	53,772.80	65,062.40	66,372.80	67,704.00	69,076.80	70,470.40	71,884.80	73,340.80	73,340.80 74,817.60	76,315.20	77,854.40	79,414.40
	66,081.60	66,081.60 67,412.80 68,764.80 70,158.40 71,572.80 73,008.00 74,484.80 75,982.40	68,764.80	70,158.40	71,572.80	73,008.00	74,484.80	75,982.40	77,521.60	79,081.60	80,683.20	82,305.60	83,969.60	85,654.40	87,380.80
12	71,468.80	71,468.80 72,904.00 74,380.80 75,878.40 77,396.80 78,956.80 80,537.60 82,160.00	74,380.80	75,878.40	77,396.80	78,956.80	80,537.60	82,160.00	83,803.20	85,488.00	87,214.40	88,961.60	90,750.40	92,580.80	94,452.80
13	78,624.00	78,624.00 80,204.80 81,827.20 83,470.40 85,155.20 86,860.80 88,608.00 90,396.80	81,827.20	33,470.40	85,155.20	86,860.80	88,608.00	90,396.80	- 1	92,206.40 94,057.60	95,950.40	97,884.80	08.098,66	99,860.80 101,878.40 103,916.80	103,916.80
14	86,486.40	88,233.60	90,001.60	91,811.20	93,662.40	95,555.20	97,468.80	99,424.00	101,420.80	86,486.40 88,233.60 90,001.60 91,811.20 93,662.40 95,555.20 97,468.80 99,424.00 101,420.80 103,459.20 105,539.20 107,660.80 109,824.00 112,028.80 114,275.20	105,539.20	107,660.80	109,824.00	112,028.80	114,275.20

Florissant Police Department

Memorandum

Date:

05-16-2014

To:

Mayor Thomas P. Schneider

From:

Colonel Timothy Lowery, Chief of Police

Subject:

Salaries-Department Heads

Sir;

Per your request, I have reviewed and compared the salaries of the four key Department head positions which are as follows:

Director of Public Works and Health - \$97,323.20 Director of Finance - \$83,449.60 Director of Parks and Recreation - \$72,196.80 Chief of Police - \$92,934.40

During this review I found that all four of the aforementioned department head positions are well under paid compared to similar position in cities in the Greater St. Louis Area.

The following is a break down of each position which illustrates the lack of competitive pay for each position.

Director of Public Works and Health

I conducted an online survey of nine cities for the position of Public Works Director and discovered that the City of Florissant falls short of the average salary of \$112,357. These salaries are as follows;

1.	Chesterfield	\$128,785
2.	Maryland Heights	\$127,212
3.	St. Charles	\$115,475
4.	University City	\$112,828
5.	Kirkwood	\$106,900
6.	O'Fallon	\$106,330
7.	Webster Groves	\$105,437

8. Wildwood	\$104,835
9. Ballwin	\$103,414
10.Florissant	\$97,323

The Kaatz and Associates, LLC compensation study completed in 2009, suggested the median salary for this position should be \$113,366.

In an attempt to bring the Director of Public Works and Health position more inline with the market value, I would recommend the following increase. Utilizing the 2% pay plan scale, I recommend the Director of Public Works and Health salary be adjusted to grade 14 step 9, which would increase the salary to \$101,420.80. This is still well below the median salary, however it does provide for a reasonable increase in pay.

Director of Finance

I conducted an online survey of 9 cities for the position of Director of Finance and discovered that the City of Florissant falls short in comparison to these other cities in the area of yearly wage. These salaries are as follows;

1.	Creve Coeur	\$112,308
2.	Maryland Heights	\$110,198
3.	Kirkwood	\$109,768
4.	Clayton	\$109,538
5.	St. Peters	\$107,536
6.	St. Charles	\$107,100
7.	O'Fallon Mo.	\$106,330
8.	Webster Groves	\$97,926
9.	University City	\$95,035
10	.Florissant	\$83,450

In an attempt to bring the Director of Finance position more in-line with the market value, I would recommend the following increase. Utilizing the 2% pay plan scale, I recommend the Director of Finance salary be increased to grade 14 step 7 which would increase the salary to \$97,468.80. While this is still low compared to market value, it would bring the position more in-line with the market.

Director of Parks and Recreation

I conducted an on-line salary survey for the position of Director of Parks and Recreation and found that the City of Florissant falls way below market value for this position. These cities and salaries are as follows;

 O'Fallon Mo 	\$108,992
2. Calyton	\$103,270
3. Kirkwood	\$102,400
4. Richmond Hts.	\$99,744
5. Ballwin	\$99,144
6. Webster Groves	\$96,399
7. Maryland Hts.	\$96,300
8. Hazelwood	\$94,665
9. Sunset Hills	\$90,495
10.Chesterfield	\$87,927
11.Des Peres	\$83,250
12.Wentzville	\$82,400
13.Creve Coeur	\$78,540
14.Olivette	\$73,115
15.Manchester	\$72,622
16. Florissant	\$72,196
17.Ellisville	\$68,625

In an attempt to bring the Director of Parks and Recreation's salary more in-line with the market value, I would recommend the following increase. Utilizing the 2% pay plan scale, I recommend the Director of Parks and Recreation salary be increased to Grade 13 step 3, which would increase the salary to \$81,827.20. While this is low compared to market value, it would bring the position more inline with the market.

Chief of Police

A salary survey was completed by the St. Louis Area Police Chiefs Association (SLAPCA) which compared all ranks in each department in the St. Louis Area. Twenty-six departments responded to this survey with regards to Police Chief salaries. Of the twenty-six departments that responded the current police chief salary for the City of Florissant ranked 22nd out of 26. The average salary for the responding department is \$105,215. The salaries are as follows;

1.	St. Louis County	\$147,500
2.	Chesterfield	\$131,074
3.	St. Louis City	\$127,000
4.	St. Charles	\$126,000
5.	University City	\$118,064
6.	Webster Groves	\$116,390
7.	Creve Coeur	\$115,000
8.	Sunset Hills	\$114,542
9.	O'Fallon	\$114,504

10.Olivette	\$109,542
11.St. John	\$107,600
12.Bridgeton	\$106,336
13.Clayton	\$105,671
14.Ladue	\$105,000
15,Lake St. Louis	\$102,849
16.Richmond Heights	\$102,735
17.Shrewsbury	\$101,971
18. Wentzville	\$99,471
19.Ellisville	\$97,997
20.Eureka	\$97,000
21.UMSL	\$93,000
22.Florissant	\$92,934
23.Overland	\$87,655
24.Crestwood	\$82,113
25.Glendale	\$81,947
26.Charlack	\$52,000

In an attempt to bring the Chief of Police salary more in-line with the market value, utilizing this survey I would like to recommend that the Chief of Police position be placed at grade 14 step 10, which would make the salary \$103,459.20. While still low it would put this salary more in-line with the survey.

It should be noted that Florissant, with a population of 52,158, is the largest city in St. Louis County and the 12th largest in the State of Missouri. Florissant is only 417 people behind the City of St. Peters which is tied with the City of Blue Springs for 10th at 52,579. The City of Chesterfield, the next largest city in St. Louis County, has a population of 47,484.

Respectfully Submitted,

Colonel Timothy J. Lowery

Police Chief

Gity of Florissant, Missouri Memorandum

To:

Mayor Thomas P. Schneider

From:

Randy McDaniel, Director of Finance

Subject:

Recommendations from Salary Committee

Date:

June 6, 2014

For the past several years you have authorized and participated in a "Salary Committee" comprised of the Mayor, Chief of Police, Director of Public Works and Health, Director of Parks and Recreation, Director of Finance, Director of Human Resources, and a representative of the City Council. This committee was tasked with reviewing the city's pay plan to determine whether the plan as currently configured was sufficient to allow the city to attract and retain qualified personnel.

Along with a recommendation to adopt a new pay schedule the committee as a whole recommends the following grade adjustments to address issues and inequities with the plan.

	Existing	Proposed	
Position	Grade	Grade	Notes
			Due to the level of training, experience and
			responsibilities should be at proposed grade. Note
Chieff			that stand-by pay will be eliminated with this
Chief Engineer	9	10	adjustment.
			Due to the level of training, experience and
Building			responsibilities should be at proposed grade. Note
Maintenance	6	7	that stand-by pay will be eliminated with this
Multi-Building	0	7	adjustment.
Inspector	6	7	Due to the level of training, experience and
Inspector	0		responsibilities.
IT Systems			Due to the unique nature and scope of the
Administrator –			maintenance and installation of various computer
Police	8	9	systems in the police department and the attendant responsibilities.
	 -	-	Due to the level of training, experience,
Court Clerk	7	10	responsibilities, and supervisory duties.
IT Systems			To better reflect the education, training and
Support			experience necessary to perform the functions of
Technician	3	5	the position.
Assistant Director			Due to the education, experience, training, and
of Finance	9	11	supervisory responsibilities of the position.
			Due to the high level of training, experience and
Accounting Clerk	4	5	responsibilities required for this clerical position.

Florissant Police Department

Memorandum 6-19-14 P. Schneider

Date:

06-18-2014

To:

Mayor Thomas P. Schneider

From:

Colonel Timothy Lowery, Chief of Police

Subject:

Salary-City Clerk

Per your request, I have reviewed and compared the salary of the City Clerk for the City of Florissant with similar position in cities within the St. Louis Area.

During the review I found that the City Clerk for the City of Florissant is well under paid compared to similar positions in the Greater St. Louis Area.

A survey was conducted of 20 cities for the position of City Clerk and found that the City of Florissant falls short in comparison to these other cities in the area of yearly wage. These salaries are as follows;

1. Webster Groves	\$82,836
2. Eureka	\$82,123
3. Frontenac	\$82,769
4. St. Charles	\$79,396
5. Kirkwood	\$77,880
6. O'Fallon Mo.	\$76,000
7. Olivette	\$75,306 (also serves as H.R. director)
8. Fenton	\$75,000 (also serves as H.R. director)
9. Overland	\$71,710
10.Maryland Hts.	\$69,900
11.Ellisville	\$68,000
12.Chesterfield	\$67,802
13.Hazelwood	\$67,215
14.Creve Coeur	\$66,276
15.Des Peres	\$61,180
16.Florissant	\$60,070
17.Ferguson	\$58,993
18. Jennings	\$58,032
19. Manchester	\$57,281
20. University City	\$57,000
•	ceto Conect

Willy

In an attempt to bring the City Clerk position more in-line with the market value, I would recommend the following increase. Utilizing the 2% pay plan scale, I recommend the City Clerk salary be increased to grade 11 step 1 which would increase the salary to \$66,081.60. While this is still low compared to market value, it would bring the position more in-line with the market

Respectfully Submitted,

Colonel Timothy Lowery

City of Florissant

35

City Clerk

Karen Goodwin, MMC/MRCC

	2014				
BILL NO.	9010		ORD	INANCE NO.	
\$9 0	ORDINANCE AUTH 0,930 FROM THE GEN CCOUNTS TO PROVII	NERAL REV	ENUE FUN		OF
	OW, THEREFORE, BE I ANT, ST. LOUIS COUN			COUNCIL OF THE CIT' LLOWS:	Y OF
	etion 1: There is hereby e City of Florissant the s		-	part from the General Repowing accounts:	venue
Account	Description	Amount	Account	Description	Amour
3610	Salaries	225	4410	Salaries	1,25
3613	Employees' Benefits	60	4413	Employees' Benefits	30
3710	Salaries	300	4710	Salaries	3,80
3713	Employees' Benefits	80	4713	Employees' Benefits	95
3910	Salaries	230	0610	Salaries	77
3913	Employees' Benefits	60	0613	Employees' Benefits	20
4010	Salaries	11,550	4810	Salaries	13,20
4013	Employees' Benefits	2,835	4813	Employees' Benefits	3,25
4110	Salaries	5,550	4910	Salaries	33,70
4113	Employees' Benefits	1,400	4913	Employees' Benefits	8,300
4210	Salaries	1,250	7010	Salaries	130
4213	Employees' Benefits	300	7013	Employees' Benefits	3
4310	Salaries	970		1 7	
4313	Employees' Benefits	240		Total	90,93
Section 2:	This ordinance shall be	ecome in force	e and effect	upon its passage and app	proval
as provide	d by law.				
Ad	opted this day of		, 2013.		
			Joseph I Presider	Eagan nt of the Council	
			City of 1	Florissant	
Ap	proved this day of	f	, 201	13.	
			Thomas	P. Schneider	

34 Karen Goodwin, MMC/MRCC City Clerk

2	INTRODUCED BY COUNCIL AS A WHOL	E					
_	JUNE 30, 2014						
3							
4	SUBSTITUTE BILL NO. 9011	ORDINANCE NO.					
5							
6		APPROPRIATIONS IN THE SUM OF					
7	\$8,700 FROM THE PARK IMPROVEMENT FUND TO VARIOUS						
8	ACCOUNTS TO PROVIDE FUNDING FOR A NEW PAY PLAN.						
9							
0	NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF						
1 2	FLORISSANT, ST. LOUIS COUNTY, MISSO	OURI, AS FOLLOWS:					
3	Section 1: There is hereby appropriated and set apart from the Park Improvement						
4	Fund of the City of Florissant the sum of \$8,70	<u>.</u>					
5	1 011 01 011 011 011 01 1 1 1 1 1 1 1 1	yo to the folio wing accounts.					
_	Account Description	Amount					
	0910 Salaries	6,975					
	0913 Employees' Benefits						
	Total	8,700					
6	Total	8,700					
7	Section 2: This ordinance shall become in fo	rce and effect upon its passage and approval					
8	as provided by law.						
9	Adopted this day of	2014					
	Adopted this day of	, 2014.					
) 1							
2	_						
3		Joseph Eagan					
4		President of the Council					
5		City of Florissant					
5							
	Approved this day of	, 2014.					
7	· · · · · · · · · · · · · · · · · · ·	-					
7 8		 ;					
7 3 9							
7 })							
7 3 9)	_	Thomas P. Schneider					
7 8 9 0 1 2	ATTEST:						
7 8 9 0 1 2 3 4	_	Thomas P. Schneider					
7 8 9 0 1 2 3	_	Thomas P. Schneider					

1 2	INTRODUCED BY COUNCILMAN EAGAN JUNE 23, 2014						
3 4 5	BILL NO. 9011 ORDINANCE NO.						
6 7 8 9	AN ORDINANCE AUTHORIZING APPROPRIATIONS IN THE SUM OF \$5,100 FROM THE PARK IMPROVEMENT FUND TO VARIOUS ACCOUNTS TO PROVIDE FUNDING FOR A NEW PAY PLAN.						
10 11 12	NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FLORISSANT, ST. LOUIS COUNTY, MISSOURI, AS FOLLOWS:						
13 14 15	Section 1: There is hereby appropriated and set apart from the Park Improveme Fund of the City of Florissant the sum of \$5,100 to the following accounts:						
16	AccountDescriptionAmount0910Salaries\$ 4,1000913Employees' Benefits\$ 1,000Total\$ 5,100						
17	Section 2: This ordinance shall become in force and effect upon its passage and approva						
18	as provided by law.						
19 20 21 22	Adopted this day of, 2013.						
23 24 25 26	Joseph Eagan President of the Council City of Florissant						
27 28 29	Approved this day of						
30 31 32	Thomas P. Schneider Mayor, City of Florissant						
33	ATTEST:						
343536	Karen Goodwin, MMC/MRCC City Clerk						



CITY OF FLORISSANT — Health Department Application for Keeping domestic animals, fowl or bees

Applicant Name: Mike Forcest Sr. Address: 375 N. Castello
Home Phone: Cell Phone: 3/4 737 1500
Designate number & type of animal(s) to be kept: 4 Chickens (Rhode Island Reds) (Hens)
Designate where animal(s), fowl or bees will be kept: West side of property. (End of backyard)
Facilities/shelter to be provided: <u>Coop & run</u> . See pictures. www.chiekensalom.com/the-tavern-backyard-chieken-coop/
Size of applicant's property:
Are the animals being requested on the application going to be bred or used for a home business in any way? No.
What other animals are being kept on the premises? 1 in door = cat-Fixed.
Has the applicant spoken with adjoining property owners concerning this application? ☐ YES ☒ NO Vacan+
The following documentation is required and has been attached to this application:
★ Plot plan/drawings showing property and location of animal housing, pen or cage.
Veterinarian statement of Health risks and vaccination requirements.
I HAVE READ & DO HEREBY UNDERSTAND THE ORDINANCES PRINTED ON THE REVERSE SIDE OF THIS FORM PERTAINING TO THIS APPLICATION AND PERMIT.
Applicant Signature: Michael Form Date: 6/8/14
Health Department Action & Recommendation:
Health Superintendent: That Schaff Date: 6-30-14 Director of Public Works: Cearls Date: 6-30-14
Director of Public Works: Sau Jeon's Date: 6-30-14



CITY OF FLORISSANT HEALTH DEPARTMENT Animal Permit Application – Neighbor Approval Form

Florissant City Code 205.360 requires any property owner proposing to keep domestic animals, fowl or bees other than the usual children's pets to obtain a permit. As part of this process, applicants must advise immediate neighbors of their intentions and receive approval from any adjoining property owners. If neighbor is a renter then approval must be obtained from both the renter AND property owner.

TYPE OF ANIMAL BEING APPLIED FOR: Chickens
SITE ADDRESS: 375 N. Castello
APPLICANT NAME: Mike Forces+ Sr.

I/we, being the abutting property owner(s), have no objections to the above named property owner keeping the animal(s) described above in accordance with Florissant City Code.

Abutting Property Owner Name & Signature	Address	Phone	Date
N/A Vacant	335 N. Castello	N/A	6/8/14
Vacant Lot	360 N. New Flor	N/A	6/8/14

Anyone with questions or concerns may call the Florissant Health Department at 314-839-7655 Monday - Friday

To Whom It May Concern:

This letter is in reference to Michael & Selena Forrest of Florissant, Missouri and their desire for a small flock of backyard chickens.

At this time I would not suggest any vaccinations for such a small flock. Vaccinations are indicated for a small flock only if a known disease exists on the premises. Since this is a new flock, nothing is needed. With that said many backyard flocks in Missouri are vaccinated for Marek's disease by the hatchery at one day of age, before shipping.

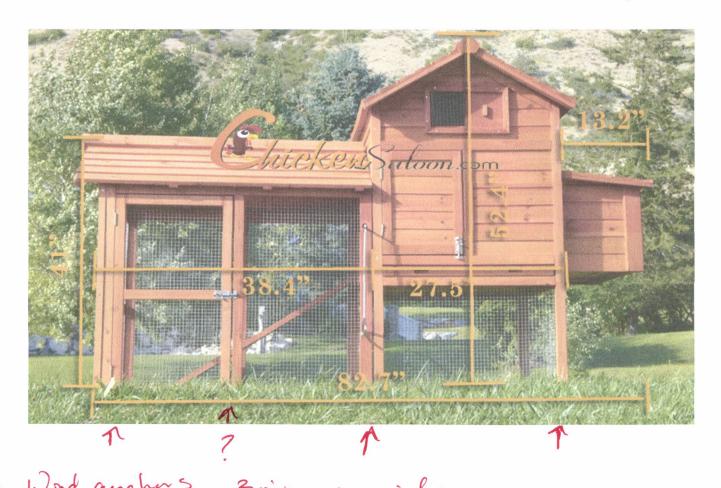
The largest health risk I can foresee is general cleanliness. Owners need to make sure the coop is cleaned periodically and the dirty litter is properly disposed. We have discussed composting and disposal of the waste. It is possible for humans to contract Samonella or Campylobacter from chickens, but this occurs when eating uncooked meat or eggs. Owners should wash their hands thoroughly after handling the birds, eggs or waste products. Chickens can become infected with avian influenza viruses; however, they pose a lower risk than any wild geese or crows.

Please contact me if you have any questions.

Sincerely

Nicholas Toeoke DVM





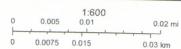
http://chickensaloon.com/wp-content/uploads/2012/07/Tayern-Me... 6/8/2014

St. Louis County Parcel Map



June 12, 2014

Sales (Last 2 Years)



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CITY OF FLORISSANT — Health Department Application for Keeping domestic animals, fowl or bees

Applicant Name	e: Kristen R Bourn	Address: 11	50 0	lark St	Florisso	ent 6303
Home Phone:	(314) 422-2653	_ Cell Phone: _	(314) 422-2	653	
as pets	ber & type of animal(s) to be kept:					
Designate when	re animal(s), fowl or bees will be kept:	Have a fe	nced	back ya	rd and	enclosed
for grazin	er to be provided: Enclosed per ents, small pond cleaned granted time outside of and exercise ant's property: 8 425 sqft	-				
No, they	Is being requested on the application go are strictly my children's imals are being kept on the premises?	pets.				
The following ☐ Plot plan/da	cant spoken with adjoining property own g documentation is required and has rawings showing property and location	been attached of animal hous	to thi	is applicatio	⊠ YES n:	□NO
	n statement of Health risks and vaccina				D ON THI	7)]
I HAVE REA	AD & DO HEREBY UNDERSTAND SIDE OF THIS FORM PERTAINING	THE ORDING TO THIS A	PPLIC	ES PRINTE	ND PERMI	T.
Applicant Sig	gnature: Kiistik Bourn	Date:	23	June 20	14	630
Health Depa	rtment Action & Recommendation:					Colmin
						May
Health Super	intendent: <u>UAK</u>	Da	ıte:	6-20	114	
	rublic Works:	/ 3 Da	ate:	6-20	3-14	



CITY OF FLORISSANT HEALTH DEPARTMENT Animal Permit Application – Neighbor Approval Form

Florissant City Code 205.360 requires any property owner proposing to keep domestic animals, fowl or bees other than the usual children's pets to obtain a permit. As part of this process, applicants must advise immediate neighbors of their intentions and receive approval from any adjoining property owners. If neighbor is a renter then approval must be obtained from both the renter AND property owner.

APPLICANT NAME: Kristen & Bou	ND		
SITE ADDRESS: 1150 Clark St	Florissant	MO	63031
TYPE OF ANIMAL BEING APPLIED FOR:	4 ducks		
**********	******	*****	*****

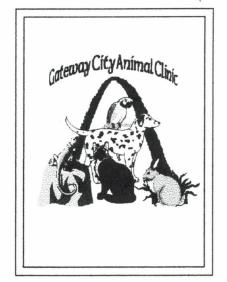
I/we, being the abutting property owner(s), have no objections to the above named property owner keeping the animal(s) described above in accordance with Florissant City Code.

Abutting Property Owner Name & Signature	Address	Phone	Date
Hen Remember	1179c KADK	799 9185	6-7-14
Tarry Rost	1130 Clark	8394611	6-7-14
Cachy A.	1125 BOONESL	921-4945	6/7/14
Steve Fryer	1145 BoonesT	397-2860	6/17/14
William C- Vietroursh	1165 BOONE ST		

Anyone with questions or concerns may call the Florissant Health Department at 314-839-7655 Monday - Friday

Bruce A. Narmazin DVM
10436 West Florissant
St Louis, Missouri 63136
(314) 868-7387 Voice
(314) 868-8735 Fax

To when it may



Rristen Bours who lives in Florissent, Mo.

all ducks are very healthy upon examination and is my opinion with proper hygiene do not pose a cudible health visit to the public.

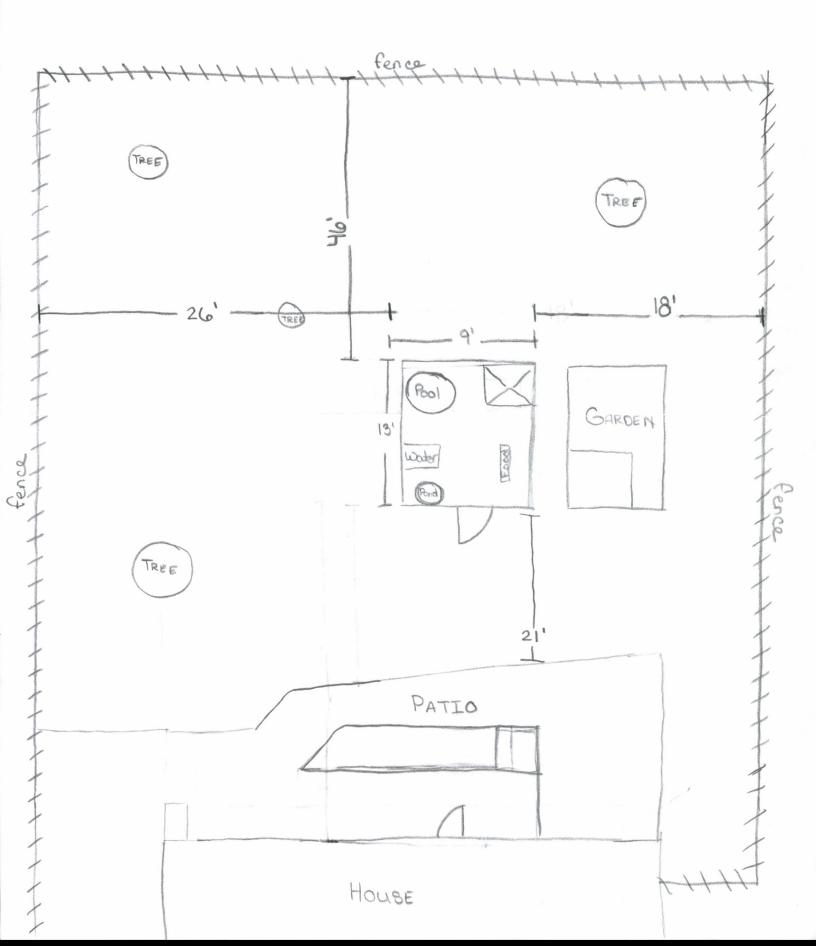
The ducks very and clean and well take care of they do not need vaccinations.

Rue Remember 1

Gateway City Animal Clinic 10436 W. Florissant Ave.

Sireerely





STITUTE TO SE	DEDARTME									
1	DEPARTME DIVISION C	F ANIMA	GRICULT	URE		DATE /	0/12	111		
S- TORICULTURE	SMALL A	ΝΙΜΔΙ	HEALT	H OED:		TRANSPORTED		/14		
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Z.		2				CONSIGNEE			AIL	TRUCK
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1150	Clara	K St.	reet			ADDRESS	20	Me		,
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SPECIES	BREED	405	0=11			D	A PIEC VACOU	NIATION		
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	* .									
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I have inspec	ted the anima	als describ	ed hereo	n and fin	d them to be free	from visible	signo of infect	ious, contagious,		
The vaccinati	ons and resul	ts of tests	are as in	dicated a	above.	e HOIII VISIDIE S	signs of intect	ious, contagious,	or communica	able disease.
SIGNATURE OF VE	ERINARIAN		RINTED NAM			ADDRESS	1			
MO 350-0480 (6-98)	Elph-		13.1	Larry-a	1300	104	136 W. F	Planis Sant	SATO	ENT CODE
, - 00)		DIST	RIBUTION:	WHITE - ACC	COMPANY SHIPMENT	CANARY/PINK - ST	TATE VETERINARIA	- 100	UING VET FILE	1371
								63083		
								6 323	×	

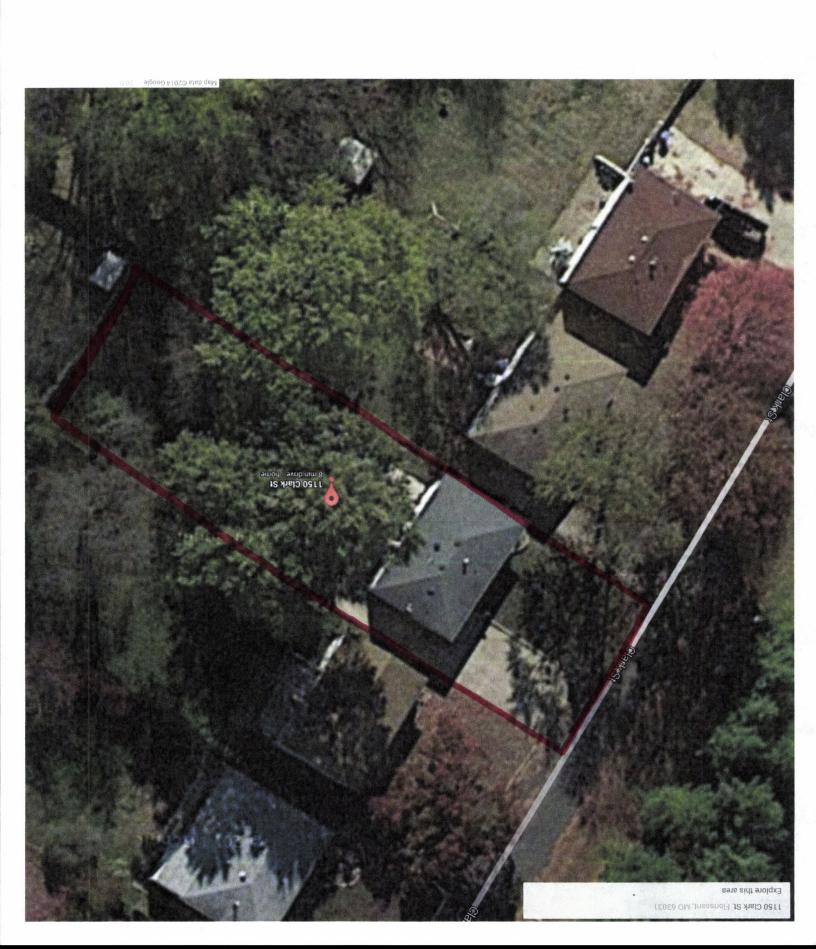








image-2.jpeg image-3.jpeg image-4.jpeg

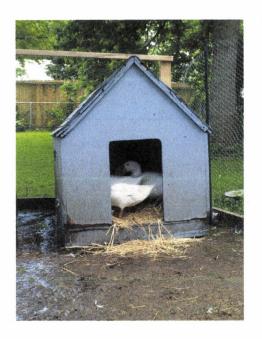






image-5.jpeg image-6.jpeg image.jpeg

1 2	INTRODUCED BY COUNCILMAN JONES JULY 14, 2014
3 4 5	BILL NO. 9013 ORDINANCE NO.
6 7 8 9	ORDINANCE AUTHORIZING A SPECIAL USE PERMIT TO TOTAL TAN, INC. D/B/A CLUB FITNESS TO ALLOW FOR THE OPERATION OF A FITNESS CENTER FOR THE PROPERTY LOCATED AT 745 N. HWY 67.
10	WHEREAS, the Florissant Zoning Ordinance authorizes the City Council of the City of
11	Florissant, by Special Use Permit, after public hearing thereon, to permit the operation of
12	health/fitness center; and
13	WHEREAS, an application has been filed by Total Tan, Inc. d/b/a Club Fitness for the
14	operation of a fitness center locate at 645 N. Hwy 67.
15	WHEREAS, the Planning and Zoning Commission of the City of Florissant, at their meeting
16	of June 16, 2014, has recommended that the said Special Use Permit be granted; and
17	WHEREAS, due notice of a public hearing no. 14-07-016 on said application to be held on
18	the 14th day of July, 2014 at 7:00 P.M. by the Council of the City of Florissant was duly published
19	held and concluded; and
20	WHEREAS, the Council, following said public hearing, and after due and careful
21	consideration, has concluded that the granting of the Special Use Permit as hereinafter provided
22	would be in the best interest of the City of Florissant.
23 24 25	NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FLORISSANT, ST. LOUIS COUNTY, MISSOURI, AS FOLLOWS:
26	Section 1: A Special Use Permit is hereby granted to Total Tan, Inc. d/b/a Club Fitness for
27	the operation of a Fitness Center over 2000 square feet at 745-775 N. Highway 67 in a B-3 Zoning
28	District, as depicted by the attached floor plan dated February 10, 2014 subject to the regulations of
29	the B-3 "Extensive Business District" with the following additional requirements:
30	1. Provide compliance with the municipal parking ordinance by duly recorded
31	cross-parking agreement or by additional parking spaces.
32	Section 2: When the named permittee discontinues the operation of said business, the Special
33	Use Permit herein granted shall no longer be in force and effect.
34	Section 3: This ordinance shall become in force and effect immediately upon its passage and

approval.

BILL NO. 9013 ORDINANCE NO.

	Adopted this	day of	, 2014.
	-	-	
			Joseph Eagan
			President of the Council
	Approved this	day of	, 2014.
			Thomas P. Schneider
			Mayor
AT	TEST:		

1 INTRODUCED BY COUNCILMAN HENKE 2 JULY 14, 2014 3 4 BILL NO. 9014 ORDINANCE NO. 5 6 ORDINANCE TO APPROVE THE FINAL SUBDIVISION PLAT OF 7 THE "RE-SUBDIVISION" OF "BLOCK 97 AND PART OF BLOCK 96 8 OF THE NEW TOWN OF ST. FERDINAND" SUBDIVISION FOR THE 9 PROPERTY LOCATED AT 955 N. HWY 67. 10 11 WHEREAS, Chapter 410 of the Florissant City Code, known as the Subdivision 12 Ordinance, authorizes the subdivision of properties within the City; and 13 WHEREAS. an application has been filed by Cancila Family Real Estate LLC 14 requesting approval of the Final Subdivision Plat of block 97 and part of block 96 of the New Town of St. Ferdinand Subdivision for the property located at 955 N. Hwy 67; and 15 16 WHEREAS, the Planning and Zoning Commission of the City of Florissant, at their meeting of June 16, 2014, has recommended that said final subdivision plat be approved; and 17 18 WHEREAS, due notice of a public hearing no. 14-07-017 on said application to be held 19 on the 14 day of July, 2014 at 7:00pm by the Council of the City of Florissant was duly 20 published, held and concluded; and 21 WHEREAS, the Council, following said public hearing, and after due and careful 22 consideration, has concluded that the approval of the subdivision plat would be in the best 23 interest of the City of Florissant. 24 25 NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF 26 FLORISSANT, ST. LOUIS COUNTY, MISSOURI, AS FOLLOWS: 27 28 Section 1: The Final Subdivision Plat of block 97 and part of block 96 of the New Town 29 of St. Ferdinand Subdivision for the property located at 955 N. Hwy 67 is hereby approved 30 according to the Subdivision plat dated 6/11/14 and attached hereto. 31 Section 2: This ordinance shall become in full force and effect immediately upon its 32 passage and approval. Adopted this ______day of ______, 2014. 33 34 35 36 Joseph Eagan President of the City Council 37 38 39 Approved this ______ day of _______, 2010. 40 41 Thomas P. Schneider 42 43 Mayor 44 ATTEST: 45 46 Karen Goodwin, MMC/MRCC

47

City Clerk

INTRODU	CED BY COUNCILMAN EA	AGAN
JULY 14, 2	2014	
BILL NO.	9015	ORDINANCE NO.
OR	DINANCE AUTHORIZING	G AN APPROPRIATION OF A TOTAL OF
		K IMPROVEMENT FUND, \$15,000 TO
		FESSIONAL SERVICES" AND \$45,000 TO
		ITAL ADDITIONS" FOR NATURE LODGE
ER	OSION REPAIRS.	
		UNCIL OF THE CITY OF FLORISSANT, ST. LO
COUNTY,	MISSOURI, AS FOLLOWS:	
		opriated and set apart from the Park Improvement F
		provement Fund, \$15,000 to Account No. 09504
		Account No. 096147 "Capital Additions" for na
lodge erosi	on repairs.	
~		
Sec	tion 2: This ordinance sl	hall become in force and effect immediately upo
passage an	d approval.	
Λd	opted this day of	2014
Au	opica tins day of	, 2014.
		Joseph Eagan
		President of the Council
		City of Florissant
		010j 01 1 101188###
Apı	proved this day of	, 2014.
1.		
		Thomas P. Schneider
		Mayor, City of Florissant
ATTEST:		
	dwin, MMC/MRCC	

FLORISSANT CITY COUNCIL

	AGENDA	REQUE	ST FC	ORM O			
06/30/2014				Mayor's Approval/			
Agenda Date Requeste	ed:	07/14/2014	V M	um / lea			
Description of request:		Loopotruotio	22.000	vices related to the renair of	of orogion		
at the Nature Lodge.	ions for design and	Construction	on sen	vices related to the repair of	or erosion		
at the Hatare Loage.							
				·····			
Department:	Public Works						
Recommending Board	or Commission:						
			·				
Type of request:	Ordinances		X	Other			
	Appropriation		X	Liquor License			
	Transfer			Hotel License			
	Zoning Amendme	ent		Special Presentations			
	Amendment		<u> </u>	Resolution			
	Special Use Tran	nsfer		Proclamation			
	Special Use			Subdivision			
	Budget Amendme	ent					
Dublic Hooring pooded	: Yes / No		Y/N	2 readings2 : Van / No.	Y/N		
Public Hearing needed	: Yes / No		N	3 readings? : Yes / No	Υ		
	Back up mate	erials	·	Back up materials			
	attached:			needed:			
	Minutes			Minutes			
	Maps			Maps			
	Memo		Х	Memo			
	Draft Ord.		<u></u>	Draft Ord.			
N. d							
Note: Please include necessary for documents		For City	y Clerk	Use Only:			
inclusion on the Agenda.	All agenda requests	Introdu	ced by:				
are are to be turned in to to on Tuesday prior to the		PH Spe	eaker:				



Memo To:

Mayor Thomas P. Schneider

Through:

Louis B. Jearls, Jr., P.E.

Director of Public Works

Date: June 30, 2014

Copy: Randy McDaniel,

Director of Finance Todd Schmidt,

Director of Parks & Recreation

From:

Tim Barrett, P.E., City Engineer

Subject:

Appropriation Request for the Nature Lodge Erosion Repair

Mayor,

The Letter of Intent that you recently signed for Great Rivers Greenway (GRG) stipulates that the City repair the existing erosion around the Nature Lodge and associated parking and drives as well as provide measures to minimize future erosion potential. This work will require contracting with a design consultant for design, plan development and bid preparation. The design will be subject to GRG's review and approval. The construction work will have to be performed by an outside contractor as well, due to the complexity of the work.

This project has several variables that will impact the final design as well as the scope and duration of the construction work so a confident estimate of the costs is difficult to ascertain at this time. However, I recommend establishing a preliminary budget of \$60,000 (\$15,000 for the design and \$45,000 construction). Refined estimates will be available as the design progresses.

GRG will be repairing the failed portion of the trail in August and September this year. Ideally, construction of the City's project would coincide with GRG's repair work. Therefore, I respectfully request an appropriation of \$60,000 from the Park Improvement Fund which would include \$15,000 into Account #095047- Professional Services and \$45,000 into Account #096147 - Capital Additions. I also respectfully request three readings at the next Council Meeting to allow us to fast-track the project.

Please let me know if you would like to discuss this further.

Thank you,

Timothy J. Barrett, P.E.

City Engineer